

THE CHINESE UNIVERSITY OF HONG KONG
Committee Against Discrimination and Sexual Harassment

Composition

- Chairperson: To be appointed by the Vice-Chancellor
- Professor Lee Tan
- Members:
- Secretary of the University or his representative
 - Mr. Eric S.P. Ng
 - One representative from CUHK Teachers' Association (CUTA)
 - Dr. Jun Sio-kun, Joyce
 - One representative from CUHK Staff Association (CUSA)
 - Ms. Cheung Po-chun, Patti
 - One representative from CUHK Employees General Union (CUEGU)
 - Dr. Ann Lau
 - University Dean of Students or the Dean's representative
 - Professor Ko Wing-hung
 - Convener of the Panel Against Discrimination and Sexual Harassment
 - Professor Margaret Ip
 - Convener of the Task Force on Education and Training
 - Professor Anthony Fung
 - Director of the Diversity and Inclusion Office (*ex officio*)
 - Ms. Lily Chung
 - Five faculty members or staff members of different genders who have sensitivity to sexual harassment matters
 - Professor Amy S.C. Ha, Department of Sports Science and Physical Education
 - Professor Lam Hon-ming, School of Life Sciences
 - Professor Ngai Sek-yum, Steven, Department of Social Work
 - Ms. Betty To, Human Resources Office
 - Professor Zhao Yuhong, Faculty of Law
 - A student representative nominated by the Selection Panel of University Committees
 - Mr. Chan Chun-hei, Jason
- Secretary: To be appointed

Terms of Reference

- I. To review statistics on discrimination and the complaint procedures without reference to any individual case;
2. To advise on measures to be undertaken in conducting publicity relating to discrimination within the campus;
3. To advise and/or oversee education matters relating to discrimination within the campus; and
4. To review and develop policy(ies) and procedures for handling discrimination complaints, as appropriate.

July 21, 2022