

ZHU, Ling

The Chinese University of Hong Kong
Department of Sociology

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EMPLOYMENT

- 2020 Assistant Professor, The Chinese University of Hong Kong (*since Aug 3, 2020*)
2020 Post-Doctoral Fellow, Stanford Center for Poverty and Inequality (*Jan - Aug, 2020*)

EDUCATION

Ph.D in Sociology and M.Sc. in Statistics, Stanford University, CA, USA
M.Phil. in Sociology, The Chinese University of Hong Kong, Hong Kong
B.E. in Law, Sun Yat-sen University, Guangzhou, China

AREAS OF RESEARCH INTERESTS

Organizations and Networks	Social Stratification and Intergenerational Mobility
Economic Sociology	Political Sociology
Chinese Societies	Causal Inference and Big-data Analytics

PUBLICATIONS

Published or Forthcoming Refereed Papers

- 2023 **Zhu, Ling ***. “Spatial Mobility as a Governance Tool: Mechanisms, Patterns, and Distributions in the Chinese Bureaucracy.” *Chinese Sociological Review*. DOI:10.1080/21620555.2023.2243377 (SSCI).
- 2022 **Zhu, Ling**, and David B. Grusky. “The intergenerational sources of the U-turn in gender segregation.” *Proceedings of the National Academy of Sciences* 119(32): e2121439119. (SCIE)
* **Media Coverage:** [PNAS Podcast](#)
- 2022 **Zhu, Ling ***, Di Xin, and Silu Chen. “Power persistence through an intergenerational perspective: Inequality in private housing assets in post-reform China.” *Housing Studies*. DOI: [10.1080/02673037.2022.2119210](https://doi.org/10.1080/02673037.2022.2119210). (SSCI)
- 2022 **Zhu, Ling *** and Xueguang Zhou. “Bureaucrats, Local Elites, and Economic Developments: Evidence from Chinese Counties.” In *Economies, Institutions, and Territories: Dissecting Nexuses in a Changing World*. Edited by Luca Storti, Giulia Urso, and Neil Reid. Routledge.
- 2021 **Zhu, Ling ***. “How Does the Chinese Bureaucracy Sustain Economic Growth without Stable Local Political Leaders? Stratified Spatial Mobility and the Role of Stable Political Elites in Local Governments.” *Journal of Asian Public Policy*. DOI: [10.1080/17516234.2021.2013400](https://doi.org/10.1080/17516234.2021.2013400) (SSCI)
* **Media Coverage:** in Chinese: [公共管理共同号](#); in English: [Faculti](#)
- 2021 Zhou, Xueguang, Yu Ai, Jianhua Ge, Huijun Gu, Lan Li, Qinglian Lu, Wei Zhao, and **Ling Zhu**. “The Party-Government Relationship in the Chinese Bureaucracy: Evidence from Patterns of Personnel Flow”. *Chinese Journal of Sociology*. 7(3): 315-46. (ESCI)
* An earlier Chinese version was published in *Society/Shehui (in Chinese)*. 40(2):137-67. (CSSCI)
- 2021 Liu, J., Y Sui, **L Zhu**, X Zhou. “Modelling and Evaluating Hierarchical Network: An Application to Personnel Flow Network. *Studies in Computational Intelligence*. 944: 474-484.
- 2020 **Zhu, Ling ***. “Tradition-modern Duality: Cultural Characteristics of Urban Villages through the Lens of a Rural Protest”. *Tsinghua Sociological Review (in Chinese)*. Vol. 13. (CSSCI)
- 2020 **Zhu, Ling *** and Tony Tam. “Negative Ability Bias from Conditioning on a Confounded Mediator: A Directed Interaction Test and Case Study”. *Social Science Research*. 87: 102401. (SSCI)

- 2019 **Zhu, Ling** * and Tony Tam. “Have Party Premiums Disappeared in Post-2000 China? The Influence of Negative Ability Bias from Position Conditioning.” *Chinese Journal of Sociology*. 5(1): 57-79. (ESCI)
- 2018 **Zhu, Ling** *. “Intergenerational Housing Asset Transfer and the Reproduction of Housing Inequality in Urban China.” *Chinese Journal of Sociology*. 4(4):453-480. (ESCI)
* **Media Coverage**: in Chinese: [Here](#)
- 2018 Zhou, Xueguang, Yu Ai, Jianhua Ge, Huijun Gu, Lan Li, Qinglian Lu, Wei Zhao, and **Ling Zhu**. “The Spatial Mobility of Local Government Officials in China: A Model and Empirical Evidence.” *Society (in Chinese)*. 38(3):1-45. (CSSCI)

Under Journal Review

- Zhou, Xueguang and **Ling Zhu** * (equal-authorship). “Between Centralism and Localism: Dual Mobility Regimes in the Chinese Bureaucracy” Under review.
- Zhu, Ling** *. “Market Reform and the Evolution of State’s Rewards to Loyalty and Ability: Explaining the Decline of Party Premiums in Post-reform China.” Under review.

RESEARCH FUNDINGS

- 2024-26 Principal Investigator. General Research Fund 2023/2024 (GRF14618523). “Career Background and Career Advancement of Local Political Leaders in China: An Internal Labor Market Perspective”. Funded by the Research Grants Council of Hong Kong. HK\$967,500.
- 2023-25 Principal Investigator. Strategic Seed Funding for Collaborative Research Scheme (SSFCRS). “Two Modes of Governance in China: Comparison between Jiangsu and Guangdong Provinces”. Funded by the Chinese University of Hong Kong. HK\$250,000.
- 2023-25 Principal Investigator. General Research Fund 2022/2023 (GRF14620122). “Is Political Elites’ Housing Advantage Time-limited in Post-reform China? An Inter-generational and Age-Period-Cohort Analysis of Housing Inequality in Urban China”. Funded by the Research Grants Council of Hong Kong. HK\$863,446.
- 2022-24 Principal Investigator. Early Career Scheme 2021/2022 (ECS24621821). “How Are Political Control and Local Development Reconciled in Post-reform China? A Model of Three Mobility Regimes in Local Governments and a Case Study”. Funded by the Research Grants Council of Hong Kong. HK\$906,200.
- This project also wins one RPg place under the Provost’s Strategic Allocation of Centrally-funded RPg Places for 2022-23 Admission, CUHK. Full postgraduate studentship (PGS) offered under this scheme will cover the entire normative study period of an eligible student who will be involved in this project.
- 2021-23 Principal Investigator. CUHK Direct Grant for Research (#4052267). “Power Persistence and Housing Inequality in Post-reform China: An Intergenerational Perspective”. Funded by the Chinese University of Hong Kong and the Faculty of Social Sciences. HK\$89,300.
- 2020-23 Principal Investigator. CUHK Research Startup Fund (#4930984). HK\$817,400.

AWARDS AND FELLOWSHIPS

- 2018-19 Stanford Freeman Spogli Institute for International Studies Dissertation Fellowship (US\$42,411)
- 2018-19 Doctoral Fellowship of Chiang Ching-kuo Foundation (US\$18,000) (*Declined*)
- 2016-17 Stanford Graduate Research Opportunity (GRO) Award (US\$4,000)
- 2016-17 Exploratory Awards for SCID (Stanford Center for International Development) Graduate Student Fellowship (US\$7,000)
- 2016-17 FSI Global Policy Fellows small research grant (US\$1,500)
- 2013-15 Asia-Pacific Scholars’ Fund Fellowship at Stanford University (about US\$80,000)

SELECTED INVITED TALKS AND CONFERENCE PAPERS

- 2023 **Zhu, Ling.** “*Has It Become Easier or Harder to be Homeowners in Contemporary Urban China? Evidence from an Age-Period-Cohort Analysis*”. Paper presented at the 2023 ISA World Congress of Sociology. Melbourne, Australia.
- 2023 Cao, Ji and **Ling Zhu** *. “*Occupational Gender Segregation, Intra-Occupation Inequality, and Gender Wage Gap Dynamics in the United States: A Causal Mediation Approach*”. Paper presented at the 2023 ISA World Congress of Sociology. Melbourne, Australia. [* equal authorship]
- 2022 **Zhu, Ling.** “The intergenerational sources of the U-turn in gender segregation.” Invited talk at the Chinese University of Hong Kong. N.T., HK, September 2022.
- 2022 **Zhu, Ling.** “The intergenerational sources of the U-turn in gender segregation.” Invited talk at Lingnan University. Tuen Mun, HK, September 2022.
- 2021 **Zhu, Ling.** “Market Reform and the Preservation of Communist Political Order: The Evolution of State Rewards to Loyalty and Ability in Post-reform China.” Invited talk in Political Science Speaker Series. USA, April 2021.
- 2021 **Zhu, Ling** and Xueguang Zhou. “Stratified Spatial Mobility, Local Elites and Economic Growth in China”, paper presented at the 2021 ASSA Annual Meeting of American Economic Association. USA.
- 2020 **Zhu, Ling** and Xueguang Zhou. “*Career Advancement in the Chinese Bureaucracy: An Organizational Perspective*”, Paper presented at the 2020 Annual Meeting of Academy of Management.
- 2019 **Zhu, Ling** and Xueguang Zhou. “*Spatial Mobility as A Governance Tool: Mechanisms, Patterns, and Applications in the Chinese Bureaucracy*”.
- Paper presented at the 2019 Annual Meeting of Association of Asian Studies. Denver, Colorado, USA.
 - Paper presented at the 2019 Annual Meeting of American Political Science Association. Washington DC., Virginia, USA.
- 2018 Tam, Tony and **Ling Zhu.** “*Paradoxes of Heterogeneous Returns: The Negative Selection Syndrome in Stratification Research*”. Paper presented at the 2018 ISA World Congress of Sociology. Toronto, Canada.
- 2017 **Zhu, Ling** and Jianhua Ge. “*Putting Leadership under the Spotlight: Assessing Local Political Leaders’ Influence on Regional Development in China*”. Refereed Roundtable Session at 2017 Annual Meetings of American Sociological Association. Montreal, Canada.
- 2017 **Zhu, Ling.** “*Gender Inequality in Occupational Status and Income Levels in the Contemporary United States*”. Paper presented at the 2017 Tohuko-Stanford Annual Conference. Stanford University, Palo Alto, US.
- 2016 **Zhu, Ling.** “*Sustaining Economic Growth: Do Local Political Leaders Really Influence Regional Development in China?*”. Paper presented at the 2016 Tohuko-Stanford Annual Conference. Tohuko University, Sendai, Japan.
- 2016 **Zhu, Ling** and David B. Grusky. “*Intergenerational Reproduction: A New Mechanism of Occupational Gender Desegregation*”. Paper presented at the Conference of Poverty and Inequality in the 21st Century. Stanford University, Palo Alto, US.
- 2014 **Zhu, Ling** and Tony Tam. “*Negative Ability Bias and Collider Conditioning: Explaining the Vanishing Communist Party Premium in Transitional China*”. Paper presented at the 2014 Annual Meetings of American Sociological Association, San Francisco, US.
- 2014 **Zhu, Ling** and Tony Tam. “*Rising Income Returns to Political Capital in Transitional China: 1988-2010*”. Paper presented at the Sixth International Symposium on Frontiers of Sociological

- Inquiries by Young Scholars in Asia, Yongsei University, Seoul, South Korea.
- 2013 **Zhu, Ling** and Tony Tam. “*Political Capital and Unobserved Ability: Negative Collider Bias on Income Returns to Party Membership in China*”. Paper presented at the Bi-Annual Center for Comparative Research Conference. Yale University, New Haven, US.
- 2012 **Zhu, Ling** and Tony Tam. “*Political Capital and Unobserved Ability in Marketization: A Paradox of Income Returns to Party Membership in China*”. Paper presented at the Spring 2012 Meeting of ISA RC28 “Economic Transformation and Social Stratification in Comparative Perspectives”, Hong Kong.
- 2011 **Zhu, Ling** and Tony Tam. “*Ability or Patronage? Explaining the Income Returns to Party Membership in Transitional China*”. Paper presented at the Annual Conference of the Hong Kong Sociological Association, Hong Kong.