

## **Committee Against Sexual Harassment E-Newsletter (Issue 5)**

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ Forum on “Preventing Sexual Harassment – The Way Forward” on 30 November
  - ★ 15<sup>th</sup> Anniversary Celebration cum Exhibition Opening Ceremony
  - ★ Talks at Orientation and Induction Programmes
  - ★ Funding Support for Organizations to Promote Awareness of Sexual Harassment
  - ★ Sexual Harassment Case Handled by the Equal Opportunities Commission (EOC)
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### **Forum on “Preventing Sexual Harassment – The Way Forward”**

The Committee Against Sexual Harassment is organizing a Forum on “Preventing Sexual Harassment – The Way Forward”, with an aim to provide members of the University community with a wider perspective in the understanding of preventing sexual harassment in Hong Kong. During the forum, the prizes for the “Preventing Sexual Harassment” Short Video and Comic Drawing Competition will be presented. All staff and students are welcome to attend.

Date: 30 November 2010 (Tuesday)  
Time: 2:30 p.m. – 4:30 p.m.  
Venue: Cho Yiu Hall, University Administration Building, CUHK  
Language: Cantonese with simultaneous interpretation in English

Details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2010/icalrepeat.detail/2010/11/30/1654/-/>

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### **15<sup>th</sup> Anniversary Celebration cum Exhibition Opening Ceremony**

The 15<sup>th</sup> Anniversary Celebration of the Committee Against Sexual Harassment cum Exhibition Opening Ceremony was held at the foyer of Sir Run Run Shaw Hall on 20 September. Prof. Michael K.M. Hui, Pro-Vice-Chancellor, Prof. Linda Ng, President of the CU Teachers’ Association, Mr. Anthony Kwok, President of CU Staff Association, Ms. Emily Ng, President of CU Employees General Union and Mr. Fergus Chau, Vice-President of CU Students Union and Prof. Ngai Ngan-pun, Chairperson of the Committee, hosted the ribbon-cutting ceremony for the launch of a series of celebration activities. Highlights of the activities include a short video and comic drawing competition, a forum and roving exhibitions.

Highlights:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2010/icalrepeat.detail/2010/09/20/1562/-/>

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## **Talks at Orientation and Induction Programmes**

The Committee Against Sexual Harassment seizes every opportunity to promote the Policy Against Sexual Harassment among staff members and students, especially new ones.

Since June of this year, the Committee has given 7 talks at Orientation Programmes for new students including local, mainland and international undergraduate and postgraduate students while 4 talks at the Induction Programmes for new staff members.

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## **Funding Support for Organizations to Promote Awareness of Sexual Harassment**

The Sponsorship on Preventing Sexual Harassment Program (2010/11) is now open for application, aiming to encourage staff and student organizations on campus to carry out activities that promote understanding of issues in relation to the prevention of sexual harassment and gender equality. Applications will be accepted throughout the year.

Since the launch of the Sponsorship in September 2008, the Committee has funded over 10 projects with the maximum amount of \$5,000 for individual project. The activities included movie night, games day, sports competition, orientation talk and quiz game on the theme of preventing sexual harassment. Through the activities, the participants have enhanced their awareness of sexual harassment problems and the importance of mutual respect.

Application details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program>

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## **Sexual Harassment Case Handled by the Equal Opportunities Commission (EOC)**

On 23 August 2010, the District Court awarded HK\$197,039 in compensation to a female employee who was sexually harassed by her supervisor and dismissed due to discrimination on the ground of her sex. The plaintiff received legal assistance from the EOC. By taking this case to court, the EOC hopes to raise public awareness and encourage employers to take practicable steps to guard against any activity which may be unwelcome conducts of a sexual nature or any act which may create a sexually hostile environment.

Details: <http://www.eoc.org.hk/eoc/Upload/UserFiles/File/enewsCase09.pdf>

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