

## **Committee Against Sexual Harassment E-Newsletter (Issue 1)**

Dear Colleagues and Students,

From now onwards, we would send you a newsletter on a half-yearly basis on the latest information and activities relating to the prevention of sexual harassment:

- ★ Amendment to the Sex Discrimination Ordinance
  - ★ Sponsorship on Preventing Sexual Harassment Program
  - ★ Sexual Harassment Prevention Quiz Game
  - ★ Sexual Harassment Cases Handled by the Equal Opportunities Commission (EOC)
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### **Amendment to the Sex Discrimination Ordinance**

The Government has made an amendment of the Sex Discrimination Ordinance to extend the provision on “sexually hostile environment” to educational establishments which came into effect on October 3, 2008. That means conduct of a sexual nature which creates a hostile or intimidating environment is unlawful in both the workplace and educational Settings.

Details: [www.eoc.org.hk/eoc/GraphicsFolder/ShowContent.aspx?ItemID=7866](http://www.eoc.org.hk/eoc/GraphicsFolder/ShowContent.aspx?ItemID=7866)

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### **Sponsorship on Preventing Sexual Harassment Program**

The Program aims at encouraging staff and student organizations on campus to carry out activities which promote understanding of issues in relation to the prevention of sexual harassment and gender equality. It is hoped that the funded activities will enhance awareness of the need to eliminate sexual harassment and foster positive attitude towards gender equality. Applications will be accepted throughout the year. The maximum funding limit will be \$5,000.

Application details:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program>

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## **Sexual Harassment Prevention Quiz Game**

The Quiz Game aims to raise staff and students' awareness about behaviour that may constitute sexual harassment and to assist them to have a better understanding of the University's policy and procedures against sexual harassment. Prizes will be presented to those who have successfully completed the quiz as a token of their effort.

For details, please visit the website at <http://policy-harass.cuhk.edu.hk>.

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## **Sexual Harassment Cases Handled by the Equal Opportunities Commission**

Two real sexual harassment cases from the latest issues of the Equal Opportunities Commission's Newsletter have been extracted for your reference. One case is a kind of abuse of power between a boss and a subordinate. The other takes place in a local educational establishment where a student lodged a complaint against her teacher for sexually harassing her.

Details: [http://policy-harass.cuhk.edu.hk/images/download-center/Case\\_2008.pdf](http://policy-harass.cuhk.edu.hk/images/download-center/Case_2008.pdf)

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