

## **Committee Against Sexual Harassment E-newsletter (Issue 10)**

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ Gender Equality Education and Sexual Harassment
  - ★ Handling Complaints of Sexual Harassment
  - ★ Talk on “Managerial Role in Preventing and Managing Sexual Harassment”
  - ★ Call for Applications for Sponsorship Program
  - ★ EOC’s Findings of the Study on Students’ Sexual Attitudes and Views on Sexual Harassment
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### **Gender Equality Education and Sexual Harassment**

The Committee organized a dinner talk on “Gender Equality Education and Sexual Harassment” on 24 April (Wednesday) in Function Room, Chung Chi College Staff Club. Ms. Linda Wong, Chief Executive of RainLily, was invited to share with the students her expertise in promoting gender equality and preventing sexual harassment. The talk attracted over 50 student leaders from various student bodies including representatives from the Student Unions and the Resident Associations.

The participants found the drama performance rendering a true story about sexual violence very inspiring. RainLily, established in 2000, is Hong Kong’s first one-stop crisis centre for the protection of victims of sexual violence.

Highlights: <http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2013/icalrepeat.detail/2013/04/24/647/-/>

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### **Handling Complaints of Sexual Harassment**

Two workshops were held for members of the Panel Against Sexual Harassment on 10 December 2012 and 31 January 2013, aiming to further enhance members’ skills in investigation and to raise their awareness on issues to be considered in the process of investigating complaints of sexual harassment. Senior training officers from the Equal Opportunities Commission were invited to share with us their hands-on experiences in handling sexual harassment complaints. Case studies and role play were used to facilitate the discussion.

For information on the University’s policy against sexual harassment, please visit <http://policy-harass.cuhk.edu.hk>.

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## **Talk on “Managerial Role in Preventing and Managing Sexual Harassment”**

Organized by the Committee Against Sexual Harassment, a talk titled “Managerial Role in Preventing and Managing Sexual Harassment” was held on 5 December 2012. Mr. Lam Woon-kwong, chairperson of the Equal Opportunities Commission, was invited to share with the University’s managerial staff his expertise in promoting and maintaining an environment that is free of sexual harassment and fostering a culture of equality and respect on campus. The participants raised questions and exchanged views with zeal.

Highlights:

<http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2012/icalrepeat.detail/2012/12/05/1115/-/talk-on-managerial-role-in-preventing-and-managing-sexual-harassment>

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## **Call for Applications for Sponsorship Program**

The Sponsorship on “Preventing Sexual Harassment” Program is open for application. The Committee has supported over 30 organizations in the past four years to promote awareness of the need to prevent sexual harassment and foster positive attitude towards gender equality among all members of the University community. The maximum funding limit for each successful application is \$5,000.

Interested organizations can contact the office of the Secretary of the Committee Against Sexual Harassment at 3943 8716 or visit our website at <http://policy-harass.cuhk.edu.hk>.

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## **EOC’s Findings of the Study on Students’ Sexual Attitudes and Views on Sexual Harassment**

The Equal Opportunities Commission (EOC) announced the findings of the “Study on Students’ Sexual Attitudes and Views on Sexual Harassment” in March 2013. The Study was based on 5,902 questionnaires involving students of primary and secondary schools and tertiary institutions.

The Study revealed that 50% of the interviewed students had experienced various forms of sexual harassment such as sexual jokes, sexual propositions, indecent gestures, inappropriate touching and showing pornography. Among them, 97% of the victims expressed that the harassers were their “boy / girl friends” (referring to nonconsensual conduct of a sexual nature), 21% were classmates and 14% were friends. Both boys and girls had the experience of being harassed by someone of the same sex or the opposite sex. Worryingly, some students accepted sexual harassment as part of the school culture.

Executive Summary:

[http://www.eoc.org.hk/EOC/Upload/ResearchReport/SH\\_eExecutive%20Summary.pdf](http://www.eoc.org.hk/EOC/Upload/ResearchReport/SH_eExecutive%20Summary.pdf)

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