

## **Committee Against Sexual Harassment E-newsletter (Issue 9)**

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ Revamped Preventing Sexual Harassment Educational Video
  - ★ Talk on “Managerial Role in Preventing and Managing Sexual Harassment”
  - ★ Training Workshop on “Handling Sexual Harassment Complaints”
  - ★ On-line Training Module on “Preventing Sexual Harassment”
  - ★ Funding Support for Staff and Student Organizations to Promote Awareness of Sexual Harassment
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### **Revamped Preventing Sexual Harassment Educational Video**

To enhance awareness and understanding of sexual harassment among staff members and students, the revamped educational video on “Preventing Sexual Harassment” has been launched and uploaded to the website of the Policy Against Sexual Harassment at <http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/video-sharing>. It illustrates six scenarios of sexual harassment that might occur on campus and explains the Policy Against Sexual Harassment and complaint procedure of the University.

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### **Talk on “Managerial Role in Preventing and Managing Sexual Harassment”**

The Committee Against Sexual Harassment will organize a talk on “Managerial Role in Preventing and Managing Sexual Harassment” with Mr. Lam Woon-kwong, Chairperson of the Equal Opportunities Commission, as guest speaker. The aim of the talk is to provide senior management including academic and non-academic staff with a wider perspective in the understanding of their role in promoting and maintaining an environment free of sexual harassment as well as fostering a culture of equality and respect on campus.

Date: December 5, 2012 (Wednesday)

Time: 2:30 p.m. – 4:30 p.m.

Venue: Cho Yiu Hall, University Administration Building, CUHK

Language: Conducted in English

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## **Training Workshop on “Handling Sexual Harassment Complaints”**

A workshop on “Handling Sexual Harassment Complaints” will be organized jointly with the Equal Opportunities Commission (EOC) on December 10, 2012. Ms Lam Cheuk Chi, Cynthia, Senior Training Officer of the EOC, will share with members of the Panel Against Sexual Harassment her hands-on experience in resolving sexual harassment complaints. To enhance Members’ skills in investigation, case studies and exercises will be used to facilitate the discussion.

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## **On-line Training Module on “Preventing Sexual Harassment”**

This interactive on-line training module for tertiary institutes aims to raise users’ awareness of behaviour that may constitute unlawful sexual harassment under the Sex Discrimination Ordinance in an educational setting.

The training module (<http://www.eoc.org.hk:8080/shoncampus>) contains three parts:

1. An interactive mini-quiz to test one’s knowledge on sexual harassment
2. A tutorial on the definitions and various types of sexual harassment, and liabilities of schools and individuals
3. A test consisting of scenario-type questions

Registered users who have successfully completed the training module on or before December 31, 2012 may receive a USB memory stick awarded by the Equal Opportunities Commission as a token of their effort. For enquiries, please call our hotline at 3943 8716 or visit our website: <http://policy-harass.cuhk.edu.hk>.

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## **Funding Support for Staff and Student Organizations to Promote Awareness of Sexual Harassment**

The Sponsorship on Preventing Sexual Harassment Program is now open for application, aiming to encourage staff and student organizations on campus to carry out activities that promote understanding of issues in relation to the prevention of sexual harassment and gender equality. Applications will be accepted throughout the year.

Since the launch of the Sponsorship in September 2008, the Committee has funded over 30 organizations with the maximum amount of \$5,000 for individual projects. The activities included movie nights, games days, sports competitions, orientation talks and quiz games on the theme of preventing sexual harassment in order to enhance the participants’ awareness of sexual harassment problems.

Application details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program>

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