

GP Industries Limited is listed in Singapore since 1995 and head-quartered in Hong Kong, the main industrial investment vehicle of the Hong Kong-listed Gold Peak Industries (Holdings) Limited.

<u>GP Electronics (HK) Limited</u> is fully-owned by GP Industries Limited, the world's leading design and manufacturing company of professional audio products, not only being the largest electronics contract manufacturer in music industry, it is also the primary supply centre of KEF and Celestion branded products.

We have been accredited as an authorized employer to train perspective members of the HKICPA.

Accountant Trainee

Programme Highlights

Organized for over 10 years, the Graduate Trainee Program – 3-year Executive Development Programme has nurtured a number of business & technical elites in the Group. As a leading company of professional audio products, we are now offering an excellent long-term career development to high-caliber graduates from different discipline to cope with our company development in the Greater Bay Area.

Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

Development Opportunities

As an Assistant Accountant, you are expected to be one of our future leaders within the shortest time. You would be given the opportunity to present, participate and contribute your ideas in monthly executive financial review meetings with the senior management of our Company, namely Group CEO and Group CFO, Business Units head, etc. We want you to acquire communication, negotiation, leadership and decision making skills required of a senior financial professional.

Some of the key highlights of this 3-Year Executive Development Program are:-

• Job rotation on all the various functional areas of Finance and Accounting including dealing with HK IRD/ tax computation/ tax planning; Treasury including foreign currency hedging, management reporting, financial consolidation & financial analysis, forecasting & budgeting, and accounting operations, etc. We want you to gain

multi-dimensional exposure and skills set required of a professionally trained accountant upon completion of this 3-Year Program

- Involvement in adhoc projects and group discussion to build up your business acumen and understand how Finance and Accounting could add-value to various areas of our business
- Management and Leadership Training. You would be required to attend various soft skills and leadership development courses to build up your leadership credentials

Requirements

- Bachelor degree in Accounting or related disciplines with good GPA result
- Strong analytical, interpersonal, report writing, and problem solving skills
- Initiative, self-motivated, independent, willing to work under pressure
- Proficiency in using MS office (Excel, Word, PowerPoint, and Visio)
- Knowledge on simple programming (i.e. VBA) is a plus
- Good command of English, Chinese and Mandarin
- Travel to PRC and overseas are required
- Fresh Graduates with less than 2 years' experience

Company Benefits

We work 5 days a week and offer competitive remuneration package including double pay, medical benefit, flexible working hour and free shuttle bus.

Application

Please submit your application via https://form.jotform.me/GPEHK/job-application

For more information, please visit our company website at <u>www.gp-industries.com</u> and <u>www.kef.com</u>.



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Assistant Electronics Engineer

Programme Highlights

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- Design, implement, test and improve hardware and software architecture
- Conduct market & advanced technical research of product to be developed
- Prepare project documentation or various reports including Bill of Materials
- Assist in troubleshooting, analyzing and solving any technical issues in product development cycle
- Assist in building and testing from prototype sample stage to mass production and comply with standards including safety and EMC regulations
- Handle any ad hoc projects required

• Travel to Shenzhen R&D Centre & Huizhou factory & opportunities to travel overseas

Requirements

- Bachelor degree or above in Electronics Engineering or related disciplines with good academic performance
- Good knowledge of electronics, radio frequency, wireless and data communication, and signal processing
- Good knowledge of CAM/ CAD tools like Pspice, Protel or Pads and simulation tools will be an advantage
- Good interpersonal and communication skills
- Fluent in English and Chinese, good in Mandarin
- Interested in musical instrument or audio products will be an advantage
- Travel to Shenzhen R&D Centre & Huizhou / Thailand factory
- Candidates with more than 1 years' experience will not be considered

Company Benefits

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We Are:

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Assistant Industrial Engineer

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Besides the opportunity to participate and contribute in company process improvement, automation and system development projects, you will be offered a comprehensive training, job rotation, projectbased exposure and regular review in this programme.

Responsibilities:

- Participate in process improvement, automation and system development projects
- Conduct research to develop new and improved manufacturing processes
- Measure and analyse processes for process improvement
- Coordinate with various teams in factory to achieve project goals
- Prepare process and project documentation
- Handle ad hoc projects as assigned

Requirements:

- Bachelor Degree or above in Industrial, Process, System, Manufacturing Engineering or related disciplines
- Strong analytical and problem-solving skills
- Good interpersonal and communication skills
- Good command of English, Chinese and Mandarin
- Interested in musical instrument or audio products will be an advantage
- Responsible and persevere, solve problems with positive mindset

• Station in factory site in PRC or overseas

Company Benefits

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Assistant Mechanical Engineer

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and regular review in this programme.

- Involve in full product development cycle from design, prototypes to manufacture
- Use 3D CAD system and computer simulation to design and simulate design results before prototype validation
- Define specifications for metal and plastic mechanical parts and molds to ensure product quality, production yield and product reliability
- Work with industrial designers, electronics designers, manufacturing engineers and quality assurance engineers to ensure compliance of customer specifications with highest product, quality and within cost targets

- Degree or above in Mechanical Engineering or related disciplines with good academic performance
- Good command of English, Chinese and Mandarin
- Interested in musical instrument or audio products will be an advantage
- Daily travel to Shenzhen R&D Centre or station in Huizhou factory is required
- Fresh Graduates with less than 1 years' experience

Company Benefits

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GP ELECTRONICS (HK) LIMITED

GP Electronics (HK) Ltd. is a member of a reputable listed group of companies in Hong Kong and Singapore with diversified portfolio of investment in Asia and overseas. We are strong in design and manufacturing of professional & high end audio products. Leveraging on the manufacturing and distribution expertise, we now have access to an extensive network spanning over 10 countries in the world including a design centre in PRC. To cope with strategic growth in electronics business, we are now offering an excellent career opportunity to a high calibre and dynamic candidate in joining our Executive Development Program.

Assistant Quality Engineer

Joining our Quality Assurance Department as Assistant Quality Engineer, you will be involved in project quality planning and execution of all quality tasks, from risk assessment during concept and design phrase to validation and close tracking on all quality issues in pre-production stages. With opportunity to join our 3 years development program, you will receive a series of technical, management & leadership trainings which lead you to be a future successor in the organization to cope with our company development in the Greater Bay Area.

Responsibilities:

- Responsible for Project Quality Engineering for specific customers
- Maintain the quality systems: ISO9000 / ISO14000
- Handle customer feedback and system improvement activities
- Coordinate with customer / safety agencies / quality auditing
- Perform internal quality audit and process audit
- Support to special projects such as Auto Testing System Development / RoHS Control System
- Require to travel within China and overseas for the job-related purposes

Requirements:

- Bachelor in Electronic Engineering / Information Engineering or related disciplines with good academic performance
- Familiar with quality systems (ISO9000 / ISO14000 / Product Safety)
- Knowledge of international EMC and safety standards
- Knowledge of quality tools
- Knowledge of Hazardous Substance control, RoHS & WEEE
- Proficient in English and Chinese, fluent in Putonghua will be an advantage
- Good interpersonal and communication skills
- Stationed in PRC

Company Benefits

Besides promising career development opportunity, we work 5-day week and offer competitive remuneration package including double pay & medical benefit.



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Assistant Software Engineer

Programme Highlights

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- Design, code, test & debug embedded firmware for A/V consumers / Wireless products
- Setup development environment, implement embedded software / device, device's driver, protocol, and system software debugging
- Identify, track and resolve software development issues
- Interface with hardware design and development
- Handle any ad hoc projects required
- Travel to Shenzhen R&D Centre & Huizhou factory & opportunities to travel overseas

- Bachelor degree or above in Electronics Engineering, Computer Engineering or related disciplines with good academic performance
- Good knowledge of C / C++, ARM, RTOS and/or Embedded Linux
- Experience of Windows / Mac / Android / iOS / Bluetooth / Wifi programming, and / or hardware debugging is an advantage
- Good interpersonal and communication skills
- Proficient in English and Chinese, fluent in Mandarin
- Interested in musical instrument or audio products will be an advantage
- Travel to PRC & overseas

Company Benefits

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IT Executive

Programme Highlights

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Besides promising career development opportunities, you will be offered a comprehensive training, job rotation, project-based exposure and bi-annual review in this programme.

Development Opportunities

Joining our Executive Development Program as IT Executive, you will go through the following development modules under our **Software & Development Team**:

- On-the-job Training builds your capabilities in programming in technological environment.
- Job Familiarization Program exposes you to full spectrum of System Information Services and other key functional units, builds your working network and broadens your perspectives.
- Management & Leadership Training provides you a series of soft-skills training and leads you to future successors in the organization.

- Formulate users specifications and/or functional specification for system designs
- Assist software development duties and maintain application system
- Participate in program coding, testing and deployment according to specification of the business applications
- Collect and analyze user requirement and provide system support

- Handle programming task 4GL Progress, HTML, PHP, Java Script & SQL etc.
- Involve in new and special IT projects

- Bachelor degree in Computer Science/ Information Technology or related disciplines with good academic performance
- Good knowledge of technologies like 4GL, .NET, SQL, PHP, DB2 is preferred
- Energetic, aggressive, and willing to take initiative on problem solving
- Good communication & interpersonal skills
- Good command of English, Chinese and Mandarin
- Travel to Shenzhen R&D Centre & Huizhou factory & opportunities to travel overseas

Company Benefits

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Purchasing Executive

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- Contribute ideas in sourcing purchasing in technological environment
- Learn a full spectrum of purchasing and other key functional units, as well as to build working network and broaden your perspectives
- Have regular technical trainings
- Collaborate with different departments within company
- Handle any ad hoc projects required

- Bachelor degree in Electronics/ Materials Engineering or equivalent
- Being energetic, aggressive and self-initiative
- Good communication & interpersonal skills
- Good command of English, Chinese and Mandarin
- High mobility and willing to take overseas assignment is preferable
- Fresh graduates are preferred
- Travelling to Shenzhen R&D Centre & Huizhou Factory is required

Company Benefits

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Sales Executive

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- Handle marketing and sales activities of OEM/ ODM projects
- Grow and maintain effective customer and channel relationships with account management
- Perform project management to ensure the timely and successful delivery of our solutions according to customer needs and objectives
- Perform market research and business analysis to propose feasible recommendation to management
- Liaise with overseas customers and different functional departments within the company to identify and grow opportunities

- Bachelor degree in Business Administration/ Marketing/ Engineering (Electronics, Mechanical, Industrial) or related disciplines with good academic performance
- Being energetic, aggressive and self-initiative
- Good communication and interpersonal skills
- High mobility and willing to take overseas assignment is preferable
- Interested in musical instrument or audio products will be an advantage
- Proficiency in using MS office
- Good command of English, Chinese and Mandarin
- Travel to China, Thailand and overseas is required

Company Benefits

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