THE CHINESE UNIVERSITY OF HONG KONG Committee Against Discrimination and Sexual Harassment

Composition	
Chairperson:	To be appointed by the Vice-Chancellor - Professor Lee Tan
Members:	Secretary of the University or his representative - Mr. Eric S.P. Ng
	One representative from CUHK Teachers' Association (CUTA) - Dr. Iun Sio-kun, Joyce
	One representative from CUHK Staff Association (CUSA) - Ms. Cheung Po-chun, Patti
	University Dean of Students or the Dean's representative - Professor Chan Kwok-hong, Raymond
	Convener of the Panel Against Discrimination and Sexual Harassment - Professor Margaret Ip
	Convener of the Task Force on Education and Training - Professor Anthony Fung
	 Five faculty members or staff members of different genders who have sensitivity to sexual harassment matters Professor Amy S.C. Ha, Department of Sports Science and Physical Education Professor Lam Hon-ming, School of Life Sciences Professor Ngai Sek-yum, Steven, Department of Social Work
	Ms. Betty To, Human Resources OfficeProfessor Zhao Yuhong, Faculty of Law
	Director of the Diversity and Inclusion Office <i>(ex officio)</i> - Ms. Dora Dai
	President of The Student Union of CUHK or the President's representative - Mr. Lau Cheuk-tsun
Secretary:	Ms. Yvonne Luk, Diversity and Inclusion Office
Terms of Reference	

- 1. To review statistics on discrimination and the complaint procedures without reference to any individual case;
- 2. To advise on measures to be undertaken in conducting publicity relating to discrimination within the campus;
- 3. To advise and/or oversee education matters relating to discrimination within the campus; and
- 4. To review and develop policy(ies) and procedures for handling discrimination complaints, as appropriate.

June 23, 2021