

**THE CHINESE UNIVERSITY OF HONG KONG**  
**Committee Against Discrimination and Sexual Harassment**

Composition

- Chairperson: To be appointed by the Vice-Chancellor  
- Professor Lee Tan
- Members: Secretary of the University or his representative  
- Mr. Eric S.P. Ng
- One representative from CUHK Teachers' Association (CUTA)  
- Dr. Iun Sio-kun, Joyce
- One representative from CUHK Staff Association (CUSA)  
- Ms. Cheung Po-chun, Patti
- University Dean of Students or the Dean's representative  
- Professor Chan Kwok-hong, Raymond
- Convener of the Panel Against Discrimination and Sexual Harassment  
- Professor Margaret Ip
- Convener of the Task Force on Education and Training  
- Professor Anthony Fung
- Five faculty members or staff members of different genders who have sensitivity to sexual harassment matters  
- Professor Amy S.C. Ha, Department of Sports Science and Physical Education  
- Professor Lam Hon-ming, School of Life Sciences  
- Professor Ngai Sek-yum, Steven, Department of Social Work  
- Ms. Betty To, Human Resources Office  
- Professor Zhao Yuhong, Faculty of Law
- Director of the Diversity and Inclusion Office (*ex officio*)  
- Ms. Dora Dai
- President of The Student Union of CUHK or the President's representative  
- Miss Saung Hnin-phyu
- Secretary: Ms. Yvonne Luk, Diversity and Inclusion Office

Terms of Reference

1. To review statistics on discrimination and the complaint procedures without reference to any individual case;
2. To advise on measures to be undertaken in conducting publicity relating to discrimination within the campus;
3. To advise and/or oversee education matters relating to discrimination within the campus; and
4. To review and develop policy(ies) and procedures for handling discrimination complaints, as appropriate.

November 27, 2020