

THE CHINESE UNIVERSITY OF HONG KONG
Committee Against Discrimination and Sexual Harassment

Composition

- Chairperson: To be appointed by the Vice-Chancellor
- Professor Lee Tan
- Members: Secretary of the University or his representative
- Mr. Eric S.P. Ng
- One representative from CUHK Teachers' Association (CUTA)
- Dr. Iun Sio-kun, Joyce
- One representative from CUHK Staff Association (CUSA)
- Ms. Cheung Po-chun, Patti
- One representative from CUHK Employees General Union (CUEGU)
- Dr. Ann Lau
- University Dean of Students or the Dean's representative
- Professor Ko Wing-hung
- Convener of the Panel Against Discrimination and Sexual Harassment
- Professor Margaret Ip
- Convener of the Task Force on Education and Training
- Professor Anthony Fung
- Director of the Diversity and Inclusion Office (*ex officio*)
- Ms. Lily Chung
- Five faculty members or staff members of different genders who have sensitivity to sexual harassment matters
- Professor Amy S.C. Ha, Department of Sports Science and Physical Education
- Professor Lam Hon-ming, School of Life Sciences
- Professor Ngai Sek-yum, Steven, Department of Social Work
- Ms. Betty To, Human Resources Office
- Professor Zhao Yuhong, Faculty of Law
- A student representative nominated by the Selection Panel of University Committees
- Mr. Yeung Sing Wa, Andrew
- Secretary: (To be announced) Diversity and Inclusion Office

Terms of Reference

1. To review statistics on discrimination and the complaint procedures without reference to any individual case;
2. To advise on measures to be undertaken in conducting publicity relating to discrimination within the campus;
3. To advise and/or oversee education matters relating to discrimination within the campus; and
4. To review and develop policy(ies) and procedures for handling discrimination complaints, as appropriate.

(March 2023)