

# Raees Begum BAIG, PhD

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## EDUCATION

MA Global Security and Strategy  
SOAS University of London  
2021 – 2023

Doctor of Philosophy in Social Policy  
The University of Hong Kong  
Hong Kong  
2006 – 2010

Bachelor of Social Work (First Class Honour)  
The University of Hong Kong  
Hong Kong  
2001 – 2004

Certificate Course on European Convention on Human Rights  
The University of Hong Kong  
Hong Kong  
2015

## SKILLS

Qualitative research methodology

Quantitative research methodology

Impact assessments (Social/Gender/Race)

Policy analysis

Gender/cultural sensitivity training

## CURRENT POSITION

**Lecturer in Social Work,  
Executive Committee Member, Gender Research Centre,  
The Chinese University of Hong Kong  
August 2022 – Present**

## WORK EXPERIENCE

**Adjunct Assistant Professor in Social Work  
Department of Social Work  
The Chinese University of Hong Kong  
August 2020 – Present**

**Visiting Assistant Professor  
School of Social Policy, Social Work and Social Justice  
University College Dublin (UCD)  
September 2021 – November 2021**

**Assistant Professor in Social Work,  
Co-director, Gender Research Centre,  
Board member, Research Centre on Migration and Mobility,  
The Chinese University of Hong Kong  
August 2014 – July 2020**

## Research projects

Principal Investigator, Strategies to Tackle Honour-based Violence in Minority Muslim Communities in Hong Kong, Equal Opportunities Commission, 10/2019 – present, HK\$45,000

Co-investigator, Territory-wide Survey of Foreign Domestic Helpers in Hong Kong, Research Centre on Migration and Mobility CUHK, HK\$1,000,000

Principal Investigator, Knowledge and Perceptions towards Gender-Based Violence of Minority Girls in Hong Kong, Central Policy Unit Public Policy Research Funding Scheme, 01/02/2017 – 31/07/2017, HK\$200,000

Principal Investigator, Religious Support on Migrant Workers' Rights Advocacy: A Comparison between

## **VOLUNTARY POSITIONS**

### **Association Concerning Sexual Violence Against Women, Hong Kong**

Consultant  
2015 – present

### **Amnesty International Hong Kong, Hong Kong**

Chairperson, 2016 – 2021  
Board member, 2012 – 2016

### **Equal Opportunities Commission, Hong Kong**

Unofficial member, 2013 – 2020

### **Hong Kong Human Rights Monitor, Hong Kong**

Executive committee member,  
2014 – 2020

### **The Association for the Advancement of Feminism, Hong Kong**

Vice chairperson, 2016 – 2018

### **HER Fund, Hong Kong**

Vice chairperson, 2015 – 2017  
Board member, 2013 – 2015

Christianity and Islam in Hong Kong, CUHK South China Program Research Grant, 01/11/2016 – 31/12/2017, HK\$178,710

Principal Investigator, Capacity and Agency of Migrant Worker Activism: A Hong Kong and South Korea comparison (project code: 4052105), Direct Grant, 01/06/2015 – 31/10/2016, HK\$27,550

### Knowledge transfer projects

Muslim Girls and Gender Justice: Gender Awareness Training Programme, Knowledge Transfer Project Fund, The Chinese University of Hong Kong, 2018 – 2019, HK\$337,442

### Trainings

Gender Mainstreaming Trainings for the Newly Recruited Assistant Social Work Officers (ASWOs) of the Social Welfare Department (SWD) and Non-governmental Organizations, Labour and Welfare Bureau, HKSAR Government  
2016 – 2018

Cultural Sensitivity Training for Unionists, Hong Kong Confederation of Trade Unions  
2016

### **Senior Minorities Fellow**

**The Office of the United Nations High Commissioner for Human Rights**  
**09/2013 – 01/2014**

### **Honorary Lecturer**

**The University of Hong Kong**  
**06/2012 – 08/2014**

### **Researcher, Death Penalty, Asia Pacific**

**Amnesty International Asia Pacific Regional Office**  
**10/2012 – 04/2013**

### **Manager**

**Centre for Social Impact**  
**The Hong Kong Council of Social Service**  
**2010 – 2012**

### **Project Officer**

**Hong Kong Human Rights Monitor**  
**09/2004 – 12/2005**

## LIST OF PUBLICATIONS

Journal articles: -

Baig, R. and Chang, C. W. (2020). Formal and informal social support systems for migrant domestic workers. *American Behavioral Scientist*, DOI: 10.1177/0002764220910251  
<https://journals.sagepub.com/doi/full/10.1177/0002764220910251>

Baig, R. (2019). Everyday multiculturalism in union: power construction in migrant domestic workers' unionism. *Ethnic and Racial Studies*, DOI: 10.1080/01419870.2019.1588340  
<https://www.tandfonline.com/doi/full/10.1080/01419870.2019.1588340?src=recsys>

Kwan, C. K., Baig, R. B., and Lo, K. C. (2018). Stressors and coping strategies of ethnic minority youth: Youth and mental health practitioners' perspectives. *Children and Youth Services Review*. 88(2018): 497-503.  
<https://www.sciencedirect.com/science/article/pii/S0190740917307557>

Baig, R. (2017). The power to change: Muslim women's rights movement and the resistance towards gender-based violence. *China Journal of Social Work*. 9(3):200-217.  
<https://www.tandfonline.com/doi/full/10.1080/17525098.2017.1254714>

Baig, R. and O'Connor, P. (2015). Hong Kong Muslims self-representation in Cantonese: An oriental Orientalism? *Asian Anthropology*. 14(1): 67–78. (50:50)  
<https://www.tandfonline.com/doi/full/10.1080/1683478X.2015.1025590>

Baig R. (2012). From colony to Special Administrative Region: ethnic minorities' participation in the making of legislation against racial discrimination in Hong Kong. *Social Transformations in Chinese Societies*. 8(2): 173-200.

Book chapters: -

Baig, R., Chan, K. C. and Campbell (2021). Challenging racism in Hong Kong: An e-learning approach to social work education. In Hugh McLaughlin, Joe Duffy, Peter Beresford, Helen Casey and Colin Cameron (Eds). *Routledge Handbook of Service User Involvement in Human Services Research and Education*. Oxford: Routledge.  
<https://www.routledge.com/The-Routledge-Handbook-of-Service-User-Involvement-in-Human-Services-Research/McLaughlin-Beresford-Cameron-Casey-Duffy/p/book/9781138360143#>

Baig, R. and Wong, H. (2019). Anti-racist social work: The Hong Kong context. In Gurnam Singh and Shepard Masocha (Eds). *Anti-Racist Social Work: International Perspectives*. Macmillan Education UK.  
<https://www.macmillanihe.com/page/detail/AntiRacist-Social-Work/?K=9781352008159>

Baig, R. (2019). Democratic development and the changing engagement of social work in Hong Kong. In Joe Duffy, Jim Campbell and Carol Tosone (Eds). *International Perspectives on Social Work and Political Conflict* (pp. 156-170). Oxford: Routledge.  
<https://www.taylorfrancis.com/books/e/9781315150833>

Baig, R. (2019). Civil and political participation and minority rights protection in East Asia. In Fernand de Varennes and Christie M. Gardiner (Eds). *Routledge Handbook of Human Rights in Asia* (pp. 63-74). Oxford: Routledge.

<https://www.routledge.com/Routledge-Handbook-of-Human-Rights-in-Asia-1st-Edition/de-Varenes-Gardiner/p/book/9781138855700>

Media articles: -

Raes Baig. (June 2019). Why Hong Kong social workers stand against the extradition law. *Professional Social Work. British Association of Social Workers.*

<https://www.basw.co.uk/resources/psw-magazine/psw-online/why-hong-kong-social-workers-stand-against-extradition-law>

Raes Baig. (March 2017). The rise of China and the threat towards rights-based social work practice. *Professional Social Work. British Association of Social Workers.*