

## **Committee Against Sexual Harassment E-newsletter (Issue 7)**

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ Talks at Orientation and Induction Programmes
  - ★ Roving Exhibition on “Preventing Sexual Harassment” 2011
  - ★ In-house Seminar on “Handling Complaints of Sexual Harassment”
  - ★ Funding Support for Organizations to Promote Awareness of Sexual Harassment
  - ★ EOC’s On-line Training Module on Preventing Sexual Harassment
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### **Talks at Orientation and Induction Programmes**

The Committee Against Sexual Harassment delivered 10 talks on “Sexual Harassment Prevention” at Orientation Programmes for new students including local, mainland and international undergraduate and postgraduate students in July and August. Apart from the talks, informational pamphlets and souvenirs were also distributed to new students to enhance their understanding and awareness of the issue.

More than 160 new staff attended the talks on “CUHK Policy Against Sexual Harassment” at the Induction Programmes since June this year. Examples and myths of sexual harassment were discussed during the talks.

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### **Roving Exhibition on “Preventing Sexual Harassment” 2011**

The Roving Exhibition 2011 was held in different venues on campus including the Cultural Square, Colleges and student hostels. Apart from the exhibition boards, the promotional materials and souvenirs were distributed. During the exhibition in the Cultural Square, a quiz game was also organized. More venues will be announced when they become available. Stay tuned.

Details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2011/icalrepeat.detail/2011/10/31/1355/-/2011>

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## **In-house Seminar on “Handling Complaints of Sexual Harassment”**

An In-house Seminar on “Handling Complaints of Sexual Harassment” will be held on 14 December 2011. The objective of the seminar is to raise awareness on issues to be considered in the process of investigating complaints of sexual harassment in our University’s context. A case study approach will be adopted. Ms. Cynthia Lam, Senior Training Officer of Equal Opportunities Commission, has been invited to be the guest speaker to share with members of the Panel Against Sexual Harassment her expertise in handling complaints through investigation.

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## **Funding Support for Organizations to Promote Awareness of Sexual Harassment**

The Sponsorship on Preventing Sexual Harassment Program (2011/12) is now open for application, aiming to encourage staff and student organizations on campus to carry out activities that promote understanding of issues in relation to the prevention of sexual harassment and gender equality. Applications will be accepted throughout the year.

Since the launch of the Sponsorship in September 2008, the Committee has funded over 18 projects with the maximum amount of \$5,000 for individual project. The activities included sports competitions, orientation talks and quiz games on the theme of preventing sexual harassment. Through the activities, the participants have enhanced their awareness of sexual harassment problems and the importance of mutual respect.

Application details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program>

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## **EOC’s On-line Training Module on Preventing Sexual Harassment**

The EOC is working with twelve local tertiary institutions to further promote this interactive course. This self-learning course (<http://www.eoc.org.hk:8080/shoncampus>) aims to raise students’ and staff’s awareness about behaviors that may constitute unlawful acts under the Sex Discrimination Ordinance in an education setting.

E-certificates will be awarded to registered users of the training module who successfully complete the online course. Those who finish the e-course on or before 31 December 2011 will also be entered into a lucky draw for a chance to win a 4G USB memory stick.

For enquiries, please call our hotline at 3943 8716 or visit our website:

<http://policy-harass.cuhk.edu.hk>

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