



utside on a street in a it is quiet. It almost looks deserted, save for a few workers removing goods from trucks parked on the street.

But inside a factory building, the stop-start hum of sewing machines can be heard inside a small unit where around 30 women sit beside each other, concentrating on the garments they are making. Most of them are listening to songs through their style of management. earphones.

The scene is a reminder that the "Made in Hong Kong" label is not quite extinct although when Varsity called the Chinese Manufacturers' Association of Hong Kong to ask how many factories were still operating in Hong Kong, we were told bluntly, "almost none".

In the 1970s, Hong Kong was a booming manufacturing centre. But with increasing labour and rental costs, and the opening up of the Chinese economy, factories began moving to the Mainland in the late 1980s.

L plus H, a knitwear-mak- orders from America," Ho says. Tuen Mun industrial area, ing social enterprise, which Ho Wing-chong, the company's general manager says the factory level of sewing skills from us." has a complete production line and even packaging. In terms of cannot compare with the facto-

Radio Frequency Identification (RFID) tracking system," she says. Each worker has a RFID card and has to tap the card on a reader teach them. The new manufacturat every stage of the production ing process requires teamwork. process. Managers can check on productivity and trace where any new job opportunities for former mistakes have been made in the factory ladies, Ascot Chang, a genproduction line.

Ho says this can increase customers' confidence in the quality of the product, especially when most of their customers are from still has its own production base in overseas. "We usually receive Hung Hom today.

"The manufacturing process is was founded in 2008, is intent quite challenging at the beginning, on reviving local production. as foreign designers are more demanding. They require a higher

It was also challenging for the from cloth-cutting to sewing workers because knitwear factories disappeared from Hong the scale of production L plus H Kong more than 10 years ago. It was not easy to pick up the skills ries in Hong Kong's past, but she again, especially as the orders no says the biggest difference is in the longer require mass production, but call for detailed craftsman-"We adopt modern manage- ship. Ho says members of staff ment in our factory... We use the usually spend a long time working together to investigate how to put garments together from the patterns, as the designer cannot

While L plus H has created tleman's shirt and tailor-made suit factory has employed local tailors for decades. The label was established more than 60 years ago and









PHOTO FEATURE 59 58 VARSITY • DECEMBER 2015

In its 20,000 sq ft factory, tailors are busy with their specialised work. Some are ironing clothes with a rusty old-fashioned iron, some are studying slips of paper with customers' measurements and others are sewing.

Tony Chang, the 59-year-old heir of the company says the tailors are well-trained and experienced. He says some of them have worked there for more than 50 years. He believes it is vital to maintain the high quality of Ascot Chang suits and so he insists on keeping the main production line in Hong Kong.

During the 1980s, Ascot to find youngsters willing to join not as mature as Hong Kong's," about quality than quantity."

So the company decided to build a factory in the Mainland works with the Clothing Industry to produce standardised readyto-wear clothing, while keeping the bespoke production in Hong tailors. There is no guaranteed Kong.

and it is becoming more difficult the industry," he says.

Chang tried to set up factories in the industry. He recalls a young China because of rising costs in man he hired to learn the skills Hong Kong, but the results were from an old tailor who quit the not good. "The suit-making skills next day. Chang says suit-making in the Mainland at that time were can be tedious if you do not like it, but "many passionate tailors feel he says. "We are more concerned satisfied, even when they have only finished a pair of sleeves".

To tackle the problem, Chang Training Authority, which provides courses to train new result, but at least it is taking a Chang foresees problems step forward. "I hope we can find though, as his tailors will retire people who are passionate to join











60 VARSITY • DECEMBER 2015 PHOTO FEATURE 61











30-year-old Shum Wai-lam, the founder of a local tourbillon watch company, Memorigin. His father used to run a factory making watch components but Shum still faced family pressure when he decided to set up a factory. "My parents want me to work in the financial sector," he says. "They think it is hard to develop industrial business in Hong Kong."

Yet, he insisted and went to Switzerland for training before opening a laboratory in Chai Wan in 2011. Shum has three to four regular technicians working in the laboratory. It is a young team; found he had to create his own the technicians are aged around brand to sustain the business. "A

The industry bug also got 20 to 30 and are mainly responsible for the assembly line and new watch design.

The tourbillon is a high-precision part in a watch that is designed to improve accuracy. Making and assembling them requires high levels of skill, yet some of Shum's staff were not watch technicians to begin with. They learned the techniques together with Shum four years ago.

In the beginning, Shum mainly took orders from European brands and produced tourbillon watches for them. However, he

62 VARSITY • DECEMBER 2015 PHOTO FEATURE 63

