## **Committee Against Sexual Harassment E-Newsletter (Issue 6)**

Dear Colleagues and Students,

We are pleased to furnish you with the latest information on the activities relating to the prevention of sexual harassment:

- ★ Dinner Talk on "Positive Attitude towards Sex"
- ★ Exhibition on Winning Entries of "Preventing Sexual Harassment" Comic Drawing Competition
- ★ In-house Luncheon Seminar on "Using Mediation as a Tool of Complaint Resolution"
- ★ Funding Support for Organizations to Promote Awareness of Sexual Harassment
- ★ News from the Equal Opportunities Commission (EOC)

# Dinner Talk on "Positive Attitude towards Sex"

The Committee organized a dinner talk on "Positive Attitude toward Sex" on 17 March 2011 (Thursday) in Lu Ming Room, Benjamin Franklin Staff Centre. Ms. Meko Ng and Ms. Marjorie Chan, social workers of the Tung Wah Group of Hospitals CEASE Crisis Centre, were invited to be guest speakers to discuss issues relating to "love" and "sex" with the participants. Around 50 students from various student bodies and faculties attended the talk to share their views on the topic.

### Details:

http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2011/icalrepeat.detail/2011/03/17/1239/-/

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# **Exhibition on Winning Entries of "Preventing Sexual Harassment" Comic Drawing Competition**

To showcase the winning entries of the Comic Drawing Competition, roving exhibitions were held in the Cultural Square and various venues on campus from January to March 2011. The entries are from the "Preventing Sexual Harassment" Short Video & Comic Drawing Competition organized by the Committee in 2010 to commemorate its 15th anniversary with the aim of enhancing awareness of the need to prevent sexual harassment and gender equality among members of the University community.

## Details:

http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/news-and-events/events/2011/icalrepeat.detail/2011/01/31/1150/-/exhibition-on-winning-entries-of-preventing-sexual-harassment-comic-drawing-competition

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# In-house Luncheon Seminar on "Using Mediation as a Tool of Complaint Resolution"

An In-house Luncheon Seminar on "Using Mediation as a Tool of Complaint Resolution" was held on 7 December 2010 in Hyatt Regency Hong Kong, Sha Tin. The objective of the seminar was to provide our members with a better understanding of how to use mediation as an option for complaint resolution and issues relating to the mediation of sexual harassment complaints. Ms. Cynthia Lam, Senior Training Officer of Equal Opportunities Commission was invited to be guest speaker.

Ms. Lam highlighted the role of mediator and some key issues in using mediation to resolve sexual harassment complaints including nature of the complaints, parties' expectation and balance of power. She pointed out that mediation is a tool for resolving disputes, other than investigative process or litigation and it allows options to serve the interests of parties involved.

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# Funding Support for Organizations to Promote Awareness of Sexual Harassment

The Sponsorship on Preventing Sexual Harassment Program is now open for application, aiming to encourage staff and student organizations on campus to carry out activities that promote understanding of issues in relation to the prevention of sexual harassment and gender equality. Applications will be accepted throughout the year.

Since the launch of the Sponsorship in September 2008, the Committee has funded over 13 organizations with the maximum amount of \$5,000 for individual project. The activities included movie night, games day, sports competition, orientation talk and quiz game on the theme of preventing sexual harassment in order to enhance the participants' awareness of sexual harassment problems and the importance of mutual respect.

# Application details:

http://policy-harass.cuhk.edu.hk/en-GB/education-and-training/sponsorship-program

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# **News from the Equal Opportunities Commission (EOC)**

The EOC hopes to work together with all sectors of society towards our shared goal of gender equality. Although women in Hong Kong have seen their positions advance considerably, much remains to be done to close the gender gap. Please refer to the latest gender survey by the Women's Commission.

### Details:

http://www.women.gov.hk/en/publications/research\_status\_of\_women.html

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