

Committee Against Sexual Harassment E-newsletter (Issue 8)

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ In-house Seminar on “Handling Complaints of Sexual Harassment”
 - ★ Dinner Talk on “Sexual Harassment through Reasonable Eyes – Development of Hong Kong Case Law”
 - ★ Call for Applications to the Sponsorship Program
 - ★ Sexual Harassment Cases Handled by the Equal Opportunities Commission (EOC)
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In-house Seminar on “Handling Complaints of Sexual Harassment

The In-house Seminar for members of the Panel Against Sexual Harassment was held on 14 December 2011, aiming to raise awareness on issues to be considered in the process of investigating complaints of sexual harassment in the University’s context. The speaker, Ms. Cynthia Lam, Senior Training Officer of the Equal Opportunities Commission, provided a detailed explanation of legal concepts and gave practical advice on handling complaints of sexual harassment through an analysis of cases which might occur on campus, including scenarios of creating a hostile or intimidating environment.

Dinner Talk on “Sexual Harassment through Reasonable Eyes – Development of Hong Kong Case Law”

The Committee organized a dinner talk on 12 April 2012 (Thursday) in Function Room, Chung Chi Staff Club, with Ms. Maggie Wu, Senior Equal Opportunities Officer of the Equal Opportunities Commission, as the speaker. Around 45 student leaders from various student bodies including representatives from the Student Union and the Resident Associations attended the talk.

Ms. Wu addressed to the participants the development of Hong Kong case law in relation to sexual harassment through a number of court cases. She stressed that the standard of reasonable person is not a “Majority Rule”. Eventually it is for the court to consider all circumstances and all factors of the case and to decide on whether a behavior amounts to sexual harassment. Furthermore, she urged the students to act promptly when encountering sexual harassment and not to tolerate any act of sexual harassment.

Highlights:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2012/calrepeat.detail/2012/04/12/911/-/>

Call for Applications for the Sponsorship Program

The Sponsorship on “Preventing Sexual Harassment” Program is open for application. The Committee has supported over 24 organizations in the past four years to promote awareness of the need to prevent sexual harassment and equal opportunities between women and men. The maximum funding limit for each successful application is \$5,000. Interested organizations can contact the office of the Secretary of the Committee Against Sexual Harassment at 3943 8716 or visit our website at <http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program>

Sexual Harassment Cases Handled by the Equal Opportunities Commission

As sexual harassment acts often happen in isolation, some victims may feel reluctant to come forward without an eyewitness statement or concrete evidence. In effect, this may make them feel pressured to suffer the sexual harassment in silence. The latest court ruling on sexual harassment from the latest issue of the Equal Opportunities Commission’s Newsletter has been extracted for your reference.

Details:

http://policy-harass.cuhk.edu.hk/images/download-center/eocnews_57.pdf
