

**CURRICULUM VITAE**  
**HAIJING DAI**

**PERSONAL DATA**

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**EDUCATION**

2002-2010      **Doctor of Philosophy**  
Joint Doctoral Program in Social Work and Sociology  
University of Michigan, Ann Arbor

2002-2005      **Master of Arts**  
Department of Sociology  
University of Michigan, Ann Arbor

2002-2004      **Master of Social Work**  
School of Social Work  
University of Michigan, Ann Arbor  
Concentration: Community Organizing and Child Welfare

1998-2002      **Bachelor of Arts**  
Peking University, Beijing, China  
Majors: Chinese Literature and Economics

**PROFESSIONAL EXPERIENCE**

08/2016 –      **Associate Professor**  
Now              Department of Social Work & New Asia College  
The Chinese University of Hong Kong

08/2010 –      **Assistant Professor**  
07/2016          Department of Social Work & New Asia College  
The Chinese University of Hong Kong

## PROFESSIONAL SOCIETIES

**Registered Social Worker**, Social Work Registration Board of Hong Kong, since August 2010

**Member**, American Sociological Association, since June 2005

**Member**, Society for Social Work and Research, since January 2006

**Member**, Association for Asian Studies, since January 2008

**Member**, International Society for Third Sector Research, since January 2014

**Member**, International Association of Schools of Social Work, since January 2017

## MAIN RESEARCH INTERESTS

- Community-based social welfare and social service
- Gender and social organization of care work
- Urbanization and rural development
- Welfare reforms
- Power inequality and resistance in post-socialist China
- Ethnography

## LIST OF RESEARCH OUTPUTS OR CREATIVE WORKS

### Refereed Journal Articles and Book Chapters

**Dai, H.**, Jiang, N., & Li, R. (Accepted). Social worker turnover under the Lump Sum Grant Subvention System in Hong Kong: Organization-level analyses. *British Journal of Social Work*.

**Dai, H.**, Jung, N., Li, N., & Hu, M. (Accepted). Market merits and family virtues: Family caregivers in the labor market of Hong Kong. *The China Review*.

Li, X., Su, Z., & **Dai, H.** (Accepted). Tradition and transition: Hukou-based urbanization status and co-residence with elderly parents in contemporary China. *The China Review*.

Zhou, H., **Dai, H.**, & Jung, N. (2020). Empowering migrant domestic helpers through financial education. *International Journal of Social Welfare*, 29, 129-141.

**Dai, H.** (2020). Community governance, welfare service provision, and state power in changing Chinese villages. *Journal of Asian Public Policy*, 13(2), 227-240.

**Dai, H.**, Lau, Y., & Lee, K. (2019). Social innovation, value penetration, and the power of the nonprofit sector: Workers' co-operative societies in Hong Kong. *Nonprofit and Voluntary Sector Quarterly*, 48(6), 1210-1228.

**Dai, H.** (2019). Embracing urbanity: Childcare arrangements and motherhood anxiety in China's urban transition. *Journal of Family Issues*, 40(17), 2389-2411.

Li, M. & **Dai, H.** (2019). Determining the primary caregiver for disabled older adults in Mainland China: Spouse priority and living arrangements. *Journal of Family Therapy*, 41, 126-141.

Liu, J., **Dai, H.** & Li, M. (2018). Satisfaction with community life research of residents from transitional communities: A social capital approach. *Population and Development*, 2018(3), 13-25. (In Chinese).

- Liu, J., **Dai, H. (Corresponding Author)**, Li, M. & Li, M. (2017). Personal networks and employment: A study on landless farmers in Yunnan Province of China. *Asia Pacific Journal of Social Work and Development*, 28(2), 71-83.
- Dai, H.**, Lau, Y., & Lee, K. (2017). The paradox of integration: Work-integration social enterprises (WISE) and productivist welfare regime in Hong Kong. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 28(6), 2614-2632.
- Dai, H.** (2016). From personal ties to village welfare: Changing community bonding in post-socialist rural China. *Community Development Journal*, 51(4), 517-533.
- Dai, H.** (2016). The making of "modern female workers" in reemployment programs in post-socialist China. *Social Service Review*, 90(2), 235-263.
- Dai, H.** & Xie, W. (2016). Community and inequality: One-yuan Elder Home in rural Zhejiang Province of China. *Journal of Social Service Research*, 42(1), 15-25.
- Chen, J., Davis, D., Wu, K., & **Dai, H.** (2015). Life satisfaction in urban China: The effect of city size and pathways to urban residency. *Cities*, 49, 88-97.
- Dai, H.** (2014). The discontents of reform: Boundary work and welfare stigma at mixed elder homes in China. *Journal of Social Policy*, 43(3), 497-515.
- Dai, H.** (2014). To build an extended family: Feminist organizational design and its dilemmas in women-led non-governmental elder homes in China. *Social Forces*, 92(3), 1115-1134.
- Dai, H.** (2014). Care for whom: Diverse institutional orientations of non-governmental elder homes in contemporary China. *British Journal of Social Work*, 44(7), 1914-1933.
- Dai, H.** (2013). Social inequality in a bonded community: Community ties and villager resistance in a Chinese township. *Social Service Review*, 87(2), 269-291.
- Dai, H.** (2011). Participatory community organizing revisited: Political involvement and social development in two post-socialist villages in north China. *China Journal of Social Work*, 4(1), 69-82.
- Dai, H.** (2011). Surviving in "localistic communitas": Endogenous multicultural community organizing among migrant workers in post-socialist China. *Journal of Social Service Research*, 37, 165-179.
- Dai, H.** (2010) Chu village under democratization: *Guanxi*, governance, and inequality in a post-socialist Chinese village. *International Journal of Current Chinese Studies*, 1, 85-111.
- Dai, H.** (2008). Community in a diverse society: Using three western approaches to understand community organization in post-socialist urban China. *International Social Work*, 51 (1), 55-68.
- Dai, H.** (2005). Dichotomous thinking and culture of destruction: Revisiting youth activism in China during the May Fourth Period. In M. Breen (Ed.), *Minding Evil: Explorations of Human Iniquity* (pp. 39-51). Amsterdam: Rodopi.

### **Consultation Reports**

- Song, J., Lo, S., **Dai, H.**, Fung, A. & Lam, C. (2020). A Study on public attitudes towards female political leadership. Submitted to *Equal Opportunities Commission of Hong Kong*. (Press release and conference in October 2020)
- Dai, H.**, Li, N. & Li, R. (2020). Need assessment of financial literacy and financial well-being among single parents in Hong Kong. Submitted to *Investor and Financial Education Council*.

**Dai, H.**, Song, J., Tong, Y., Wu, Q. & Jin, L. (2018). A study on family status discrimination in the workplace in Hong Kong. Submitted to *Equal Opportunities Commission of Hong Kong*. (Press release and conference in August 2018)

Zhou, H., **Dai, H.**, Hu, M. & Tadeo, M. (2017). Impact evaluation study of Enrich's "Financial and Empowerment Education Programme". Submitted to *Investor Education Center of Hong Kong*. (Press release and conference in December 2017)

### **Invited or Keynoted Presentations**

- 2021 (Invited) Dai, H. Market merits and family virtues: Family caregivers in the labor market of Hong Kong. *Talk Series of the Center for Chinese Families Studies (CCFS)*, HKIAPS, Chinese University of Hong Kong, Hong Kong.
- 2021 (Invited) Dai, H. Gender inequality in contemporary China: Urbanization, work, and family. *Lecture Series on Gender Equality in China*, Casa Asia, Spain.
- 2020 (Invited) Dai, H. The myth of gender inequality in China: From the perspective of family care. *Lecture Series on Gender Equality in China*, Casa Asia, Spain.
- 2019 (Invited) Dai, H. Healthy living standards from a gender perspective. *Workshop Series of the Gender Research Center*, Chinese University of Hong Kong, Hong Kong.
- 2017 (Keynoted) Dai, H. Gender and employment: Reemployment programs in Hangzhou and Hong Kong. *Conference on Social Policy in Hong Kong and Shanghai*, Shanghai Academy of Social Sciences, Shanghai, China.
- 2015(Invited) Dai, H. From personal ties to village welfare: Changing community bonding in contemporary rural China. *Conference on Community Research by Institute for Positive Social Science*, Tainan, Taiwan.
- 2013 (Invited) Dai, H. Social welfare in Hong Kong. Training Session Organized by *Hong Kong Wen Wei Po Daily*, Hong Kong.
- 2013 (Keynoted) Dai, H. Institutional eldercare in Taizhou: Organization, administration, and service. *Conference: The Challenge of Ageing in Taizhou and South Zhejiang Province*, Taizhou, Zhejiang Province, China.
- 2006 (Invited) Dai, H. Social sciences: Positive and reflexive, Coordinator of Symposium: Qualitative and Quantitative Methods: Staying on the Side of Science. *The Fifth Michigan China Forum*, Ann Arbor, MI.

### **Refereed Conference Papers (Selected)**

- 2020 Dai, H. Why not me? Family care responsibilities and gender in job search in Hong Kong. *2020 Society for Social Work and Research Annual Conference*, Washington DC, USA.
- 2018 Dai, H. Alternatives to the capitalist economy: Workers' co-operative societies in Hong Kong. *The 13th International Conference of the International Society for Third Sector Research (ISTR)*, Amsterdam, The Netherlands.
- 2018 Dai, H. Committed fathers, undeserving mothers, and filial pious daughters: Family status discrimination in workplace of Hong Kong. *The Joint World Conference on Social Work, Education and Social Development 2018 (SWSD 2018)*, Dublin, Ireland.

- 2018 Dai, H. Understanding family status discrimination in workplace in Hong Kong. *Gender, Work and Organization Conference*, Sydney, Australia.
- 2017 Dai, H. Urbanization and coordinated family care in transitional communities in China. *The Transforming Care Conference*, Milan, Italy. (Also served as the panel convener)
- 2016 Dai, H. Work-integration social enterprises (WISE) and productivist welfare regime in Hong Kong. *Fourth International Conference on Social Policy and Governance Innovation: Innovation in Social Service Delivery*, Hong Kong SAR, China.
- 2016 Dai, H. The paradox of integration: Work-integration social enterprises (WISE) for marginalized women in Hong Kong. *12th International Conference of the International Society for Third Sector Research (ISTR)*, Stockholm, Sweden.
- 2016 Dai, H. Decentralization and village welfare systems : Community bonding in post-socialist China. *HKU-USC-IPPA Conference on Public Policy*, Hong Kong SAR, China.
- 2016 Dai, H. From personal ties to village welfare: Changing community bonding in post-socialist rural China. *The 20th Annual Conference Anniversary Celebration of the Society for Social Work and Research (SSWR)*, Washington, DC.
- 2015 Dai, H. From personal ties to village welfare. *Forum on Humanities and Social Sciences in Chinese Societies*, Beijing, China.
- 2015 Dai, H. Managing emotions in reemployment programs for marginalized women in post-socialist China. “*Gender and Change: Transcending Boundaries*” *International Conference 2015*, Hong Kong SAR, China.
- 2015 Dai, H. Community and inequality: One-yuan Elder Home in rural Zhejiang Province of China. *The 2015 Annual Conference of the Society for Social Work and Research (SSWR)*, New Orleans, LA.
- 2014 Dai, H. The discontents of integration: Boundary work and welfare stigma at reformed elder homes. *11th International Conference of the International Society for Third Sector Research (ISTR)*, Muenster, Germany.
- 2014 Dai, H. Spontaneous social service: Research on the eldercare organization in Taizhou, Zhejiang Province. *International Conference on Environmental Democracy and Social Quality*, Hangzhou, Zhejiang, China.
- 2013 Dai, H. Care for whom: Diverse institutional orientations of non-governmental elder homes in contemporary China. *The 8<sup>th</sup> International Society for Third Sector Research (ISTR) Asia Pacific Conference*, Seoul, South Korea.
- 2013 Dai, H. Building an extended family: Practice of feminist philanthropy in women-led non-governmental elder homes in China. *The 2013 Annual Conference of the Society for Social Work and Research (SSWR)*, San Diego, CA.
- 2011 Dai, H. Social capital in the “New Socialist Countryside”: *Guanxi*, community solidarity, and resistance organization in two Chinese townships. *The 2011 Annual Conference of the Society for Social Work and Research (SSWR)*, Tampa, FL.
- 2009 Dai, H. Participatory community organizing revisited: Political involvement and social development in two post-socialist villages in north China. *The 2009 Annual Conference of the Society for Social Work and Research (SSWR)*, New Orleans,

LA.

- 2008 Dai, H. Chu village under democratization: Evolution of cadre-villager networks and construction of social stability in a post-socialist Chinese village. *The 2008 Annual Meeting of ASA*, Boston, MA.
- 2005 Dai, H. The emergence of outside perception of neighborhood disorder: Individual characteristics and social structure. *The 100<sup>th</sup> ASA Annual Meeting*, Philadelphia, PA.

### **Non-Refereed Book Chapter**

Dai, H. (2001). The burden of the lightness – The changes in popular cultures in the 1980's and 1990's China. In *The Collection of Junzheng Scholars* (pp. 441-450). Beijing: Peking University Press. (In Chinese)

### **Book Reviews**

Dai, H. (2014). Sharlene B.C.L. Furuto: "Social Welfare in East Asia and the Pacific". *International Journal of Social Welfare*, 23 (3), 342-343.

Dai, H. (2008). Kevin O'Brien and Lianjiang Li: "Rightful Resistance in Rural China". *The China Review*, 8 (1), 157-159.

### **Novel**

Dai, H. (1999). *The Summer without Skirts*. Beijing: Peking University Press. (In Chinese)

### **Manuscripts in Progress**

Dai, H., Jung, N. & Li, N. (Under Review). Knowledge of discrimination and implementation practices of labor protection policies: Hong Kong as an example.

Dai, H., Jiang, N. & Li, R. (In Preparation). Salary of social workers and organizational autonomy in Hong Kong.

## **RESEARCH GRANTS**

### **As a Faculty**

#### **Member**

- 2021 **General Research Fund (#14610220), Research Grants Council of Hong Kong**  
**Principal Investigator** "Gender and Family Care Responsibilities in Job Search: A Comparative Study of Hong Kong and Shenzhen" (January 2021 – December 2023), Amount: 945,184 HKD.
- 2018 **Consultation Study, Department of Social Welfare of HKSAR & Hexon Consulting Hong Kong Ltd.**  
**Head of Research Team**, "Enhancement of Lump Sum Grant Subvention System" (October 2018 – December 2019), Amount: 406,250 HKD.
- 2018 **Grant for Research, Equal Opportunities Commission (EOC) of Hong Kong**  
**Co-Investigator** (With Song, Jing, Lo, Kawing Sally, Cheung, Fanny M, Lam, Ching Man, and Fung, Anthony YH) "A Study on Public Attitudes towards Female Political Leadership" (July 2018 – July 2019), Amount: 640,650.05 HKD.

- 2018 **Grant for Research, Investor Education Center (IEC) of Hong Kong**  
Co-Principal Investigator (with Zhou, Huiquan, and Li, Nanxun) “Need Assessment of Financial Literacy and Financial Well-being among Low-income Single Mothers in Hong Kong”  
(July 2018 – October 2019), Amount: 342,204 HKD.
- 2017 **Grant for Research, Equal Opportunities Commission (EOC) of Hong Kong**  
Principal Investigator (with Song, Jing, Tong, Yuying, Wu, Qiaobing, and Jin, Lei) “A Study on Family Status Discrimination in the Workplace of Hong Kong”  
(February 2017 – May 2018), Amount: 600,999.20 HKD.
- 2016 **Grant for Research, Investor Education Center (IEC) of Hong Kong**  
Co-Principal Investigator (with Mesina, Ma. Rosalyn Galgana, Zhou, Huiquan, and Dulay, Katrina May) “Evaluation Study on Enrich’s Financial Education and Empowerment Programme for Foreign Migrant Workers”  
(August 2016 – December 2017), Amount: 398,576 HKD.
- 2015 **One-Time Funding Allocation of Direct Grant, The Chinese University of Hong Kong**  
Principal Investigator “Contesting Care Work: Resistance to Market Fundamentalism in Alternative Social Enterprises for Marginalized Women in China”  
(October 2015 – April 2017), Amount: 40,000 HKD.
- 2015 **Direct Grant, The Chinese University of Hong Kong**  
Principal Investigator “Urbanization and Reconceptualization of Care in Chinese Families: A Case Study in Kunming, Yunnan Province”  
(May 2015 – December 2016), Amount: 80,000 HKD.
- 2013 **Early Career Scheme (#458612), Research Grants Council of Hong Kong**  
Principal Investigator “Negotiating Entitlement: Grassroots Political Leadership, the Third Realm, and Community Welfare Systems in Urbanizing Rural China”  
(January 2013 – December 2015), Amount: 797,825 HKD.
- 2011 **South China Programme Research Grant, The Chinese University of Hong Kong**  
Principal Investigator “Gender and Justice: Alternative Institutional Ideologies in Two Social Enterprises in Hong Kong and Hangzhou, Zhejiang Province”  
(August 2011 – May 2014), Amount: 126,000 HKD.
- 2011 **Madam Tan Jen Chiu Fund, The Chinese University of Hong Kong**  
Principal Investigator “Beyond Home, Community, and Institution: An Emerging Integrated Approach of Elderly Care in Rural Zhejiang”  
(March 2011 – May 2012), Amount: 15,000 HKD.

2011 **Direct Grant, The Chinese University of Hong Kong**  
Principal Investigator “Tie-based State and Tie-based Society: Personal Networks, Rural Communities, and Political Changes in Chinese Villages”  
(February 2011 – May 2013), Amount: 62,160 HKD.

**AWARDS AND HONORS**

June 2017 **Outbound Research Mobility Scheme**  
The Chinese University of Hong Kong

March 2015 **Exemplary Teaching Award**  
Faculty of Social Science, The Chinese University of Hong Kong

March 2009 **Bouchet Honor Society**  
University of Michigan Chapter

June 2008 **Rackham International Research Award**  
University of Michigan

May 2007 **Rosemary Sarri Award**  
University of Michigan

September 2001 **Junzheng Scholar**  
Peking University