



# CUHK Newsletter

Vol. 1 December 1989

## From the Editor

When you receive this issue of the *Newsletter*, you'll probably notice a number of changes: the name is slightly different, the layout is new, and the format is significantly changed. You may well have guessed that the contents, too, are not the same.

This *Newsletter* is meant primarily for staff members of The Chinese University of Hong Kong and our objective is to bring to you a newspaper that is both informative and interesting — informative so that you may know what's happening in different parts of the campus and can more easily understand the University's policies and plans; interesting so that you will enjoy knowing more about the people and things on campus and enjoy being part of the University community.

To make it informative, we have retained certain regular features of the old *Newsletter* such as personalia, University news, and announcements by various units. We will also incorporate new items such as feature articles to introduce the work and structure of some less well-known service departments or to explain some new schemes and policies. In this first issue, we bring to you an interview with the Vice-Chancellor, who talks about the recent reorganization of the University Secretariat.

And to make the *Newsletter* interesting, we attempt to use a more lively style and introduce more variety in content. There will be interviews of interesting personalities on campus and stories about events of the past. We have also revised the layout and format to make it visually

more attractive. We hope you'd like these changes.

The Publication Office is now responsible for the production of the *Newsletter* and we realize the newspaper is

far from perfect at the moment. We invite your suggestions and contributions to help us make it really YOUR newspaper.

Wishing you a merry Christmas and a happy New Year.

## An Interview

with the

# Vice-Chancellor



*The reorganization of the University Secretariat will become effective from 1st January 1990. More details about the new structure can be found on pages 3 and 4 of this newsletter. Here, the Vice-Chancellor talks about the background of this exercise, its main features and the underlying principles.*

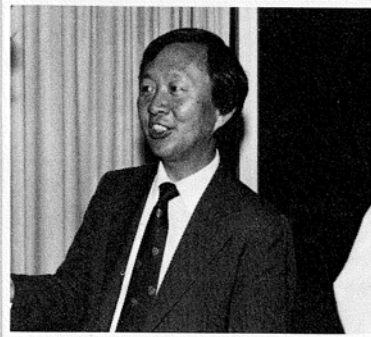
□ *Most of us learnt about the reorganization for the first time in your second open letter to staff and students dated 19th September. When was the idea to change first conceived and what prompted such an idea?*

■ *The idea did not emerge suddenly or at any particular point in time but has evolved gradually with new developments in the University. The University was founded 26 years ago; it*

has gone through a period of consolidation; it is now fully ready for further expansion. We anticipate rapid growth on all fronts and have identified new directions and new tasks: we need to strengthen our linkage with the outside world, maintain a close relationship with the local community, improve the quality of teaching and revamp our curriculum to meet new challenges. In the face of all these developments,

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*'... they will eventually find that the new system can bring greater job satisfaction.'*



our administrative machinery has to be so tuned that it can achieve new tasks efficiently, smoothly and in good time. This is the major reason for making changes.

□ *What are the main features of this reorganization and the principles behind the changes?*

■ First, there is a much clearer definition of job responsibility, authority, and accountability at levels where services are actually being delivered. The principle is to minimize the overlapping of roles and duties.

Secondly, comparatively greater responsibility and authority are to be given to the job holders. And along with this the concept of accountability is stressed. That is to say, the job holder may find that he has fewer authorities to go through to get a job done. Things will therefore move faster and he will have greater scope to exercise his initiative. At the same time, however, he will be held accountable for the actions he has taken. He must be prepared to justify his decisions when necessary and be answerable for any repeated mistakes he makes. The principle here is to encourage staff concerned to assume an independent role of a 'doer' rather than a subsidiary role of a 'supporter'.

Thirdly, the University Development Section, an administrative area devoted specifically to the University's external relations, is now set up to reflect the University's increased activities and interaction with the

outside world and the importance of such actions.

□ *Why do you think the new system can function better than the old?*

■ I don't think we should compare the two systems this way. Any system has to grow and change with time. A system that is completely all right for a small size operation may not be suitable when the operation grows larger. With the emergence of a lot of new tasks and before adjustments can be made in the existing system, there is bound to be some overlapping of roles and crisscrossing of responsibilities. That's why changes naturally follow if we want to be efficient again. I must emphasize we do not change for the sake of making changes. All changes are direct responses to real needs.

□ *Do you think the staff concerned will have any difficulty adapting to these changes? When do you expect to see results?*

■ To me, changes are exciting; they are a part of life. You will lose the zest for life without them. I do however realize that many people have a tendency to prefer stability to change. I believe that it will take a while before the new system can really settle into shape. I do not expect to see immediate results. In fact, things may even look worse at the beginning when everybody has to learn to adapt. But I have never doubted the capability of our staff and their willingness to work and I am sure they will

eventually find that the new system can bring greater job satisfaction. I only hope that they could make the adaptation process shorter by being ready to take on responsibility, to be accountable for them and still feel comfortable.

□ *Why do you worry that some may not feel comfortable?*

■ In a civil service type of management system where responsibility and authority are normally vested in the higher echelons, some people may feel a little fidgety if they suddenly find that they are no longer 'instructed' to do things but are giving instructions themselves and are being held responsible for such instructions.

□ *It is easier to draw a new organization chart; it is more difficult to change ways of thinking or to inculcate a new attitude towards responsibility and accountability. Say if I normally have to clear with three parties before I can get the green light to do something, will I not continue to do so in the new system, thinking that if things go wrong, at least there'll be other people to share the blame? I may not realize that consultation is only to assist decision-making and cannot replace it and that the decision is ultimately mine, for which I and nobody else will be accountable. I may not realize that if I have to revert to a higher authority every time I carry out duties which I have the full authority to discharge,*

*it will only reflect on my inefficiency. Even if I am aware of all these, I may not dare to depart from the old norm unless I am sure everybody else is doing the same. Is there any possibility that despite all these 'changes', things will be carried out much the same way as before?*

■ If the new organization chart only reflects what we desire and not the real substance, we'll surely be wasting our time. And I agree it is more difficult to change people's 'mentality'. But as I said earlier, I have full confidence in the intelli-

gence and calibre of our staff and I will always be available if any of them have doubts and queries about the new arrangements. They should come to me if they have any difficulty or are not fully convinced.

From time to time we will review the effectiveness of the reorganization and make adjustments where necessary.

□ *Will problems like insufficient electronic machines, insufficient office space and shortage of key personnel delay matters?*

■ They will certainly be impediments and may slow down the speed of effective reorganization. They are not the major worries though as the campus computerization programme is in progress and vacancies in key positions may be seen as opportunities for internal promotion.

□ *Will similar changes be introduced to other administrative units?*

■ As and when change is required, yes. It is my intention to set the reorganized secretariat as a model for all other units to follow. ○

## A new administrative structure to become effective in the new year

A brief description  
of the new Secretariat  
by the  
University Secretary

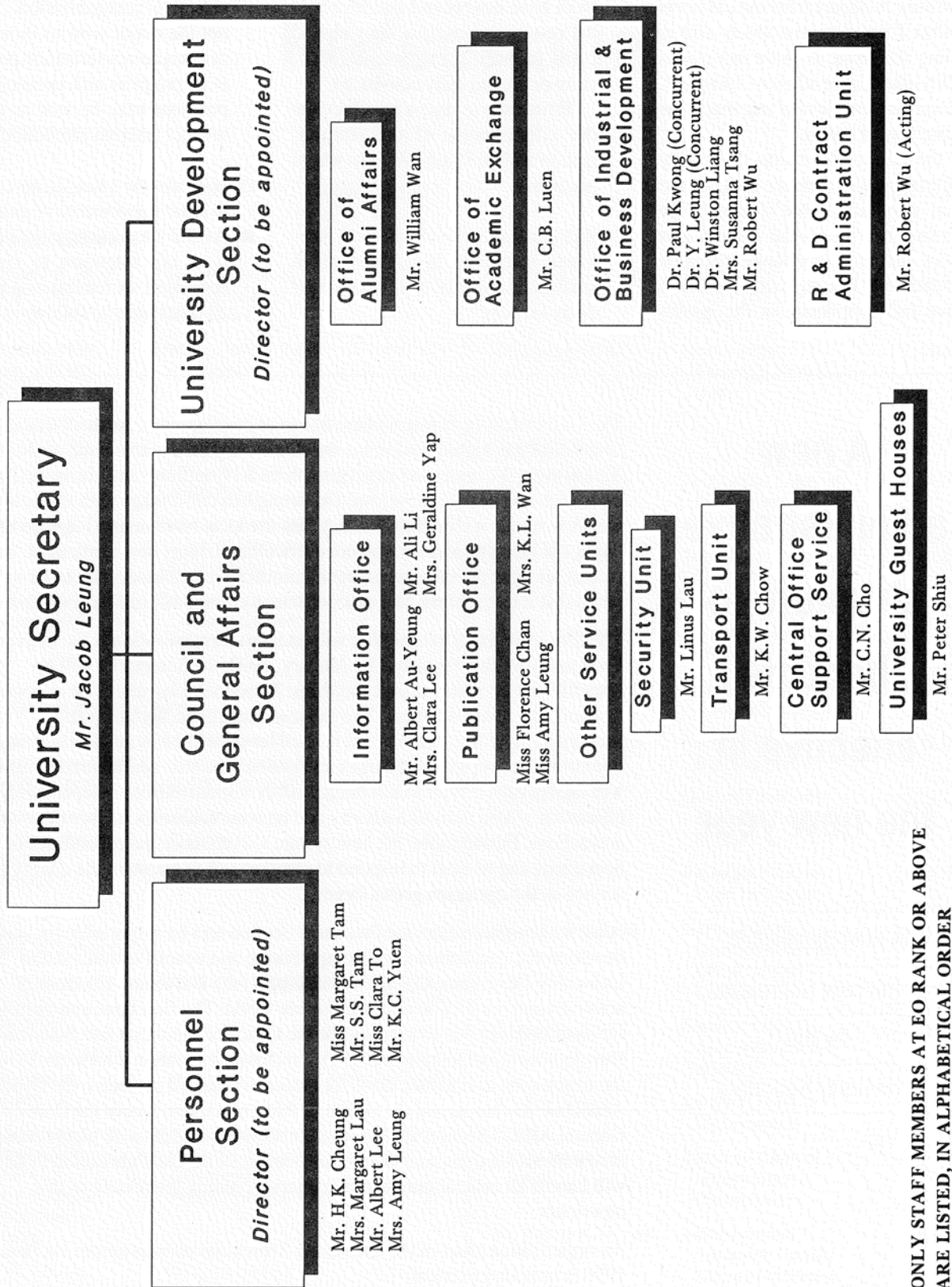
The University is entering a phase of major development. As the Vice-Chancellor has highlighted in his interview contained in this issue of the *Newsletter*, 'We anticipate rapid growth on all fronts and have identified new directions and new tasks: we need to strengthen our linkage with the outside world, maintain a close relationship with the local community, improve the quality of teaching and revamp our curriculum to meet new challenges. In the face of all these developments, our administrative machinery has to be so tuned that it can achieve new tasks efficiently, smoothly and in good time.'

The first administrative unit that will undergo reorganization is the University Secretariat. With effect from 1st January, 1990, the Secretariat will be consolidated into three distinct sections: Personnel, University Development, Council and General Affairs. The job responsibilities, authority and accountability of the staff members at all levels will be more clearly defined to minimize the overlapping of roles and duties. The new administrative set-up will enable each officer to discharge his/her responsibilities independently and efficiently within defined authority and be accountable for his/her decisions and actions. Furthermore, the new system will enhance the capabilities of the Secretariat and its staff to respond to changes and to maintain the quality of service as the operation grows larger.

After the reorganization, the Personnel Section will be responsible for staff development, recruitment, and compensation and benefit administration. The University Development Section will support the University's increased activities and interaction with the outside world. The first three sub-units to be incorporated into this section will be the Office of Industrial and Business Development (including a R & D Contract Administration Unit to assist with the negotiation of contract terms for externally-funded projects), the Office of Academic Exchange and the Office of Alumni Affairs. Under the Council and General Affairs Section, the Information Office will deal with press relations, ceremonies/functions, and hospitality management. The Publication Office will handle all official publication matters including the release of this newsletter.

An organization chart of the University Secretariat effective from 1st January, 1990 is provided overleaf.

# ORGANIZATION CHART OF UNIVERSITY SECRETARIAT



ONLY STAFF MEMBERS AT EO RANK OR ABOVE ARE LISTED, IN ALPHABETICAL ORDER

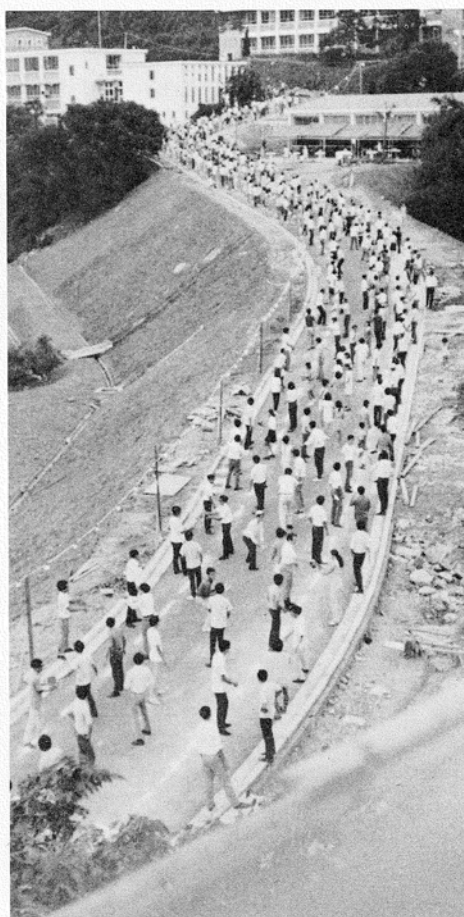
# How a library was moved

‘Never have I seen Chung Chi College more united,’ says Dr. Philip Shen, referring to the occasion when some 120,000 books were moved to the Chung Chi new library by students, staff and staff spouses in two days in the autumn of 1971. Dr. Shen, senior lecturer in religion, has taught in Chung Chi College for nearly 28 years. To him, the removal of the Chung Chi library is one of the most memorable events and it is at his suggestion that the *Newsletter* digs into the background of the story.

The building which houses the Music Centre today was in the sixties the library of Chung Chi College. As the college gradually expanded, more space was needed for both students and books and the construction of a new library was planned. By early 1971, the new library – the Elizabeth Luce Moore Library, was almost complete, and people began to ponder how best the books should be removed.

Some suggested that the task should be given to professional packers and movers. But then the library had to be closed for a considerably long period, because packing and reloading could be very time-consuming. Some proposed that the college should mobilize its students to form a 900-metre long human chain from the old library to the new library and that the books be passed along by hand from one end of the chain to the other. This could save both time and money, they said. But could the college mobilize enough students? After a lot of debate and

## Delving into the Past



discussion, the late Dr. Yung Chi Tong, then head of Chung Chi College, decided to take the risk.

Once the decision had been made, preparation work went full speed ahead. In August, all teachers and students were encouraged to borrow as many books as possible and not to return them

until after the new library had opened. Library staff also began to pack the books together in small bundles, starting from those least frequently borrowed. At the same time, Mrs. Sylvia Shen, former librarian of Chung Chi College, appealed for volunteer helpers to sign up. Over 200 students responded, which was most encouraging. But just in case some might not show up on the important day, Mrs. Shen took the precaution to request teachers and their spouses who lived on the campus to give a helping hand.

The day finally came – it was a fine weekday in late October. So many students, teachers, wives and even children turned up at different times of the day that the organizers simply lost count of the number of volunteer helpers. At the peak of the operation, there were four parallel human chains stretching from the old library to the new. They sang together as they passed the books along and spirits reached an all-time high. Their excitement was infectious: it brought the children from the nearby St. Christopher’s Home to the campus, who eagerly joined the action and the fun.

Dr. Philip Fu of the Department of Accountancy was then a member of the organizing committee for the library removal. He remembers distinctly that Dr. Yung Chi Tong was there all the time in full charge of the operation, distributing sweets to the helpers to boost their morale.

‘In the middle of the operation, however, it started to rain. We had Dr. Lu Hui Ching, director of student counselling of the college, station in the college canteen to keep watch all day. When it rained heavily, she’d beat a drum to tell the helpers to disperse. When the rain stopped, she’d beat the drum again to assemble everybody,’ Dr. Fu recalls. ‘In the meantime, we searched frantically for plastic bags to protect the books from rain.’

The operation lasted for two days, each day from 7 am to 9 pm, with short



breaks for meals and rest. By the end of the second day, all the 120,000 books were moved to the new library.

'That's really something to be proud of,' Dr. Fu says, 'we didn't have to suspend a single class.'

Indeed, the college needed only to close the old library for one day before the removal and the new library was very soon open to staff and students. All this could not have been achieved without the concerted effort of students, staff, and their families. They moved a library; does their story move you? ○

Have you any old photograph of the University which tells a story? Are you an old timer on the campus with a plentiful supply of anecdotes? Were you a participant in or an eyewitness to some memorable event which took place in the University?

Can we ask you to share your memories and stories with us? They are our common heritage and by weaving bits and pieces together we hope to recreate the past for staff old and new.

And to show our appreciation, a little souvenir will be sent to you after your contribution has been published. So write to us now.

**Y**ou may know a lot about George Orwell's *Animal Farm*, but how much do you know about the University's Animal House? While pigs are the main characters in Orwell's story, here in the Animal House we have mice playing the leading role, making up 90 per cent of the total animal population of 7,000. Other minority groups include dogs, cats and rabbits. All inhabitants live in air-conditioned rooms with temperature and humidity control, and are fed with nutritious food imported from abroad. They are jealously guarded against 'undesirable elements' such as human beings who might carry deadly germs. The only visitors allowed are Animal House staff members and a few select medical students. All such ado is to serve one single purpose: to keep them in top-fit condition until they are sent to the laboratory for experiments.

But where is the Animal House and how big is this sanctum? Mr. Ng Hon Chuen, director of the Animal House since 1981, tells *Newsletter* that it is on the third, fourth and fifth floors of the Choh-Ming Li Building for Basic Medical Sciences, occupying a total floor area of 2,500 square metres. It started on a very small scale and was originally attached to the Science Faculty, located in the Sui-Loong Pao Building,

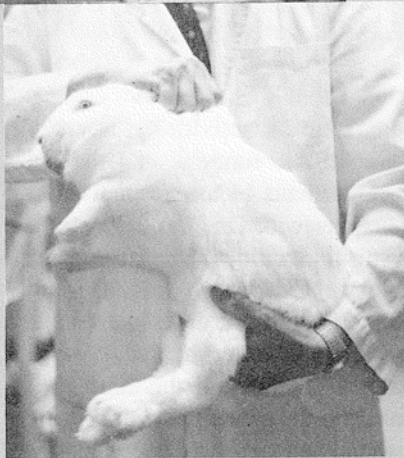
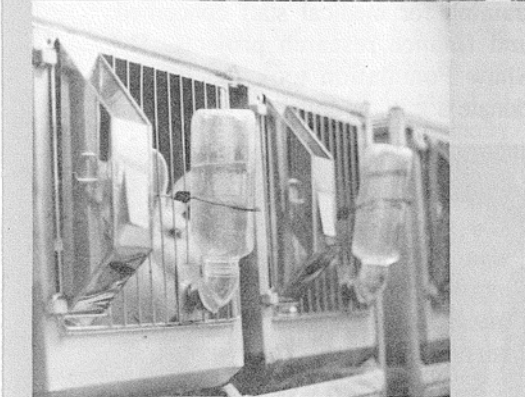
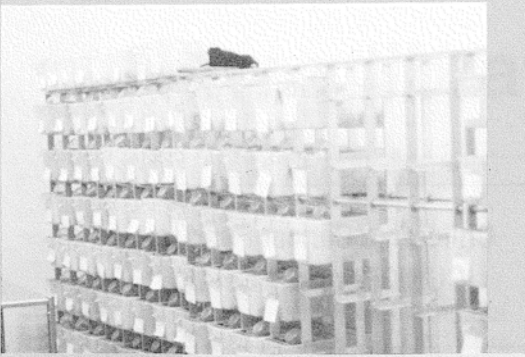
and under the supervision of Professor Y.C. Kong of the Department of Biochemistry. With the establishment of the Faculty of Medicine, the demand for experiment animals grew substantially and the Animal House became an independent unit. It moved into the present premises and has now set up a branch of its own in the Prince of Wales

Hospital. When Mr. Ng himself first assumed office as director in 1981, however, the Animal House had no animal at all and no cage – just an empty house. One of his first tasks was therefore to order animals and cages. He still remembers the day when a batch of animals arrived by flight at midnight and he had to get out of bed to fetch them at the airport.

Mr. Ng also explains why most tenants in the Animal House belong to the mouse family: 'They have a short life-span, are easy to breed, and occupy little space individually. It is more economical if we want to produce them or keep them in large numbers.'

When asked whether there were any unforgettable episodes during his nine years' service, Mr. Ng recounts, 'The year before last in summer, the water mains in the University burst and there was no water supply for the cooling system of the air-conditioners, which automatically stopped functioning. We tried every means to lower the temperature in the Animal

## All About Animals



House, but to no avail. In the end, five per cent of the animals and 10 per cent of the new borns were found dead. Thereafter we become ultra sensitive to any possible hazard that might cause similar casualty.

'On another occasion we were asked to find a golden hamster of about 100 grams for an experiment. We searched and searched but were later told that even the biggest golden hamsters will not weigh more than 40 grams each.'

Mr. Ng now heads a team of 21 staff members, whose work involves general maintenance of the Animal House, feeding and mating up animals, observing them and keeping records, and arranging for them to be killed painlessly after they have been returned from experiments. 'A tedious part of our job is feeding the animals. They devour an average of six tons of food each month and the cost of food alone is over \$500,000 a year. Very often we have to come back on holidays just to feed them. Last year we churned out some 60,000 animals for experiments and you can imagine the size of our job. At one time, no one wanted to work here and we suffered from a serious shortage of manpower. Luckily that was all history,' he said.

Does one have to be an animal lover to work in the Animal House? Yes and no. According to Mr. Ng, you cannot do the job well unless you love animals. But if you love them too much, you will suffer immeasurably whenever you have to turn them over to those who will eventually kill them. One of Mr. Ng's staff had to be transferred simply because he had too soft a heart.

Perhaps Mr. Ng should design a gauge for assessing lovingness when he next recruits new staff.

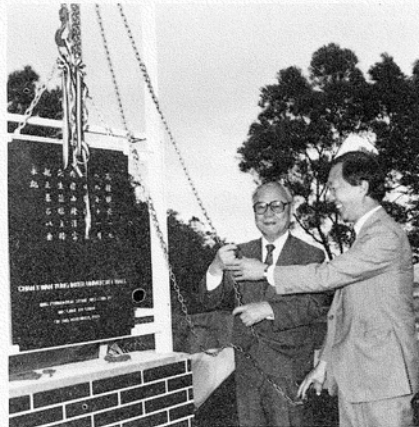
## CUHK Newsletter

1. *The Newsletter is published around the middle of each month. Items for the next issue should reach the Editor by 23rd December, 1989.*
2. *The following two types of contributions should be sent via the Information Office of the University Secretariat (ext. 2358) on prescribed forms:*
  - a) *staff external/community services and academic achievements;*
  - b) *announcements by university units.*
3. *All other contributions and suggestions should be directed to the Editor, CUHK Newsletter, c/o the Publication Office, University Secretariat, The Chinese University of Hong Kong (ext. 2936).*
4. *Contributions should be accompanied with Chinese translations; otherwise they will appear in the English version of the Newsletter only.*
5. *The Editor reserves the right to reject contributions and to edit all articles for reasons of clarity, length or grammar. Those who do not wish to have their articles amended should indicate clearly in writing.*
6. *All suggestions and articles should bear the name of the writer and his/her contact telephone number.*
7. *No part of this Newsletter may be reproduced without the written consent of the Editor.*
8. *This publication has a circulation of 1,100 and is primarily intended for staff members of CUHK. Copies are also sent to local educational institutions and individuals associated with the University. Those who wish to be included on the mailing list please contact the Newsletter direct.*

# University News

## New Guest House Soon to Be Built

The University will soon have its third guest house built at the eastern tip of the campus next to the Yali Guest House (near the University Health Centre). The new building, to be called the Chan Kwan Tung Inter-University Hall, is funded by a \$4.3 million donation from the Chan Kwan Tung Charitable Fund. Mr. Chan Chak Fu, chairman of the fund, laid the foundation stone of the building at a brief ceremony on 2nd November. The new building will command a panoramic view of Ma On Shan and overlook the



scenic Tolo Harbour. There will be 18 suites providing accommodation for visiting scholars, researchers, and guests of the University. Construction work is expected to be complete by the summer of 1991.

## Children's Cancer Fund for CUHK Formally Set Up

The fund was set up on 2nd November to help child cancer patients receiving treatment at the Prince of Wales Hospital. Its is run by a team of specialist doctors from the hospital's Department of Paediatrics together with a group of parents and dedicated volunteers. Resources will be used to provide professional counselling, subsidize families that cannot afford expensive treatment expenses, improve medical facilities for cancer treatment, upgrade training for medical staff concerned, and finance research projects. The Shaw Foundation took the lead to donate a million dollars to support the



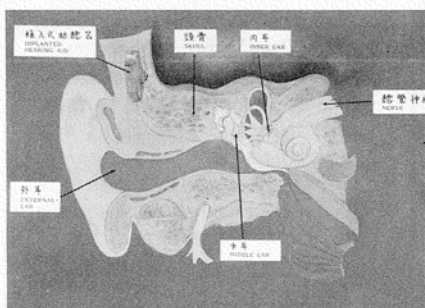
organization's activities. Lady Ford, patron of the fund, visited the child cancer patients in the hospital on 2nd November with Dr. T. Y. Chau of the Hospital Services Department and Professor Charles K. Kao. Currently some 200 child cancer patients are being looked after by the Prince of Wales Hospital and the fund is appealing to the general public for greater financial support. Any one who wants to help should contact Dr. T. K. Lam (0-6362211).

## Successful Implantation of Bone-Conductor Hearing Aids

The Department of Surgery recently announced the successful use of an implantable bone-conductor hearing aid in patients whose deafness is caused

by diseases of the middle or external ear.

Dr. A. Van Hasselt started the experiment in May this year. He first implanted a finger-tip size device made of titanium alloy to the skull of the patient just behind his ear. After the wound had healed, an external device comprising a microphone, an amplifier and a transmitter made of rare earth magnet was fitted. When sound is amplified and transmitted through the external device, the whole skull bone will receive the vibration which in turn stimulates the inner ear, thus enabling the patient to hear again. Four patients who took part in the experiment at the Prince of Wales Hospital have regained their hearing ability. The Department of Surgery called a press conference on 2nd November to announce this surgical success, which is the first of its kind in southeast Asia.





**Professor of Anaesthesia & Intensive Care Gave Inaugural Lecture**

Professor Teik E. Oh delivered his inaugural lecture on 3rd November at the Lecture Theatre of the Prince of Wales Hospital. The topic was 'Life with Death – the Science and Art of Intensive Care Medicine'. Professor Oh traced the development of intensive care medicine and discussed its scientific aspects such as training, organization, planning, administration, staffing, continuing education and



research. He also explored the art of professionalism and clinical judgment through subjects like euthanasia and brain death. About 150 academics from different departments attended the lecture.

Studies in Chinese Societies' held at the University on 9th and 10th November.

Significant changes in the social status of women in contemporary Chinese societies and the accompanying changes in gender roles have prompted the centre for Hong Kong Studies to organize the conference. Topics for discussion included theoretical issues and methodologies of gender studies, gender stereotypes, the status of Chinese women in historical perspective, and gender issues in the areas of health, education, and career development.

**Important Scientific Discovery by Dr. Tsui Lap Chee, CUHK Alumnus**

A team of medical scientists headed by Dr. Tsui Lap Chee at the Hospital for Sick Children, Toronto have successfully identified and cloned the gene defect that causes cystic fibrosis – a genetic disease that involves disorders of the exocrine glands, resulting in pancreatic insufficiency, chronic pulmonary diseases, and cirrhosis of the liver. The disease occurs at a high frequency in infants, children and adolescents among the Caucasians; few patients can live over the age of 30. To date, there is no cure for the disease except limited life prolongation through the administration of antibiotics. Dr. Tsui's discovery has opened up new hopes of combating the disease. Many believe he will be nominated as a

candidate for the Nobel prize because of this major scientific achievement.

Dr. Tsui graduated from CUHK in 1972 and obtained his master degree in 1974 under the supervision of Dr. K. K. Mak of the Biology Department. He then obtained his PhD in the States and is now associate professor of the Department of Medical Genetics, University of Toronto. Dr. Tsui visited CUHK in November at the invitation of the University and gave a public lecture on 22nd November, which attracted an audience of over 100.

**Conference on Gender Studies in Chinese Societies**

About 30 scholars from mainland China, Taiwan, USA and Hong Kong took part in a conference on 'Gender

**A Donation of \$2.27 million for Japanese Studies in CUHK**

According to a recent agreement reached between the Hong Kong and Japanese governments, CUHK will be given HK\$2.27 million by the Japanese government for the purchase of teaching and audio-visual equipment to strengthen its Japanese studies programme. The agreement was signed by the Secretary for Education and Manpower and the Japanese Consul-General in Hong Kong at the Government Secretariat on 10th November. Also present was CUHK Vice-Chancellor Professor Charles K. Kao.

The University has previously received financial assistance from both the Japan Foundation and the Japan Exposition Commemorative Fund for similar purposes. This donation is another example of the continued support rendered by the Japanese government for the promotion of Japanese studies in the University.

# Personalia

Information in this section can only be accessed with [CWEM password](#).

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**Dr. Winston W. P. Liang**, director of the Office of Industrial and Business Development, has been re-nominated to represent the University on the Hong Kong Productivity Council for a term of one year from 1st January, 1990.

**Mr. Chan Yuk-keung**, assistant lecturer in fine arts, has been nominated to represent the University in the CNAA validation/revalidation exercise for the BA (design) programme of the Hong Kong Polytechnic from 8th to 17th January, 1990.

**Prof. T. B. Lin**, head of New Asia College and professor of economics, has been invited by The Wharton Econometric Forecasting Associates

Group to be a charter member of their Asia Service's Advisory Board from 14th August, 1989.

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## Services to the Community and International Organizations

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**Dr. Tsao Shiu-ying**, senior lecturer in clinical oncology, has been invited by the Society for the Promotion of Hospice Care to be an honorary consultant to their Hospice Home Care Service.

**Dr. Chan Wing Wah**, lecturer in music, served as adjudicator for the 1989 Composition Contest of the Hong Kong Young Musicians'

Award organized by the Hong Kong Music Office and for a singing contest at St. Paul's Co-educational College in November. He was commissioned by the Anglican Diocese of Hong Kong and Macau to compose a set of 'Music for the Holy Eucharist' (sung in Cantonese). Dr. Chan was also commissioned by the Hong Kong Children's Choir and the Hong Kong Chinese Orchestra to compose two pieces of music for the opening festival of the Hong Kong Cultural Centre.

**Dr. Eva Hung**, director of Research Centre for Translation, has been invited by the Garland Press, New York, USA to serve as foreign adviser for the *World Literature Series*.

**Dr. David Tai-wai Yew**, senior lecturer in anatomy, has been invited to serve on the International advisory Board of the *Journal of Anatomical Sciences*.

**Dr. Paul Pui-Hay But**, lecturer in biology, has been invited to serve on the Joint Editorial Committee of the *Flora of China* jointly published by the Academia Sinica, China and Missouri Botanical Garden for a term of 15 years until 2004. Dr. But has also been invited to serve as co-editor of the *Asian Journal of Plant Science*, India.

**Dr. Tsao Pen-yeh**, lecturer in music, has been invited to serve on the Executive Board of the International Council for Traditional Music. Dr. Tsao has also been invited to serve as the district coordinator for Hong Kong for *The Universe of Music: A History*, to be jointly published by UNESCO and International Music Council.

**Dr. P. S. Chung**, reader in electronics, has been re-nominated by the Hong Kong Institution of Engineers to serve on the Advisory Committee on Electronic Engineering of the Hong Kong Polytechnic for a term of two years until 31st October, 1991.

**Dr. Walter W. K. King**, senior lecturer in surgery, has been elected a member of the American Burn Association.

**Prof. Rance P. L. Lee**, professor of sociology, has been reappointed a part-time member of the Central Policy Unit by HE the Governor for a term until 30th April, 1990.

**Prof. Liu Shu-hsien**, professor of philosophy, has been invited by the Academia Sinica, Taiwan to serve from 1st October, 1989 as a member of the Advisory Board for the setting up of the Institute of Chinese Literature and Philosophy. ○

## ANNOUNCEMENTS

**The New Asia - Yale in China Chinese Language Centre** will offer beginner's courses in Mandarin and Cantonese to staff members and their spouses from 9th January to 17th April 1990. Classes will be held every Tuesday and Thursday from 2:30 p.m. to 4:15 p.m. at the Fong Shu Chuen Building. Enrolment will be on a first-come-first-served basis and the tuition fee for each course is \$2,460. Eligible staff members may also apply for a 40 per cent subsidy from the University. For enquires and enrolment, please contact the Chinese Language Centre at Ext. 2681-3 before 2nd January 1990.

**The University Library System**, including the University Library, college libraries and Li Ping Medical Library, will be closed on the Christmas and New Year holidays (25th - 26th December 1989, and 1st January 1990).

The opening hours of these libraries and their reading rooms will also be slightly different from the usual from 22nd to 31st December 1989. For details of irregular library hours during the period, please read notices put up at the respective libraries.

**The Benjamin Franklin Centre Swimming Pool** will be closed from December 1989 to March 1990 for annual maintenance. The date of re-opening will be announced later.

**The German Academic Exchange Service (DAAD)** invites applications for research grants for 1990/91. Applicants should be full-time teaching staff members who wish to visit or conduct research at German universities and research institutes. The grant is tenable for up to three months and can cover board and lodging, travel costs and sundry expenses. Each application should be accompanied by a detailed study/research plan, a curriculum vitae, a detailed itinerary of visit and copies of correspondence with relevant German institutions. Please contact Mr. Reinhard Widera, German Studies Section (Ext. 2595) for application forms and further details.

### New Publications of The University Press

The following new books will be sold at a 20 per cent discount to staff members at the University Bookshop, John Fulton Centre:

- *China: Modernization in the 1980s* (in English) edited by Joseph Y. S. Cheng, xx + 682 pp., (paperback, HK\$195).
- *Hong Kong Taxation: Law and Practice* (1989-90 Edition) (in English) by David Flux, xxxiv + 575 pp., (hardcover, HK\$195).
- *The Brush and the Spur* (in English) by Robert Joe Cutter, xiv + 255 pp., (hardcover, HK\$210).
- *Dai Wangshu: The Life and Poetry of a Chinese Modernist* (in English) by Gregory Lee, xviii + 362 pp., (hardcover, HK\$210).