

Committee Against Sexual Harassment E-Newsletter (Issue 2)

Dear Colleagues and Students,

We are pleased to share with you the latest information on the activities relating to the prevention of sexual harassment:

- ★ In-house Luncheon Seminar on “Conducting Investigation of Sexual Harassment Cases”
 - ★ New Pamphlet and Poster on Policy Against Sexual Harassment
 - ★ Talk on Preventing and Managing Sexual Harassment
 - ★ Sponsorship on Preventing Sexual Harassment Program
 - ★ Sexual Harassment Cases Handled by the Equal Opportunities Commission (EOC)
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In-house Luncheon Seminar on “Conducting Investigation of Sexual Harassment Cases”

The Committee Against Sexual Harassment organized a first of its kind in-house luncheon seminar on “Conducting Investigation of Sexual Harassment Cases” on 2 December 2008 in the University’s Guest House Restaurant to provide members of the Panel Against Sexual Harassment with updating knowledge and practical experience in dealing with the investigation of sexual harassment complaint cases.

Details: http://policy-harass.cuhk.edu.hk/images/download-center/Event_2009.pdf

New Pamphlet and Poster on Policy Against Sexual Harassment

In order to heighten awareness of all members of the University community of the need to prevent sexual harassment, a new pamphlet on “Policy Against Sexual Harassment” has been issued to explain related concepts and the procedures for dealing with allegations or complaints of sexual harassment. For hard copies, please email us at pash@cuhk.edu.hk or contact us at 39438716.

Pamphlet:

http://policy-harass.cuhk.edu.hk/images/download-center/Committee_booklet_July2017.pdf

Talk on Preventing and Managing Sexual Harassment

A talk on “Preventing and Managing Sexual Harassment” was held on 14 January 2009 in LT 1, Esther Lee Building, aiming to enhance junior staff’s understanding of the University’s Policy Against Sexual Harassment and to raise their awareness of the need to prevent sexual harassment. Ms. Yvonne Luk, Secretary of the Committee Against Sexual Harassment, shared with the participants her knowledge and experiences. The talk attracted over 70 junior staff from various units including Colleges, University Library System and Estates Management Office. The participants were excited to raise questions and shared their views on the issues.

Sponsorship on Preventing Sexual Harassment Program

Since the launch of the Sponsorship on Preventing Sexual Harassment Program in September 2008, the Committee has funded three projects to carry out activities in promoting understanding of issues in relation to the prevention of sexual harassment and gender equality.

Details: <http://policy-harass.cuhk.edu.hk/images/download-center/Sponsorship-2009.pdf>

For details of the sponsorship program, please refer to our website:

<http://policy-harass.cuhk.edu.hk>.

Sexual Harassment Cases Handled by the Equal Opportunities Commission

Inappropriate touching may be regarded as sexual harassment. Touching people when they are not psychologically prepared or without their consent is a form of trespass against that person. Consent is required even in professional situations such as medical check-ups. A real sexual harassment case relating to inappropriate touching by a doctor from the latest issue of the Equal Opportunities Commission’s Newsletter has been extracted for your reference.

Details: http://policy-harass.cuhk.edu.hk/images/download-center/Case_2009.pdf
