

CARLOS WING-HUNG LO  
PROFESSOR & HEAD  
DEPARTMENT OF GOVERNMENT AND PUBLIC ADMINISTRATION  
THE CHINESE UNIVERSITY OF HONG KONG

## Personal Data

Corresponding Address: Department of Government and Public Administration,  
The Chinese University of Hong Kong, Shatin, New Territories, Hong Kong.  
Tel. No.: (852) 3943 7846  
E-mail: [carlos.lo@cuhk.edu.hk](mailto:carlos.lo@cuhk.edu.hk)  
Webpage (URL): <http://www.gpa.cuhk.edu.hk/en-gb/people/academic-staff/faculty/prof-carlos-lo-wing-hung>

## Education

S.J.D. (Doctor of Law), 2001. School of Law, Renmin University of China.

Ph.D. (Doctor of Philosophy), 1990. Discipline of Politics, The Flinders University of South Australia.

M.Phil. (Master of Philosophy), 1984. Department of Government and Public Administration, The Chinese University of Hong Kong.

B.Soc.Sc. (Bachelor of Social Sciences), 1982. Honors, Second Class Upper Division, Department of Government and Public Administration, The Chinese University of Hong Kong.

## Professorial Experience

**Professor and Head**, The Chinese University of Hong Kong, Department of Government and Public Administration. Since August 2017.

**Professor**, The Hong Kong Polytechnic University, Department of Management and Marketing. September 2003 – July 2017.

**Professor and Head**, The Hong Kong Polytechnic University, Department of Management and Marketing. September 2013 – June 2016.

**Professor**, The Hong Kong Polytechnic University, Department of Management. September 2001 – August 2003; **Associate Professor**, January 1995 – August 2001.

**Senior Lecturer (CDS)**, Hong Kong Polytechnic, Department of Management. July – December 1994; **Lecturer (CDS)**, Hong Kong Polytechnic, July 1993 – June 1994; **Lecturer**, Hong Kong Polytechnic, Department of Management. August 1990 – February 1993.

**Teaching Assistant**, The Chinese University of Hong Kong, Department of Government and Public Administration. February – July 1990.

## Main Research Interests

Chinese legal system  
 Corporate environmental management in China and Hong Kong  
 Corporate social responsibility (CSR) in China and Hong Kong  
 Cultural heritage management in China  
 Environmental management in China and Hong Kong  
 Public sector management in China and Hong Kong

## Research Outputs

### Manuscripts under Review

1. Li, H., Tang, S.Y. and Lo, C.W.H. Navigating Conflicting Institutional Pressures: Environmental NGOs' Engagement in Legal and Administrative Advocacy. *Journal of Public Administration Research and Theory*. July 2019.
2. Yu, N.Y., Harrison, J.A., Farh, J.L., Lee, C. and Lo, C.W.H. A Dual Accountability Framework of Ethical-Decision Making in Organization. *Journal of Business Ethics*. July 2019.
3. Wu, R., Lo, C.W.H. and Liu, N. Legal Professionalism and the Ethical Challenge for Legal Education: Insights from a Comparative Study of Future Lawyers in Greater China. *The China Quarterly*, July 2019.
4. Min, S., Kim, N. and Lo, C.W.H. CSR Drivers for Primary vs. Secondary Stakeholders: Evidence from Hong Kong. *Journal of Asian Business Studies*. Re-submission. May 2019.
5. Liu, N., Tang, S.Y., Lo, C.W.H. and Zhan, X. Coping under Adversity: Understanding Frontline Officials' Strategies for Regulatory Enforcement. *Public Administration Review*. March 2019.

### Manuscripts under Revision

1. Lo, C.W.H., Snape, E. and Zeng, T.-B. Professional Emergence: Logic of Action and the Accounting Profession in China. *Accounting, Organizations and Society*. R&R.

### Manuscripts under Preparation

1. Zhan, X., Wang, X-Y and Lo, C.W.H. Assessing the Professionalisation of Street-level Enforcement Bureaucracies in China: A Generational Difference Analysis. Targeted journal: *Public Administration Review*.
2. Yee, W.H., Tang, S.Y. and Lo, C.W.H. Diverging Institutional Logic: The Emergence of "Ceremonial" Beyond-Compliance Practice among Policy Targets. Targeted journal: *Regulation & Governance*.
3. Zhan, X. and Lo, C.W.H. Implementing Governance Reform in China: A Cross-City Analysis of Environmental Service Organization Reform. Targeted journal: *Public Administration Review*.
4. Li, S-P, Lim, J. and Lo, C.W.H. Family Ownership and Corporate Governance Transparency: Evidence from Taiwanese Firms. Targeted journal: *Strategic Management Journal*.

5. Lo, C.W.H., Liu, N. and Li, P.H.Y. Changes in Enforcement Styles and Shifts in Stakeholder Support for Environmental Protection in China: The Case of Dalian. Targeted journal: *China Information*.

**Refereed Journal Articles (\*SSCI or SCI Journals)**

1. Wen, B., Tang, S.Y. and Lo, C.W.H. Forthcoming. Reforming Civil Service While Employees are Unhappily. *The China Quarterly*.
2. Liu, N., Lo, C.W.H. and Zhan, X. 2019. Regulatory Ties and Corporate Compliance Strategies. *Public Performance & Management Review*, Vol. 42, No. 3, pp. 580-605.\* <https://doi.org/10.1080/15309576.2018.1486214>
3. Lam, T.C. and Lo, C.W.H. 2019. Local State Building and Bureaucratization of Service Organizations: The Environmental Protection System in Guangzhou. *The China Journal*, Vol. 81, January, pp. 123-141.\* <https://doi.org/10.1086/699232>
4. Liu, N., van Rooij, B. and Lo, C.W.H. 2018. Beyond Deterrent Enforcement Styles: Behavioral Intuitions of Chinese Environmental Law Enforcement Agents in a context of Challenging Inspections. *Public Administration*, Vol. 96, No. 3, pp. 497-512.\* <https://doi.org/10.1111/padm.12415>
5. Ralston, D.A., Wong, Y.Y., Egri, C., Lo, C.W.H., Dutton, X.J. and Yang, J. 2018. East vis-à-vis West: The Evolution of Work Values within China Regions. *Thunderbird International Business Review*, Vol. 60, Issue 4, July/August, pp. 605-618. <http://dx.doi.org/10.1002/tie.21926>
6. Liu, N., Tang, S.Y., Zhan, X., and Lo, C.W.H. 2018. Policy Uncertainty and Corporate Performance in Government-sponsored Voluntary Environmental Programs. *Journal of Environmental Management*. Vol. 219, August, pp. 350-360.\* <https://doi.org/10.1016/j.jenvman.2018.04.110>
7. Li, H., Tang, S.Y. and Lo, C.W.H. 2018. The Institutional Antecedents of Managerial Networking in Chinese Environmental NGOs. *Nonprofit and Voluntary Sector Quarterly*, Vol. 4, No. 2, pp. 325-346.\* <https://doi.org/10.1177/0899764017747733>
8. Ngai, E.W.T., Law, C.C.H., Lo C.W.H., Poon, J.K.L. and Pang, S.S. 2018. Business Sustainability and Corporate Social Responsibility: Case Studies of Three Case Operators in China. *International Journal of Production Research*, Vol. 56, Nos. 1-2, pp. 660-676.\* <https://doi.org/10.1080/00207543.2017.1387303>
9. Liu, N., Tang, S.Y., Zhan, X. and Lo, C.W.H. 2018. Political Commitment, Policy Ambiguity, and Corporate Environmental Practices. *Policy Studies Journal*, Vol. 46, Issue 1, pp. 190-214.\* <https://doi:10.1111/psj.12130>
10. Yu, J.Q, Lo, C.W.H. and Li, P.H.Y. 2017. Organisational Visibility, Stakeholder Environmental Pressure and Corporate Environmental Responsiveness in China. *Business Strategy and the Environment*, Vol. 26, Issue 3, pp. 371-384.\* <https://doi.org/10.1002/bse.1923>
11. Li, H., Lo, C.W.H. and Tang, S.Y. 2017. Nonprofit Policy Advocacy under Authoritarianism. *Public Administration Review*, Vol. 77, Iss. 1, pp. 103-117.\* <https://doi.org/10.1111/puar.12585>
12. Chung, L., Lo, C.W.H. and Li, P.H.Y. 2016. The Interaction Effects of Institutional Constraints on Managerial Intentions and Sustainable Performance. *International Journal of Production Economics*, Vol. 181, Part B, November, pp. 374-383.\* <https://doi.org/10.1016/j.ijpe.2016.01.001>
13. Lo, C.W.H., Liu, N, Li, P.H.Y. and Wang, W. 2016. Controlling Industrial Pollution in Urban China: Towards a More Effective Institutional Milieu in the Guangzhou

- Environmental Protection Bureau? *China Information*, Vol. 30, No. 2, pp. 232-258.\*  
<https://doi.org/10.1177/0920203X16651059>
14. Yee, W.H., Tang, S.Y. and Lo, C.W.H. 2016. Regulatory Compliance When the Rule of Law is Weak: Evidence from China's Environmental Reform. *Journal of Public Administration Research and Theory*, Vol. 26, No.1, pp. 95-112.\*  
<https://doi.org/10.1093/jopart/muu025>
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[https://academic.oup.com/jpart/pages/Virtual\\_Issues](https://academic.oup.com/jpart/pages/Virtual_Issues)
  15. Liu, N., Tang, S.Y., Lo, C.W.H. and Zhan, X. 2016. Stakeholder Demands and Corporate Environmental Coping Strategies in China. *Journal of Environmental Management*, Vol. 165, January, pp. 140-149.\* <https://doi.org/10.1016/j.jenvman.2015.09.027>
  16. Tang, S.Y., Li, P.H.Y., Fryxell, G. and Lo, C.W.H. 2015. Enterprise-Level Motivations, Regulatory Pressures, and Corporate Environmental Management in Guangzhou, China. *Environmental Management*, Vol. 56, Iss. 3, pp. 777-790.\* <https://DOI:10.1007/s00267-015-0527-8>
  17. Ni, N., Egri, C., Lo, C.W.H. and Yeh, C.Y.-Y. 2015. Patterns of Corporate Social Responsibility Practices in Three Chinese Societies. *Journal of Business Ethics*, Vol. 126, No. 2, pp. 169-183.\* <https://doi.org/10.1007/s10551-013-1947-0>
  18. Liu, N., Lo, C.W.H., Zhan, X.. and Wang, W. 2015. Campaign-Style Enforcement and Regulatory Compliance. *Public Administration Review*, Vol. 75, Iss. 1, pp. 85-95.\*  
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    - Included in Wiley's Featured Articles & Collection on China (Political Reform)  
<http://gms.sg/chinaresearch/political-reform.php>
    - Media coverage of this article: Vol. 26, July 6, 2015 (《财新周刊》2015年第26期)
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[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1540-6210/homepage/virtual\\_issue\\_environmental\\_policy\\_regulation\\_and\\_governance.htm](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1540-6210/homepage/virtual_issue_environmental_policy_regulation_and_governance.htm)
  19. Ngai, E.W.T., Chau, D.C.K., Lo, C.W.H. and Chun, F.-L. 2014. Design and Development of a Corporate Sustainability Index Platform for Corporate Sustainability Performance Analysis. *Journal of Engineering and Technology Management*, Vol. 34, October-December, pp. 63-77.\* <https://doi.org/10.1016/j.jengtecman.2013.08.001>
  20. Zhan, X.-Y., Lo, C.W.H. and Tang, S.Y. 2014. Contextual Changes and Environmental Policy Implementation in China: A Longitudinal Study of Street-Level Bureaucrats in Guangzhou. *Journal of Public Administration Research and Theory*, Vol. 24, No. 3, pp. 1005-1035.\* <https://doi.org/10.1093/jopart/mut004>
  21. Van Rooij, B., Fryxell, G.E., Lo, C.W.H. and Wang, W. 2013. From Support to Pressure: The Dynamics of Social and Governmental Influences on Environmental Law Enforcement in Guangzhou City, China. *Regulation and Governance*, Vol. 7, No. 3, 321-347.\* <https://doi.org/10.1111/regu.12001>

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23. Yee, W.H., Lo, C.W.H. and Tang, S.Y. 2013. Assessing Ecological Modernization in China: Stakeholder Demands and Corporate Environmental Management Practices in Guangdong Province. *The China Quarterly*, Vol. 213, March, pp. 101-129.\* <https://doi.org/10.1017/S0305741012001543>
24. Francesch-Huidobro, M., Lo, C.W.H. and Tang, S.Y. 2012. The Local Environmental Regulatory Regime in China: Changes in Pro-Environment Orientation, Institutional Capacity, and External Political Support in Guangzhou. *Environment and Planning A*, Vol. 44, No. 10, pp. 2493-2511.\* <https://doi.org/10.1068/a44504>
25. Lo, C.W.H., Fryxell, G.E., Van Rooij, B., Wang, W. and Li, P.H.Y. 2012. Explaining the Enforcement Gap in China: Local Government Support and Internal Agency Obstacles as Predictors of Enforcement Actions in Guangzhou. *Journal of Environmental Management*, No. 111, pp. 227-235.\* <https://doi.org/10.1016/j.jenvman.2012.07.025>
26. Chung, S.S. and Lo, C.W.H. 2012. Marketization of Public Management in China: Reforming the Provision of Solid Waste Services in Guangzhou's Environmental Sector. *World Review of Science, Technology and Sustainable Development*, Vol. 9, No. 1, pp. 34-55. <https://doi.org/10.1504/WRSTSD.2012.044786>
27. Lo, C.W.H., Fryxell, G.E. and Tang, S.Y. 2010. Stakeholder Pressures from Perceived Environmental Impacts and the Effect on Corporate Environmental Management Programmes in China. *Environmental Politics*, Vol.19, No. 6, pp. 888-909.\* <https://doi.org/10.1080/09644016.2010.518680>
28. Tang, S.Y., Lo, C.W.H. and Fryxell, G.E. 2010. Governance Reform, External Support, and Environmental Regulation Enforcement in Rural China: The Case of Guangdong Province. *Journal of Environmental Management*, Vol. 91, No. 10, pp. 2008-2018.\* <https://doi.org/10.1016/j.jenvman.2010.05.002> [Ranked 39<sup>th</sup> (out of 229) & Q1 in Environmental Sciences in SCI, Impact Factor: 2016 - 4.010; 5-Year - 4.712]
29. Lee, Y.S.F., Lo, C.W.H. and Lee, A.K.Y. 2010. Strategy Misguided: The Weak Links between Urban Emission Control Measures, Vehicular Emissions, and Public Health in Guangzhou. *Journal of Contemporary China*, Vol. 19, No. 63, pp. 37-54.\* <https://doi.org/10.1080/10670560903335769>
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31. Lo, C.W.H., Fryxell, G.E. and Rooij, van B. 2009. Changes in Enforcement Styles among Environment Officials in China. *Environment and Planning A*, Vol. 41, Issue 11, pp. 2706-2723.\* <https://doi.org/10.1068/a41357>
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33. Snape, E., Lo, C.W.H. and Redman, T. 2008. The Three-Component Model of Occupational Commitment: A Comparative Study of Chinese and British Accountants. *Journal of Cross-Cultural Psychology*, Vol. 39, No. 6, pp. 765-781.\* <https://doi.org/10.1177/0022022108323789>

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35. Chung, S.S. and Lo, C.W.H. 2008. Local Waste Management Constraints and Waste Administrators in China. *Waste Management*, Vol. 28, No 2, pp. 272-281.\* <https://doi.org/10.1016/j.wasman.2006.11.013>
36. Chung, S.S. and Lo, C.W.H. 2007. The Roles of Grassroots-Level Local Government in Sustainable Waste Management in China. *International Journal of Sustainable Development and World Ecology*, Vol. 14, No. 2, pp. 133-144.\* <https://doi.org/10.1080/13504500709469714>
37. Robertson, P., Lo, C.W.H. and Tang, S.Y. 2007. Money, Mission, or Match: Antecedents of Commitment among Public Employees in China. *Administration & Society*, Vol. 39, No. 1, March, pp. 3-24.\* <https://doi.org/10.1177/0095399706294414>
38. Lo, C.W.H., Fryxell, G.E. and Wong, W.W.H. 2006. Effective Regulations with Little Effect: The Antecedent of the Perceptions of Environment Officials on Enforcement Effectiveness in China. *Environmental Management*, Vol. 38, No. 3, pp. 388-410.\* <https://DOI:10.1007/s00267-005-0075-8>
39. Lo, C.W.H. and Tang, S.Y. 2006. Institutional Reform, Economic Changes, and Local Environmental Management in China: The Case of Guangdong Province. *Environmental Politics*, Vol. 15, No. 2, April, 190-210.\* <https://doi.org/10.1080/09644010600562377>  
Reprinted in Neil Carter and Arthur P.J. Mol, 2007, eds., *Environmental Governance in China*, UK, Routledge.
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41. Lo, C.W.H. and Snape, E. 2005. Lawyers in the People's Republic of China: A Study of Professional Commitment and Professionalization. *The American Journal of Comparative Law*, Vol. 53, Issue 2, April, pp. 433-456.\* <http://www.jstor.org/stable/30038702> (This article was awarded the first *Dan F. Henderson Prize in Comparative Law* by the American Society of Comparative Law as the best article published in the 2005 volume of the *American Journal of Comparative Law*).
42. Chung, S.S., Fryxell, G.E. and Lo, C.W.H. 2005. Corporate Environmental Policy Statements in Mainland China: To What Extent Do They Conform to ISO 14000 Documentation? *Environmental Management*, Vol. 35, No. 4, April, pp. 468-482.\* <https://DOI:10.1007/s00267-003-0085-3>
43. Lo, C.W.H. and Fryxell, G.E. 2005. Governmental and Societal Support for Environmental Enforcement in China: An Empirical Study in Guangzhou. *Journal of Development Studies*, Vol. 41, No. 4, May, pp. 558-589.\* <https://doi.org/10.1080/00220380500092655>
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26. Zhan, X., Lo, C.W.H., Fang, D.K. and Zhang, X.B. 2013. Heterogeneous Stakeholder Pressures and Corporate Green Practices: Evidence from China. Presented at the SMS 34th Annual International Conference in Madrid, "Strategies in a World of Networks", 20 – 23 September.
27. Liu, N., Lo, C.W.H. and Zhan, X. 2014. Rules versus Discretion in Corporate Environmental Compliance. Presented at the Academy of Management Conference, 1-5 August, Philadelphia, USA.
28. Fan, Y., Ni, N. and Lo, C.W.H. 2014. Temporal Orientation Matters: A Study of CSR Strategies in SMEs. *Exploring New Concepts and Theories from Chinese Management, The Sixth International Association for Chinese Management Research Conference*, 18-22 June. Beijing, China.
29. Fan, Y., Ni, N. and Lo, C.W.H. 2013. Does Manager's Temporal Orientation Matter in CSR Strategy Forming? Doctoral Workshop in Japan Forum of Business and Society 3rd Annual Conference, 18 September. Tokyo, Japan.
30. Fan, Y., Lo, C.W.H., Ni, N. and Li, P.H.Y. 2013. Does Non-instrumental Motivation Matter in Using Strategic CSR to Build Brand? CSR and Corporate Governance, Japan Forum of Business and Society 3rd Annual Conference, 19-20 September. Tokyo, Japan.
31. Liu, N., Lo, C. W. H. and Zhan, X. 2013. Regulatory Control, Voluntary Agreement, and Corporate Adaptation in China's Environmental Governance. Presented at the 12<sup>th</sup> Public Management Research Conference (PMRC), 20-22 June, Wisconsin, Madison.
32. Liu, N., Lo, C.W.H. and Zhan, X. 2013. Collaborative Governance and Corporate Environmental Compliance in China. Presented at the SIRPA-UMB-APPAM Conference, 26-27 May 2013, Shanghai, China

33. Liu, N., Tang, S.Y., Lo, C.W.H. and Zhan, X. 2013. Resource Availability, Regulatory Intensity, and Corporate Compliance Styles in China. Presented at the "Improving Chinese Public Services: Theory and Empirical Evidence" Conference, City University of Hong Kong, 18-20 April, Hong Kong.
34. Li, P.H.Y. and Lo, C.W.H. 2012. *The Prediction Of Entrepreneurs' Strategic Growth Intentions By General Self-efficacy (GSE) Versus Entrepreneurial Self-efficacy (ESE)*, Babson College Entrepreneurship Research Conference, Neeley School of Business, Texas Christian University Fort Worth, Texas USA, 6-9 June.
35. Lo, C.W.H., Liu, N. and Zhan, X. 2011. Understanding Styles of Corporate Compliance with Environmental Regulation: Towards a Multidimensional Conceptual Framework. The 11<sup>th</sup> Public Management Research Conference, Public Management Research Association, Syracuse University, New York, 2-4 June.
36. Zhan, X., Lo, C.W.H. and Tang, S.Y. 2009. Street-Level Bureaucracy and Environmental Enforcement Gap in China: From Political to Administrative Implementation. The 10<sup>th</sup> Public Management Research Conference, Public Management Research Association, Ohio State University, Columbus, Ohio, 1-3 October.
37. Luo, M.S.-L., Lo, C.W.H. and Snape, E., 2009. Does Corporate Social Responsibility Build Employee Commitment: Evidence from Manufacturing in China. *Academy of Management Conference*, Chicago, Illinois, 8-14 August.
38. Srinivasan, N., Egri, C.P., Casado, T., Lo, C.W.H. and Naoumova, I. 2008. Corporate Social and Environmental Responsibility: Preliminary Results from the BRIC Study (Brazil, Russia, India and China). *International Conference on Better Business Practices for Sustainable Social Change*, Hegde Institute of Management, Nite, India, 29-30 December.
39. Lo, C.W.H., Fryxell, G. and Tang, Y.S. 2008. Environmental Impact, Stakeholder Pressures, and Corporate Environmental Management in China. *Academy of Management Conference*, Anaheim, California, 8-14 August.
40. Lee, Y.S.F., Lo, C.W.H. and Lee, A.K.Y. 2008. Strategy Misguided: The Weak Links between Vehicular Emissions, Public Health, and Urban Emission Control Measures in Guangzhou. *Environment and Health in China*, University of Hong Kong, April.
41. Tang, S.Y. and Lo, C.W.H. 2007. The Political Economy of Service Organization Reform in China: An Institutional Choice Analysis. The 9<sup>th</sup> Public Management Research Conference, Public Management Research Association, University of Arizona, Tucson, Arizona, 22-27 October.
42. Egri, C., Lo, C.W.H. and Ralston, D.A. 2007. Perspective on Corporate Social and Environmental Responsibility in China and the U.S. *Managing in a Global Economy XII: Culture: Integration & Innovation*. Eastern Academy of Management International, Vrije Universiteit Amsterdam, The Netherlands, 24-28 June. Awarded Carolyn R. Dester Outstanding Paper Memorial Award.
43. Howitt, A. and Lo, C.W.H. 2006. Linking Air Quality Regulation and Transport Planning: The U.S. Approach. *Linking Land Use, Transport, Air Quality, and Health in Chengdu*, Harvard-Tsinghua Progress Reporting Workshop, Chengdu, 1-2 September.
44. Lam, T.C. and Lo, C.W.H. 2005. An Environment in Research for NGOs: Development of Environmental NGOs in Shanghai. *Emerging Social Movement in China*, International Conference jointly organized by the French Centre for Research on Contemporary China and the Centre for Anthropological Research, University of Hong Kong, 23-24 March.

45. Lo, C.W.H., Ho, K.C. and Ma, X.-L. 2004. Collaboration in Environmental Protection without a Format: Environmental Impact Assessment of Cross-border Project between Hong Kong and Guangdong Province. *The Symposium on Cross-border Environmental Management – Partnership for Environmental Sustainability*, The Open University of Hong Kong, 9-11 November.
46. Lo, C.W.H. and Snape, E. 2004. Lawyers in the People's Republic of China: A Study of Commitment and Professionalisation. *The 19<sup>th</sup> Annual Employment Research Unit Conference*, Cardiff Business School, UK, 8-9 September.
47. Lo, C.W.H. and Ralston, D.A. 2003. A Comparison of Management Philosophies across Three Different Chinese Enterprise Ownership Types. *The Academy of International Business Southeast U.S.A. Chapter Conference in Clearwater*, FL, 2-14 November.
48. Robertson, P., Lo, C.W.H. and Tang, S.Y. 2003. Antecedents of Commitment among Public Employees in China. *The Public Management Research Conference*, Georgetown University, 3-5 October.
49. Snape, E., Lo, C.W.H. and Redman, T. 2003. Assessing a three-component model of occupational commitment: a study of lawyers in China. *The 30<sup>th</sup> Annual Conference of the UK Chapter of the Academy of International Business*, De Montfort University, Leicester, UK, April.
50. Chung, S.S. and Lo, C.W.H. 2002. Sustainable Development in Urban Cities in the Pearl River Delta Region: Comparing Guangzhou and Hong Kong. *Conference on Socio-Economic & Infrastructure Development for a Competitive Pearl River Delta*, The University of Hong Kong, 19-20 December.
51. Lo, C.W.H. and Cheuk, A.C.Y. 2002. Police Public Projects in Hong Kong: An Evaluation. *The Academy of Criminal Justice Sciences, 2002 Annual Meeting*, Anaheim, California, 5-9 March.
52. Fryxell, G.E. and Lo, C.W.H. 2000. Efficacy, Preferences for Resolving Environmental Problems: An Empirical Study of Managers in the People's Republic of China. *Asian Academy of Management Meeting*, Singapore, 14-18 December.
53. Fryxell, G.E. and Lo, C.W.H. 2000. Organizational Membership and Environmental Ethics: A Comparison of Managers in State-owned Enterprises, Collectives, Private Firms and Joint Ventures in the PRC. *Academy of Management Meeting*, Toronto, 8-10 August.
54. Lo, C.W.H. and Chung, S.S. 2000. Meeting the Higher Order Needs in Waste Management: A Comparison between Hong Kong and Guangzhou. *International Workshop on Resource Management, Urbanization and Governance in Hong Kong and the Zhujiang Delta*, Chinese University of Hong Kong, 23-24 May.
55. Lo, C.W.H. 1999. Sustainable Development in Guangzhou, Cities in Transition: The Face of Our City in the Next 20 Years. *Hong Kong Institute of Planners 20<sup>th</sup> Anniversary Celebration Activities*, Hong Kong Convention & Exhibition Centre, Hong Kong, 8-9 November.
56. Tang, S.Y., Tang, C.P. and Lo, C.W.H. 1999. Political Institutions, Civic Participation, and Sustainable Development: Environmental Impact Assessment in Mainland China, Hong Kong, and Taiwan. Paper presented at the *1999 Annual Meeting of the American Political Science Association*, Atlanta Marriott Marquis and Atlanta Hilton and Towers, 2-5 September.

57. Lo, C.W.H., Yip, P.K.T. and Cheung, K.C. 1999. The Regulatory Style of Environmental Governance in China: The Case of EIA Regulation in Shanghai. *PAD Jubilee Conference*, Oxford, United Kingdom, 12-14 April.
58. Lo, C.W.H. and Yip, P.K.T. 1998, Environmental Impact Assessment Regulation in Hong Kong and Shanghai: A Cross-City Analysis. *The Twelfth Biennial Conference of the Asian Studies Association of Australia*, University of New South Wales, 28 September-1 October.
59. Lo, C.W.H. 1997. Democratization in the PRC and Its Implications for the Re-unification with Taiwan, *Conference on Democratization and Unification in Divided Nations*, Invited by the Research Institute of Peace Studies, Seoul, South Korea, 10-12 September.
60. Lo, C.W.H. 1997. Criminal Justice Reform in Post-Crisis China: A Human Rights Perspective, *The XVII Conference of International Political Science Association*, Seoul, South Korea, 17-22 August.
61. Lo, C.W.H., Cheung, K.C. and Lo, J.M.K. 1997. Institutional Reform in the Environmental Governance System of China: The Emergence and Proliferation of Service Organizations. *International Conference on Public Sector Reform in China*, The Hong Kong Polytechnic University, 6-7 June.
62. Lo, C.W.H. and Yip, K.T. 1995. Delivering Environmental Education to the Grassroots: A Case Study by the Friends of the Earth, Hong Kong. *Sustainable Development and Environmental Education: Hong Kong Regional Environmental Seminar and Workshop*, University of Hong Kong, December.
63. Lo, C.W.H. and Tang, S.Y. 1995. Institutions and Environmental Regulatory Processes: Comparing Hong Kong and Guangzhou. *The Fourth Biennial Conference, Chinese Studies Association of Australia*, Macquarie University, 5-7 July.
64. Lo, C.W.H. 1994. Environmental Impact Assessment and Pollution Control in Guangzhou, *Workshop in the Pearl River Delta Development*. Contemporary China Research Centre, City Polytechnic University of Hong Kong, 18 December.
65. Lo, C.W.H. 1994. Environmental Management in Hong Kong Amidst Transition. *The Inaugural Guangzhou, Hong Kong and Macau Conference on Environmental Law and Environmental Management*, Guangzhou, 13-14 May.
66. Lo, C.W.H. 1993. Environmental Management in Municipal Guangzhou: Policy, Law and Administration. *Conference on Pearl River Delta Development*, Contemporary China Research Centre, City Polytechnic of Hong Kong, 20 November.
67. Lo, C.W.H. 1993. Environmental Management by Law in China: The Guangzhou Experience. *Third Biennial Conference, the Chinese Studies Association of Australia*, Griffith University, 5-8 July.
68. Lo, C.W.H. and Tang, S.Y. 1993. Institutional Contexts of Environmental Management: The Case of Canton, China. *International Conference on Managing Municipal Change*, The Chinese University of Hong Kong, 8-9 June.
69. Lo, C.W.H. 1992. Environmental Protection in Hong Kong: Is Hong Kong Ready to Manage the Environment by Law? *International Conference on Hong Kong Administration in Transition: A Regional Perspective*, jointly organized by the Hong Kong Public Administration Association and the Department of Management at the Hong Kong Polytechnic, 10-12 December, Hong Kong Polytechnic.
70. Lo, C.W.H. 1992. Management Innovations in Municipal Guangzhou's Environmental Protection: Managing Environment by Law in Action. *Conference on Management*

*Innovation in the Private and Public Sector: A Hong Kong and Guangzhou Perspective*, the Hong Kong Polytechnic, 10-12 June.

71. Lo, C.W.H. 1991. Law and Administration in Deng's China: Legalization of Environmental Protection. *Conference on Reform and Policy Implementation in China: Transforming Concepts into Working Realities*, the Chinese University of Hong Kong, 9-11 September.
72. Lo, C.W.H. 1991. The Trials of Dissidents Participating in the 1989 Democratic Movement: The Limits of Criminal Justice in Deng's China. *Second Biennial Conference of the Chinese Studies Association of Australia at the University of Sydney, Australia*, 1-4 July.
73. Lo, C.W.H. 1990. The Impact of Ideological Upheaval on the Legal System in Deng's China. *China and Hong Kong at a Crossroads: Prospects for the 21st Century*, An International Conference Hosted by The China Studies Programme and The Faculty of Social Sciences, Hong Kong Baptist College, 3-5 September.

## Research Grants

### External Research Grants

1. **Lo, C.W.H.**, Li, Hui, Tang, S.Y., and Li, P.H.Y. 2020. A Longitudinal and Comparative Study of Environmental NGOs' Policy Advocacy in Authoritarian China. January 2020 – December 2022. HKD1,010,400. **GRF Grant.**
2. **Lo, C.W.H.**, Tang, S.Y., Zhan, X, Liu, N., Li, P.H.Y. and Wang, W. 2016. Campaign-Style Enforcement and Environmental Compliance in China: A Comparative and Longitudinal Study. January 2016 – December 2018. HKD722,850. **GRF Grant.**
3. Zhan, X, **Lo, C.W.H.** and Tang, S.Y. 2016. Political Contexts, Work Situations, and the Implementation of Environmental Policy by Street-Level Bureaucrats in China. January 2016 – December 2018. HKD525,000. **GRF Grant.**
4. Ngai, E., **Lo, C.W.H.**, Zhan, X and Chau, C.K. 2014. Green Information Technology Adoption in Hong Kong: An Empirical Analysis and Policy Implications for Sustainable Development. February 2014 – February 2015. HKD263,925. **CPU Public Policy Research Grant.**
5. **Lo, C.W.H.**, Tang, S.Y., Zhan, X, Liu, N., Li, P.H.Y. and Wang, W. 2013. A Longitudinal and Comparative Study of Corporate Compliance with Environmental Regulations in China. January 2014 – December 2017. HKD773,700. **GRF Grant.**
6. **Lo, C.W.H.**, Ngai, E.W.T. and Li, P.H.Y. 2012. Corporate Sustainability Reporting Platform in Hong Kong December 2012 – May 2015. HKD1,953,425. **Sustainable Development Fund.**
7. Cheng, D.M.H., Ng, J. and **Lo, C.W.H.** 2012. Brand Development of the Hong Kong Environmental Industry. August 2012 – February 2014. HKD801,900. **SME Development Fund.**
8. **Lo, C.W.H.**, Tang, S.Y., Zhan, X., Li, P.H.Y., Yee, W.H. and Wang, W. 2012. Assessing Ecological Modernization in China: A Longitudinal and Comparative Study of Stakeholder Demands and Corporate Environmental Management Practices. 1 January 2013 – 31 December 2016, HKD881,100. **GRF Grant.**
9. **Lo, C.W.H.**, Tang, S.Y., Zhan, X. and Lam, T.C., 2011. The Reform of Service Organizations in China: A Longitudinal and Cross-Jurisdictional Study. 1 January 2012 – 31 December 2015, HKD516,288. **GRF Grant.**
10. **Lo, C.W.H.**, Tang, S.Y., Rooij, v. B., Gelder, J.-L. and Zhan, X. 2010. Changes in the Enforcement of Environmental Regulations in China: A Longitudinal Study of Environmental Enforcement Officials in Three Cities. 1 October 2010 – 30 September 2013, HKD571,810. **GRF Grant.**
11. Lee, Y.S.F. and **Lo, C.W.H.** 2010. Cultural Heritage Conservation; Urban Redevelopment; Guangzhou; Shanghai. 1 January 2010 – 31 June 2012, HKD530,000. **GRF Grant.**
12. **Lo, C.W.H.**, Chan, R.Y.K., Tang, S.Y. and English, A. 2007. Corporate Environmental Management of Manufacturers in the Pearl River Delta Region, October 2007 – April 2010, HKD551,800. **CERG Grant.**
13. Snape, E. and **Lo, C.W.H.** 2006. The Development of Professions in the People's Republic of China: A Study of Occupational Regulation, Commitment and Participation, 1 December 2004 – 31 November 2006, HKD130,200. **CERG Grant.**

14. **Lo, C.W.H.**, Tang, S.Y. and Fryxell, G. 2002. Environmental Governance in County-Level Cities in the Pearl River Delta Region: Institutional Contexts, Regulatory Strategies, and Stakeholder Incentives, September 2002 – August 2005, HKD519,365. **CERG Grant.**
15. **Lo, C.W.H.** and Chung, S.S. 2001. Managing Solid Waste in the Pearl River Delta Region Cities for Urban Sustainability, August 2001 – July 2003, HKD274,000. **CERG Grant.**
16. **Lo, C.W.H.** and Fryxell, G. 2001. Antecedents and Consequences of ISO14001 Certification in the PRC, August 2001 – July 2004, HKD482,600. **CERG Grant.**
17. **Lo, C.W.H.**, Cheung, K.C. and Lo, J.M.K. 1995. Environmental Policy and Administration in Hyper Growth Municipalities: A Comparative Study of Hong Kong, Guangzhou and Shanghai, September 1995 – September 1999, HKD475,000. **CERG Grant.**
18. Yuen, P.P. and **Lo, C.W.H.** 1995. Alternative Delivery Systems for Public Services in Hong Kong, September 1995 – September 1999, HKD450,000. **CERG Grant.**
19. Lee, P.N.S., Cheung, P.T.Y., Chiu, R.L.H., **Lo, C.W.H.**, Tsao, K.T. and Wong, C.K. 1998. Managing Municipal Change in Reform China, August 1994 – December 1998, HKD800,000. **CERG Grant.**

#### Major Internal Research Grants

1. **Lo, C.W.H.**, Yiu, D.W. and Egri, C. 2019. Business Sustainability Index and Corporate Performance. June 2019 – May 2021. HKD1,000,000. **Impact Postdoctoral Fellowship Scheme**, The Chinese University of Hong Kong,
2. Xu, Y. and **Lo, C.W.H.** 2019. Energy and Environmental Policy and Governance in China and India. June 2019 – May 2021. HKD1,000,000. **Impact Postdoctoral Fellowship Scheme**, The Chinese University of Hong Kong
3. Lee, J.S.Y. **Lo, C.W.H.**, Falkenberg, L., Hui, J., Tai, A. and Zhao, Y-H. 2018. Sustainability of Coastal Megalopolises in the Face of Global Environmental change: China's Greater Bay Area. January 2019 – December 2020. HKD1,308,582. **CUHK-University of Exeter Joint Centre for Environmental Sustainability & Resilience (ENSURE).**
4. **Lo, C.W.H.** and Li, P.H.Y. 2018. Professionalization of Lawyers in Urban China: A Longitudinal Study. June 2018 – November 2019. HKD36,527. **Direct Grant for Research, Faculty of Social Science**, The Chinese University of Hong Kong
5. **Lo, C.W.H.** 2018. Business Sustainability Indexes, February 2018 – January 2021. HKD1,297,800. **Improvement on Competitiveness in Hiring New Faculties Funding Scheme**, The Chinese University of Hong Kong.
6. **Lo, C.W.H.**, Ngai, E.W.T. and Li, P.H.Y., 2016. Building an Open On-line Platform for Business Sustainability Assessment, 1 October 2016 – 30 September 2017. HKD250,000. **IDEAS Project, Faculty of Business**, The Hong Kong Polytechnic University.
7. **Lo, C.W.H.** 2015. Environmental Regulation and Compliance in China. Post-Doctoral Fellowship, HKD900,000 June 2015 – July 2017. **Faculty of Business**, The Hong Kong Polytechnic University.
8. **Lo, C.W.H.**, Zhan, X. and Tang, S.Y. 2015. A Study of Chinese Environmental NGOs: Towards Building a Theory of NGO Development in China. 15 June 2015 – 14 December 2016. HKD364,000. **Dean's Reserve**, The Hong Kong Polytechnic University.
9. **Lo, C.W.H.**, Li, P.H.Y., Redman, T. and Wu, R.W.S. 2014. Commitment and Professionalization of Lawyers in China: A Longitudinal and Comparative Study.



- January 2015 – December 2016. HKD105,000. **University Research Grant** (unfunded GRF application, rated 3.5), The Hong Kong Polytechnic University.
10. **Lo, C.W.H.** et al. 2014. Green Transformation of Hong Kong Manufacturers in the Pearl River Delta Region. January 2014 – December 2016. HKD 1,948,000. **PolyU Project of Strategic Importance**.
  11. **Lo, C.W.H.** and Chan, R.Y.K. 2007. Promoting Environmentally Responsible Corporations in Hong Kong, November 2007 – October 2009, HKD170,000, **University Research Grant** (unfunded CERG PPR application, rated 3.5), The Hong Kong Polytechnic University.
  12. **Lo, C.W.H.**, Chan, R.Y.K. and Tang, S.Y. 2006. Meeting the Challenges of Corporate Environmental Management of Hong Kong Manufacturers in the Pearl River Delta, October 2006 – September 2009, HKD150,000, **University Research Grant** (unfunded CERG application, rated 3.5), The Hong Kong Polytechnic University.
  13. **Lo, C.W.H.** and Bauer, T. 2006. The Impact of Market Liberalization on Sustainable Development and the Conservation, Management and Presentation of Heritage Assets in China, February 2002 – October 2004, HKD360,000, **University Research Grant**, The Hong Kong Polytechnic University.
  14. **Lo, C.W.H.**, Lee, F.Y.S., Li, X.D., Li, X.Z. and Chung, S.S. 2005. Cross-Border Environmental Protection Between Hong Kong and Guangdong Province, 1 December 2005 – 31 November 2007, HKD1,430,400, **University Research Grant**, The Hong Kong Polytechnic University.
  15. Snape, E. and **Lo, C.W.H.** 2003. The Development of Professions in the People's Republic of China: A Study of Occupational Regulation, Commitment and Participation, September 2003 – August 2005, HKD170,000, **University Research Grant** (unfunded CERG application, rated 3.5), The Hong Kong Polytechnic University.
  16. **Lo, C.W.H.** and Li, X.Z. 2002. Controlling Industrial Water Pollution by Pollution Charges in China: The Guangzhou Experience, May 2002 – April 2004, HKD354,398, **University Research Grant**, The Hong Kong Polytechnic University.
  17. Leung, S.W. and **Lo, C.W.H.** 1999. The Role of Press in Environmental Protection: The Case of Guangzhou, June 1999 – November 2002, HKD126,000, **University Research Grant**, The Hong Kong Polytechnic University.
  18. Fryxell, G. and **Lo, C.W.H.** 1999. Environmental Attitudes and Economic Priorities in Guangzhou: Motivations and Outcomes from Implementing Environmental Systems, May 1999 – June 2001, HKD500,000, **University Research Grant**, The Hong Kong Polytechnic University.
  19. **Lo, C.W.H.** and Lam, T.C. 1997. Legal Professionalism Meets Political Control: China's Evolving Legal Institutions, March 1997 – August 1999, HKD240,000, **University Research Grant**, The Hong Kong Polytechnic University.
  20. **Lo, C.W.H.** and Lam, T.C. 1996. The Making of China's Civil Service System in a Theoretical and Comparative Perspective, March 1996 – September 1997, HKD218,240, **University Research Grant**, The Hong Kong Polytechnic University.
  21. **Lo, C.W.H.**, Cheung, K.C. and Lo, J.M.K. 1995. Environmental Policy and Administration in Hyper Growth Municipalities: A Comparative Study of Hong Kong and Shanghai, July 1995 – March 1998, **University Research Grant**, HKD240,000, The Hong Kong Polytechnic University.

22. Yuen, P.P. and Lo, C.W.H. 1994. Alternative Delivery Systems of Public Services in Hong Kong, March 1994 – December 1996, HKD182,520, **University Research Grant**, the Hong Kong Polytechnic.

### **Industrial Collaborations and Donations**

1. Lo, C.W.H. 2018. Business Sustainability Project. Centre for Business Sustainability, CUHK. HKD500,000. September 2018 – July 2019. King's Flair International (Holding) Limited.
2. Lo, C.W.H. and Yuen, P.P. 2012. Determinants of Choice of Hospitals for Patients with Chronic Conditions in China's Leading Cities. September 2012 – February 2019, HKD1,440,269. China Med-Safe Tech Solution Limited.

### **Research Contracts**

**Ombudsman and Stakeholder Engagement for Improved Service Delivery**, for the Asian Development Bank through the Asian Ombudsman Association (AOA), January – August 2010. USD10,000.

### **Academic Honors and Awards**

**Faculty Award for Outstanding Performance/Achievement (2015/16)**, Services (Team) Faculty of Business, The Hong Kong Polytechnic University, August 2016, Team Leader. Nominated for President's Awards.

**FB Fellow Award**, 2011-2012, Faculty of Business, The Hong Kong Polytechnic University.

**Faculty Award for Outstanding Performance/Achievement (2010/11), Research and Scholarly Activitis**. Faculty of Business, The Hong Kong Polytechnic University, 2011. Nominated for President's Awards.

**Outstanding Professional Service Award**, 2011. Most Active New Consultant, Merit, PolyU Technology and Consultancy Company Limited, The Hong Kong Polytechnic University.

**Young Professor Overseas Placement Scheme**, 2008. The Hong Kong Polytechnic University. April – September.

**Carolyn R. Dester Outstanding Paper Memorial Award**, 2007. Awarded by the Eastern Academy of Management International for the paper presented at the Conference of *Managing in a Global Economy XII: Culture: Integration & Innovation*, Vrije Universiteit Amsterdam, The Netherlands, 24-28 June. Egri, C., Lo, C.W.H. and Ralston, D.A. Perspective on Corporate Social and Environmental Responsibility in China and the U.S.

**The First Dan F. Henderson Prize in Comparative Law**, 2006. Awarded by the American Society of Comparative Law for the best article published in the 2005 volume of the *American Journal of Comparative Law*: Lo, C.W.H. and Snape, E. 2005. Lawyers in the People's Republic of China: A Study of Professional Commitment and Professionalization. *The American Journal of Comparative Law*, Vol. 53, Issue 2, April, pp. 433-456.

### **Visiting Scholars and Professorship**

**Affiliated Faculty Member**, the John S. and Marilyn Long US-China Institute of Business and Law at the University of California, Irvine, School of Law and Paul Merage Business School, April 2014 – June 2016.

**Visiting Chair Professor**, School of International Business, Southwest University of Finance and Economics, 1 July 2012 – 30 June 2013.

**Visiting Scholar**, East West Centre, University of Hawaii, August 2008.

**Visiting Scholar**, School of Policy, Planning and Development, University of Southern California, May 2008; School of Public Administration, University of Southern California, September 1994.

**Visiting Scholar**, Harvard China Project, Harvard University, May 2008.

**Visiting Scholar**, China Environment Forum, Woodrow Wilson Centre, Washington, DC, April 2008.

**Visiting Research Fellow**, Centre for Chinese Studies, University of California, Berkeley, March-June 1993.

## Editors and Reviewers

1. **Member, Editorial Board**, *Journal of Environmental Policy and Planning*. Since November 2017.
2. **Member, Editorial Board**, *The Asian Journal of Sustainability and Social Responsibility*. Since 2015.
3. **Editor**, *Public Administration and Policy: An Asia-Pacific Journal*. Since 2011.
4. **Guest Editor**, Special Issue on 'Public Sector Management Reform in China', *Policy Studies Review*, 2001.
5. **Guest Editor**, Special Issue on 'Hong Kong Public Administration in Transition: A Regional Perspective', *Hong Kong Public Administration*, 1993.
6. **Founding Chief Editor**, *Asian Journal of Business and Information Systems*, July 1995 – January 2000.
7. **Associate Editor**, *Asian Journal of Business and Information Systems*, July 1994 – June 1995.
8. **Editorial Board Member**, *Hong Kong Public Administration*, an official Journal of Hong Kong Public Administration Association, 1993 – 1997.
9. **Reviewer for Leading Academic Journals**. Since 2019, *Public Administration*; Since 2018, *Policy and Politics, Organization & Environment, Journal of Planning Literature*; Since 2017, *Environmental Science and Pollution Research*; Since 2016, *Ecological Economics, Regulation & Governance, the Policy Studies Journal, Law & Policy*; Since 2015, the *Geographical Journal; Modern China*; Since 2014, the *Journal of Management Studies; Public Performance & Management Review*; Since 2013, *Journal of Public Administration Research & Theory*; Since 2012, the *China Journal*; Since 2011, the *American Journal of Political Science; Regulation & Governance; Climate Policy*; Since 2008, *Environmental Politics*; Since 2002, *World Development*; Since 2000, the *Journal of Environmental Management*.
10. **Reviewer for Other Academic Journals**. Since 2019, *Journal of Environmental Policy and Planning, Asian Survey*; Since 2017, *Problems of Post-Communism*; Since 2014, the *International Journal of Human Resource Management; the Journal of Risk Research; Business &*

*Society; Environmental Policy & Governance; Sustainability; Since 2013, the Journal of Conflict Management; International Public Management Journal; Since 2012, Environmental Practice; the Journal of Environmental Policy & Planning; Since 2011, the African Journal of Agricultural Research; China Information; the Journal of IEEE Transactions on Engineering Management; Public Policy Journal; China: An International Journal; Since 2010, Organization Management Journal; the International Journal of Management Reviews; Since 2009, Policing: An International Journal of Police Strategies and Management; the International Journal of Environmental Studies; Wiley Interdisciplinary Reviews: Climate Change; Since 2008, Journal of Contemporary China; Since 2007, China Environment Forum; Since 2006, Issues & Studies; Since 2005, Journal of Comparative Policy Analysis; Since 2004, the China Review; the International Criminal Justice Review; Since 2000, the Australian Journal of Political Science; Since 1994, Environmental Management.*

11. **Reviewer for Academic Press.** Cambridge University Press, UK, since 2013; Hong Kong University Press, since April 2006

### **Keynote Speeches/Public Speeches/Seminars/Forums/Workshops**

1. **Invited Speaker**, “Business Relevance of CSR and SDGs: Engaging Businesses in CSR & Sustainability through the HKBSI”, Towngas Strategic Planning Meeting, The Hong Kong and China Gas Company Limited. 8 March 2019.
2. **Guest Speaker**, “Business Relevance of CSR and SDGs: Engaging Businesses in CSR & Sustainability through the HKBSI”, **3<sup>rd</sup> CSR Communication and Sustainability Forum**, School of Journalism and Communication, CUHK, 23 January 2019.
3. **Speaker**, “Business Relevance of CSR and SDGs”, **Business Sustainability Workshop**, CUHK, 8 January 2019.
4. **Speaker**, “CSR Actions and Corporate Financial Performance: An Examination of the HKBSI Companies”, **Business Sustainability Conference 2019**, CUHK, 7 January 2019.
5. **Speaker**, “Engaged Scholarship and Smart Social Governance” Workshop, **National Chengchi University**, Taiwan 14-15 December 2018.
6. **Discussant**, The Internal Forum on the Past and Future Development of Hong Kong. **Ministry of Foreign Affairs in Hong Kong, PRC**, 6 December 2018.
7. **Keynote Speaker**, Keynote Speech on “Business and SDGs: Engaging Businesses in Corporate Social Responsibility (CSR) and Sustainability through the Hong Kong Business Sustainability Index (HKBSI)” in the SDG Forum Series on Business and Sustainability, **The Chinese University of Hong Kong**, 10 November 2018.
8. **Discussant**, The Forum on the Collaboration Needs and Paths for Joint Protection of the Ecological Environment in the Guangdong-Hong Kong-Macau Greater Bay Area. **South China Research Institute of Environmental Science**, Guangzhou, 17 October 2018.
9. **Discussant**, Close-door Workshop on Hong Kong’s Role in China’s Diplomacy, Hong King Institute of Aisa-Pacific Studies, Chinese University of Hong Kong, 6 September 2018.
10. **Keynote Speaker**, Keynote Speech on “University Social Responsibility”, International Academic Exchange Workshop on “Higher Education Innovation and University Social Responsibility”, **National Chengchi University**, Taiwan, 15 December 2017.

11. **Guest Speaker**, Kick-off Ceremony of Good Employer Charter Campaign, **Labour Department, The HKSAR Government**, 1 December 2017.
12. **Moderator**, ESG: Walk the Talk. **Environmental Managment Association of Hong Kong**, The Hong kong Polytechnic University, 23 September 2017.
13. **Speaker**, Panel Discussion, ESG Disclosure Helps Identify Risks and Opporunitites, **Fuji Xerox (Hong Kong) Ltd.**, Convention and Exhibition Center, 4 July 2017.
14. **Guest Speaker**, Hong Kong Business Sustainability Index, Responsible Business Network Meeting 2: Global Trends in CSR and Sustainability, **Community Business**, Pinsent Masons, 26 April, 2017.
15. **Spearker**, Sustainability Series: ESG and Its Impact. **AustCham**. Conrad Hong Kong, 13 October, 201.
16. **Keynote Speaker**, the IFE Youth Entrepreneurship Symposium 2016, The Hong Kong Polytechnic University, 26 July 2016.
17. **Guest Speaker**, On Hong Kong Business Sustainability Index, Climate Change Stakeholder Engagement Forum, **The Environmental Bureau of the Hong Kong SAR Government**, 12 July 2016.
18. **Speaker**, Introduction to Hong Kong Business Sustainability Index, Conference on “Fosterng Sustainable Consumption for Consumer Betterment in Asia”, **Consumer Council**, Regal Hong Kong Hotel, 29 February 2016.
19. **Speaker**, On Corporate Social Responsibility, Workshop on Corporate Citizenship Organized by **Hong Kong Productivity Council**, 10 December 2013, Hong Kong Exhibition Centre; 6 December 2013, The Hong Kong Productivity Council Building.
20. **Guest Speaker**, on CSR Index in Hong Kong. **SGS Sustainable Development Summit 2010**, Shenzhen, 17 December 2010.
21. **Presenter**, Ombudsman and Stakeholder Engagement for Improved Service Delivery. AOA Regional Conference: Strengthening **The Ombudsman Institutions in Asia**, ADB Headquarters, Manila, The Philippines, 24-25 August 2010.
22. **Guest Speaker**, on SME CSR Care Index in Hong Kong. Seminar on CSR in Shenzhen and Hong Kong, **Hong Kong Productivity Council**, Shenzhen, 12 August 2010.
23. **Guest Speaker**, on Low Carbon Transformation of Enterprises in the PRD Region, Forum on the Low Carbon Economy and Business Opportunities, **Foshan Overseas Friendship Association**, University of Hong Kong, 18 June 2010.
24. **Guest Speaker**, on Strategic Planning for Lifting the CSR Performance of Enterprises in Hong Kong, 23 June 2010.
25. **Guest Speaker**, at the Launch of the SME CSR Care Index, Hong Kong Productivity Council, Hong Kong Exhibition Centre, 8 April 2010.
26. **Guest Speaker**, on CSR in Hong Kong. Hong Kong Productivity Council, 27 November 2009.
27. Lo, C.W.H., ‘Changes in Regulatory Enforcement Styles Among Environmental Officials in China’, seminar at the East-West Centre, University of Hawaii, 22 August 2008.

28. Lo, C.W.H., 'Regulatory Enforcement in China', seminar in the Harvard China Project Seminar Series, Harvard University, 16 May 2008.
29. Lee, Y.S.F. and Lo, C.W.H., 'Dongjiang Water Management', seminar session in the Harvard China Project Seminar Series, Harvard University, 8 May 2008.
30. Lee, Y.S.F. and Lo, C.W.H. 'Environmental Cooperation between Hong Kong and Guangdong: One Country, Two Systems, One Environment', China Environment Forum, Woodrow Wilson Centre, Washington, DC, 29 April 2008. Webcasted.
31. **Guest Speaker**, 'How to Become a Socially Responsible Company?: The Concept and Practice of Corporate Social Responsibility', Opening Ceremony of the Fourth Seeking the Stories of Entrepreneur, Apex Junior Chamber International Hong Kong, 5 May 2007.
32. **Guest Speaker**, 'Environmental Management of Hong Kong Enterprises in the Pearl River Delta Region', HSBC Living Business Seminar: Gear up for Greener Manufacturing in China, and Avoid Convictions, co-organized by HSBC and the Business Environment Council, 19 March 2007.
33. **Guest Speaker**, 'Managing Cross-Border Environment in the Hong Kong-Guangdong Case: Implications for Student Leadership', Student Leadership Conference 2006, City University of Hong Kong, 25 July 2006.
34. **Guest Speaker**, 'Environmental Conviction Case Studies', HSBC Living Business Seminar: Avoiding Environmental Convictions in Mainland Operations: Strategic Plan for SME Manufacturers, co-organized by HSBC and Business Environment Council, 23 June 2006.
35. **Guest Speaker**, 'Challenges and Opportunities for Manufacturers in the Pearl River Delta - Legal and Other Constraints', Conference on "Environmental Protection: Opportunities in China", Innovation & Design Expo, co-organized by the Hong Kong Trade Development Council and the Business Environment Council, Hong Kong Convention Centre, Hong Kong, 22 November 2005.
36. **Guest Speaker, Seminar on Life and Death Matters for PRD Manufacturing Base - Managing Environmental Challenges and Enhancing Profitability**, 'Challenges and Opportunities for Manufacturers in Pearl River Delta - Legal and Other Constraints', Federation of Hong Kong Industries: One Factory - One Year - One Project (One-One-One) programme, Business Environment Council, 23 June 2005.  
Reported:  
*Puworld.com*: <http://61.129.64.90:82/gate/big5/cn.puworld.com/News/NewsView.asp?MainID=9760900> (24/06/2006)  
*Takungpao.com*: <http://www.takungpao.com/news/2005-6-23/GW-418533.htm> (23/06/2006)
37. **Guest Speaker, Hong Kong Environment Forum on Theory and Practice of Emissions Trading**, 'Controlling Pollution through Emissions Trading: Its Possible Adoption in Hong Kong and the Region', Open University of Hong Kong, 5 October 2002.
38. **Guest Speaker, Hong Kong Civil Service Training and Development Institute**, seminar on 'Environmental Governance and Sustainable Development in China', 10 December 1999.
39. **Guest Speaker, Housing Department**, seminar on 'Environmental Governance and Sustainable Development in China', 15 December 1999.
40. **Guest Speaker, Law Department Society, City Polytechnic of Hong Kong**, Forum on 'Examining China's Legal System through Xi Yang's Incident', 26 April 1994.

41. **Guest Speaker, Centre of Urban Planning & Environmental Management, University of Hong Kong**, on 'Environmental Management by Law in China: the Guangzhou Experience', 22 October 1993.
42. **Guest Speaker, Australian Institute of Administrative Law**, on 'The Chinese Conception of Law', University of Adelaide, Australia, 20 July 1993.

## Conference/Events Organizations

**Co-Organizer and Host**, 2019. Unpacking the Complexity of Regulatory Governance in a Globalizing World: An International Conference to Inaugurate a Global Regulatory Governance Research Network. Conference on Regulatory Governance. The Chinese University of Hong Kong, jointly organized with HKIAPS, 4-6 July.

**Organizer**, 2019. Business Sustainability Conference 2019 and the 4<sup>th</sup> Hong Kong Business Sustainability Index Recognition Ceremony, CUHK & Hyatt Regency Shatin, 7 January.

**Committee Member, Organizing Committee**, 2018. International Conference on Global Sustainability and the Belt and Road Initiative: Engaging the World from Hong Kong, Chinese University of Hong Kong, 27 April. **Moderator**, Thematic Session on Green Development and Sustainability.

**Co-Chair, Panel**, 2018. Creating and Co-creating Value in Regulation and Compliance. Conference on Creating and Co-creating Value in Public Service Delivery The 22nd International Research Society for Public Management Conference 2018, University of Edinburgh Business School, 11-13 April.

**Co-Organizer and Co-Host**, 2016. Conference on Collaborative, Globalized and Interdisciplinary: Moving the Public Management Debate Forward. The 20<sup>th</sup> International Research Society for Public Management Conference 2016, The Hong Kong Polytechnic University, jointly organized with City University of Hong Kong, 13-15 April.

**Co-Chairman**, 2010. Conference on Towards a Socially Responsible Economy – Path to Excellence with Award Winning Chinese Social Enterprises. The Hong Kong Polytechnic University, jointly organized with Future Enterprise Foundation, 15 November.

**Chairman**, 2009. Workshop on Cross-national Study of Corporate Social and Environmental Responsibility. The Hong Kong Polytechnic University, jointly organized with Hong Kong Productivity Council, 11 June.

**Convenor**, 1999. Conference on ‘Environmental Issues and Business Education in Hong Kong: Content and Pedagogy’, jointly organized by the Department of Management at The Hong Kong Polytechnic University and the Friends of the Earth, 17–20 November.

**Convenor**, 1997. International Conference on ‘Public Sector Management Reform in China’, jointly organized by the Department of Management at the Hong Kong Polytechnic University, the Department of Government and Public Administration at the Chinese University, and the Hong Kong Public Administration Association, 6–7 June.

**Convenor**, 1992. International Conference on ‘Hong Kong Public Administration in Transition: A Regional Perspective’, jointly organized by the Department of Management at the Hong Kong Polytechnic and the Hong Kong Public Administration Association, 10–12 December 1992. July – December.

**Convenor**, 1992. International Conference on ‘Management Innovation in the Public and Private Sectors: A Hong Kong and Guangzhou Perspective’, jointly organized by the Department of Management at the Hong Kong Polytechnic and the Guangzhou Academy of Social Science, 7–12 June 1992. August 1991–June 1992.



## Supervision of Research Students

### Graduated PhD/DBA Students (7/1)

- 2019 Pang, Xue, PhD, *Corporate Social Responsibility Engagement and Disclosure Behaviors in China: A Stakeholder Perspective*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2019 Li, Zheg, PhD, *Doctors in the People's Republic of China: A rsesrch of Profession and Professionalization*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2016 Fan, Yanyan, Doris, PhD, *Antecedents and Outcomes of CSR Strategies: Three Empirical Studies*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2014 LIU, Ning Nicole, PhD, *Corporate Compliance with Environmental Regulation in China: Style, Commitment, and Proactive Management*. Department of Management and Marketing, The Hong Kong Polytechnic University.  
Employment: Assistant Professor, Department of Public Policy, City University of Hong Kong. Since August 2017.
- 2011 LUO, Shaoling Michelle, PhD, *Corporate Social Responsibilities (CSR) in China: Evidence from Manufacturing in Guangdong Province*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2010 LAI, Wing-man Jennifer, PhD, *Corporate Environmentalism and Corporate Strategies in China*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2008 LI, Hon Ying, PhD, *The Entrepreneurial Process Between Social Networks and Firm Performance*. Department of Management and Marketing, The Hong Kong Polytechnic University.  
Employment: Teaching Fellow, Department of Management and Marketing The Hong Kong Polytechnic University. Since August 2012.
- 1999 CHEUK, Chun Yin Albert, DBA, *Community Policing in Hong Kong: An Institutional Analysis*. Department of Management Studies, The Hong Kong Polytechnic University.

### Graduated MPhil Students (4)

- 2011 CHOW, Tin Yan Belinda, MPhil, *Medical Doctors in the People's Republic of China: The Profession, Professionalization and Professionalism*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2003 LEE, Heung Yeung, MPhil, *Environmental Politics in Hong Kong: Dynamic of Government-Business Relations in Air Quality Management*. Department of Management and Marketing, The Hong Kong Polytechnic University.
- 2001 KULKARNI, Dhananjay S., MPhil, *Controlling Industrial Water Pollution in Mumbai (India): Evaluating Effectiveness*. Department of Management Studies, The Hong Kong Polytechnic University.
- 1999 YIP, Plato Kwong-To, MPhil, *Regulatory Styles of Environmental Impact Assessment in Shanghai and Hong Kong: A Cross-City Analysis*. Department of Management Studies, The Hong Kong Polytechnic University.

### Graduated PhD (Informal) Joint Supervision with Prof. Shui-Yan Tang, Sol Price School of Public Policy, USC (University of Southern California) (3)

- 2018 WEN, Bo, On civil service reform in China. Assistant Professor, Department of Public Policy, City University of Hong Kong, since August 2018.
- 2016 LI, Hui, On Environmental NGOs in China. Assistant Professor, Department of Politics and Public Administration, University of Hong Kong, since August 2018; Assistant Professor, School of Public Administration, Central Florida University, August 2016-July 2018.

2012 YEE, Wai Hang, Henry. On corporate compliance of pollution control regulations in China. Department of Politics and Public Administration, University of Hong Kong, since January 2016; Assistant Professor, Lee Kuan Yew School of Public Policy, National University of Singapore, July 2012-December 2015.

#### Current PhD/DBA Students (2)

Cai, Jingwen, Environmental Leadership in China. Department of Government and Public Administration, The Chinese University of Hong Kong. Since 2018.

NG, Andy, From Waste to Energy in China. Department of Management and Marketing, The Hong Kong Polytechnic University. Since 2016.

#### Refereed Journal Articles (\*SSCI or SCI Journals) with PhD/MPhil Students

1. **Liu, N.**, Lo, C.W.H. and Zhan, X. Forthcoming. Regulatory Ties and Corporate Compliance Strategies. *Public Performance & Management Review*.\*
2. **Liu, N.**, van Rooij, B. and Lo, C.W.H. Forthcoming. Beyond Deterrent Enforcement Styles: Behavioral Intuitions of Chinese Environmental Law Enforcement Agents in a context of Challenging Inspections. *Public Administration*.\*
3. **Liu, N.**, Tang, S.Y., Zhan, X., and Lo, C.W.H. 2018. Policy Uncertainty and Corporate Performance in Government-sponsored Voluntary Environmental Programs. *Journal of Environmental Management*. Vol. 219, August, pp. 350-360.\*
4. **Li, H.**, Tang, S.Y. and Lo, C.W.H. 2018. The Institutional Antecedents of Managerial Networking in Chinese Environmental NGOs. *Nonprofit and Voluntary Sector Quarterly*, Vol. 4, No. 2, pp. 325-346.\*
5. **Liu, N.**, Tang, S.Y., Zhan, X. and Lo, C.W.H. 2018. Political Commitment, Policy Ambiguity, and Corporate Environmental Practices. *Policy Studies Journal*, Vol. 46, Issue 1, pp. 190-214.\*
6. Yu, J.Q, Lo, C.W.H. and **Li, P.H.Y.** 2017. Organisational Visibility, Stakeholder Environmental Pressure and Corporate Environmental Responsiveness in China. *Journal of Business Strategy and the Environment*, Vol. 26, Issue 3, pp. 371-384.\*
7. **Li, H.**, Lo, C.W.H. and Tang, S.Y. 2017. The Impact of Institutional Factors on Nonprofit Advocacy. *Public Administration Review*, Vol. 77, Iss. 1, pp. 103-117.\*
8. Chung, L., Lo, C.W.H. and **Li, P.H.Y.** 2016. The Interaction Effects of Institutional Constraints on Managerial Intentions and Sustainable Performance. *International Journal of Production Economics*, Vol. 181, Part B, November, pp. 374-383.\*
9. Lo, C.W.H., **Liu, N.**, **Li, P.H.Y.** and Wang, W. 2016. Controlling Industrial Pollution in Urban China: Towards a More Effective Institutional Milieu in the Guangzhou Environmental Protection Bureau? *China Information*, Vol. 30, No. 2, pp. 232-258.\*
10. **Yee, W.H.**, Tang, S.Y. and Lo, C.W.H. 2016. Regulatory Compliance When the Rule of Law is Weak: Evidence from China's Environmental Reform. *Journal of Public Administration Research and Theory*, Vol. 26, No.1, pp. 95-112.\*
  - Included in Alternative and Nonregulatory Approaches to Environmental Governance, *Journal of Public Administration Theory and Research*, Virtual Issue, 2016, with Introduction by L. Hsueh and N. Darnall.  
[https://academic.oup.com/jpart/pages/Virtual\\_Issues](https://academic.oup.com/jpart/pages/Virtual_Issues)

11. **Liu, N.**, Tang, S.Y., Lo, C.W.H. and Zhan, X. 2016. Stakeholder Demands and Corporate Environmental Coping Strategies in China. *Journal of Environmental Management*, Vol. 165, January, pp. 140-149.\*
12. Tang, S.Y., **Li, P.H.Y.**, Fryxell, G. and Lo, C.W.H. 2015. Enterprise-Level Motivations, Regulatory Pressures, and Corporate Environmental Management in Guangzhou, China. *Environmental Management*, Vol. 56, Iss. 3, pp. 777-790.\*
13. **Liu, N.**, Lo, C.W.H., Zhan, X. and Wang, W. 2015. Campaign-Style Enforcement and Regulatory Compliance. *Public Administration Review*, Vol. 75, Iss. 1, pp. 85-95.\*
  - Included in Wiley's Featured Articles & Collection on China (Political Reform) <http://gms.sg/chinaresearch/political-reform.php>
  - Media coverage of this article: Vol. 26, July 6, 2015 (《财新周刊》2015年第26期)
  - Blogged by CNPolitics (China)
  - Included in Environmental Policy, Regulation, and Governance, *Public Administration Review*, Virtual Issue, 2016, with Introduction by N. Dolšák and A. Prakash.  
[http://onlinelibrary.wiley.com/journal/10.1111/\(ISSN\)1540-6210/homepage/virtual\\_issue\\_environmental\\_policy\\_regulation\\_and\\_governance.htm](http://onlinelibrary.wiley.com/journal/10.1111/(ISSN)1540-6210/homepage/virtual_issue_environmental_policy_regulation_and_governance.htm)
14. Lo, C.W.H., **Li, P.H.Y.** and **Liu, N.** 2013. The Ombudsman and Stakeholder Engagement in Hong Kong: An Initial Assessment. *Public Administration and Policy*, Vol. 16, No. 1, pp. 55-74.
15. **Yee, W.H.**, Lo, C.W.H. and Tang, S.Y. 2013. Assessing Ecological Modernization in China: Stakeholder Demands and Corporate Environmental Management Practices in Guangdong Province. *The China Quarterly*, Vol. 213, March, pp. 101-129.\*
16. Lo, C.W.H., Fryxell, G.E., Van Rooij, B., Wang, W. and **Li, P.H.Y.** 2012. Explaining the Enforcement Gap in China: Local Government Support and Internal Agency Obstacles as Predictors of Enforcement Actions in Guangzhou. *Journal of Environmental Management*, No. 111, pp. 227-235.\*
17. Lo, C.W.H. and **Cheuk, A.C.Y.** 2004. Community Policing in Hong Kong: Development, Performance, and Constraints, *Policing: An International Journal of Police Strategies & Management*, Vol. 27, No. 1, January, pp. 97-127.\*
18. Lo, C.W.H. and **Cheuk, A.C.Y.** 2003. Police Public Projects in Hong Kong: An Evaluation, *Asian Journal of Public Administration*, Vol. 25, No. 2, December, pp. 287-313.
19. Lo, C.W.H., **Yip, P.K.T.** and Cheung, K.C. 2000. The Regulatory Style of Environmental Governance in China: The Case of EIA Regulation in Shanghai, *Public Administration and Development*, Vol. 20, No. 3, October, pp. 305-318.\*
20. Lo, C.W.H. and **Yip, P.K.T.** 1999, Environmental Impact Assessment Regulation in Hong Kong and Shanghai: A Cross-City Analysis, *Journal of Environmental Planning and Management*, Vol. 42, No. 3, pp. 355-374.\*

## University Services

### The Chinese University of Hong Kong (since August 2017)

#### Department

**Director, Centre for Business Sustainability**, Department of Management, Faculty of Business Administration, The Chinese University of Hong Kong, since June 2018.

**Chair**, Department of Government and Public Administration, The Chinese University of Hong Kong, since August 2017.

**Chair, Departmental Academic Personnel Committee, Departmental Executive Committee, Departmental Board**, Department of Government and Public Administration, The Chinese University of Hong Kong, since August 2017.

**Member, Program Committee, MSc in Public Policy**, The Chinese University of Hong Kong, since August 2017.

#### Faculty

**Member, Faculty Board & Executive Committee**, Faculty of Social Science, The Chinese University of Hong Kong, since August 2017.

#### College

**Member, Committee on Alumni Affairs and Development**, United College, The Chinese University of Hong Kong, since July 2018.

#### University

**Member, Management Committee, Institute of Environment, Energy and Sustainability**, The Chinese University of Hong Kong. Since January 2019.

**Research Fellow, Institute of Environment, Energy and Sustainability**, The Chinese University of Hong Kong. Since December 2018.

**Member, Management Committee, Hong Kong Institute of Asian Pacific Studies**, The Chinese University of Hong Kong. Since July 2018.

**Member, Senate**, Chinese University of Hong Kong, since August 2017.

**Member, Policy Research@HKIAS and Global China Research Program**, Hong Kong Institute of Asia Pacific Studies, The Chinese University of Hong Kong, since December 2017.

## **The Hong Kong Polytechnic University (August 1990 – July 2017)**

### **Academic Administration**

**Member, Faculty Staffing Committee**, Faculty of Business, The Hong Kong Polytechnic University, July 2016 – June 2017.

**Alternate Member, Academic Appeals Committee**, October 2006 – July 2008; July 2016 – June 2018.

**Warden, CD Hall**, PolyU Student Halls of Residence, Hung Hom, July 2014 – June 2017.

**Member, Departmental Management Committee**, Department of Management and Marketing, The Hong Kong Polytechnic University, July 2007 – August 2013; since July 2016.

**Member, Senate**, The Hong Kong Polytechnic University, September 2013 – June 2016.

**Member, Departmental Advisory Committee**, Department of Management and Marketing, The Hong Kong Polytechnic University, July 2011 – June 2016

**Member, Faculty Management Committee & Faculty Board**, Faculty of Business, The Hong Kong Polytechnic University, September 2013 – June 2016.

**Chairman, Departmental Staffing Committee & Departmental Management Committee**, Department of Management and Marketing, The Hong Kong Polytechnic University, since September 2013.

**Member, Departmental Teaching & Learning Committee**, Department of Management and Marketing, The Hong Kong Polytechnic University, since September 2005.

**Member, Departmental Staffing Committee**, Department of Management and Marketing, The Hong Kong Polytechnic University, July 2005 – August 2013.

**Member - The President's Awards Selection Panel - Services Awards**, September 2010.

### **Program and Course Planning and Administration**

**Chairman, Planning Committee for MSc in Sustainability Management**, The Hong Kong Polytechnic University, September 2013 – April 2015.

**Member**, Committee on General University Requirement; **Coordinator**, Sub-committee on Community, Organization and Globalization (COG) Subjects, The Hong Kong Polytechnic University, July 2011 – June 2017.

**Program Director**, MSc in Management (Public Sector), The Hong Kong Polytechnic University, September 2009 – July 2017.

**Scheme Coordinator**, Postgraduate Scheme in Business and Management (formerly Postgraduate Scheme in Business, Management and Computing, Faculty of Business and Information Systems), The Hong Kong Polytechnic University. October 1993 – August 2000; July 2001 – August 2005.

**Deputy Program Leader**, Postgraduate Program in Environmental Management, The Hong Kong Polytechnic University, September 2000 – January 2003.

**Acting Head**, Department of Management and Marketing (formerly Department of Management), The Hong Kong Polytechnic University. 2 – 12 January 2007; 5 – 11 August

2005; 9 – 18 August 2004; 11 – 20 July 2004; 15 – 17 July 2003; 19 July – 6 August 2002; 18 July – 7 August 2001; and 13 – 17 September 1993.

**Program Leader**, Undergraduate Program in Management (BA Hons in Management), Department of Management, The Hong Kong Polytechnic University, September 2000 – June 2001.

**Award Coordinator** in Public Sector Management, Postgraduate Diploma in Business and Management, Department of Management, Hong Kong Polytechnic, September 1992 – September 1993.

**Member** representing Department of Management in UPGC Business Sectoral Review, Hong Kong Polytechnic, September 1992.

**Course Leader**, Diploma of Public Administration, Department of Management, Hong Kong Polytechnic, October 1991 – September 1992.

**Deputy Course Leader**, Diploma of Public Administration, Department of Management, Hong Kong Polytechnic, 1990 – 1991.

### **Program and Course Development / Departmental Assessment**

**Member, Department Assessment Panel**, The Hong Kong Polytechnic University, School of Hotel and Tourism Management, 2-3 April 2012; General Education Centre, May, 2007.

**Chairman, Validation Panel**, The Hong Kong Polytechnic University, BA in Travel Industry Management, School of Professional Education and Executive Development, July 2003; **Member, Validation Panel**, MSc in Corporate Administration, July 2006; MSc in Corporate Public Accountancy, June 2003; MA in Design, June 1995; MSc/PgD in Accountancy, Hong Kong Polytechnic, February – May 1994.

**Member, Course Planning Committee**, MSc/PgD in China Business Studies, Hong Kong Polytechnic, September 1993 – October 1995; Postgraduate Diploma in Modular Postgraduate Scheme in Business and Management, Hong Kong Polytechnic, September 1990 – July 1991.

### **Research Administration**

**Member, Departmental Research Panel**, Department of Government and Public Administration, Chinese University of Hong Kong. Since August 2017.

**Director, Sustainability Management Research Center**, Department of Management and Marketing, The Hong Kong Polytechnic University, June 2013 – July 2017.

**Member, Faculty Research Committee**, Faculty of Business (formerly Faculty of Business and Information Systems), The Hong Kong Polytechnic University, November 1993 – July 1994; July 1999 – June 2002; and October 2005 – July 2017.

**Chairman, Department Research Committee**, Department of Management of Marketing (formerly Department of Management), The Hong Kong Polytechnic University. January – July 1994 ; July 1999 – June 2002; and September 2005 – August 2013. **Member**, January 1994 – July 2017.

**Member, Research Committee**, The Hong Kong Polytechnic University, July 2010 – June 2011.

## **Professional Services to Academic Community: Examiners and Reviewers**

**Referee**, Outstanding Research Award, Department of Humanities & Social Sciences, Ministry of Science Technology, Taiwan, November – December 2018.

**Non-Panel Reviewer**, Strategic Public Policy Research Funding Scheme, Policy Innovation and Coordination Office The Hong Kong SAR Government, Hong, Kong, October 2018.

**Academic Advisor**, College of Professional and Continuing Education, The Hong Kong Polytechnic University, September 2018 – August 2021.

**Chair**, Internal Validation Panel for Bachelor of Management (Hons) in Social and Business Sustainability, Tung Wah College, 18 September, 2018.

**Academic Assessor**, Course Assessment in Politics and Public Administration, Centennial College, 1 September 2018 – 31 August 2021.

**Member**, the Humanities and Social Sciences Panel, Research Grants Council, Hong Kong, January 2018 – December 2020.

**Member**, Advisory Peer Group, Undergraduate Programmes in Politics and Public Administration, Open University of Hong Kong, 1 April 2018 – 31 March 2021.

**Member**, Re-accreditation Panel, Learning Programme Re-accreditation Exercise for BA (Hons) Public Administration and Management Offered by the School for Continuing and Professional Education, City University of Hong Kong and De Montfort University, Hong Kong Council for Accreditation of Academic and Vocational Qualifications, December 2017-January 2018.

**Assessor**, Competitive Research Funding Schemes for the Local Self-Financing Degree Sector, Research Grant Council, Hong Kong, June 2017.

**Reviewer**, 3-Way Partnership Research Grant, Faculty of Social Sciences, Hong Kong Baptist University, February 2016.

**Non-Panel Reviewer**, Public Policy Research Funding Scheme, Central Policy Unit, Hong, Kong, 2007, 2015 & 2016.

**External Examiner for Doctor of Philosophy (PhD) Thesis**, Indian Institute of Technology Madras, 2015; Auckland University, New Zealand, 2014; University of South Australia, Australia, 2014; Melbourne University, Australia, 2006.

**External Reviewer**, University of Macau Multi-Year Research Grant, 2015.

**Reviewer**, Sustainability Science Research Program, Center for Sustainability Science, Academia Sinica, Taiwan. July 2013.

**Member**, the Hong Kong PhD Fellowship Scheme Selection Panel, Research Grants Council, Hong Kong, 2012-2013.

**Assessor for RGC Projects**, Research Grants Council, University Grants Committee, Hong Kong, since 2002.

**External Examiner for Master of Philosophy (MPhil) Thesis**, University of Hong Kong, Hong Kong, 2007; Department of Government and Public Administration, The Chinese University of Hong Kong, September 1999.

**External Examiner**, Open University of Hong Kong: Environmental Leadership and Decision-Making, since 2007; Research Methodology, since 2005; Critical Issues in Contemporary China, since October 2003; Public Order Management, since April 2003; Government of the PRC, since December 1999; and Environmental Legislation and Management, since December 1999.

**Chairman, Board of Examination** for Doctor of Business Administration, Department of Management and Marketing (formerly Department of Management), The Hong Kong Polytechnic University, September 2006, June 2003, and July 1999.

**Chairman, Board of Examination** for Master of Philosophy, The Hong Kong Polytechnic University. Management and Marketing (formerly Department of Management), June 2006; Applied Social Studies, January – August 1998 and July – August 1996; Institute of Textile and Clothing, The Hong Kong Polytechnic University, July – August 1995.

**Extra-Scheme Examiner**, Master of Science/Postgraduate Diploma in Construction, The Hong Kong Polytechnic University, September 1995 – July 1996; Postgraduate Diploma in Health Care, The Hong Kong Polytechnic University, February 1993 – July 1995; Master of Science in Electrical Engineering, Hong Kong Polytechnic, June 1993.

**External Examiner for Master of Social Sciences Thesis**, Asian International Open University (Macau), 1993.

## **Industrial Collaborations and Consultancies**

**Hong Kong Business Sustainability Index**, 2015 - 2018, with Hong Kong Council of Social Services and Hong Kong Productivity Council, launched in December 2015.

**Hong Kong SME Business Sustainability Index**, 2012 - 2018, with Hong Kong Council of Social Services and Hong Kong Productivity Council, launched in February 2012; 2<sup>nd</sup> year, May 2013; 3<sup>rd</sup> year, December 2014; 4<sup>th</sup> year, February 2017.

**Consumers Rights Research Project**, for Hong Kong Direct Selling Association (HKDSA), September 2013 – April 2014.

**Organizer and Coordinator**, Training Workshops, Brand Development of Hong Kong Environmental Industry, Federation of Hong Kong Industries, September 2012 – January 2014.

**Hong Kong SME CSR Care Index**, 2010-2011, with the Hong Kong Productivity Council, launched in April, 2010 and December 2011.

**Auditor of Amway 2011 CSR Report**, for Amway Hong Kong Limited, May – September 2011.

**Strategic Consulting Service on Business Sustainability**, for HSBC through Edelman Public Relations Worldwide (HK) Limited, December 2009 – August 2010.

**Organizer and Coordinator**, EcoExpo Seminars: SME Development Programme, for the Federation of Hong Kong Industry, October 2009 – December 2010.

**Organizer and Co-ordinator**, Certificate of Management in Hong Kong, a course designed for cadres in local enterprises of Zengcheng County, Guangzhou, the People's Republic of China, November – December 1993; February – March, 1993; and November – December 1991.



## **Government Advisory Committee/Community Services/Professional Services**

1. **Board Member, Friends of the Earth Hong Kong**, since June 2004; **Vice-chairperson**, September 2005-August 2006; January-August 2014.
2. **Lead Judge**, BDO ESG Awards, **SCMP**, November 2018 – February 2019.
3. **Member of Judging Panel**, BDO ESG Awards, **SCMP**, November 2018-February 2019 & November-December 2017; Corporate Citizenship Awards, **The Hong Kong Productivity Council**, since 2010; BOCHK Corporate Environmental Leadership Awards, **Federation of Hong Kong Industries (FHKI)**, since 2016; Yahoo Big Idea Chair Award, **Yahoo Hong Kong**, 8 September 2016; Hang Seng Pearl River Delta Environmental Award, “1-1-1” Program, **Federation of Hong Kong Industries (FHKI)**, 2009-2015; HSBC Living Business Outstanding Green Project Awards 2009, **HSBC**.
4. **Stakeholder Engagement**, 2017. Preparation of CSR Report 2018. The Bank of East Asia, CSR Asia, 14 December 2017.
5. **Member, Hong Kong Chinese Cultural Development Association**, since March 2017.
6. **Member**, Sustainability Committee, **Hong Kong Management Association**, since November 2016.
7. **Member**, Advisory Board, Systems & Services Certification, **SGS Hong Kong Limited**, since 2010.
8. **Adviser, BOCHK Corporate Environmental Leadership Awards (formerly Hang Seng Pearl River Delta Environmental Award, “1-1-1” Program)**, FHKI, since 2008.
9. **Director, Hong Kong Youth & Tertiary Student Association**, since December 1993.
10. **Founding Member, Hong Kong Public Administration**, since 1990; **Vice-President**, Hong Kong Public Administration Association, 1993-1994.
11. **Coordinator, Workshop for Brand Development of the Hong Kong Environmental Industry**, September 2012 – December 2013. With Federation of Hong Kong Industries & Hong Kong Environmental Industry Association Limited (HKEnvIA).
12. **Committee Member, Harbourfront Commission**, the Hong Kong SAR Government, representing the Friends of the Earth Hong Kong, July 2010 – June 2013. **Harbour-front Enhancement Committee**, the Hong Kong SAR Government, representing the Friends of the Earth Hong Kong, September 2007 – August 2009.
13. **Panel Member**, 《卓越绩效模式应用指南》评审会 (Panel for Scrutinizing the [Guidelines for Applying the Performance Excellence Model]), Shenzhen Local Standard, 深圳市市场监督管理局 (Market Monitoring and Management Bureau, Shenzhen Government), 8 September 2011.
14. **Adjudication Panel Member and Award Presenter**, PRIME Award for Brand Excellence, Organized by Prime Communications Limited, August 2007 and 20 September 2008.
15. **Adviser**, Federation of International SME Ltd., 2007-2008.
16. **Award Presenter**, Prime Awards for Eco-Business Presentation Ceremony, organized by Prime Communications Limited, The Hong Kong Hotel, 26 April 2007.

17. **Adjudicator**, Inter-tertiary Education Institutions Debate, jointly organized by Radio Hong Kong and the HKFS, 19 February 1994, Hong Kong Polytechnic.

## Media Interviews

### International Media

1. **Channel New Asia (Singapore)**, on Occupying Central, 8 October 2014.
2. **Wall Street Journal Research**, on Nuclear Waste Management in China, 25 March 2011.
3. **NHK World**, on Solid Waste Management in Hong Kong, 16 February 2011; on Environmental Protection in Hong Kong, 30 September 2010.
4. **ZDF German Television**, on environmental regulatory enforcement in the Pearl River Delta Region, 15 October 2010.
5. **Voice of America**, on Business Environment in China, 12 July 2010.
6. **Asia Week**, on CSR, 3 March 2009.
7. **Times Magazine**, on 'Environmental Management in Southern China', October 1998.

### Local Media

1. **South China Morning Post**, On ESG Responsible Investing (Reggie Ho), 22 March 2019; "Socially Responsible Companies? Hong Kong Lags Singapore, India" (Nick Westra), 27 March 2017; "The New Face of Corporate Activism in Hong Kong? Firms Grapple with How Much is too Much" (Rachael Blunder), 7 January 2017; on Hong Kong Listed Companies' CSR, 1 December 2015; on MTRC, 7 May 2014; Special Report on Corporate Social Responsibility, March 2014; on Water Charge in Hong Kong, 24 March 2014; on MBA Sustainability Content in Hong Kong, 10 February 2014; on HKSME Business Sustainability Index, 24 March 2012; on SME CSR in Hong Kong, 8 April 2010; on Dongjiang Water Protection, 15 March 2009; on Hong Kong Harbourfront Management, 26 December 2008; on Hazardous Waste Treatment in Guangdong, 21 April 2003; on Waste Recycling in China, 10 March 2003; on Emissions Trading, 11 February 2003 and on Emissions Trading, 14 October 2002.
2. **Hong Kong Economic Times**, on the 4<sup>th</sup> HKBSI, 3 January 2019; on the 3<sup>rd</sup> HKBSI, July 2018; on Hong Kong SME Corporate Social Responsibility, 22 February 2012.
3. **Eco-Business**, "Can Carrie Lam Make Hong Kong a Green Hub?" (Marianne Bray), 1 July 2017.
4. **Phoenix TV Hong Kong** ( 鳳凰衛視香港台 《時事大破解》 ), on Hong Kong SME Business Sustainability Index, 17 February 2017.
5. **RTHK**, on Management Innovation, 14 July 2019; on Corporate Shared Value, 31 August 2016; on Corporate Social Responsibility, 2 August 2016; on Emissions Trading in the Pearl River Delta Region, 30 January 2007; on Emissions Trading in the Pearl River Delta Region, 3 August 2006.
6. **Sing Tao Daily**, on Corporate Social Responsibility, 7 April 2016.
7. **The Mirror**, on Corporate Social Responsibility, July 2013.

8. **Hong Kong Cable TV**, on Economic Crimes and Irregularities in China, 24 June 2012.
9. **Tai Kung Pao**, on SME CSR in Hong Kong, 8 April 2010.
10. **Am 730**, on CSR in Hong Kong, 19 January 2010.
11. **Job Market**, on CSR in Hong Kong, 14 August 2009.
12. **The Sun** and **Oriental Daily**, on the Salary Adjustment of Legislative Councillors, 6 August 2007; on the Management of the RTHK, 7 May 2007; on the Forming of the Chief Executive's new Management Team, 2 April 2007.
13. **Prime Magazine**, on Corporate Environmental Management in Hong Kong, Issue 27, March 2007, p. 28.
14. **Metro Finance**, on Cross-border Environmental Pollution, 22 February 2007; on Corporate Governance in Chinese Enterprises, 15 August 2006; on Emissions Trading in the Pearl River Delta Region, 15 August 2006; on the Cross-border Collaboration on Environmental Protection between Hong Kong and the Guangdong Province, 12 November 2004.
15. **ATV-World**, on the Control of Air Pollution and Vehicle Emission in Hong Kong, 11 October 2006; **ATV-Home**, on the Control of Vehicle Emissions in Hong Kong, 4 October 2006 (on ATV, 7 October 2006); on Emissions Trading in the Pearl River Delta Region, 26 July 2006 & 2 August 2006.
16. **Hong Kong Commercial Daily**, on Emissions Trading in the Pearl River Delta Region, 15 August 2006.
17. **Now Finance**, on Emissions Trading in the Pearl River Delta Region, 28 July 2006.
18. **Ming Pao Daily**, on Emissions Trading in the Pearl River Delta Region, 22 July 2006, 3 & 4 August 2006; on Emissions Trading, 5 October 2002.
19. **Oriental Daily**, on the Audit Department's Audit Authority, 14 May 2006.
20. **Sing Pao, Hong Kong**, on the Election of the 2004 Legislative Council, 6 September 2004.
21. **Cable TV, Hong Kong**, on the Conflict of Interest in AmCham's Organization of Harbour Fest, 27 October 2003.
22. **Apple Daily**, on the Penny Stock Fiasco, 18 September 2002.
23. **Wen Wei Pao**, on Monitoring Local Universities, 20, 26 March 2002.
24. **Sing Tao Daily**, On Greening Management Programmes in the MGT Department of the PolyU, 19 November 1999.
25. **Radio Hong Kong Broadcast**, on the Judicial Cooperation between Hong Kong and the Chinese mainland, in **Letter from Hong Kong**, 24 October 1998; on 'Wei Jingsheng's Trial', in **Political Parties' Forum**, October 1995; on 'Wei Jingsheng's Trial', 7 December 1995; on 'Wei Jingsheng's Arrest', 29 November 1995; on the 'Wei Jingsheng Incident', 18 May 1994; on 'Foreigners conducting Religious Activities in China', 19 February 1994; on 'Han Dongfong Incident and Its Implications for Hong Kong People's Freedom of Movement after 1997' in **Political Parties' Forum**, 28 August 1997; on 'Han Dongfong Incident', 26 August 1993; on China's Economic Crimes Involving Hong Kong People, August 1990.

26. **Wah Kiu Daily**, on 'the Assessment of Mao Zedong and Deng Xiaoping', 26 December 1993; on 'Events of 1993 in World Affairs', 23 December 1993; on 'Man and Woman of the Year of 1993 in World Affairs', 20-21 December 1993; on 'Han Dongfong Incident', 1 September 1993; on 'Man and Woman of the Year of 1992 in World Affairs', 22-23 December 1992; on the 1992 American Presidential Election, 3 November 1992; on the Fourteenth National Congress of the Communist Party of China, 11 October 1992; on the 1992 Parliamentary Election of the United Kingdom, 8 April 1992.
27. **Hong Kong Daily**, on 'the Man of the Year of 1991 in World Affairs', December 1991; on the 'Gulf War', September 1990.

#### **Mainland Chinese Media**

1. **Nanfang Insider**, on Emissions Trading in Guangdong, 4 January 2013.
2. **China's News Agency**, on the Harbour Management Authority, 2 February 2012; on Electric Buses, 18 October 2011; on The Third Runway, 19 May 2011; on Hu Jiantao's "Three Maximum", 27 February 2011; Competition between Shanghai and Hong Kong, 23 October 2010.
3. **Foshan Daily**, on the Low Carbon Economy in the PRD Region, June 19, 2010.
4. **Renmin Ribao**, on Corporate Social Responsibility, 18 December 2008.

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