

Managing work teams (C9)

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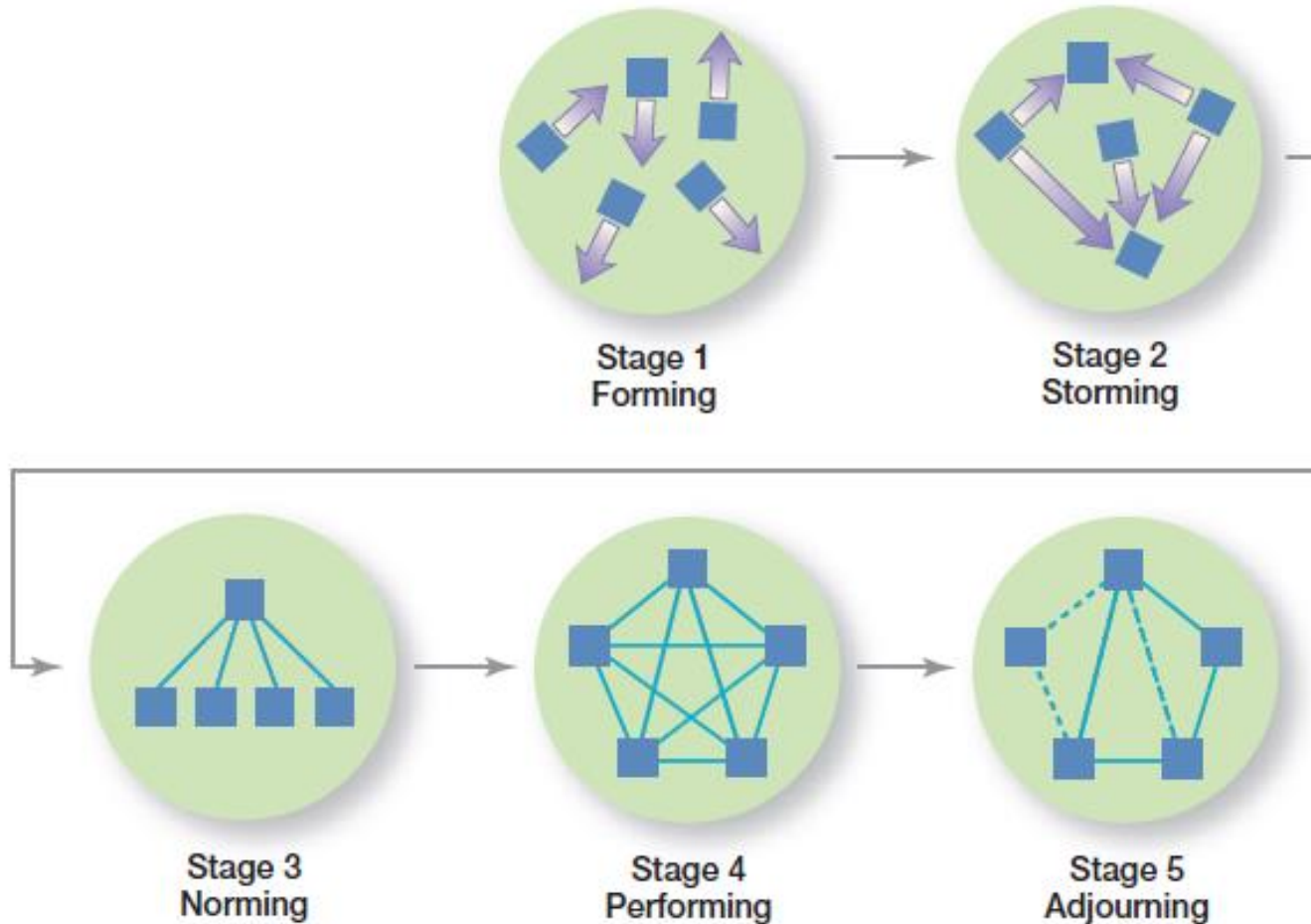


Formation of groups

- **Industrial Revolution**: specialization and division of labor
(Smith, 1776)
- **Definition**: **Two** or more **interacting** and **interdependent** individuals who come together to achieve specific **goals**.
- **Types of groups**
 - 1. Formal** groups: work groups defined by the organization's structure that have designated work assignments and tasks;
 - 2. Informal** groups: groups that are independently formed to meet the **social needs** of their members



Exhibit 14.2: Stages of Group Development





When you watched the interview...

- How many stages of group development has the Eagles gone through?
- Which stage are they now?
- Why did they split up in 1980?
- Why did they reunite in 1994 and 2010?



Click the above image to watch the video