Quality School Improvement Project: Tracking Students' Learning through Comprehensive Enhancement of Assessment Literacy (QSIP-CEAL)

2019/20

A Collection of School-based Examples









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Foreword

The education reforms in Hong Kong over the past two decades have been echoing the international trends in education, which emphasises the importance of integrating competence-based education into school curricula. The tasks involved in reconstructing the model of education lead not only to pedagogical changes but also imply an innovative approach to assessment practices. Teachers have been making a tremendous effort to explore how competences and transversal skills can be accurately measured. Assessment literacy, therefore, has become a focus of concern in the education field.

When creating an assessment instrument that supports and reflects student learning in school, there are at least four essential principles to follow: First, ensuring the alignment of learning, teaching and assessment, which is the process of facilitating the interactions among course content, classroom instruction, assessment methods and intended learning outcomes. Second, developing a vertically and horizontally aligned curriculum to provide a coherent set of expectations for students and educators about what to learn at a particular grade level. Third, the need to give a clear purpose to each assessment and setting questions of varying difficulty that allow students to display knowledge and skills of both high and low levels. Fourth, making use of assessment data to inform instruction and to value student and teacher efforts to improve.

Nonetheless, designing an assessment instrument by adhering to such principles is easier said than done. Based on the assessment practices observed in many different schools, teachers are found highly competent at developing curriculum and teaching activities, yet not many are conscious of assessing the discrepancies between what to teach and what to assess. Seeking compromises on assessment formats, levels of difficulty and data management, is often a challenge to them.

I wish to express sincere gratitude to the Quality Education Fund for its generous contribution, which led to the establishment of QSIP-CEAL. The project provides tailor-made school-based support services to equip teachers with professional knowledge and capacity to design practical assessments. It has brought tremendous benefits to innumerable teachers and students through on-site support and territory-wide dissemination activities in the past three years. I would also take this opportunity

to acknowledge the invaluable advice and support given by the Education Bureau, particularly the School-based Professional Support Section, in supervising our work throughout the period.

This publication showcases eight school-based teacher development projects implemented by our School Development Officers, who are eager to collaborate with schools by adhering to the philosophy of comprehensive school improvement. The positive changes described in the school cases are a result of the collective efforts of the schools which have collaborated with us over the past academic year. I am deeply grateful to the principals and teachers for their generous sharing of their school-based experiences. Their achievements in actualizing assessment for learning, and establishing a self-improving mechanism conducive to on-going school improvement as well, are highly commendable. I sincerely hope that this collection of school-based assessment examples will inspire teachers in other schools to see the process of teacher development in assessment literacy and to seek better ways to facilitate learning and assessment for students.

Chan Hung Cheong, Morton
Director
Quality School Improvement Project
Hong Kong Institute of Educational Research
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About QSIP-CEAL

The 'Quality School Improvement Project: Tracking Students' Learning through Comprehensive Enhancement of Assessment Literacy' Project (QSIP-CEAL) is a school-based professional support programme that endeavours to enhance English Language teachers' assessment literacy and assist them to develop effective assessment practices in Key Stage 2 (upper primary levels) and Key Stage 3 (junior secondary levels).

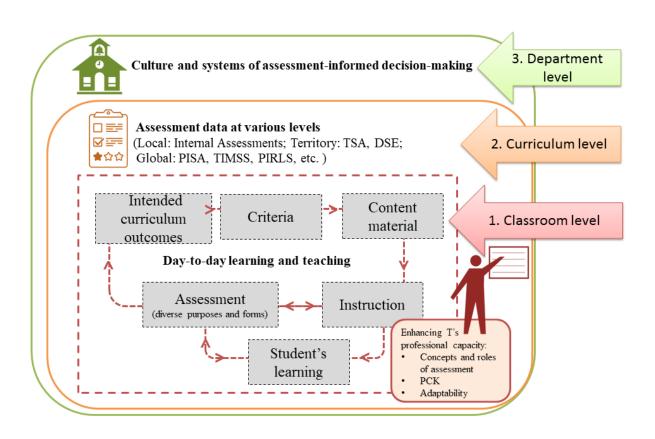
QSIP-CEAL is one of the initiatives implemented by the Quality School Improvement Project (QSIP), an organisation established under the Hong Kong Institute of Educational Research of the Chinese University of Hong Kong, which aims to build professional capacity for comprehensive school improvement. The Project is a university-school support programme, which was commissioned by the School-based Professional Support Section of the Education Bureau and financed by the Education Development Fund in September 2017. It has been operated under the programme, the Quality Education Fund Thematic Networks-Tertiary Institutes (QTN-T), since September 2019.

Objectives of the Project

In 2019/20, QSIP-CEAL provided professional school-based support to four primary schools and four secondary schools with the goals of:

- 1. equipping teachers, not just English teachers but the entire teaching staff, with knowledge, skills and attitudes which build effective assessment practices to inform their instruction;
- 2. strengthening the capacity of school leaders, curriculum leaders and instructional leaders to lead assessment-informed improvement activities;
- 3. developing school-based practices of effective assessment at both classroom and curriculum levels in English Language; and
- 4. empowering students to engage themselves in self-assessment practices to monitor and regulate their own individual learning.

Adhering to the philosophy of comprehensive school improvement, the Project led curriculum and instructional leaders through change. Tailor-made on-site professional support for assessment design and implementation were provided based on needs analysis and progress review, delivering a multi-level focus on: (1) classroom level, (2) curriculum level and (3) department level.



Professional Training Activities

The professional support was delivered in various forms, which included (1) teacher development workshops, (2) collaborative lesson planning practice, (3) assessment design, (4) classroom teaching, (5) lesson observation and follow-up feedback, (6) assessment data analysis, and (7) dissemination activities.

The project workflow:

The Workflow Initiation **Planning** *Implementation* 1. Workshop 2 to equip 1. Workshop 1 to the 1. Unit planning for effective English panel members entire teaching staff --classroom assessment project introduction and with knowledge of techniques (CATs): classroom assessment assessment literacy and/or 2. Meeting with all English 2. Review and revision of 2. Needs analysis --panel members; report on internal assessment policies document analysis/ core findings of need analysis and tools meeting/lesson and suggest areas of and/or observation improvement 3. Effective use of external assessment data (DSE, BCA) Dissemination of and impacts 4. Joint project school network activity Dissemination of (within-school) and impacts 1. Share practices and 5. Workshop 3 to strengthen the capacity of curriculum outputs: assessment kits (territory-wide) leaders of all subjects to and strategies/ T learning/ explore assessment -Ss' learning for the entire informed improvement teaching staff actions

The three designated workshops:

- 1. Assessment Literacy for ALL Teachers
- 2. Analysis of Assessment Tools The What, Why and How
- 3. Assessment Literacy for Curriculum Leaders

Participating Schools for 2019/20

Catholic Mission School

Sacred Heart Canossian School

TWGHs Wong See Sum Primary School

Yan Oi Tong Tin Ka Ping Primary School

Caritas Fanling Chan Chun Ha Secondary School

PAOC Ka Chi Secondary School

Tin Shui Wai Methodist College

TWGHs Li Ka Shing College

The QSIP-CEAL Team

The QSIP-CEAL Team is formed by the School Development Officers of the Quality School Improvement Project, the Hong Kong Institute of Educational Research, the Chinese University of Hong Kong.

Dr. CHEUNG Hiu Tung Becky

Experienced English Language educator. Former English teacher and Deputy Head of English Language Panel in secondary school. Recipient of Chief Executive's Award for Teaching Excellence. Honorary teaching consultant of The Hong Kong Institute of Education (presently known as The Education University of Hong Kong). Invited participant of the pilot scheme on Hong Kong English Teacher Exchange Activities to the Mainland, organized by the Education Bureau, to share teaching experience with teachers in Guangdong Province.

Part-time writer of learning, teaching and assessment materials for both primary and secondary English education. Member of the Requirements of Basic Academic Attainments in English Language for Secondary Schools Development Team led by the Education and Youth Affairs Bureau, Macau SAR and facilitator for the related professional development events.

Specialties: English Language education, curriculum development and instructional design, self-directed learning, assessment literacy

Ms. LAM Kam Fong Joann Florence

Honorary Fellow, Chartered Institute of Linguists (Hon FCIL).

Training consultant for educational and non-educational institutions.

Director and curriculum designer of English learning courses for primary and secondary students.

Former teacher, Head of English Panel, Head of various school departments and Administrative Assistant to Principal. Former Director of Art School, Hong Kong Arts Centre. Former Registrar of Hong Kong Council of Accreditation for Academic and Vocational Qualification.

Specialties: English Language education, institutional and programme review (education), leadership and management

Ms. LEE Chun Man Alice

Former Head of English Literature Panel, English Language teacher and Coordinator for school-based Aesthetic Education in secondary school. Engaged in school improvement and coordinating students' Other Learning Experiences (OLE).

Collaborated with over 50 primary and secondary schools to facilitate English Panel development, the enhancement of curriculum, pedagogy and assessment as well as the enrichment of teachers' professional capacity.

Specialties: English Language in primary and secondary schools, Literature in English, experiential learning, aesthetic education, assessment literacy, teacher professional development

Ms. SHETO Ching Kwan Melody

Experienced Head of English Language Panel in secondary school, responsible for coordinating school-based curriculum design, language across the curriculum (LAC), teacher training, school-based and joint-school English activities as well as overseas English exchange programmes. Former member of the Territory-wide System Assessment Moderation Committee with solid experience in public examinations analysis. Invited by local and overseas schools for sharing of English curriculum design and teaching strategies. Facilitated professional development of teachers at schools of various backgrounds in Hong Kong and Macau.

Specialties: Design and evaluation of curriculum, pedagogy and assessment of English Language education, school administration and subject panel management, teacher professional development

Ms. TSANG Hoi Chi Rosy

Former Deputy Head of English Language Panel in secondary school, responsible for leading the subject panel in development of curriculum, pedagogy and assessment. Solid experience in designing teaching materials for English learning and language across the curriculum (LAC). Concrete experience in supporting English panel improvement in primary and secondary schools of various backgrounds.

Specialties: Design and evaluation of curriculum, pedagogy and assessment of English Language education, language across the curriculum

Primary Schools

The Starting Point of a Journey

School

Catholic Mission School

Background

Apart from the usual difference in levels of proficiency, diversity displays itself in many facets of the school. The studentship is a mix of native and non-native English speakers. Students come from various countries and the classrooms are truly multicultural. To cater for their differences in language ability, students are grouped into different ability groups for English lessons, the 'Sun' (weak) and 'Star' (strong) classes.

Even with such diversity, students do well in English Language. Their Territory-wide System Assessment (TSA) results are higher than the Hong Kong average and they are admitted to secondary schools with higher academic performance because of their English Language proficiency. With building on students' strength in mind, the school has made enhancement of self-directed learning one of their major concerns.

Developing students into self-directed learners is closely related to how assessment literate the teachers are. The more a teacher understands how each student performs and why some have problems in particular areas, the more he or she can design a curriculum that facilitates self-directed learning among the students. Assessment literacy was a timely project for teacher development. It was hoped that teachers would (a) be equipped to bring formative assessment into the classroom so that it can become a regular practice for portfolio building and (b) make use of data to inform student learning, teacher teaching and curriculum design.

Level

Primary 4

Strategies Used

1. Needs Analysis: Use of Vocabulary Inventory

When teaching vocabulary items and reading comprehension, it is a common tendency to follow the arrangement of the course book units. Little thought is given to the level of difficulty for individual students. To enhance students' learning by not repeating the already familiar materials, a Vocabulary Inventory was used to gauge students' prior knowledge of content-related words of the unit in question. Informed by what the students had marked on the Vocabulary Inventory, the teachers adjusted their teaching to meet the students' need. In this case, the need is for more advanced materials. The following table is a Vocabulary Inventory completed by a student.

Example 1: Vocabulary Inventory

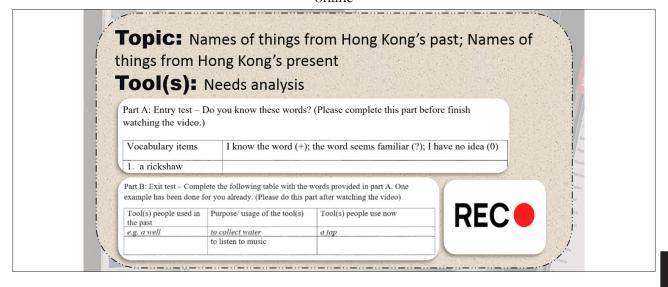
video.)	
Vocabulary Items	I know the word (+); the word seems familiar (?); I have no idea(
1. a rickshaw	1 know the word (+), the word seems fainthar (*), I have no idea(
	T
2. a carrying pole	
3. an abacus	<u></u>
4. a gramophone	(;
5. a trolley	+
a calculator	1
an MP3 player	+;
8. a private car	1
balance scales	0
10. a mobile phone	+
11. a washing machine	
12. a tap	
13. a kitchen hob	
14. a paper fan	
15. a washboard	
16. a well	+
17. digital weighing	7
scales	
18. a rotary dial phone	+

Based on the information shown in the table and the subsequent quick check, the teachers adjusted the pace or focus of their teaching and the contents of learning materials.

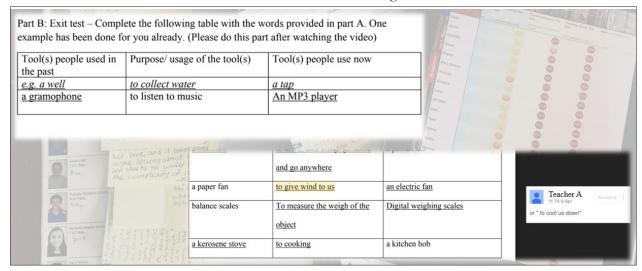
2. Vocabulary Inventory: An Exit Card Activity

The teachers in this school are thoughtful and resourceful. They expanded the Vocabulary Inventory into an exit card activity, inviting students to show their understanding of the text alongside the words they had learnt. Part B of Example 2 is an example of 'Assessment for Learning', with students' work informing the teacher on a reading comprehension exercise, which required students to compare the household tools used in the past and those that are used at present. The inventory was also used as a learning tool to encourage self-reflection, turning the exit card activity into an exercise of 'Assessment as Learning'. This routine served learning and teaching well even when classes had to be conducted online.

Example 2: Vocabulary Inventory as a needs analysis activity, even when the classes were conducted online



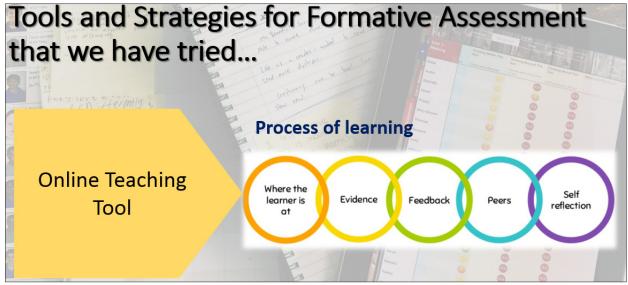
Example 3: Turning the Vocabulary Inventory into an exit card activity and a tool for 'Assessment as Learning'



3. E-learning Tools Turned into Formative Assessment Activities

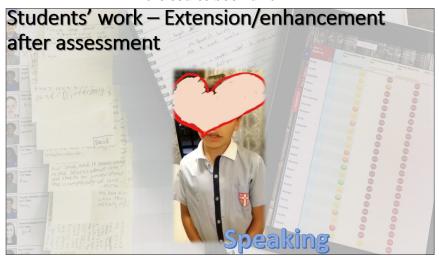
The essence of formative assessment is constructive feedback, which helps advance students' learning. The effective use of e-learning activities could achieve the same purpose. Not only did they enliven the online classroom, but they also provided informative data on student learning. By not stopping the learning process when the activity was finished, the teachers took 'two steps' further, putting students' responses into a feedback loop to (1) engage the students in reflecting on their own learning and (2) examine teachers' own teaching with the subsequent adjustment of the learning materials and mode of delivery. The following shows the tools and strategies employed in the English classroom and how they made the learning process more complete.

Example 4: Tools and strategies tried



Based on the evidence shown in students' work, the teachers adjusted their pace or focus of teaching, consequently enhancing students' learning through an upward spiral. The following examples show extended learning activities that intrigue students, thereby unlocking their potential.

Example 5: A student giving an oral presentation as an extended task after finishing the course book unit



Example 6: Shaping the next step of teaching – Teacher assessed students' understanding from what students had written in the graphic organiser and then decided on what follow up activities should be assigned

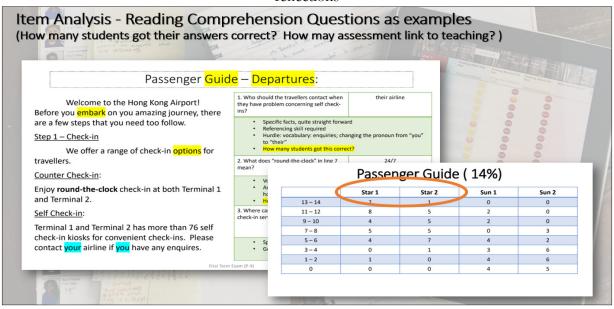
Kong in the 60's	Writer	Information: Facts and Features	What about you? What do children play nowadays?
Games children played	Joanne Wu	-hopscotch -hide-and-seek -jumping games using 'ropes' made from rubber bands	-hopsotch -hide-and-seek -jumping game
Toys children had	Marcu s Tam	-stickers -home-made toys such as paper cars -a rickshaw made of metal -a teddy bear	-TV game -computer game -LE go mind says

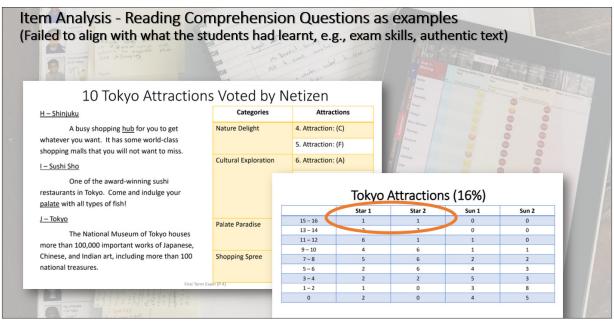
4. Item Analysis of Examination Results

Using item analysis as a means to judge the quality of the test items by examining the students' responses is a surprisingly effective tool.

It is common practice to think of tests and examinations as summative assessment activities which can be put aside after marks have been awarded. Assessment literate teachers do not do that. They flipped them into formative assessment by conducting data analysis, examining the question types and formats and weighting to find out why their students performed the way they did and shaping their next step of teaching. Data reveals facts. They help confirm or refute a general impression formed by reading the students' work. The teachers found that one of the most useful tools was item analysis. By analysing each test item, they learnt, to their surprise, that some of the questions were way above the standard of even the strongest students. The following slides show the analysis and the reflections made by the teachers.

Example 7: Data and item analysis of reading comprehension questions and teachers' reflections





Our Reflections

We should

- Give students more opportunities to read authentic text (learning from the first reading passage);
- Enhance students' exam skills through practice (learning from the second reading passage);
- Help students learn from the mistakes they have made in the examination; and
- Teach students how to do revision.

For the teachers.

- Link what I have learnt (theories) to practice, bridging the gap
- · Help me the formulate the starting point of every lesson



Actions Taken

Planning began after three workshops which were organised for the following audiences, (1) all teachers in the school, (2) English teachers and (3) heads of all subject panels. They were held respectively in late August and the last day of September 2019.

Three units, one from a reader and two from the course book, were chosen for collaborative lesson planning. In between collaborative planning sessions, meetings with the panel chair were held to discuss further enrichment activities for the teachers. The teachers were proactive and keen to learn more about formative assessment activities.

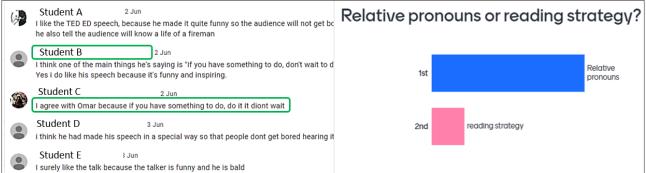
Impact

For the teachers, becoming more assessment literate is perhaps the greatest gain from this project. 2019/20 was a difficult year due to the COVID-19 pandemic and school suspensions, making application of the strategies on online classes and internal dissemination across the panels barely possible. However, the teachers made extra efforts to experiment with their favourite activities and shared their discoveries with teachers of other subject panels. That is the reason why they think of this project as the starting point of a journey.

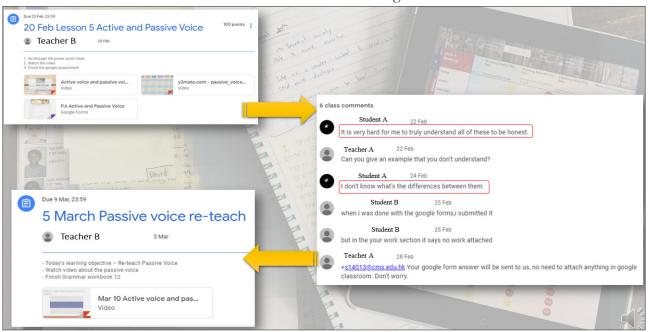
1. Student Level

Students rose to the challenge and liked getting involved in the extended activities such as oral presentations and written responses to the text they had read. Even with online lessons, they were engaged and participated in conversations with their teachers and classmates to reflect on their learning. The following showed how the teachers responded to students' requests.

Example 8: Peer evaluation as a first step of 'Assessment As Learning'



Example 9: Teacher adjusting scheme of work in response to students' reflection: 'Assessment for Learning'



2. Teacher Level

The teachers were positive about the project. The following are items they found useful and inspiring: (a) formative assessment and the corresponding feedback to advance student learning; (b) data analysis of test/exam paper to connect the taught and assessed curriculum and (c) making formative assessment a regular classroom practice. More than a few of them were enthused by the collaborative lesson planning sessions and the materials and suggestions they generated.

Different teachers experimented with different strategies and shared with their colleagues during form level meetings. The following is a list of the strategies and activities they tried out in their classrooms: (a) giving immediate feedback on students' work and leaving meaningful comments for online classes, (b) using admit-slip and exit-card activities to assess students' learning, (c) using graphic organisers to help students understand the text structure, (d) connecting the learning materials to daily life experiences and (e) asking relevant high order thinking questions to generate meaningful discussions and develop students' cognitive ability.

The teachers were positive about the experience. They had a better understanding of the learning progress of individual students and learnt to use concrete evidence to inform whether adjustment of the teaching focus should be in place. They learnt from each other and were ready to try out different strategies and activities.

Assessment is seen as a tool to Learning that intrigues improve teaching and learning rather than a competition Assessment as a part of the among students. learning process instead of the 'end product' or 'end result'. Acknowledging the importance of different types Gathering evidence of learning of assessment, instead of just through interactions with focusing on a set of exam students, observations on how papers. they complete learnings tasks and activities and analysis of their work.

Example 10: Feedback from teachers

3. Curriculum Level

The participating teachers thought of changing the way of teaching readers and enriching students' learning with an extensive range of reading materials.

They were interested in data analysis and item analysis. After discussing the past papers, the teachers liked what they learnt. They made changes in the way they set exam questions in the first exam of this academic year. Starting with a blueprint, the exam setter made sure that the examination paper included the intended items, the right tools and test formats, some authentic materials and a few higher-order thinking questions. After the exam, they conducted item analysis to judge the quality of the paper and looked for ways to improve learning and teaching. They intend to make alignment of the written, taught and assessed curriculum a regular practice.

4. Departmental Level and School Level

'Assessment Literacy' is in the plan for teacher development produced by the English panel. It is hoped that the experience of the participating teachers can be replicated among English teachers who were not part of this project. Equipping teachers with the knowledge and skills of 'Assessment for Learning' and 'Assessment as Learning' is important for the teachers so that they can participate in the school's vision of developing the students into self-directed learners. To do that, students must be able to reflect on their own learning. 'Assessment as Learning' for the students is crucial.

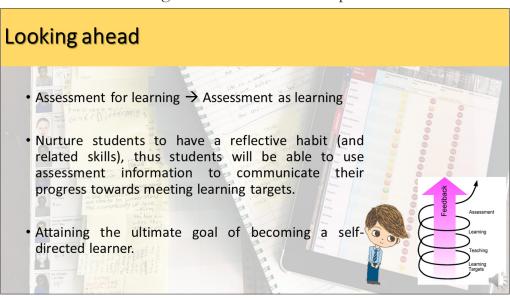
The school welcomed the CEAL project. Assessment literate teachers are important for the realisation of the change of assessment mode in the near future. To allow students to develop their potentials to the full, the school is considering to replace the common practice of standardised tests with continuous assessment, which includes a variety of forms and formats. Assessment activites will be imbedded in the learning process. The new policy requires expertise in assessment literacy.

Table: Examples of forms and formats of assessment

More conventional, mostly pen-and-paper More on performance, process and product					
Multiple choice	Book report	Storytelling	Computer graphics	Instrumental performance	Learning journa
Fill-in-blanks	Proposal	Poetry recital / verse speaking	Video production	Promotion of an activity	Reciprocal teaching
Question and answer	Story writing	Role play	Photograph	Report with Multi-media	Self-evaluation
Labelling / Figural representation	Script writing (for a play)	Group discussion	Science experiment	Production of a play (drama)	Community service

Way Forward

The participating teachers felt inspired by the project and considered what they did was just the starting point of a journey. Because of the COVID-19 pandemic, many of the strategies and activities were tried out in the online classes as experiments. Then the experiments were expanded to include teaching and provide opportunities for students to monitor and reflect on their own learning. The students' performance was encouraging and the teachers were delighted to see that some students began to 'think like a real learner'. The following slide summarises their plan for the next academic year.



If the readers are interested in learning more about assessment literacy, the following books are useful references.

- Bachman, L. F., & Palmer, A S. (1996). Language testing in practice: Designing and developing useful language tests. Oxford University Press.
- Elliot, S. (1998). Curriculum renewal: A case study. ASCD.
- Fisher, D., Frey, N., & Hattie, J. (2016). Visible learning for literacy, Grades K-12: Implementing the practices that work best to accelerate student learning. Corwin.
- McKenna, M. C., & Stahl, K. A. D. (2015). Assessment for reading instruction (3rd ed.). The Cuilford Press.
- Raczk, B., & Heynolds, P. H. (2010). *Guyku: A year of haiku for boys.* HMH Books for Young Readers.
- Regier, N. (2012): Book Two: 60 formative assessment strategies. Regier Educational Resources.
- Tileston, D. W. (2004). What every teacher should know about student assessment. Corwin Press.



Reforming Short Story Teaching and Assessment

School

Sacred Heart Canossian School

Background

Schools are beginning to create an assessment-as-learning culture by strengthening the alignment between assessment and the intended curriculum. Teachers are brushing up their skills in developing school-based curricula that prescribe the intended learning outcomes in parallel with the assessment methods so that students know exactly what to learn and how to demonstrate they have learnt it.

When creating an assessment instrument to evaluate if a learning outcome is achieved, the validity of the instrument must be considered (Hughes, 2003). The validity of an assessment is that the instrument 'measures accurately what it is intended to measure' (p.26). This article demonstrates how teachers of Sacred Heart Canossian School were guided to examine the validity of the assessment materials developed for the short-story reading curriculum and how they reacted to their discoveries.

Level

Primary 5

Strategies Used

With the aim of aligning assessment with the intended learning outcomes, the team of teachers implemented the following strategies:

- 1. Reviewing current teaching strategies and assessment practices relevant to the development focus
- 2. Discussing the discrepancies between the current teaching and assessment practice and the intended curriculum
- 3. Revising teaching, learning and assessment strategies at the same time

Actions Taken

The tables below illustrate the details of implementing the three strategies.

I. Reviewing Current Teaching Strategies and Assessment Practices Relevant to the Development Focus

Action Steps

- 1. Recall the major learning and teaching activities for using short stories in the classroom
- 2. Analyze the question types and formats used in the teaching and assessment tools

Discovery

1. Learning and Teaching Activities

- Teachers went through each chapter with the students by:
 - reading through the story with students
 - articulating the storyline in each chapter
 - teaching vocabulary
 - o discussing scenes and character traits at the end of each chapter
- Teachers found it quite time-consuming to read through the chapters page by page, and the students, especially those with short attention spans, felt bored soon after a short while. They admitted that the book talks remained at a superficial level due to the limited lesson time, and the activities that helped students to read the story with appreciation and make self-to-text connection were limited.

2. The Teaching and Assessment Tools

- The assessment tasks used for classroom and formative assessment purposes were targeting at training the students to elicit factual information that could be located through searching the texts. The questions were written in the text format. Picture questions were not common.
- The assessment tasks used for summative assessment purposes were written using four short-answer question formats: multiple-choice, sequencing, true or false, and blank-filling. The questions appeared to test the students' ability to memorize and recall facts and details, which were not the core skills the teachers intended to measure.

II. Discussing the Discrepancies between the Current Teaching and Assessment Practice and the Intended Curriculum

Action Steps

- 1. Revisit/recognise the objectives and intended learning outcomes of using short stories in the English classroom
- 2. Identify the language skills and the generic skills the students needed to acquire to read a short story
- 3. Discuss the discrepancies between the current teaching and assessment practice and the intended curriculum

Discovery

1. What the Existing Curriculum Achieved

 The existing curriculum enabled the students to gain the text-type and language knowledge of the following aspects to achieve the goals of internal and external assessments.

0	Book Title	0	Themes
0	Author	0	Points of View
0	Illustrator	0	Character
0	Publisher	0	Setting
0	ISBN	0	Plot
		0	Conflict

2. What was Required to Better Achieve the Intended Learning Outcomes

- As most of the students already performed very well in identifying the facts and details, the teachers would like to develop classroom assessment tasks that develop students' abilities to:
 - make text-to-self connection
 - perceive the purposes and beauty of selected writing techniques used in a short story, and apply them in their own writing
 - develop higher-order reading and thinking skills through discussing and commenting on the ideas, events and issues promoted in the story

III. Revising Teaching, Learning and Assessment Strategies at the Same Time

Action Steps

- 1. Formulate learning objectives and meaningful criteria to assess learning outcomes
- 2. Design appropriate assessment tasks for both formative and summative purposes to achieve intended learning outcomes
- 3. Implement the planned assessment tasks
- 4. Examine the impact of the implemented tasks on learning and teaching

Examples of Revised Learning and Assessment Tasks

Example 1: Pre-reading Task: My Sibling(s) and Me

This pre-reading task was specially added to the first lesson of using the storybook with the students. It aimed to increase students' interest in reading the story and help them make a connection with the book.

-	taken with your sibling. Write a caption about it. Describe your sibling using one / two adjective(s) and explain your choice of words.
	f the questions below: g relationship is (adjective) because
	not have a sibling, do you wish to have one? Why?
Objective	 To connect students to the theme To predict what the story is about using the title and pictorial clues To facilitate discussions
Procedure	 Students brought a photo taken with sibling(s). Students wrote a caption about it. Students described their sibling relationship using one/two adjective and explain their choice of words. Students shared their views on having siblings among group mates. Teacher assigned students to look at the picture on the front cover and read the title aloud with them. Teacher then asked them what they might read about in the book.
Success Criteria	 Students guessed the theme and made prediction about the story using the pictorial clues and their background knowledge and personal experience. Students demonstrated willingness to share their thoughts and ideas.

Example 2: Facts and Details Quick Quiz

The questions below were written to get the students to self-assess their understanding of the facts and details. The question types and formats varied to meet the classroom, school, and territory-wide assessment goals.

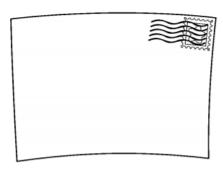
Most of the questions were Literal Questions, for which answers could be located directly from the text.

Read the chapter 'Fifty-fifty'. Answer the questions to show your understanding.

- This chapter is written from <u>The Pain's / The Great One's</u> point of view. (circle the correct answer)
- 2. Read line 3 of p.6, 'But he shut his mouth and shook his head.' means
 - A. Jacob refused Abigail's offer to help.
 - B. Jacob accepted Abigail's offer to help.
- 3. Read line 2 of p.7. The word 'swallow' means
 - A. (noun) a small bird with pointed wings and a tail with two points that flies quickly and catches insects to eat as it flies
 - (verb) to cause food, drink, pills, etc. to move from your mouth into your stomach by using the muscles of your throat
- 4. Read line 10 of p.9, what does 'it' refer to?
 - A. the microscope
 - B. Jacob's tooth
 - C. the envelop
- 5. Circle the flap of the envelope.



6. What did Abigail write on the front of the envelope?



7. Read lines 3-7 of p.10, 'I didn't let it out of my sight for one minute. And now look -- you lose everything!' How did Abigail feel when she said the above line?

Objective

- 1. To self-check own understanding of story facts and details after first reading at home
- 2. To check answers with peers and learn to justify own answers by stating the contextual clues
- 3. To raise questions to solve discrepancies

Procedure

- 1. Teacher assigned students to read the chapter and complete the worksheet before the lesson.
- 2. Teacher started the lesson by checking the answer of the first question in the worksheet with the students. Teacher demonstrated how answers could be elicited from a group mate and what students could do when they came across a different answer from theirs.
- 3. Teachers assigned students to check the worksheet answers with their seatmates. Teachers encouraged students to raise questions to each other to solve discrepancies. Students should justify their answers by pointing out the contextual clues.
- 4. Teacher put up useful expressions to remind students about the language they might use:
 - 'My answer is ... / not the same as yours. I think the answer is ... because it says ... here / in line ...'
 - 'I think my answer is wrong. How did you get yours?'
 - 'I don't think our answers are right. Let's ask the teacher.'
- 5. Teacher checked answers with students (focused on mainly the difficult ones).

Success Criteria

- 1. Students read the text and completed the worksheet.
- 2. Students confirmed their understanding of facts and details by checking answers with group mates.
- 3. Students justified their answers by pointing out the clues used.
- 4. Students asked questions to resolve discrepancies.

Example 3: Higher-order Thinking Questions

The following inferential question was one of the questions used during the lesson to develop students' higher-order thinking skills. Answers needed to be interpreted from the character's speech or action in the story. The options were produced to stimulate the students to think. To avoid blind guesses, students were invited to explain their answers.

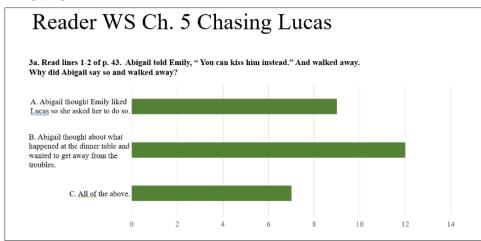
3a. Read lines 1-2 of p. 43. Abigail told Emily, "You can kiss him instead." And walked away. Why * did Abigail say so and walked away?
A. Abigail thought Emily liked Lucas so she asked her to do so.
B. Abigail thought about what happened at the dinner table and wanted to get away from the troubles.
C. All of the above.
3b. Explain your answer in 3a. *
詳答文字

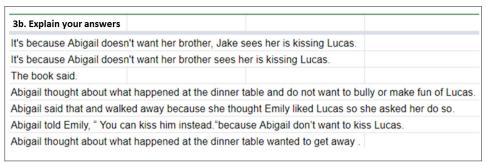
Objective

To study the character's speech and infer his intent and / thoughts

Procedure

- 1. Students read the texts assigned before answering the questions.
- 2. Teacher collected and analysed students' response using Online Forms.





Procedure

- 3. Teacher combined feedback and instruction turning students' answers into teaching materials while giving feedback.
- 4. Teachers guided students to obtain the right answers by demonstrating the 'thinking-aloud' process using the Speech-Cause-Effect organiser.

 Jacob, "I know more. Want to hear" Jacob interrupted Abigail's conversation with their parents. He was told to shut up. He wanted his parents to know more about the girls-chasing-Lucas story. He thought that was funny

Success Criteria

- 2. Students explained their answers (in writing).
- 3. Students reviewed/revised their answers according to teacher's feedback.

Example 4: Mastering the 'Show! Don't Tell!' Techniques

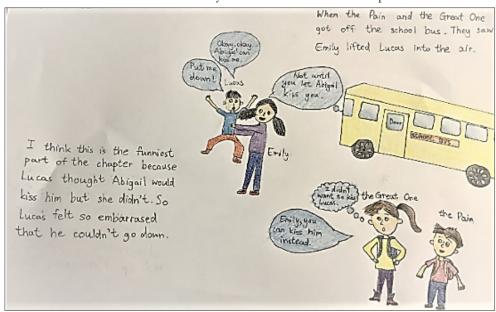
The 'Show! Don't Tell' writing technique was explicitly taught to show students how to create a story that engages the reader's imagination. Discussions were held to figure out the writer's intentions to describe the characters' actions in detail.

out the writers	sintentions to describe the characters actions in detail.			
Objective	To learn how to write a more interesting story by1. adding conversations to develop the characters;2. applying the 'Showing! Not Telling' technique to create mental pictures in the reader's mind.			
Procedure	. Teachers displayed the texts by which the writer reveals their characters through describing their actions. Teachers guided the students to visualize the text and compare the <i>Showing Sentences</i> with the <i>Telling Sentences</i> to feel the effects created.			
	Show Tell			
	But he shut his mouth and shook his But Jacob did not like the offer. head.			
	But the Pain just stood there smiling The Pain won. He ended up getting his dragon smile, holding his half of just half of the loot.			
	2. Students rewrote a <i>Showing Sentence</i> into a <i>Telling Sentence</i> and/or vice versa.			
Success	1. Students located other Showing Sentences in the story.			
Criteria	2. Students applied the technique in story-writing assignments.			

Example 5: <u>Drawing Assignments - Visualize the Text</u>

The drawing assignments were assigned at the end of each chapter to encourage students to illustrate their favourite character or favourite scene of the story.

Student's work: 'My Favorite Part of the Chapter'



Objective 1. To develop students' ability to visualize the texts 2. To help students to get a sense of characters (how they look and act) and where the author is setting the story Procedure 1. Teacher explained the purpose and the success criteria of the assignment. 2. Teacher assigned students to reread the story and choose a part of the story that impresses/ interests them the most; ii. draw pictures to illustrate the scene(s); iii. use paper and pencil and do a rough draft; iv. color their illustration or simply outline it in ink. 3. Students wrote captions to explain their choice of favourite scene (or their illustration). Success 1. Students displayed their visualization of the text via drawing. Criteria 2. Students captured the crucial objects/details that remind the audience about the scene or understand the scene better. 3. Students wrote captions to explain the selection of scene or to

illustrate the text-to-self connection.

Impact

1. Student Level

Students took part in the classroom assessment activities that offered them the opportunities to recognize the features of an engaging story and the significance of using them. They learned to identify the high-level story writing techniques, such as 'Adding Dialogues' and 'Show! Don't Tell', used in the story followed by applying them to their own writing. Their assignments displayed pleasing improvement in both confidence and ability to comprehend and write a short story.

With the learning objectives and success criteria being explicitly conveyed, students were empowered to self-assess their own learning. They shared their learning output with their teachers and their classmates, providing information that could be used as feedback to improve learning and teaching. They themselves became one of the learning resources, contributing significantly to guiding their teachers to adjust their teaching plans to address their learning needs.

2. Teacher Level

Teachers have realised that the clarity and appropriateness of learning targets builds a foundation of sound assessment practice. They gained knowledge about learning, teaching and assessment from the three designated workshops and developed the skills of evaluating the validity of assessment instruments through practice.

Teachers' awareness of prioritising assessment design and practice to serve the purpose of promoting students' learning was heightened. They designed assessment activities that enabled the teaching process to seek and interpret evidence of student learning. They also made a good attempt to use assessment data to improve learning and teaching.

3. Curriculum Level

There is a clear direction for reconstructing the story-reading curriculum. Following the strategies for aligning assessment and intended learning outcomes, the P5 story teaching curriculum was reviewed and revised in order that the expected learning outcomes for the target story reading and writing skills were identified, taught and assessed accordingly. Improvements in content validity, item sequence, item clarity and difficulty level of internal assessments were observed.

4. Departmental Level and School Level

The facilitation of teacher collaboration, peer observation and professional dialogues with regard to the features of both formative and summative assessments illustrated what being assessment literate entails and why teachers' assessment knowledge and competence are so important to student learning. The school and curriculum leaders were made aware that the development of assessment literacy should be viewed as a career-long learning process, which is ongoing, experiential and collaborative.

Way Forward

With the knowledge and skills gained, the curriculum leaders will lead their colleagues to reinforce good assessment practice in all contexts. They will continue to see learning target clarity and appropriateness as a foundation of sound assessment practice, and advocate for student involvement in their learning through the use of assessment as a learning and teaching strategy. They will also continue to share their experiences with other subject departments and the fellow CEAL schools.

References

Hughes, A. (2003). Testing for language teachers (2nd ed.). Cambridge University Press.

School

TWGHs Wong See Sum Primary School

Background

Based on the recent assessment data analysis, P4 English teachers at TWGHs Wong See Sum Primary School arrived at the conclusion that improving students' reading proficiency is their first priority. In view of the fact that the current strategies, putting emphases on recognizing different text types, formats and comprehension, did not work as expected, teachers decided to strengthen students' reading through focusing on teaching reading skills and establishing a systematic school-based reading framework.

To achieve this strengthening, the teachers introduced a series of strategies to help the students develop target reading skills. All components in the teaching system - the curriculum and its intended outcomes, the teaching methods used and the assessment tasks - are aligned to each other. Through relevant learning activities, students were able to construct their learning and achieve the desired learning outcomes.

Level

Primary 4

Strategies Used

1. Establishing a Spiral Reading Framework to Align Teaching, Learning and Assessment

Reading is the basis for success in all other skills. There are many ways teachers can prepare young children for reading at school. One of the keys to academic success is to scaffold their reading skills through a systematic reading curriculum.

According to Jerome Bruner (1960), regular re-visits of the same educational topics over the course of a student's education helps reinforce information over time and use prior knowledge to inform future learning. With such a staircase curriculum in mind, students are expected to learn the repeated experience of a concept over the course of a curriculum and develop the skills at each grade level with increasing depth, building on students' prior knowledge. It allows gradual mastery from one grade level to the next.

The spiral curriculum is beneficial for teachers as it emphasizes frequent formative assessment that can show them what students remember from prior teaching and help differentiate between who needs extra practice and who is ready to move on (Michael McGarvey, 2016).

In order to fully benefit from the spiral approach, teachers paid much attention to the alignment of learning, teaching and assessment when planning their school-based reading framework. They equipped students with simple reading skills to more complicated independent reading that requires the use of those skills by degrees, planned learning activities for students to apply what they have learned, and designed assessment to assess what students are learning accurately.

2. Using Formative Assessment to Guide Learning and Teaching

According to Boston (2002), formative assessment is defined as the diagnostic use of assessment to provide feedback to teachers and students over the course of instruction. Data collected from formative assessments helps teachers to identify students' strengths and weaknesses. It then will assist the teacher to adjust or revise the lesson plan and give the students advice on how to improve their work (Van Rooyen & Prinsloo, 2003).

In the case of TWGHs Wong See Sum Primary School, formative assessment was purposefully directed toward the student. Rather than emphasising how to deliver information, the teacher focused on how well students understand it, and how they can apply it. So, teachers gathered information about their students' learning needs and used this information to make instructional adjustments.

Actions Taken

The case reported here focuses on how a group of P4 English teachers at TWGHs Wong See Sum Primary School applied what they learned about assessment literacy to enhance reading skills of their students. The overall collaboration over the course of 10 months, from September 2019 to June 2020, are summarised below.

1. Developing a School-based Reading Framework

a. A Reading Framework for P1 to P6

A reading framework was developed to associate different reading skills with different year levels. For example, basic reading skills such as locating keywords and more demanding reading skills such as making inferences, have been assigned to P1 and Key Stage 2 levels respectively. The spiral approach has been adopted in the design of the reading framework, so students can recycle the skills to consolidate their understanding and apply them frequently in each key stage. The progressions in the framework set out the significant steps that students take as they develop their reading skills. It also allows the teachers to see where their students are and where they need to go.

The following table illustrates how teachers put the idea into practice. Based on this framework, P4 teaching team planned their reading syllabus with a focus on the skills assigned to their level. Their work will be shared in the following section.

P1 to P6 Reading Framework

Pl	P2	Р3	P4	P5	1	26
Looking for keywords	Looking for keywords	Looking for keywords	Understanding the connection between ideas by identifying a range of cohesive devices	Understanding the connection between ideas by identifying a range of cohesive devices	Understanding the connection between ideas by identifying a range of cohesive devices	Locate info but needs to rephrase
	Understanding one's feelings *	Understanding one's feelings *	Scanning for specific info	Scanning for specific info	Scanning for specific info	Calculate time
	Answering questions with the word "NOT" *	Making a reference *	Identifying main ideas *	Skimming for gist	Skimming for gist	Referencing: it, do the same *
	Guessing the meanings of unfamiliar words *	Understanding the connection between ideas by identifying a small range of cohesive devices *	Guessing the meaning of unfamiliar words *	Guessing the meaning of unfamiliar words *	Guessing the meaning of unfamiliar words *	Find words to fill in the blanks
		Answering wh and how questions *	Making a prediction *	Making a prediction *	Making a prediction *	Main idea
			Onomatopoeia	Locating words in Eng dictionaries	Simile *	Guessing meaning of unfamiliar words *
				Sequencing events *	Making inferences *	Inferring meaning *
		Other s	kills in supplementa	ry book:		_
	Looking for common features (has been covered)	Finding out the correct order (has been covered)	Making a reference	Understanding one's feelings	Making a reference	
	Making an inference (has been covered)	Understanding the same meaning in different words	Understanding the same meaning in different words	Making a reference	Getting information from charts	
	Looking for rhymes (has been covered)		Finding out the correct amount	Answering wh and how questions		

 $^{{}^{*}}$ with reference to the supplementary book for students

b. A Reading Framework for P4

To start planning the P4 framework, teachers first identified the features of various text types introduced in the textbook. Then they decided to cover certain chapters of the book that match the target reading skills listed on their reading framework, for example, teaching guessing the meaning of unfamiliar words in Book 4A Chapters 2, 3, 7 and Book 4B Chapter 3 and 7. In addition, they assigned relevant exercises in the supplementary book to students as homework and holiday assignment to align learning, teaching and assessment strategically.

It is also worth mentioning that the framework allows flexibility. 'Sequencing events', a skill to be taught in P5, is included in the framework because teachers think that it is more suitable for teaching the passage in Book 4B Chapter 2 which shows steps in finding a treasure. Teachers also believe that it serves as an introduction to pre-P5 reading skills.

The P4 English reading framework below shows the way in which teachers were guided towards content, following the direction of the department's overall curriculum development.

Primary 4 English – Reading Framework

1. Reading Skills Progression

- Skills assessed in TSA:
 - Understanding the connection between ideas by identifying a range of cohesive devices
 - Scanning for specific information
 - o Identifying main ideas (Supplementary Book)
 - o Guessing the meaning of unfamiliar words (Supplementary Book)
 - Making a prediction (Supplementary Book)
 - Onomatopoeia
 - Sequencing events (Pre-P5)
- Other skills in supplementary book:
 - Making a reference (Understanding the connection between ideas)
 - Understanding the same meaning in different words
 - Finding out the correct amount (Scanning for specific information)

	Skills Map	_
•	Target Reading Skills	Reference book (Exercises)
Curriculum		
Book 4A		
Ch. 1	 Understanding the connection between ideas by identifying a range of cohesive devices (and, but, when, after) Scanning for specific information 	4A Unit 1, 24B Unit 9
Ch. 2	Identifying main ideasGuessing the meaning of unfamiliar words (by picture clues)	4A Unit 94A Unit 5 (by words nearby only)
Ch. 3	 Onomatopoeia Guessing the meaning of unfamiliar words (by picture clues and words nearby) 	4A Unit 6 (by words nearby only) (- Extra WS needed)
Ch. 4	Making a predictionOnomatopoeia (Brief)	4B Unit 1 (- Extra WS needed)
Ch. 5	 Identifying main ideas Making a prediction	4A Unit 104B Unit 2
Ch. 6	 Understanding the connection between ideas by identifying a range of cohesive devices (before, then, but, so, and, when, because) Identifying main ideas 	• 4A Unit 3, 4 • 4A Unit 11
Ch. 7	 Onomatopoeia Guessing the meaning of unfamiliar words (by picture clues) 	4A Unit 7 (by words nearby only) (- Extra WS needed)
Book 4B		
Ch. 1	Making a prediction	• 4B Unit 3
Ch. 2	Sequencing events	(- Extra WS needed)
Ch. 3	 Scanning for specific information Guessing the meaning of unfamiliar words (by picture clues) 	4B Unit 104A Unit 8 (by words nearby only)
Ch. 4	Scanning for specific informationIdentifying main ideas	4B Unit 114A Unit 12
Ch. 5	Scanning for specific informationIdentifying main ideas	4B Unit 124A Assessment
Ch. 6	Scanning for specific informationMaking a prediction	4B Unit 4 (- Extra WS needed)
Ch. 7	 Scanning for specific information Guessing the meaning of unfamiliar words (by picture clues) 	4B Assessment (- Extra WS needed)

#Remarks: 4B Unit 5, 6, 7 (To be assigned as holiday homework for extended-learning/revision of 'guessing unfamiliar words')

c. Revised Assessment Blueprint

In order to better align learning objectives and assessments, the reading part of the assessment blueprint was revised. It acts as a guide for teachers to construct test and examination paper, ensuring it gives appropriate emphasis on the target reading skills covered in the framework. Specific reading skills to be assessed were laid out with corresponding questions. It not only guides instructional activities by confirming in advance the knowledge teachers are planning to assess, but also helps students make their learning targets clear. In addition, such an approach facilitates a more systematic analysis of students' performance and enables a strategic plan of follow-up work.

The following table is an excerpt of the first P4 summative assessment blueprint which clearly points out the four reading skills to be assessed in term one. The discussion of the teaching of reading strategy 'Guessing word meaning from word/picture clues' in the next section, further demonstrates how learning, teaching and assessment are aligned.

	ive Assessm Unit	Question No (in order from smallest to largest) 1	Semest	er 1_, 2019-20	Total Marks
pecify Book A Strategy ating specific rmation	Question Type MC MC	Question No (in order from smallest to largest) 1	No of items	Marks per item	
Strategy ating specific rmation	Question Type MC MC	(in order from smallest to largest) 1 2	items		
ating specific rmation	Type MC MC	(in order from smallest to largest) 1 2	items		
ating specific rmation	Type MC MC	(in order from smallest to largest) 1 2	items		
rmation	MC MC	smallest to largest) 1 2		1	IVICILIA
rmation	MC	1 2	3	1	
rmation	MC	2	H ~		4
				1	·
		7	1	2	
		,	1	-	
structing	MC	3	1	1	1
meaning from		_	1 -		-
ext			1		
			1		
Guessing word meaning from word/picture	MC	4	3	1	3
	MC	5		1	
	MC	6		1	
s					
tifying	FB	8	1	2	2
ning of					
ze passage)		m . 1		m . 1 . 1	40
			8		10
1 1 1	/picture ifying	Upicture MC Stifying FB Stifying of Stific words or Sessions	MC 6 Stifying FB 8 Stifying of Stific words or Sessions	MC 6 stifying FB 8 1 stifying of stific words or essions the passage) Total number of 8	MC 6 1 Stifying FB 8 1 2 Stifying of infic words or essions the passage) Total number of 8 Total marks of

As the reader may notice, the school-based reading framework not only structures a variety of strategies for students to develop their ability of constructing meaning, but also to unite and connect learning activities and assessments, making educational experiences more effective. Being given the support mentioned, students will gradually be able to select and use the strategies automatically and make improvement in their reading.

2. Planning a Lesson with a Focus on Formative Assessment: Guessing Word Meaning from Word/ Picture Clues

Aiming at improving students' achievement of the intended learning outcomes, a sequence of formative assessments was used in and beyond the classroom. The process provided assessment-based feedback to adjust ongoing learning and teaching.

a. Pre-test (Reading Practice Worksheet)

A non-graded Pre-test was taken before the lesson to give teachers an idea of what the students may already know and what they need more instruction on. It allowed teachers to better anticipate problems that might arise and served as a unit introduction for students, giving them a preview of what to expect from the new unit, resulting in improved course performance.

The design of the Pre-test was based on the final assessment in mind. Students were asked to complete a pre-assessment worksheet in multiple choice format. Some pictures and more challenging words were given in the text for assessing students' prior knowledge and reading skills - using picture clues and words nearby to tackle unknown words.

Taking the pre-test below as a formative assessment, it tells the students where they are in terms of the standard and where they need to be. Thus, students were given the results and presented with new strategies to help them learn the target reading skills. Since the results data showed that the majority of our students lacked a solid foundation of this word attack skill, a data-driven decision was made: a double lesson would be arranged for the topic and more detailed instructions would be given.

Reading Practice Worksheet Name: () P. 4 Date:

Read the letter and answer the questions.

- 2 Last Saturday, my parents and I came to the U.S.A. for a holiday. 3
 - The weather was very windy. There was a big hurricane after we came here.



- Some streets were flooded with water from the sea. But the water was 4 5 <u>murky</u>. We could not see the things in the water. We stayed in the hotel.
- 6 The next morning, we looked out of the window. The wind blew away the roofs of some houses. 7 Many houses were not covered and many trees fell on the ground. Some cars were 8
 - damaged and could not move. I took some photos. You can see how sad it was.





Read the questions carefully and circle the correct answers.

- 1. What is the weather during a hurricane?
 - A. hot and sunny B. cool and cloudy C. windy and rainy D. cold and foggy
- 2. What does "flooded" in Line 4 mean?
 - A. jammed with cars B. crowded with people C. paved with sand D. filled with a lot of water
- 3. What does "murky" in Line 5 mean?
 - A. clean and clear B. black and dirty C. fresh and blue D. salty and dangerous
- 4. What is a roof?
 - A. the top covering of a house B. the ground of a house C. the wall of a house D. the door of a house
- 5. What does "damaged" in Line 8 mean?

A. make something good B. make something new C. make something worse (bad) D. make something clean

b. Vocabulary Inventory

A student self-assessment in the form of a vocabulary checklist was implemented at the beginning of the lesson before learning the new skills. Students were shown the target vocabulary of a text about TV-watching to be guessed and were required to indicate if they knew the meaning of those words. Students tried to guess the meaning of the unknown words without any contextual clues. They could either write the meaning or draw a picture to explain the unknown word.

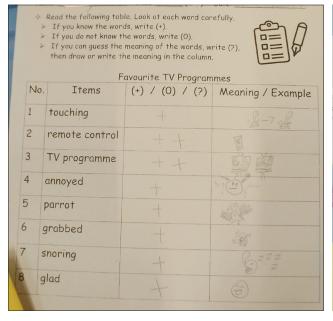
This activity allows teachers and students to gain an understanding of not only how many words in the chapter students understand, but also the degree to which they can comprehend and apply each word. Students' self-report enables teachers to inform their instruction. As for students, it helps arouse their awareness of self-assessment, activate their prior knowledge and build their 'vocabulary ownership'.

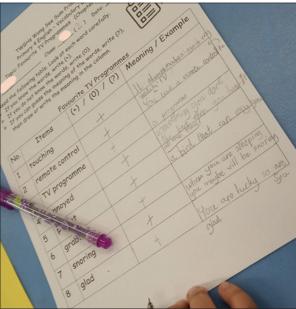
Primary 4 English – Vocabulary Checklist (Favourite TV Programmes)

- ♦ Read the following table. Look at each word carefully.
 - ➤ If you know the words, write (+).
 - ➤ If you do not know the words, write (0).
 - > If you can guess the meaning of the words, write (?), then draw or write the meaning in the column.

	Items	(+) / (0) / (?)	Meaning / Example
No.			
1	touching		
2	remote control		
3	TV programme		
4	annoyed		
5	parrot		
6	grabbed		
7	snoring		
8	glad		

Students' work provided immediate feedback to the teacher and students. It helps inform teacher instruction and prepare students for the upcoming activities.



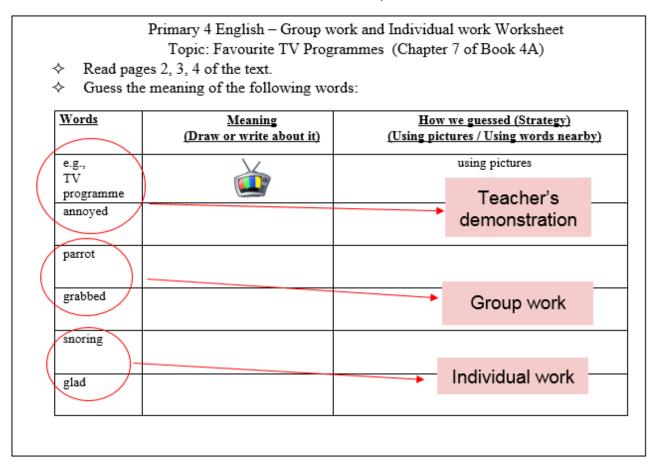


c. Group Work and Individual Work Worksheet

After introducing the 'Building Word Attack Strategies' and demonstrating how to connect the picture clues and explanation clues with the unknown words, students were placed in groups to work out the meaning of another two unknown words, using the skills they have just learned. Teachers moved around the classroom, listened to various discussions and provided feedback. After that, students had to finish the last two unknown words unaided.

Working with others before working on their own leads students toward mastery. The group activity was part of the learning that offers both teachers and students an opportunity to gain valuable insight into levels of understanding. The individual assessment that follows was most useful as feedback, in the form of a brief comment and answer checking, was given to students. By varying the type of assessment, teachers can get a more accurate picture of what students know and understand. So, teachers are recommended to use at least one formative assessment daily to enable them to evaluate and assess the quality of the learning in the classroom.

The worksheet below was used for the activity and matched well with this idea.

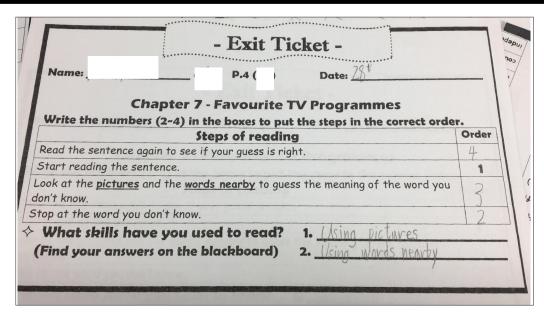


d. Exit Ticket

At the end of the lesson, students were asked to fill in an exit ticket. The purpose was to let students reflect on what they had learned in the lesson and for teachers to track students' understanding and progress by collecting instant data. The teacher was told, by the sample student work below, which student could understand what had just been learned and which student needed more help.

The exit ticket is one of the easiest and most effective formative assessments. Having students write their names and answers to summarise their own understanding immediately after a specific learning experience, allows teachers to read the responses, sort them into groups (e.g., who can apply the skill, who need re-learning) in just a few minutes. Then they can use the data to inform subsequent instruction.

		·····	••••••••	
	_	Exit Ti	cket -	
Name:	()	P.4 ()	Date:	
	-		V Programmes	_
Write the number	· · · · · · · · · · · · · · · · · · ·		the steps in the corre	
	Step	os of reading	9	Order
Read the sentence ag	gain to see if yo	our guess is righ	nt.	
Start reading the se	ntence.			1
Look at the pictures	and the words	nearby to ques	s the meaning of the wor	rd you
don't know.			J	, l
Stop at the word you	don't know.			
♦ What skills ho	ane non me	d to read?	1.	
(Find your answ	_		2	
(Find your answ	ers on the br	ackboara)	4 •	



e. Supplementary Worksheet

Activities used with textbooks help students practice what they are learning, while supplementary materials help students work with the content and arouse their interest. A worksheet is one good example of this. In order to reinforce learning and check students' understanding, a supplementary homework worksheet was given to students to facilitate mastery of the taught skill in another context.

The supplementary worksheet below was used as supplements to help students learn textbook information in a different way. The well-chosen topic and well-designed questions drew students' interest and helped construct knowledge. This piece of homework was used formatively as it was specifically assigned for practice of the newly learned reading skills. Additionally, specific and timely feedback, verbally, was given to students. Through this practice, students worked to improve their skills before undertaking the summative assessment.

TWGHs Wong See Sum Primary School

Primary 4 English - Supplementary Worksheet (Reading)

Topic: Favourite TV Programmes (Chapter 7 of Book 4A)

Name: _____ () Date:

Read the text and guess the meanings of the underlined words.

Hi, everyone! We are Nathan and Alton.

We are <u>twins</u>. We both look the same.

When we were babies, our hair styles were

4 different. Nathan had **spiky** hair. He looked funny!



5



Our favourite hobby is doing **karate**. It is exciting. We wear Karategi when we do karate every Saturday. Karatigi is the white karate uniform.

9 We have <u>various</u> colours for the obi to show our karate skills, for example, white, yellow and orange.

White obi is the first level Black obi is the

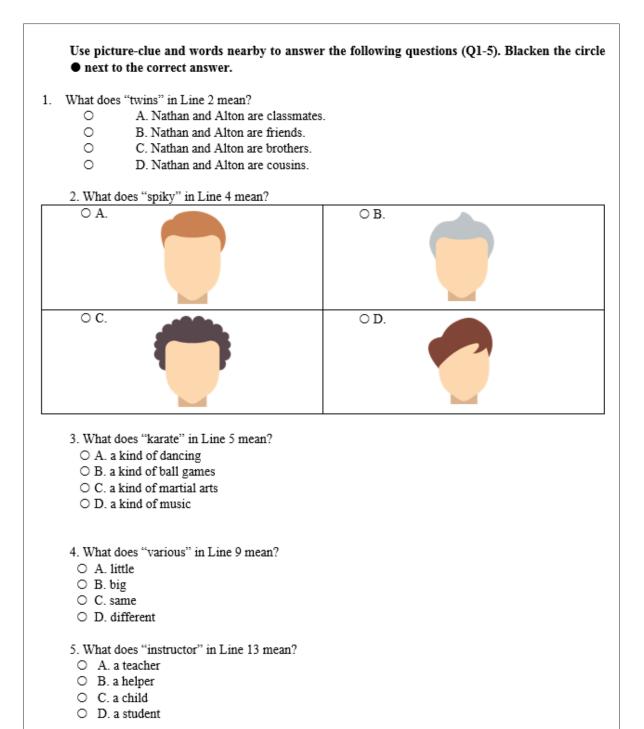
White obi is the first level. Black obi is the

highest level.



Sandy is our <u>instructor</u>. She is a friendly teacher. She teaches us to be good sports players. We enjoy doing karate.

P.1

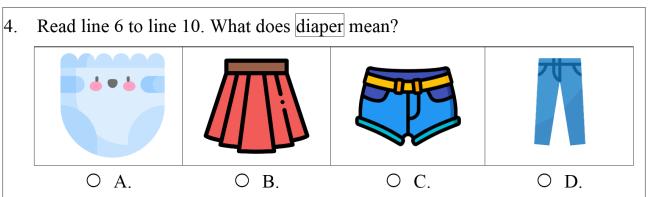


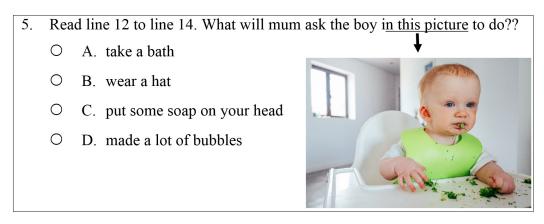
f. Adapting a Summative Assessment (Post-test – Reading & Writing Summative Assessment) for Formative Use

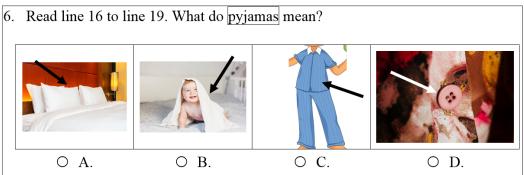
A summative assessment to assess students' understanding of all target reading skills in term one was designed. As shown in the paper on the following pages, questions four, five and six in Part three of the reading paper were intentionally set to test the skills 'finding the meaning of unknown words with picture and word clues'.

Due to the insignificant improvement of students' performance reflected in the results analysis, teachers went through the three questions with students in detail, allotting enough time for teacher feedback and for students to get help.



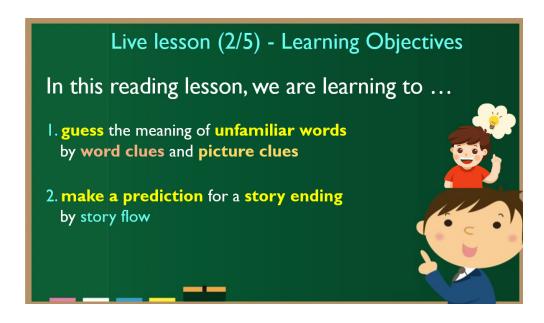




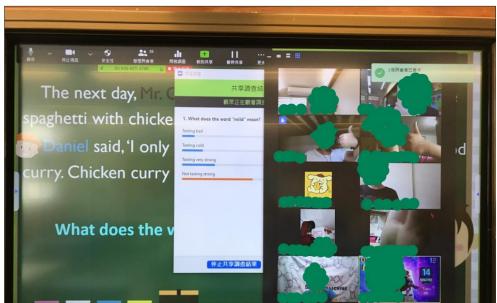


In addition to providing feedback, teachers decided to further review and reinforce the skills in other chapters during school suspension, hoping to keep students on course and facilitate their application of the skills on different topics.

In the online lessons, in-lesson formative assessments like polling and quizzes, were used to evaluate student performance and give instant feedback by teachers. As teachers observed, students showed more confidence and familiarity with the taught skills. Some of them could illustrate how they found the meaning of unknown vocabulary in their own words.







It was demonstrated that in addition to evaluating student learning at the end of a unit, summative assessment could also help improve student future performance if the skills acquired from learning are well used.

Impact

1. Student Level

Varied positive effects of assessment literacy on students have been noticed. Based on teacher observation, students have become more dedicated to assessing their own prior knowledge before learning a specific topic and skill. Since new learning is constructed on prior knowledge, connecting new information to students' prior understanding can help students to recall and use what teachers teach.

Students have also fostered a habit of self-directed learning. Signs of their readiness like being self-disciplined and able to communicate effectively could be seen in individual work and group activities respectively. In addition, students have got more involved in self- and peer-evaluation. It is believed that students' experiences gained in classroom lessons formed the base of their active participation in the online forum. Students have shown that they were more willing and able to give and accept constructive feedback from peers.

2. Teacher Level

The effects of assessment literacy on teachers are obvious. Teachers have developed a higher awareness of alignment between learning, teaching and assessments. This can be confirmed by their teaching plan for Chapter 7 in which the learning activities and assessment tasks for using picture clues and word clues to guess the meaning of unfamiliar words were closely linked with each other. A set of interrelated tasks like the pre-test, vocabulary inventory, worksheet, exit ticket and post-test were given to students, leading students to achieve the desired outcomes step by step.

Teachers have also paid extra attention to different forms of data analysis. All of them agreed that making use of the item analysis reports in formative assessments and summative assessments did help teachers better understand students' learning needs in a more systematic and objective way. Furthermore, teachers have directed evidence-based actions to improve teaching and assessment-setting design. Having provided adaptive follow-ups for aiding struggling students to fill learning gaps is a case in point.

3. Curriculum Level

At the curriculum level, the capacity for assessment literacy of the Panel Head has been strengthened. Other than making more appropriate decisions about which tests to use to gain insight into students' learning progress, the Panel Head has also tried to employ the results of such tests to evaluate the effectiveness of the assessment design.

Having developed a school-based reading framework is a significant change. With the intention to clarify the reading skills that students need in the future, this structured plan helps scaffold student confidence and ability in reading at different stages. Most importantly, it gives teachers very explicit directions what and when to teach.

4. Departmental Level and School Level

The culture of assessment-informed decision making has extended beyond the English Language Panel. For example, the Chinese Language Panel appreciates the need for trials on new data analysis practice. Teachers recognize that visualized data provide an accessible way to see and understand trends and patterns of student performance in examinations. Besides, teachers have become more aware of student self-assessment. The introduction of exit ticket and self-evaluation form offer opportunities for students to evaluate their own performance and make adjustments with clear learning goals and criteria.

Way Forward

In addition to enhancing learning and teaching through constructive alignment, teachers recognise the importance of using student achievement data to support instructional decision making. The current practice of item analysis in reading will be extended to domain analysis in writing and speaking. Students' performance in the two papers will be studied in more specific ways. The three domains in the marking guidelines of writing (content, organization, style and accuracy) and speaking (speaking skills, content and presentation) will be analysed separately. 'To let the data speak' will help inform teachers of what students can currently do and what skills need to be further developed.

Another focus of development is to explore the idea of using assessment data to evaluate if an assessment is well designed or not. One criterion of a good assessment is high passing rate but low success rate at the excellent level. This could be revealed in the graphic analysis of students' data by studying their results at different levels. Such presentation of data suggests if there is a problem with the assessment design or teaching effectiveness. Assessment literate teachers not only can perceive, analyse and use data on student performance to improve teaching, but also can improve programme planning and implementation by looking at the same data from various perspectives.

In the belief that assessment literacy plays a key role in improving the quality of education, enhancing assessment literacy of teachers will be continuing as one of the major concerns of the English Language Panel.

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Multisensory Formative Assessment Classroom Activities

School

Yan Oi Tong Tin Ka Ping Primary School

Background

Yan Oi Tong Tin Ka Ping Primary School is located in Tseung Kwan O. Students are in general willing to learn. Their English language skills vary. The English Language Panel is eager to explore and collaboratively try out strategies to help students learn better.

Needs analysis by the English Language Panel was conducted at the beginning of the collaboration. Findings, which support teachers' observation, show that students are weak in vocabulary.

Rather than having an ambitious target of improving students' vocabulary building skills, the panel decided to have the target narrowed down to students' weakness in spelling. It was agreed upon that the more specific the target set is, the easier it is to determine the learning focus and the corresponding implementation details.

With the goal of improving students' spelling, teachers at Yan Oi Tong Tin Ka Ping Primary School decided to explore how the learning of decoding skills could help students with their spelling. Teachers of P4 decided to co-develop some strategies and work on an aligned syllabus of vocabulary across the classes in the same form level.

Another goal set was to enhance the quality of feedback. Teachers wanted to obtain information about effectiveness of learning and teaching in order to give more specific feedback to students. The use of strategies to strengthen the learning-teaching-assessment alignment became part of the collaboration plan.

Based on the agreed design strategies, teachers designed formative assessment classroom activities and learning practices in order to provide more specific feedback.

Level

Primary 4

Strategies Used

1. Needs Analysis

A needs analysis was conducted prior to the commencement of the collaboration to determine the target area for improvement on learning and teaching.

School documents, which include internal and external assessment paper and reports, were collected. Findings were shared with the panel and formed the focus area used to develop learning and teaching practices of the English Language Panel.

See *Appendix 1* for the list of documents collected from the school for needs analysis purposes.

2. Multisensory Learning Activities as Formative Assessment Classroom Tasks

Multisensory learning activities as formative assessment classroom tasks were used to provide specific feedback to improve learning and teaching. Learning and teaching materials were then designed to build up decoding skills.

The activities were conducted in two sessions:

Goals of Session 1:

- a. Confidence building to try out decoding skills to motivate learning
- b. Students are able to:
 - discover how vowels make up the sound/syllables of a word
 - recognize a phonics rule: one vowel sound one syllable
 - identify the number of syllable(s) each word contains

Session 1: Formative assessment classroom activities with feedback collected

Formative Assessment	Objectives	Feedback on Learning and
Activities		Teaching
A. Discover vowels that help sound out the words	Get students to discover a phonics rule: vowels are present in all words and help the sounding of words	 Students were aware of the phonics rule The task was targeted to be manageable by the majority of students; hence, confidence of less able students was boosted and students were motivated to engage in the lesson
B. Phonics sliders	To provide students opportunities to apply their knowledge of letter-sound relationships to sound out unfamiliar words	 The task made possible for teachers to immediately Notice many students had difficulty in sounding out 'ip' sound e.g., lip, nip, zip Identify student needs for extra individual support

Formative Assessment Activities	Objectives	Feedback on Learning and Teaching
C. Syllable Clapping Game & Feeling Your Jaw	 To enhance students' phonological awareness through multisensory learning tasks Enhance students' awareness of syllables in words Identify the number of syllables contained in each word 	 As a follow-up of the syllable clapping game in classes with less able students, they were asked to feel their jaw movement to enhance their phonological awareness of vowel sound Teachers found the teaching approach of adopting multisensory learning tasks makes the learning more sustainable; the approach results in better memory of the skills obtained by students, especially for students with special additional learning needs

See Appendix 2 for formative classroom activities with examples from Session 1.

Goal of Session 2:

- a. Confidence building by improving decoding skills to further motivate learning
- b. Students are able to:
 - apply the basic rule to real practices
 - decode unfamiliar words by correctly breaking each word into chunks (and sounding out each syllable correctly)

Session 2: Formative assessment classroom activities with feedback collected

Formative Assessment Activities	Objectives	Feedback on Learning and Teaching		
D. Chunk it down!	 Develop the skill of breaking a word down into smaller parts (See Worksheet 2) Self-explore the one vowel 	 Students' confidence to decode unfamiliar words into syllables built up through this and previous activities Students will eventually be able 		
	one syllable phonics rule	to apply this strategy as regular practice		
E. Tear it down!	Consolidate the phonic skills of decoding unfamiliar words through tactile learning (See Worksheet 3)	It allows continuous practice of applying phonic skills acquired among students and enables giving of instant feedback on learning to students		

See *Appendix 3* for formative assessment classroom activities with examples from Session 2.

Actions Taken

Three workshops were held during this year's collaboration. The first workshop on assessment literacy for all teaching staff was held in early September, followed by a needs analysis workshop for English Language teachers in early November. The third workshop, on assessment literacy for curriculum leaders, was organized in January 2020.

A meeting with core group members was held at the beginning of the school term to discuss focus of the collaboration. Co-planning meetings were held to discuss teaching strategies and develop learning and teaching materials.

Class observation was conducted in January 2020. Strategies discussed and materials developed were tried out.

Impact

1. Student Level

Right from the beginning with the discovery of 'vowels help sound out the words', students' interest in letter-sound relationship was aroused. The passion carried on throughout the other activities. When it came to the 'Tearing down' worksheet, some less able students struggled a bit in decoding unfamiliar words. Based on the instant observation, teacher grasped this opportunity to consolidate the phonic skills of decoding and improvement was seen in a second trial in using the 'Tearing down' worksheet.

Students have gradually developed the skill of breaking a word down into smaller parts and read the words correctly. They have built up confidence to decode unfamiliar words. With regular practice, it is believed that students will eventually be able to apply this strategy as a result of internalization.

Students have gained confidence to experiment sounding out unfamiliar words with the use of the skills acquired. Their awareness of phonics skills has been enhanced. They are able to identify the number of syllables contained in different words. For the less able ones, they are more willing to make attempts to read aloud words regardless of their accuracy.

Teachers did dictation with students in July, after school resumes from the suspension due to COVID-19. Improvement in students' spelling was noticed.

2. Teacher Level

The collaboration has enhanced teachers' knowledge and skills with assessment literacy. All formative assessment activities were designed to meet and fulfill the corresponding learning objectives. Students' performance in the assessment activities provides useful feedback on learning and teaching. Through regular professional discussions with peers, teachers have gained more knowledge of assessment literacy.

With their enhanced knowledge and skills in assessment for learning teachers have put more focus on students' oral feedback in the lessons and adjusted their teaching strategies accordingly. For example, if students showed difficulties in pronouncing words, teachers would guide them to apply the skills learned in previous lessons. Their learning performance enabled teachers to reflect on their teaching and planning of subsequent lessons.

Teachers are very pleased to see that students have applied those strategies i.e., chunking/ spotting vowels/ hands-clapping syllables learnt in the lessons when they had to sound out unfamiliar words. It was obvious that those ways have facilitated students' learning and will continuously be adopted in the future.

Teachers have been better informed about students' strengths and weaknesses with formative classroom activities in place.

3. Curriculum Level

The Learning-Teaching-Assessment Cycle has been strengthened through the horizontal alignment of the P4 spelling syllabus and formative assessment activities.

As oppose to randomly selecting words to test students, P4 English teachers worked out a list of core words. Only the core words that classes across P4 had learned were tested in the formative assessments.

The P4 English curriculum is with a better aligned syllabus on the core vocabulary for spelling. The assessment of students' learning is aligned with what has been taught and learned.

The use of multisensory and tactile learning activities is very effective in helping the students to identify the syllables of unfamiliar words and sound the words out. These are the strategies that teachers would like to adopt more in their future teaching.

4. Departmental Level and School Level

The English Language Panel took the opportunity of collaboration to reflect upon the learning and teaching process based on the Planning-Implementation-Evaluation (P-I-E) model.

The collaboration reemphasised the importance of conducting a thorough and indepth needs analysis in the learning and teaching process.

The panel found the experience of gathering and working out teaching plans based on the areas of weaknesses among the students fruitful. Better communication and understanding have been achieved through continuous discussion during collaborative lesson planning meetings.

Way Forward

The collaboration this year has set the wheel in motion on driving formative assessment as a teaching model in the school.

- 1. Promotion of the following in other levels by the English Language Panel:
 - strengthening of the alignment of learning, teaching and assessment
 - formative assessment classroom activities to facilitate assessment as learning
- 2. The use of data to conduct needs analysis in other subject panels.

If the readers are interested in learning more about assessment literacy, the following books are useful references.

Bachman, L. F., & Palmer, A S. (1996). Language testing in practice. Oxford University Press.

Fisher, D., Frey, N., & Hattie, J. (2016). Visible learning for literacy, Grades K-12: Implementing the practices that work best to accelerate student learning. Corwin.

Tileston, D. W. (2004). What every teacher should know about student assessment. Corwin Press.

Appendixes

Appendix 1: List of Documents Collected from the School for Needs Analysis Purposes

External Assessment	Primary School ☐ P3 TSA Results and School Reports ☐ P6 TSA Results and School Reports (Including the Item Analysis Report sorted by BOTH sub-paper AND Basic Competencies)
	Secondary School (2017-2018) Hong Kong Attainment Test (Pre-S1) Results S3 TSA Results and School Reports HKDSE Results and Statistical Reports Value Added Information School Reports
Internal Assessment (2016/17 & 2017/18 of P1- P6 or S1-S3)	☐ Schemes of Work + Names of Textbooks ☐ Test and Exam Papers + Answer Sheets ☐ Answer Keys / Marking Schemes ☐ Results (Excel File) ☐ Student Performance Analysis/Evaluation Reports

Appendix 2: Formative Classroom Activities with Examples from Session 1

A. Discover Vowels that Help Sound Out the Words

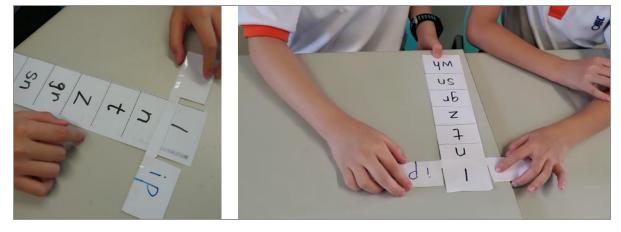
Teacher listed out some words previously learned with vowels being taken away, e.g., shpping (shopping), wshing (washing), dgtl (digital), cmptr (computer) and ask students to sound out the words.

B. Design of the Phonics Slider

Consonants used: d, f, h, j, k, l, m, p, t To match with:

- (i) ot
- (ii) un
- qi (iii)

Students first practiced sounding out the unfamiliar words individually, then they were paired up and read aloud together.



C. Syllable Clapping Game & Feeling Your Jaw

Teacher showed vocabulary items previously learnt. Students were asked to break up the words into syllables and clap their hands.

Less able students were followed up by another task. To enhance phonological awareness, they were asked to find out the number of syllables by feeling the number of times their jaw drops to say a vowel sound.

e.g., park (1 syllable), digital (3 syllables), camera (3 syllables), shopping (2 syllables), refrigerator (5 syllables), housing (2 syllables)

Put the	Words				Ε	P	ut the following wo	ords into the syllabl	Pairwork e table below. Words	ABC	R
ŀ	holiday	lunch	stop	tennis	drama		butter	salad	bad	yesterday	drama
p	oopular	understand	Cinderella	supermarket	strong		popular	put	tomato	never	strong
C	October	never	hamburger	jump	wonderful		October	carton	hamburger	jump	talk
	put	carton	butter	watermelon	collecting		October	Carton	Hamburger	jump	taik
			Syllable tabl	•		_			Syllable table		
	one syllable	e two syl	lables	three syllables	four syllables		one sy	llable	two syllables	thre	e syllables
1					-	1					
2						2					
3						3					
4						4					
5						5					

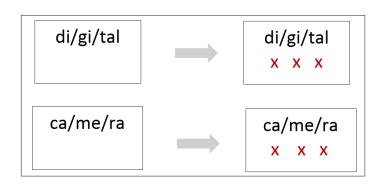
Appendix 3: Formative Assessment Classroom Activities with Examples from Session 2

D. Chunk It Down!

- T: How many syllables are there in the word 'digital'?
- S: Three.
- T: How can we break up this word into parts?
- S: ... (various answers)
- T: Right, we can chunk the word down according to the number of syllables.

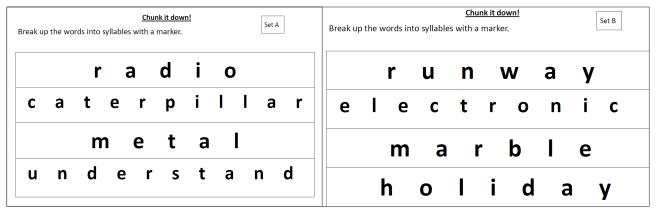
Teacher demonstrated how to chunk the word by tearing a word printed on a slip of paper.

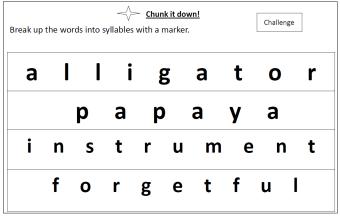
For example,



Teacher tore the paper into parts when reading the chunking down the word.

Teacher reminded the students to find out the vowel(s) and noted the number of syllables before doing the chunking. Students in groups get one of the sets shown below.



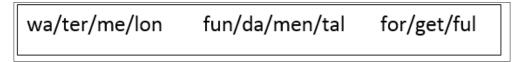


E. Tear It Down!

- 1. Students in groups were given a list of unfamiliar words.
- 2. Each student was responsible for one word. They were required to chunk the words.

They had to break up the word into separate syllables by tearing the paper accordingly.

For example:

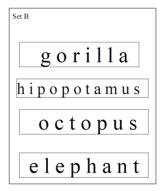


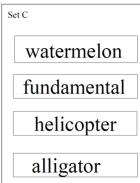
3. Students glued their work on a piece of A3 size paper.

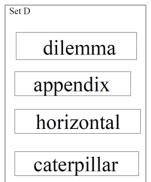
They then read aloud the words after chunking. Students were asked to compare their work with other groups.

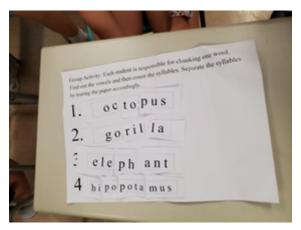
The following materials are the different sets of words used in the lesson.

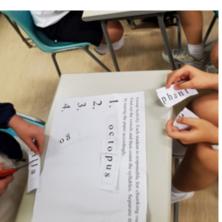












Secondary Schools

School

Caritas Fanling Chan Chun Ha Secondary School

Background

After studying the previous external and internal examination student performance analysis, English teachers at Caritas Fanling Chan Chun Ha Secondary School came to the conclusion that reading and grammar were the major areas needing to be addressed. They wished to develop an aligned curriculum in reading and grammar for junior forms, which helped facilitate learning in a more organised way, avoiding both academic gaps and needless repetitions. Based on the curriculum, corresponding unit plans and formal assessments were designed.

Level

Secondary 3

Strategies Used

1. Building a Curriculum Map to Enhance Learning and Teaching

As Heidi Hayes Jacobs (2010) states, 'curriculum maps have the potential to become the hub for making decisions about learning and teaching in a school'. A curriculum map is important for teachers as it outlines the alignment of learning objectives, unit topics, formative and summative assessment tasks and the instructional plan. Curriculum alignment at programme level, that is, the constructive coherence between learning, teaching and assessment, is crucial for the quality of teaching (Biggs & Tang, 2007). 'Curriculum mapping is not a spectator sport. It demands teachers' ongoing preparation and active participation' (Hale, 2008). Curriculum maps should not be considered 'done'. Teachers are expected to keep assessing and revising the curriculum to optimise student learning.

The curriculum map that teachers at Caritas Fanling Chan Chun Ha Secondary School worked on is done over a three-year plan, building content from one year to the next. Such a logical and time-progressive order allows teachers to focus on the balance between the content across curricula and prepares students for more challenging work.

2. Using Backward Design to Enhance Alignment of Learning, Teaching and Assessment

Backward design provides a framework for curriculum planning that can be used at unit, course or school level. Unlike traditional methods of curriculum development, the approach places assessment at the heart of the planning process. It begins with the learning objectives, that is what students are expected to learn and be able to do. Then it proceeds 'backward' to create lessons that achieve those desired outcomes. It helps teachers create units that focus on the goal (learning) rather than the process (teaching). Wiggens and McTighe (1998) describe the three stages of backward design as follows:

- a. Identify desired results.

 What should students know and be able to do at the end of the course?
- b. Determine acceptable evidence of learning.
 What should students demonstrate to prove their understanding?
- c. Plan learning experiences and instruction.

 What activities will help students to provide evidence that they have met the learning outcomes?

Based on this theory, teachers at Caritas Fanling Chan Chun Ha Secondary School strived for alignment of learning, teaching and assessment by starting with the end in mind. They closely followed the three steps mentioned above to create their unit plans, ensuring learning and teaching remained focused and organised.

Actions Taken

The project was launched in the 2019/20 academic year and lasted over a period of two terms. The concept of vertical alignment and backward design were applied to design two school-based curricular, Reading and Grammar, and a unit plan for each. Both were created and implemented throughout the project.

The collaboration was divided into three phases.

Phase 1: Needs Analysis

In order to identify the needs of students, the previous Hong Kong Diploma of Secondary Education (HKDSE) and Territory-wide System Assessment (TSA) results and item analysis, as well as internal assessment data were carefully studied and analysed. It was noticed that reading skills of students should be strengthened. The major problem of junior forms students was handling inferencing questions which required them to pick up contextual clues to work out the meaning of unknown words or expressions and to infer the messages conveyed behind words and sentences. It is believed that the limited vocabulary of the students was the main obstacle that hinders their understanding of texts. The influence of the small vocabulary pool on senior forms students is even greater, as statistics showed they also had problems in answering specific factual questions.

Instead of reviewing vocabulary building strategies repeatedly, a closer look at the assessment designs of vocabulary in the internal assessment papers at junior levels was taken. Noticing the weighting of vocabulary questions was unevenly distributed, teachers realized that consistency in recognizing the importance of vocabulary and expectations of student achievement among teachers should be enhanced. Similar needs were identified in assessment of grammar, another item that students' performance was deemed to be unsatisfactory in internal tests and examinations.

Many research studies confirm that a coherent curriculum and alignment of instruction, content and assessment are keys to increase student achievement. It was this belief that drove teachers to make changes in the corresponding syllabus through curriculum mapping.

Phase 2: Curriculum Mapping

Based on the needs analysis results, teachers started the process of collecting and recording curriculum-related data that identifies core skills and content taught, processes employed, and assessments used for the two subject areas (Reading and Grammar) and grade levels (S1 to S3). An overview of the skills taught in the curricula was drawn, allowing teachers to check for unnecessary redundancies, inconsistencies, misalignments, weaknesses, and gaps. This provides teachers a clear picture of the skills being missed out or the skills that have come in too late. Instead of planning the curriculum for each form separately as usual, a coherent curriculum that will help students build up the knowledge blocks systematically was developed.

The work of teachers is displayed in the following table, illustrating an overall coherence from S1 to S3. The table is divided into three parts, namely Themes and Modules, Reading, and Grammar.

'Themes and Modules' compiles a list of themes and units chosen for different levels from the textbook. The selection criteria include students' interest, text type and genre coverage and the target reading skills and grammar items.

Reading and Grammar Curriculum Map for S1 to S3: Theme and Modules

Themes		Modules (U: Unit)						
	S1	S2	S3					
Teenage life	U7 Keep moving	U1 Shopping fun						
	U3 Fun with food	U8 Seek a balance						
Study, school life & work	U2 There's no place like		U8 Mapping my future					
	school							
Getting along with others	U1 Welcome to my world	U2 Time for a real chat						
Wonderful things and	U5 Super role models	U4 Have a nice journey	U5 Show time!					
people	U6 Let's celebrate							
The world around us			U1 Set off!					
Humans and the		U3 Save our planet	U4 What lies in our					
environment		U5 Wonderful wild life	future?					
			U6 True beauty					
Rights & responsibilities			U2 We would be heroes!					

Following the tabular information given above, teachers moved on to plan the reading framework. In the section on 'Reading Skills', a series of target reading skills for each level are laid out. Teachers tried to group the skills and be as specific as possible such as breaking down the skills of making references into different kinds of pronouns. For the skills that are essential and particularly problematic to students, repetition in different units is considered necessary. For example, if students are weak in vocabulary, a focus on identifying key words and scanning for details is put in all three levels.

Reading on Grammar Curriculum Map for S1 to S3: Reading Skills

	Skill Focuses	S1	S2	S3
1.	Construct meaning from visual texts (e.g., pictures, diagrams, charts, icons,	✓	✓	✓
	maps, graphs, tables)	U1	U1	U1
		U2	U4	U6
		U6	U5	
		U7	U8	
2.	Identifying key words	√	√	√
		U1	U1	U1
		U2	U2	U2
		U3	U3	U4
		U5	U4	U5
		U6	U5	U6
		U7	U8	U8
3.	Skim for the gist/ main idea by looking at	√	✓ ×	✓ ·
	a. titles	U2	U1	U1
	b. subtitles	U6	U2	U2
	c. photos		U3	U4
	d. captions		U4	U5
	e. first and last sentences of the text		U5	U6
			U8	U8
4.	Scan for details (locating specific information)	√	✓ ×	✓ ×
	a. numbers for ages/dates/times	U1	U1	U1
	b. places/names	U2	U2	U2
	c. adjectives for descriptions of people	U3	U3	U4
	, 1 1	U5	U4	U5
		U6	U5	U6
		U7	U8	U8
5.	Sequencing and order of events/actions/ideas	<i>√</i>	✓ ×	✓ ×
	Sequence words/connectives/cohesive markers	U2	U3	U1
		U7	U4	U2
		07	U5	U6
				U8
6.	Understanding the connection between ideas by identifying a range of cohesive		√	✓
	devices		U2	U1
	a. time		U5	U4
	b. reasons		U8	U5
	c. results			U6
	d. expositions			U8
7.	Making references (pronouns)	√	√	✓
	a. personal pronouns: he, she, it, etc.	U1	U1	U1
	b. demonstrative pronouns: this/that/these/those?	U2	U2	U2
	c. indefinite pronouns: one, other, none, some, anybody, everybody, no one	U3	U3	U4
		U5	U4	U5
		U6 U7	U5 U8	U6 U8

	Skill Focuses	S1	S2	S3
8.	Working out the meaning of unknown words and expression by inferencing		√	✓
	through		U1	U1
	a. contextual clues		U2	
	b. pictures		U3	
	c. part of speech			
	d. sentence before and after it			
9.	Identify facts from opinions with		✓	✓
	a. contextual clues (verbs and adjectives used)		U1	U1
				U2
				U4
				U5
				U8
10.	Using linguistic and contextual clues to identify main idea/theme with	✓	✓	✓
	a. nouns and verbs	U3	U2	U6
	b. repeated words	U5	U3	
	c. topic sentences	U6		
	d. concluding sentences	U7		
11.	Identify causes and effects		√	✓
			U1(A)	U5
				U6
12.	Using knowledge of the world	✓	✓	✓
	a. logic	U7	U4	U8
	b. common sense			
12	c. life experience			
13.	Using a dictionary to find out about unfamiliar words		√	✓
			U2	
14.	Summarizing main idea		✓	✓
			U2(A)	U1
				U4
				U5
15.	Inferring writers' attitudes and intentions through			✓
	a. contextual clues			U2
	b. word choice			U4
	c. punctuation			U5
16.	Inferring implied messages through contextual clues			✓
				U2

U: Unit

Skill Focuses	S1	S2	S3
17. Identifying features of different text-types	✓	✓	✓
a. poetic features	U1	U4	U6
• rhymes	U2		U8
• simile	U6(A)		
• metaphor	U7		
personification			
• repetition			
• exaggeration			
• contrast			
b. blog entry	U1	U1	
	U5		
c. personal email/email	U2	U4	
		U8	
d. article	U5(A)	U2	U2
	U7(A)	U3(A)	U4
			U5
			U8
e. personal profile/biography	U5		
	U7(A)		
f. short story	U6	U5	
g. reviews		U1(A)	
h. letter to the editor		U3	
i. itinerary		U4	U1
j. letter of advice		U8	
k. report		U8(A)	
l. play script			U4
m. letter of complaint			U5
n. debate speech			U6
o. job advertisement			U8

U: Unit

By referring to the intended goals outlined, teachers can have a clear picture of what reading skills are being taught across Key Stage 3 which can be helpful for planning instruction and facilitate learning. With fewer gaps in the curriculum, students are prepared to move from one level to the next more smoothly.

Similarly, a thorough examination of grammar topics was conducted which comes up with a vertically aligned curriculum map as shown in the section on 'Grammar Items'. Teachers tried to involve a variety of topics with a balance. Students are expected to develop their skills consistently with a grade-to-grade structured skill instruction. For example, simple past tense, present perfect tense and past perfect tense are assigned to S1, S2 and S3 respectively. Such arrangement equips students with simple concepts as a base before mastering more complicated ones.

Reading and Grammar Curriculum Map for S1 to S3: Grammar Items

	Grammar Items	S1	S.2	S.3
Tenses	Simple present tense	U1		
	Present continuous tense	U2		
	Present perfect tense		U3	U8
	Simple past tense	U3		U8
	Past continuous tense		U2	
	Past perfect tense			U6
	Past perfect tense with <i>before</i> and <i>after</i>			U8
	Simple future tense	U5		
	Using simple present tense to talk about schedules and timetables		U8	
	Using present continuous tense to talk about arrangements and	U5	U8	
	plans (be going to)			
Pronouns	Personal pronouns	U1		
	Possessive nouns, adjectives & pronouns	U7		
	Demonstrative pronouns these and those	U6		
Adverbs	Adverbs of frequency	U1		
	Adverbs of sequence		U4	
Nouns	Countable & uncountable nouns	U3		
	Talking about quantities		U1	
Adjectives	Order of adjectives	U6		
	Comparative & superlative adjectives		U1	
	Comparing quantities		U1	
	(more than; fewer than; as+adj+as; the same as; different from;			
	like & alike)			
Connectives	And, or & but	U7		
	Connectives of reason		U2	
	Connective of result		U2	
Article	Definite and indefinite articles	U1		
To infinitive	To-infinitives	U6		U6
Bare infinitive	Gerunds	U7		U6
& Gerund Modal verbs	Using can/could/may/might to talk about possibility	U5	U8	
Modai verbs	Giving advice and making suggestions		U4	
D		112	04	
Prepositions	Preposition of place	U2	U4	
D 1 41 1	Prepositions			
Relative clauses	Relative pronouns		U3	110
	Defining relative clauses			U8 U8
NT 1	Non-defining relative clauses			
Noun phrases	Defining and Non-defining noun phrases			U1
Reported speech				U4
	Reporting speech with tense change		TIE	U8
	Reporting orders, requests and advice		U5	
D : :	Using adjectives to report feelings & opinions		U5	110
Passive voice	Passive voice			U2
Conditionals	Conditional sentences about fact		U4	T.10
	Conditional sentences about possible situations		U4	U2
	Conditional sentences about unreal situations using 'unless'			U2
D ' ' '	Conditional sentences about unfulfilled past situations			U6
Participles	Present participle phrases			U5
	Past participle phrases			U5
	Present and Past participles as adjectives			U5
Some, any, no	Someone/somebody, anyone/anybody, no one/nobody			U1
	Something, anything, nothing, none			U1
There is &		U2		
There are		110		
Quantifiers	How many/much; some/any	U3		

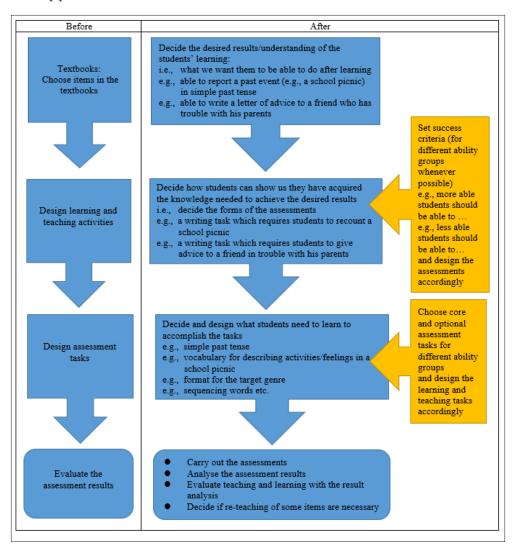
	Grammar Items	S1	S.2	S.3
Quantifiers	About the number or quantity of food items	U6		
Wh-words	Wh-questions	U2		
	Wh-words + to-infinitives			
	Time words	U3	U3	
	Using too much, too many, too little, too few & enough		U1	

In general, the curriculum developments in the school help teachers gain a deeper understanding of how specific reading skills and grammar topics fit into a student's development, and promotes better communication among the three levels. Most importantly, accuracy in what the English teachers communicate about their curriculum is improved.

Phase 3: Unit Planning and Assessment Design

1. Unit Planning

Having done the vertical curriculum plans, teachers moved on to unit planning. The backward design framework was adopted to develop a unit plan for S3. The figure below shows the changes made by teachers when planning their instruction before and after using the new approach.



Rather than revolving around topics in a textbook, targeted grammar items and lesson activities without establishing clear learning objectives when designing the curriculum, teachers go for the idea of backward design which works the other way round. They place the desired outcomes and how students will be assessed at the beginning of the planning process.

The following unit plan illustrates how teachers applied the backward design and put it into practice. To cater for learner diversity, items and skills covered in the unit are categorized into core, optional and skip types. The core ones are compulsory for all classes, and will definitely be assessed. The optional ones are meant for more able groups to extend their skills and knowledge base and those items will be included in the extended section or the bonus section.

Unit Plan: S3 Unit 5 Show Time

		Desired Outcomes	THII	<u> </u>					
At the end of the unit, student	s will be able								
1. Describe a perform									
2. Talk about their opinions about a performance									
3. Make a complaint a									
5. Make a complaint a	bout a perio	Assessments							
A reading task testing on	A writing to	ask of a complaint letter about	- A oni	z to tes	t on				
sequencing of events		rience in a show aims to test	. 71 qui		correc	t tonce	11000 1	2 0 000	poloint
 sequencing of events scanning for specific 		format of a complaint letter	•	lett		t tense	uses 11	i a con	тріані
information						.1			11
		common sentence patterns for	•		vocabi	mary in	eeded	to desi	mbe a
identifying the reference		omplaint letters		sho		1	1	1 , 1	.1
of pronouns		common phrases used in a	•		vocab				scribe
	1	nplaint letter		neg	gative fe	elings a	bout a	show	
		appropriate tone and registers	5						
		complaint letter	D	/55 1					
Paper/Task setter: e.g., CMF	Paper/Task	x setter:		/Task	setter:				
Due date: e.g., 18/5/2020	Due date:	. 1/H 1: D1	Due 1	Date:					
		Learning and Teaching Plantonal highlighted = additional							
 Grammar Teacher responsible for sup worksheets/tasks and due date 		Items		3AB1	3AB2	3AB3	С	D	Е
		Present participles as adjective	es	✓	✓	√	✓	✓	✓
		Past participles as adjective		✓	✓	✓	✓	✓	✓
		Present participle phrases		✓	✓	√	?	?	?
		Past participle phrases		✓	√	√	?	P	?
e.g., CMF (18/5/2020)		Simple past tense		√	√	√	√	√	√
Key: ✓= 0	core ! =opt	ional highlighted = additional	item r	not incl	uded in	the uni	t		
2. Vocabulary									
Teacher responsible vocabulary list and due dates		Items		3AB1	3AB2	3AB3	С	D	Е
	Musical instr	uments p.xx		√	✓	√	√	√	√
	Names of di	fferent performances p.xx		/	/	√	√	✓	✓
		d to a performance		/	/	✓	√	√	√
		d to drama p.xx		\	-	√	?	?	?
l		ectives to describe a performan	Ce	√	V	√	· /	· /	· /
18/5/2020	regative auje	tedives to describe a periorman	icc	*	*	•	,	•	,
	Positive adied	ctives to describe a performanc	re.	-	/	/	7	7	17
18/5/2020	r oorare aajec	cuves to describe a performance		'		,	•		
	Adjectives to	o describe negative feelings a	bout a	a 🗸	/	√	√	√	√
	performance								
		o describe positive feelings a	bout a	a 🗸	/	√	7	?	?
0.	performance	1							

3. Reading									
Teacher responsible for	I	tems		3AB1	3AB2	3AB3	С	D	Е
supplementary worksheets/ta	sks								
and due dates									
	Text 1 – a magazine	Text 1 – a magazine article				✓	✓	√	✓
	Text 2 – A letter of	complaint		√	√	✓	√	√	✓
	Text 3- A web articl	e		√	√	✓	?	?	?
	Scanning for specifi	c informatio	n	/	√	✓	√	√	√
	Reference			√	√	√	✓	√	V
	,						'		
4. Speaking									
Teacher responsible for		Items		I3AB1	J3AB2	3AB3	С	D	ΙE
supplementary worksheets/ta	I	Teems		371131	311152	371133			-
and due dates									
	Pronounce the core	e vocabulary	correctly	/	/	/	√	√	/
	Describe a perform			-	-	-	-	/	
	Talk about opinion		rformance	-	/	-	/	/	\
	Recommend a perf			1	1	1	7	7	7
	1				1	1		<u> </u>	<u> </u>
5. Writing Teacher responsible for the	Items	3AB1	3AB2	3AB3	5	С	D		Е
writing booklet and due date	Λ 1-					C			
e.g., CMF	A compia	A complaint letter about a bad ex					150		150
18/5/2020		words	words	250	4	200			
	Format of a complaint			words		orde		e v	
		I ✓		words	S W	ords ✓	word	s v	vords
	l. *	√	words ✓	words	s w	ords /		s v	
	letter	✓ ✓			S W		word	s v	vords
	letter Common phrases in		√	✓	S W	√	word	s v	vords 🗸
	letter		√	✓	S W	√	word	s v	vords 🗸
	letter Common phrases in complaint letters Common sentence	√	✓ ✓	√ ✓	S W	√ √	word:	S V	vords ✓
	letter Common phrases in complaint letters	√	✓ ✓	√ ✓	S W	√ √	word:	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint	√	✓ ✓	√ ✓	S W	√ √	word:	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint letters	✓ ✓	✓ ✓	√ ✓	S W	√ √	word:	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ /perform		✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/	A review 300	of a show 250	/ / / / / / / / / / / / / / / / / / /	mance	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word	S V	vords ✓
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/ result relationship	A review 300 words	of a show 250 words	/ / / / / / / / / / / / / / / / / / /	mance	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word: ✓ ✓ ✓ /	S	vords
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/ result relationship Format of a review	A review 300 words	v of a show 250 words	/ / / / / / / / / / / / / / / / / / /	mance	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word:	S	vords
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/ result relationship Format of a review Common phrase in a	A review 300 words	of a show 250 words	/ / / / / / / / / / / / / / / / / / /	mance	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word: ✓ ✓ ✓ /	S	vords
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/ result relationship Format of a review Common phrase in a review	A review 300 words	of a show 250 words	/ / / / / / / / / / / / / / / / / / /	mance	/ / / / / / / / / / / / / / / / / / /	word:	S	vords
	letter Common phrases in complaint letters Common sentence structures in complaint letters Sequencing words Words for cause-effect/ result relationship Format of a review Common phrase in a	A review 300 words	v of a show 250 words	/ / / / / / / / / / / / / / / / / / /	mance	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	word:	SV	vords

After using the newly designed unit plan, teachers found that learning and teaching was revolving around the specific objectives and success criteria stated in the desired outcomes and assessments to provide students with the knowledge and skills needed to accomplish the assessment tasks.

2. Assessment Design

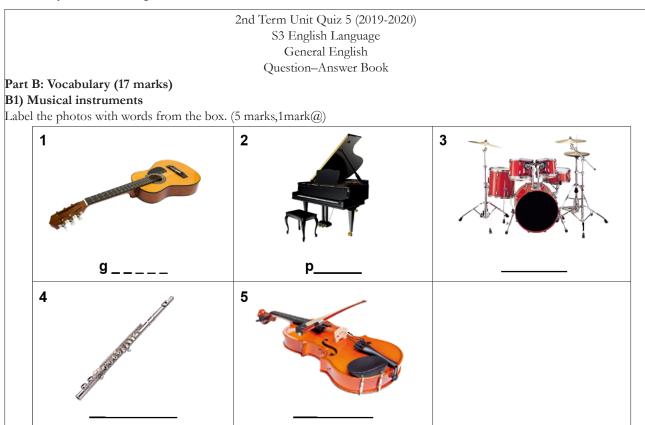
Other than curriculum mapping, teachers also made changes in assessment design to align learning, teaching and assessment.

The focus of collaboration was to explore ways to improve assessments that more precisely test students' vocabulary. Three topics of vocabulary, musical instruments, types of performances and words related to drama, were included in the scope of Unit Quiz five.

Based on the belief that weak students would simply give up if they are required to spell the vocabulary items, options are thus always given in vocabulary tests to encourage students to attempt the questions. According to Ehri and Rosenthal (2007), vocabulary learning is central to reading ability and academic achievement. Studies show that exposing students to the spellings of new vocabulary words enhances their memory for pronunciations and meanings of the words. So, teachers would like to help students improve their vocabulary by including spelling in vocabulary tests.

With the aim of striking a balance between making spelling of vocabulary items a must and preventing students from giving up, the idea of differentiated task was imposed when designing the test paper. Multiple formats of assessments such as labelling pictures, multiple choice and fill in the blanks, at various levels of difficulty, were used to cater for learner diversity.

The following excerpt is a part of the Second Term S3 Unit Quiz on Unit 5 Show Time, indicating how teachers modify assessment with the varied characteristics of students in order to meet the students' individual needs, and thus raising their ability to show what they have learned. Hints are still considered to be necessary for motivating students but much fewer were given to students then in earlier tests. As the difficulties of the items in the tasks increase progressively, students were asked to spell the words from memory in the last part.



B2) Types of Performances You are helping to organize an arts festival in your local area. Underline the correct words or complete your poster with not more than two words. Words with hyphen (-) count as one word. (5 marks, 1mark@) Arts Festival Highlights Monday: Wearing special dancing shoes and beautiful costumes, a dance group from France performs a traditional (1) (ballet / circus act) called Swan Lake. **Tuesday:** Enjoy some exciting street dancing! Simona Yu will amaze audiences with her (2) (breakdancing/ **ballet**) act which requires a lot of upper-body strength. Alan Chan is famous for his juggling and acrobatics. Come and enjoy his Wednesday: (3) (jokes / breakdancing / circus act)! Thursday: Do you feel like laughing? Come and laugh your socks off at Jenny Tang's ____ show. Don't miss Les Misérables, which is a (5) mu ____ performed by talented youngsters Friday: from Kowloon Drama School. Enjoy their singing and dancing in a row. B3) Words related to drama You are helping to organize your school play. Underline the correct word or complete your email to the Drama Club members with not more than two words in each blank. (7 marks, 1 mark@) Hi everyone! At our last rehearsal, everyone seemed happy with the (1) (script / stage / star) and knew their lines. However, one of us almost fell off the (2) (stagehands / stage / script) in the school hall. Please be careful not to fall during the performance! Unfortunately, the (3) (costumes / props / curtains) wouldn't close properly at the end of the rehearsal. We pulled so hard on the strings that they broke. The school is going to fix them. We've finished making all the (4) c_____for the play—people aren't going to recognize us! This weekend, we're going to finish painting the (5) _____. Tammy and Alex are working on (6) _____ like weapons and swords for the pirates. As the play takes place at sea, it'd be good to have some (7) ______ so people can hear waves and a thunderstorm. We also need some stagehands to move things around between scenes. Does anyone know people who would like to help? See you all at rehearsal! Chris

In light of the results, the small-scale curriculum reform work was promising. The positive impacts brought about on both the teacher and curriculum level are detailed below.

Impact

1. Teacher Level

a. Teachers' awareness of assessment literacy has been raised. They have recognized how to make use of the statistical data available to feed backward and feed forward to learning and teaching. Teachers have developed a sensitivity to different forms of data. Multiple data types, for example HKDSE results, TSA item analysis, internal assessment data and observational data have been studied in depth from various perspectives to help teachers get a full picture of students' needs. A new mark entry system in the General English Paper has been developed. Students' performance in individual test sections is examined to identify their learning difficulties. Teachers are ready to reflect and act in response to what they learn from the data.

- b. Teachers have explored the strategies involved in purposeful lesson planning which leads to effective teaching. Teachers have realized that assessments should not be only used at the end of the instructional cycle, they are to be used intentionally with the curriculum standards. Unit plans at different levels have been created, using the Backward Planning Approach, to help align learning, teaching and assessment. Teachers have become more competent in designing formative assessments and developing lessons that demonstrate students' construction of knowledge. Activities containing evidence of learning are being selected to match the assessment. This will provide evidence from different forms of assessments such as writing tasks, oral presentation and application of reading skills in understanding a text.
- c. Teachers have taken a big step in changing the way they design assessment tasks. Rather than accommodating students with multiple choice in vocabulary tests, teachers have decided to have 'spelling' as an important part of assessment. To let a deeply ingrained belief go is not easy. Such a move provides proof of teachers' understanding of assessment literacy and their high recognition of the importance of aligning learning, teaching and assessment.

2. Curriculum Level

- a. The capacity of the curriculum leader has been strengthened. The English Language Panel Head has become keen and more confident when leading the teaching team to implement new strategies in regard to assessment literacy. She has put systems and guidelines in place that advance English teachers to design lesson plans and develop valid assessments. She is also ready to be a facilitator and supporter of teachers of other subjects, sharing her knowledge gained in the project.
- b. Teachers have become aware of the need of a coherent curriculum and how learning and teaching effectiveness can be enhanced by it. Thus, a vertical curriculum for S1-S3 reading and grammar and corresponding formal assessment practices have been designed. Teachers have taken school contexts including students' strengths and weaknesses into consideration when they revise the curriculum with a focus of vertical alignment. Gaps and overlaps have been identified across levels. Teachers have also exercised their professional judgement to make selective use of assessment tasks according to the learning objectives. For example, after considering students' needs and capabilities, teachers reserved a Bonus Part in the test for more able students to stretch their potential. All these experiences have established a foundation for future planning of other papers and senior forms. For example, the positive impact of unit planning has been tried out in the S4 writing curriculum design.
- c. Assessment rubrics of writing have been refined so as to better align the desired outcomes and learning objectives. For example, on top of the three general domains: Content, Language and Organization, bonus marks would be given to students who are able to show their application of the features and format of the particular text type, as well as the target sentence patterns learned in class. Such design keeps learning and teaching revolving around the specific objectives and success criteria and provide students with the knowledge and skills needed to accomplish the assessment tasks.

Way Forward

The development of curriculum in Caritas Fanling Chan Chun Ha Secondary School has got off to a good start. Developing a coherent curriculum is a continuous improvement process, in which the accumulation of experience and concerted efforts of the panel members are required. Based on the fruitful experiences gained in the project, teachers will keep using the strategies to improve learning, teaching and assessment.

The next academic year is going to be a trying period for teachers to adopt the Backward Planning Approach to create unit plans of other papers such as writing and speaking and plan their instruction. Besides, the writing curriculum including the writing assessment criteria will be further reviewed, modified and improved. Teachers will also explore the opportunities to conduct item analysis in target reading skills, which helps identify students' misconceptions and common errors. By acting on the information collected, teachers can adjust their instructional and test design decisions, increasing the validity of their assessments.

Understanding how teachers' assessment literacy can empower them to better carry out their role in education, teachers from Caritas Fanling Chan Chun Ha Secondary School will definitely keep moving forward to make use of the data collected from assessments to provide feedback to individual students; improve learning and teaching strategies; develop the school-based curriculum and plan for the school's future development.

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School

PAOC Ka Chi Secondary School

Background

The school is situated in Tuen Mun area with students coming from very diverse backgrounds. The student body has a diverse language background. The spectrum of English learning needs in school is huge and challenging. Students have different levels of English foundation knowledge, hence, very different learning struggles and are motivated by different levels of learning challenges.

Teachers had challenges in tracking students' learning. Assessment designs in the past could benchmark our students' English levels, but they may not reflect the learning progress of the less able learners efficiently. The overall mark data are too general to reflect class-based needs. Learning-Teaching-Assessment (L-T-A) cycles could be better aligned to address students' needs in different phases of learning.

With the above challenges in mind, the school decided to focus on the review and improvement of internal assessment designs in the first semester and try out item analysis for understanding students' learning difficulties and needs in the second semester.

<u>Level</u>

Secondary 2

Strategies Used

To track students' learning through assessment literacy practices, the following strategies were adopted.

1. Review of Internal Assessment Design

The grammar and usage paper of the first term examination paper was selected for experimentation by the revision of several areas. This was intended to enhance the face validity of the paper.

Score boxes in the question and answer section of the usage paper was revised. The existing mark box was divided into two smaller sections, which would provide more specific data to inform learning and teaching.

The design of the revised mark box allowed teachers to have specific information on the performance of students in particular sections, grammar items in most cases. Teachers were then able to better manage and make use of the assessment data collected for feedback purposes. See Appendix 1 for the original design of mark box in question and answer book and Appendix 2 for the revised design of mark box in question and answer book.

The improved design of mark box facilitates adjustments of teaching plans and revision of teaching strategies. The mark box provides more specific information on the learning difficulties that students were having.

Teachers also worked on improving the clarity of instructions for the assessment paper.

The face validity of the assessment paper has improved with added instructions. See Appendix 3 for the original assessment paper without instructions and Appendix 4 for the revised assessment paper with clear instructions.

2. Backward Planning

Learning-Teaching-Assessment cycle was strengthened through backward planning practices.

The backward planning practice was adopted in the design of the assessment task for item analysis. Knowing the learning diversity among classes, as well as within the same class, it was crucial to decide on the precise items to be taught, and agreed among all S2 teachers.

In-depth discussion on grammar items to be assessed and hence the selection of core items to be taught, took place at the same meeting. This discussion was carried out at the planning stage of the teaching.

The exercise covered detailed planning of the testing points and level of difficulties of the assessment task in question. Questions set covered all levels of difficulties, which aligned with the syllabus to be covered that was agreed upon by teachers of all classes. Figure 1 shows the results of the discussion.

> STRENGTHENING OF LEARNING-TEACHING-ASSESSMENT CYCLE Discussion among teachers **before** the quiz Reflexive pronouns (15 marks) [each answer: appropriate choice of reflexive pronoun 0.5 m + correct spelling 0.5 m] Mark Distribution 7 marks (easy) 5 marks (average) 3 marks (challenging) Testing Point Reflexive pronouns table **Basics** (4 marks) Application myself; himself; herself themselves: ourselves: singular plural nouns: (3 marks) yourself; itself; yourself; yourselves;

Figure 1: Mark distribution of questions of different levels of difficulties

Teachers then had a teaching and assessment syllabus that aligned. The syllabus clearly and precisely lays out the levels of difficulty of the items. They could also reflect students' ability and adjust what level of difficulty of the items should be taught or practiced with their students.

The difficult points that students in different streams (classes) could be having was a major focus of the discussion. Teachers agreed on the mark distribution based on question difficulty, and the assessment tasks were circulated back and forth among teachers to seek feedback from each other.

3. Trial on Item Analysis of an Assessment Task

To build on the experience gained on the review of internal assessment design which took place in the first semester, teachers decided to trial item analysis to track students' learning difficulties in order to improve further teaching and future teaching of the grammar item.

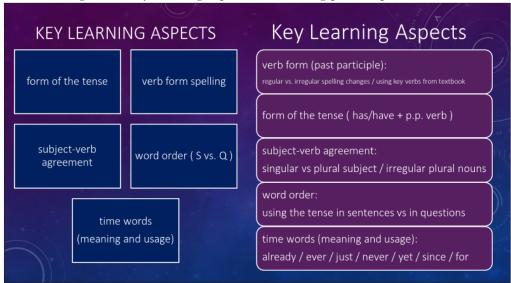
Class schedules and routines were greatly affected due to school suspension and the change of teaching mode, which left teachers limited space to collaborate on a large-scale trial on the practice. As a result, teachers resolved to conduct a trial on a small scale. A number of questions for an assessment task were chosen.

Reflection on the results of the students to feedback learning and teaching were carried out. *Figure 2* indicates stages in the backward planning process of the exercise.

Figure 2: Item analysis: From planning to evaluation ITEM ANALYSIS FOR GRAMMAR LEARNING AND TEACHING PLANNING AND • Lesson Preparation: L&T Objectives • Define key learning aspects TEACHING · Online Teaching · Define scope of Teaching Online Grammar Quiz · Select assessment goals · Set Quiz Design **EVALUATION** · Observe students' performance Item Analysis AND REVIEW Finding · Review test quality Reflection Identify learning difficulties and needs Suggest remedial work and teaching

Figure 3 shows the results of discussion on the key learning aspects of teaching present perfect tense during collaboration meetings. The aspects agreed on defines scope of teaching and serves as the basis of the core syllabus, in which teachers of individual classes would modify teaching to suit the class they are teaching.

Figure 3: Key learning aspects of teaching present perfect tense



Teachers set different learning goals for students of different abilities. Figure 4 illustrates the assessment goals and designs.

Figure 4: Assessment goal and design for learners at different levels

FOF	ESSMENT GOALS AND DE R LEARNERS AT DIFFEREN ESSMENT GOALS	ΙT			
LVL	GOALS		TYPE	No. of Question	Mark allocated
1	Spell verbs in past participle form correctly		Spelling	6	6
2	Recognize the correct form of present perfect tense		MC Questions	10	10
3	Correct choice of time word for the sentences				
4	Write present perfect tense correctly in form and spelling		Fill in the blanks	6	6
5	Correct word orders in present perfect tense in sentences / questions		Proofreading	6	12

Figure 5 to Figure 11 depict the process of the item analysis exercise carried out by the teachers.

Figure 5: Assessment questions selected for items analysis

	or made comment questions servered to	J
QUESTION	S FOR ITEM ANALYSIS	
PART	QUESTION	Observation
В (МС)	B3. I'm hungry. I for the whole day! a has not eaten b have eaten c have not eaten d has eaten	Can Ss recognize the correct form of present perfect tense? Can Ss observe the meaning of the sentence correctly?
C (Fill in the blanks)	C1. All of us (forget) to hand in our homework!	Can Ss write present perfect tense correctly in form and spelling?

Figure 6: Overall performance of S2 students

No. of St Class Lev Duration	udents: 60 el: Stream : : 20 minute		MANCE	oaper				
PART	A (/6)	B(/4)	C(/4)	D(/5)	E(/12)	Total(/33)	Total(/100)	6e 08
AVG	4	2	2	3	3	14	42	HA
MAX	6	4	6	5	10	31	94	
MIN	0	0	0	0	0	0	0	
MED	5	2.5	1	3	2	11	33	1
BEST	**			*				*
								ig.

Figure 7: Distribution of answers according to class (streams)

B3. I'm hungry. I for the whole day! a has not eaten	meaning)	·	ave eaten x28 (corre	,		
b have eaten c have not eaten d has eaten	 1st Most chosen mistake: B Have eaten x9 (correct form, wrong mee 2nd Most chosen mistake: D has eaten x5 (wrong aux, wrong meani 3rd Most chosen mistake: A has not eaten x5 (wrong aux, correct m 					
ANSWER	Stream 1	Stream 2	Stream 3	Stream 4		
A has not eaten	1	2	1			
B have eaten	1	1	4	3		
B nave eaten						
C have not eaten *	16	13	6	(
	16 0	13 0	6 2	3		

Figure 8: Finding of the item analysis of question B3

FINDING OF QUESTION B3:

When spelling, correct aux and correct p.p. verb are presented:

- Students most commonly made mistake on the meaning (B+D). (12 in total)
- Students also commonly made mistake on the aux (A+D). (9 in total)
- Small group of student made mistakes on both the aux and meaning (D)
 (5 in total)

Figure 9: Distribution of answers according to class (streams)

rigure 9: Distribution of answers according to class (streams)							
FINEING	ANSWER	Stream 1	Stream 2	Stream 3	Stream 4		
FINDING	Correct:	7	6	3	0		
	Correct pp:	10	9	6	1		
C1. All of us (forget) to hand	Correct aux	10	8	5	1		
in our homework!	Wrong pp:	8	5	6	7		
	Forgot	6	3	4	1		
 Missing aux (has / have) x31 	Forget	1	1	0	3		
Wrong pp (past tense) x 16	Forgiven	0	0	1	0		
• Missing pp x 1	Forgoten	0	0	1	2		
	Fogotten	1	0	0	0		
 Wrong pp (present tense) x5 	Forgeted	0	0	0	1		
Wrong aux x3	Forgoted	0	1	0	0		
Wrong pp (confused word	Wrong aux:	1	1	0	2		
'forgiven') x1	Missing aux:	7	6	8	10		
	Missing pp:	0	1	1	4		
	wrong form:	7	6	8	11		
	No. of Ss	18	16	13	13		

Figure 10: Finding of the item analysis of question C1

FINDING OF QUESTION C1:

Among students' mistakes:

- Students most commonly show (1) neglect of aux verb and (2) confusion of past tense
 verb as the past participle verb.
- Students showed attempt to provide an answer similar to a past tense answer.
- Most frequent mistake made by Stream 1 & 2 students: wrong p.p. (esp. past tense).
- Most frequent mistake made by Stream 4 & 5 students: missing aux verb.

Figure 11: Teachers' reflection of the item analysis exercise

REFLECTION Difficulties: - Past participle verb spelling (unfamiliar/easily confused) - Syntactic relationships: applying multiple grammar rules at the same time - Handling irregular changes (spelling and meaning) Learning and Teaching Needs: - Consolidate spelling and knowledge of the tense from the most basic level. - Build awareness and sensitivity to syntactic changes in present perfect tense. - Diversify practice examples/questions to heighten factors that can affect the form of present perfect tense so that the irregular changes can also be more familiar to students. - More basic revision for related grammar items (e.g., subject-verb agreement)

The exercise has given teachers very specific information on student difficulties with the use of present perfect tense. This is valuable feedback to enhance learning and teaching needs. It helps the strengthening of the learning-teaching-assessment cycle.

Actions Taken

Needs analysis was conducted prior to the commencement of the collaboration to determine the target area for improvement on learning and teaching. School documents, which include internal and external assessment paper and reports, were collected. Findings were shared with the panel as the basis of area to be focused on for the needs of the learning and teaching practices of the English Language Panel.

Workshops on Assessment Literacy for all teaching staff were conducted. The purpose is for teachers of other key learning areas to enhance assessment literacy.

School suspension due to COVID-19 has greatly affected the teaching mode, teaching schedule and assessment arrangement. The final examination of S2 was cancelled and hence, the planned item analysis was unable to be carried out.

Impact

1. Student Level

With the revised assessment design, students were found to have enhanced motivation and confidence in attempting the assessment paper.

A teacher did cite an example that he used the findings of the item analysis to inform his class of their strengths and weaknesses when compared to other classes, some students in the class said they understand much more about their own learning progress. The more ambitious students in the class were motivated to draw up learning plans to set goals for their own learning.

Teachers stated that it was hard to make more detailed observation when the academic year and assessment tasks have been affected by school suspension several times during the year. The online lesson arrangement in the second semester has added some difficulty to seeing if there have been any changes so far.

2. Teacher Level

Teachers found the collaboration through discussion and cooperation among the team, fruitful. Assessment literacy has touched upon practical issues of how to improve assessment designs and evaluation.

Teachers treasured the professional exchanges among colleagues, of their thoughts about the existing assessment and assessment practices.

Teachers felt the collaboration was successful, despite the many challenges related to the school suspension. It was effective in the sense that the team had reviewed the entire Learning-Teaching-Assessment cycle, in particular the 'assessment' components. After the collaboration, teachers have thought more about how to set and arrange an assessment in detail.

Through the discussion and collaboration, some teachers mentioned learning how to better set a paper for students with differing learning needs. They also found data analysis to be a good way to find out the learning difficulties of the students in spite of the extra time this required.

In addition, each section could be divided into two tasks, easy and difficult in order to help less able students and simultaneously provide opportunities for more able students to challenge themselves.

Teachers have learned more about the question level analysis and item analysis and would certainly incorporate both into their future teaching planning.

The different suggestions on the assessment tasks, e.g., 'List Five Things' and 'Admit Slip', are both practical and convenient for use in daily teaching. Teachers had the tasks modified and tried out in their classes.

3. Curriculum Level

Collaboration with colleagues and the School Development Officer helped the teachers to review their formal assessment routines and areas that could be improved at form level and department level.

The most effective strategies were backward planning and item analysis. Both helped to give more clarity to teachers in understanding learning and teaching needs.

Teachers had wished to plan to work on the following aspects in the final exam paper in the second semester. This was to enhance face validity by adding line numbers in reading comprehension and improved consistency of the paper layout. Suggestions on providing clear instruction, explanation and examples for students would also be given to teachers.

A trial analysis of level of difficulties of quiz question are good practice. This shall be carried out in selected future assessments in S2 of the next cohort. In the paper setting stage, the questions would be tiered with different levels of difficulty to cater for learning diversity. This practice enhances the content validity of the assessment, as the questions set would be more carefully thought out thereby strengthen the alignment of learning, teaching and assessment.

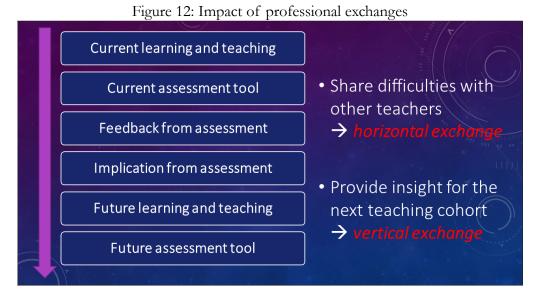
3. Departmental Level and School Level

Being one of the teachers collaborating in this assessment literacy project, the involvement of the English Language Panel Head played a vital role in the departmental level dissemination of the experience gained and assessment for learning practices tried out.

The process of item analysis was helpful in enhancing teachers' understanding of how students performed in a particular assessment task, and in what specific ways their performance was hindered.

The panel shall carry out some more trials and applications at different form levels in order to show wider implication of the assessments.

The following slide was shared by the school at the CEAL Territory-wide Dissemination in June 2020. It sums up how, through the exercise in tracking students' learning through assessment for learning practices, the English Language Panel sees the importance of horizontal and vertical professional exchanges in enhancing learning and teaching effectiveness.



Way Forward

To improve their overall effectiveness, the English Language Panel will look into the following aspects of its work in the coming academic year.

Learning:

- incorporation of more formative assessment tasks
- strengthen the link between learning experience and assessment tasks

Teaching:

• increase horizontal and vertical professional exchanges among teachers to enhance effectiveness of learning and teaching

Assessment:

- review existing formal assessment designs
- use item analysis on selected core topics

If the readers are interested in learning more about assessment literacy, the following bookas are useful references.

- Bachman, L. F., & Palmer, A S. (1996). Language testing in practice: Designing and developing useful language tests. Oxford University Press.
- Fisher, D., Frey, N., & Hattie, J. (2016). Visible learning for literacy, Grades K-12: Implementing the practices that work best to accelerate student learning. Corwin.
- Tileston, D. W. (2004). What every teacher should know about student assessment. Corwin Press.

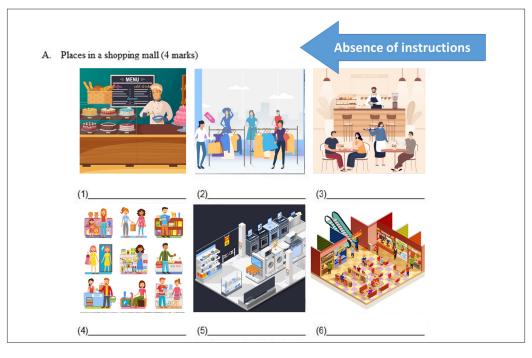
Appendixes

Appendix 1: Original Design of Mark Box in Question and Answer Book

Full Mark: 100 Parent's_Signature								
Part A					Part	В		
A	В	С	D	E	F	A2	PART B1	PART B2
/10	/10	/5	/5	/4	/6	/30	/30	/30

Appendix 2: Revised Design of Mark Box in Question and Answer Book

Appendix 3: Original Assessment Paper without Instructions



Appendix 4: Revised Assessment Paper with Clear Instructions

Task 2 Words about Family Problems and Feelings Fill in the blanks with suitable words. (4 marks) Adding of clear instructions
Mary seldom talks to her parents. She usually reads books when her parents use their mobile phones. They lack
b. John's flat is very small. He always works in the library. He lacks
 c. John has lost his job for a long time. Now he has problems. d. I will not go to that restaurant again because their staff was quite



School

Tin Shui Wai Methodist College

Background

The mastery of reading skills is essential for the acquisition of knowledge and one of the important skills is reading beyond the surface by making inferences (The Curriculum Development Council, 2018, p.29 & 32). Teachers at Tin Shui Wai Methodist College, through needs analysis, saw the need for students to enhance their inference skills to gain a deeper understanding of reading texts. With assessment being a significant part of the learning and teaching cycle, teachers also aimed at improving existing assessment practices and explore ways to collect and use assessment data which would provide detailed and accurate information about students' mastery of target knowledge and skills and help teachers plan their next-step instructions (Popham, 2018).

A needs analysis based on students' performance as reflected in the Hong Kong Diploma of Secondary Education (HKDSE) Item Analysis Reports, S1-3 internal assessment papers across 2017/18 and 2018/19 as well as students' performance in class during three courtesy visits to S2 classes was done and the following needs were identified.

1. On English Language Learning, Teaching and Assessment Practices:

- a. helping students develop higher order thinking skills, namely making inferences from reading texts
- b. engaging students more in the assessment cycle in the forms of assessment for learning

2. On the Use of Assessment Data:

- a. strengthening the alignment between learning, teaching and assessment
- b. a more comprehensive and purposeful approach to the type of assessment data to be collected and recorded
- c. the practice of using assessment data to make data-driven decisions on what and how to teach and assess

Level

Secondary 2

Strategies Used

1. The Use of Internal and External Assessment Papers and Data to Capture Students' Strengths and Weaknesses as well as the Quality of Internal Assessment Papers

Using the HKDSE Item Analysis Report and data collected from internal examinations, areas of good performance and areas needing further improvement by students were identified. The areas of good performance were then strengthened and developed to further stretch students' abilities. The identified areas requiring further improvement helped teachers to prioritise what to teach and re-examine the approaches that had previously been used to teach and assess the related items.

2. A Backward Planning Approach on the Learning and Teaching of Inference Skill in Reading

Using the backward planning approach, teachers determined the learning objectives by analysing the assessments students were to complete. The analysis of the assessments helped teachers identify a sequenced set of subskills and bodies of enabling knowledge that students must master en-route to mastering the curricular aims (Popham, 2018). The identified subskills and enabling knowledge were then sequenced as small goals for students to achieve. Based on these small goals, teachers planned instructions and tasks in the formative assessment process to help students attain them step by step.

3. The Use of Multiple Forms of Assessment and Assessment Data to Feedback Teaching, Learning and Assessment Design

The types of assessment data to be collected and the way they were analysed and presented were discussed and improved with an increase in purposefulness. E-platforms and their data collecting function were also utilized and incorporated into lessons as learning tasks to collect data which inform students' performance. Based on the data collected, follow-up measures and tasks were designed to help students reflect, re-learn, correct and progress.

Actions Taken

1. A Backward-planning Approach: Identifying Target Knowledge and Skills by Analysing Assessment Questions

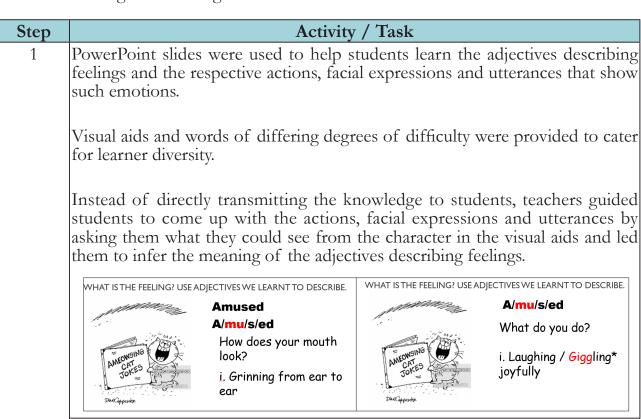
With a short story excerpt and a playscript in the planned S2 curriculum, the type of inference skill to be taught was inferring the feelings of the characters in the story and play from their speech and actions. The enabling knowledge and the sub-skills needed to successfully make such inferences were identified:

Enabling Knowledge	Sub-skills
adjectives describing feelings	associating speech and actions with
	particular feelings
the words and patterns used in the utterances	
of the characters	
language describing actions of the characters	

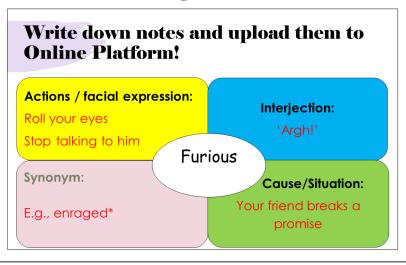
Upon identifying the enabling knowledge and sub-skills, various teaching materials and practice tasks were designed and sequenced to help students acquire them.

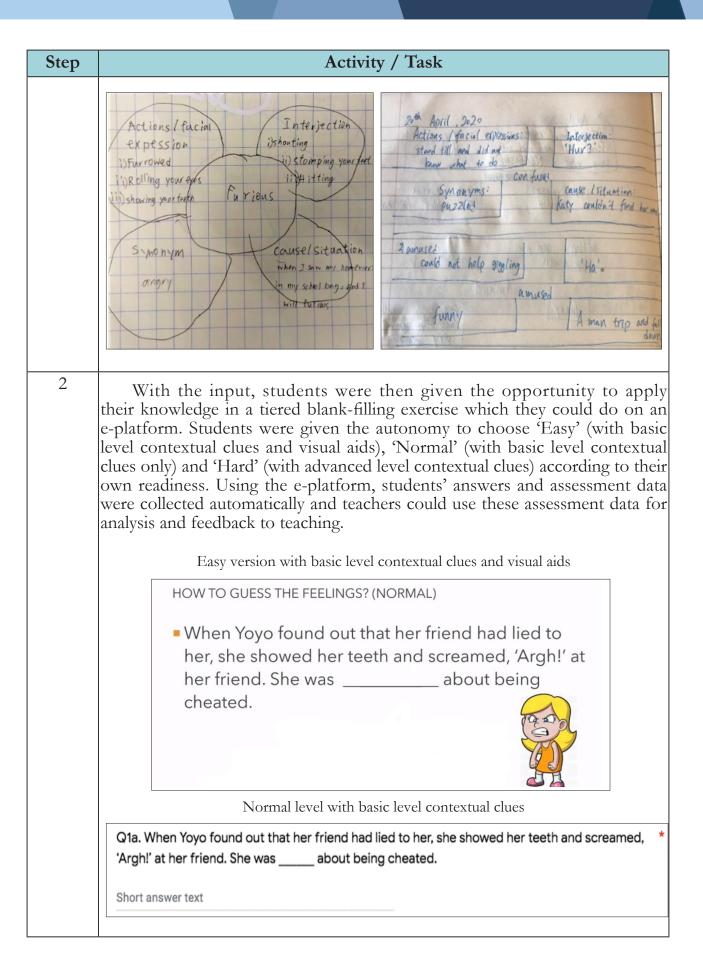
2. Using Formative Assessment Tasks in an Online Classroom

In the midst of all the challenges faced by educators during the school suspension period, teachers still exerted every effort to design online formative assessment tasks to gather evidence of learning. The assessment data were then analysed and used to feedback learning and teaching.



Students were guided to jot notes and organise the knowledge using graphic organisers. With teachers telling students the notes would be used for a task on the lesson and making the notes a piece of work to be submitted for checking after the lesson, the need for jotting down notes was made clear to students and their motivation in doing so increased.





Step	Activity / Task								
		Hard version with adv	anced lev	el contextual clu	es				
		Q1a. When Yoyo found out that her friend had lied to her, she stomped her feet and showed her * teeth. Then, she shouted hysterically at her friend. She was about being cheated.							
	Short answer text								
3									
3	The following note-worthy observations could be made from analysing the assessment data and students' answers:								
	a. Mor	e high achievers could b	e encoui	raged to attem	npt the 'Hard' level				
	b. Some students attempting the 'Easy' level were able to infer the feelings of the characters in the task but still used basic adjectives instead of target adjectives. For example, some used 'happy' instead of 'delighted' and 'angry' instead of 'furious'.								
	c. Most students in the stronger class were able to infer the characters' feelings from contextual clues and express them using the target adjectives, but some showed difficulty in differentiating between positive emotions like 'delighted', 'excited' and 'enthusiastic'.								
	Q1a. When Yoyo found out that her friend had lied to her, she showed her your level. teeth and screamed at her friend. She was about being cheated. Choose your level. that he is going to get a prize, he shouts, 'Hooray!' and jumps up and down. He feels 'Hooray!' and jumps up and down. He feels'								
	Hard Easy	furious		about it so much.					
	Easy	Angry	Hard						
	Easy	Angry	Easy Easy	amused Exciting	jumps up and down jumps up and down.				
	Hard		Easy	Нарру	Mouth				
	Hard	£	Hard						
	Easy	furious	Hard		41 B				
	Easy Normal	Angry	Easy Easy	delighted Eurhusiastic	'Hooray!' Eyes				
	Easy	Furious	Normal		Lyou				
	Easy	Furious	Easy	Enthusiaic	mouth				
	Easy	Angry	Easy	Enthusiastic	Jump or dance				
	Normal		Easy	Нарру	Eyes				
	Normal		Normal Normal						
	Easy	Angry.	Easy	Delighted.	Jump.				
	Normal	3,	Normal	, and the second	·				
	Easy	furious	Easy	enthusiastic	jumps up and down				
	Easy	Again	Easy	Excited	jumps up				
	Easy	Again	Easy Easy	Exciting Enthusiastic	Hooray! eves				
	Easy	Weaker Class	Easy		Stronger Class				
	Easy	weaker Class	Normal		outolige Class				

Activity / Task Step 4 Based on the observations, a video targeting the challenges students faced was made to help students clarify concepts and pay attention to traps. While the 'skip' function of the e-platform allowed high achievers to skip the parts they already know, the 're-watch' function allowed low achievers to re-watch the clarifications by teachers to consolidate their understanding. In addition to the follow-up video, a follow-up practice task was set on questions that students found challenging to check whether they had gained a better understanding of the concepts. HOW TO GUESS THE FEELINGS? (NORMAL) Please THINK before I give you the answers. When Yoyo found out that her friend had lied to her, she showed her teeth and screamed, 'Argh!' at her friend. She was _____about being cheated. Yellow: What do you do? Orange: How does your face look? Blue: What is the **sound** you make Q1a. The kids were really ___ about the idea of having a party. It's the first time that I saw them prepare tables, chairs, balloons and all the food in only 15 minutes! They jumped up and down and can't wait to have fun! Short answer text Q1b. What are the clues (e.g. eyes shining with joy) that can help you guess the feeling word? * Short answer text Q2a. My mom saw the 'A' on my report card and she was absolutely _____. She was smiling happily and her eyes are shining. Short answer text 5 The assessment data from the follow-up task showed that while low achievers would require further practice to consolidate their learning, high achievers were ready to move from application to creation. Students were put into mixed ability groups. High achievers were instructed to create a situation with contextual clues and low achievers were given the task to read the situations and highlight the contextual clues in different colours to show understanding. The grouping of students provided opportunities to students of different abilities to contribute and allowed high achievers to help low achievers when they faced problems identifying the contextual clues.

Activity / Task Step 5 The sentences produced by the groups were then collected by teachers who corrected any mistakes that might impede understanding and suggested any additions and/or advancement of contextual clues. The sentences were made into a task in which students could read the sentences written by their classmates and infer the feelings of the characters. Some extra outstanding sentences written by individual high achievers were also included in another online exercises with the names of the students shown. The task of creating a situation not only provided the opportunity for students to either consolidate their understanding or move onto the next level, but also gave students a sense of ownership and achievement as their creations were used as an assessment. WRITEYOUR FEELINGS You are the girl. FOR YOUR CLASSMATES Don't use the adjective but... TO GUESS! I. How do your eyebrows / eyes /mouths look? 2. What do you do? 3. What is the sound you make? E.g., When she heard the joke, she grinned from ear to ear and started giggling joyfully that she went, 'Hahaha!' Answer: Amused Green – Situation 處境/ Cause [Reason – Why?] Blue – Interjection 感嘆詞 (What is the sound you make?) Orange – Facial expression 面部表情 (How does your face look?) Yellow – Action 動作 (What do you do?) Choices: delighted / enthusiastic / surprised / amused / furious Groups Situations Adjectives Today, King <mark>did not</mark> do homework then teacher said "Argh!" and shouted to King. The teacher's face looked Answer 1: After I saw my friend try to celebrate my birthday in the classroom. I ran to them. I said 'haha! Thank you so much!' Answer 2: and I smiled. Today is Jenny<mark>'s</mark> birthday. Jack and Samuel went to buy a irthday cake tofor Jenny. Then, they went to her home <mark>to</mark> <mark>find</mark> her. Jenny seesaw Jack and Samuel but the cake-to- Answer 3: ier. She stay was shocked in the room for one minute and said 'Omg (Oh my God)...' Today, I forgot my phone aton the bus, but someone returned it to me. I feelfelt very happy. I didn't know how Answer 4: to express gratitude to him. My tears came out. I said 'Oh, thank you very much!' and I bowed.

Today is my birthday. I laughed 'yay'. I couldn't stop

laughing all day. My face is very red.

Answer 5:

Step	Activity / Task
	1. 'Oh! May! You are finally back!' said Mary. 'Yes,' said May. 'I miss you very much! Welcome * back!' said Mary. Mary gave May a big hug> Mary is (by Coco)
	O enthusiastic The creator's name was displayed in the sentence they had written
	delighted
	surprised
	confused
	Students were also guided to enrich their vocabulary graphic organiser based on their peer's work. Amused

Impact

1. Student Level

The knowledge and sub-skills necessary for the achievement of a teaching objective were clearly delivered to students who benefitted from the modelling by teachers. The thoughtful design of tasks, with gradual progression, and the feedback as well as follow-up measures with which they were provided upon completing them, motivated the students.

2. Teacher Level

Teachers' repertoire in planning for the teaching of reading comprehension skills in alignment with both formative and summative assessments has been enriched. They show more confidence and proficiency in using assessment data to provide quality and timely feedback on both learning and teaching. They also agreed that their awareness in catering for learning diversity in both teaching and assessments has been heightened.

3. Curriculum Level

The backward planning approach was adopted and tried out in other levels. More school-based materials were devised to help students acquire target knowledge and skills with effective scaffolding and to cater to the diverse learning needs of students.

Way Forward

Whilst the use of a backward planning approach helped teachers design teaching steps, materials and assessments that are aligned with each other, the use of authentic materials in the lead-in stage and in task design could be further explored to boost the motivation of students.

References

Popham, W. J. (2018). Assessment literacy for educators in a hurry. ASCD.

The Curriculum Development Council. (2018). Supplement to the English Language Education key learning area curriculum guide (Secondary 1-3). HKSAR: The Education Bureau.



Advancing Students' Learning with Feedback

School

Tung Wah Group of Hospitals Li Ka Shing College

Background

This is a school in Fanling with a student intake of higher academic performance, though not everyone has the same English Language competence. To help the weaker language learners build a strong foundation and expand the language capacity for the stronger ones, S1 students are grouped according to their English ability and taught in small classes.

The students were dutiful, cooperative and respectful to the teachers, but they were not active learners of English. This was reflected in their writing assignments.

Improving students' writing skills and changing the way they perceive what is meant by writing were the focal point of the experiment when the teachers decided to join this project. The teachers hoped to gain the knowledge, skills and insights from assessment literacy so that they could use effective assessment practices to enhance the teaching of writing and to empower their students to monitor and evaluate their own learning from the process of writing.

Level

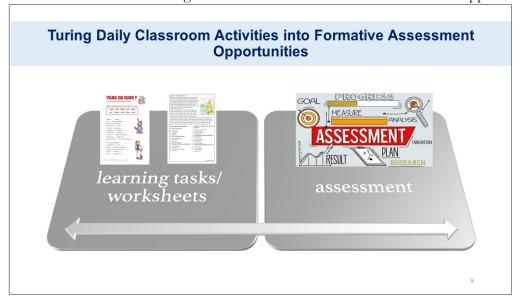
Secondary 1

Strategies Used

1. Writing Assignments beyond the Designated Writing Periods

The use of formative assessment activities such as 'one-sentence/one-minute summary', 'because-so-but-though sentences' and 'responses to a written text with a double entry journal' in every English lesson provided lots of opportunities for students to write and for teachers to find out whether students understood the learning materials and whether they were able to express their understanding in writing. Based on the students' work, teachers gave constructive feedback and encouraged peer evaluation and self-reflection.

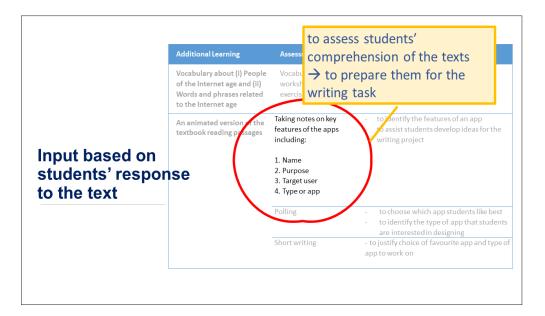
Teachers' reflection on connecting classroom tasks into formative assessment opportunities



2. Needs Analysis

Needs analysis is an important strategy for initial assessment to gauge students' prior learning, from which teachers are able to determine their next step of teaching. The teachers of this school are resourceful. They used an online polling tool to identify students' needs and consequently adjust the learning materials, e.g., teachers (a) showed an additional video clip when students expressed the need for more guidelines on creating an app and (b) replaced the vocabulary list provided by the course book with words and expressions that were required for the task. Subsequent exercises were provided as scaffolding exercises to ensure students' understanding. The following slides show how the teachers used needs analysis as a strategy for initial assessment.

	Assessment tasks	Purpose	Resource
	Polling	- to assess how difficult students think it is to create new apps	1. Video Demonstration: 5 apps you show know!
Needs Analysis		- to assess students' understanding — identify the different stages of designing a new app	2. Video Demonstration: Mobile app design tutorial



3. Thoughtful Use of Graphic Organisers

Teachers made use of graphic organisers to help students understand the text structure and then guide them to create a piece of written work from the information written in the graphic organisers.

Beginning from the drafting stage, teachers collected evidence from students' work in the graphic organiser so that they could offer the necessary feedback to help students rethink their own writing. The following shows the process by which the teacher made full use of a graphic organiser as assessment, and simultaneously as a tool to help students to acquire the necessary writing skills.

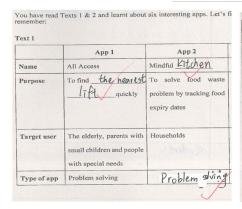
	DCC		it tille le	eading text
You have read emember:	Texts 1 & 2 and learnt abou	t six interesting apps. Let's	find out how much you can	n
Γext 1				
	App 1	App 2	App 3	
Name	All Access	Mindful	LazyHome System	
Purpose	To find	To solve food waste	To control a piece of	use of graphic organise
	quickly	problem by tracking food	hardware that switches	
		expiry dates	home appliances on and	
			off ^c	
Target user	The elderly, parents with	Households		
	small children and people			
	with special needs			
Type of app	Problem solving			ļ.

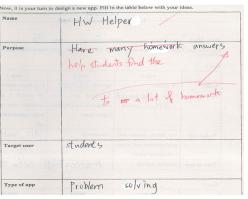
Construct the script

Name Purpose	Now, it is your turn to design a new app. Fill in the table below with your ideas.				
Purpose	Name				
Purpose					
	Purpose				
Target user	Target user				
Type of app	Type of app				

- visualize what to produce
- overcome their fear
- not an app programmer
- but an app inventor

Graphic Organiser: A Wonderful Tool for Collecting Evidence from Students





Student's Draft

Name Iteathly Time Timer Purpose - most pusple live in crowded city, they would forget to drink much water very day, so this app can remind them to drink water. - Also this app also can remind out to have breakfast, funch and dinner. Target user - people that live in atty - people that have mork Type of app Enriching life

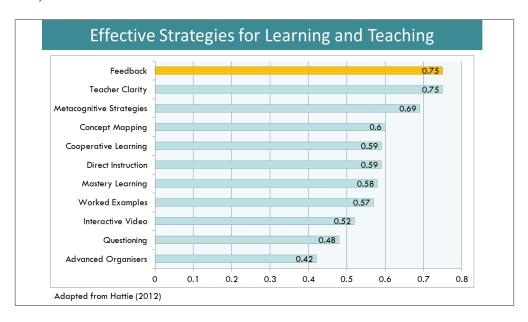
- An interesting and useful app

The Teacher's feedback:

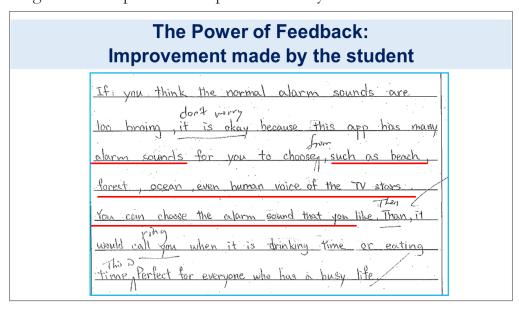
- How does the app remind its users?
- e.g., sound? light? vibration?

4. Feedback

Based on 60,000 evidence-based studies from English-speaking regions, Professor John Hattie and his research team have identified 150 practices that have an impact on student academic achievement. Feedback is among the ones with the biggest effect size (Hattie, 2012).



The teachers found the same from their own experience. They provided continuous feedback, interacting with the students, thus creating a need and an environment for students to keep writing. The students were receptive to their efforts and repaid the teachers' good will with their willingness to write and improvements in their writing. The following shows the proactive response made by the students.

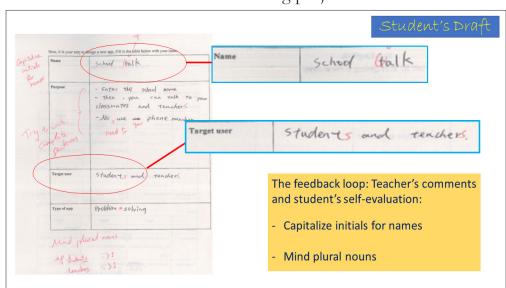


5. Writing Projects

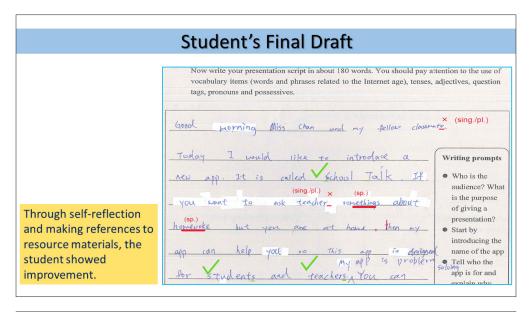
The teachers were dedicated and thoughtful. They decided to make the best use of the school suspension period to enhance students' writing skills. To effectively complete the writing process, continuous feedback is essential. But continuous feedback needs time - and the suspension period was just the right time to get students to go through the whole writing process.

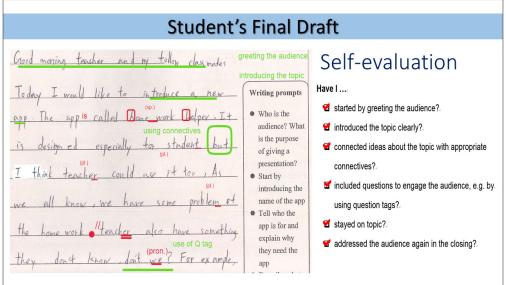
To make writing meaningful, students needed a topic that was relevant to their daily life experience. At the time of the COVID-19 pandemic, the course unit 'Connected' was taught. A writing project with the topic of 'Creating an App' was designed. Students were required to design and write about an app which would make life better or solve a daily life problem. The final product was an oral presentation.

A writing project provided room for continuous feedback as students, beginning with gathering and generating ideas for sharing with, and receiving feedback from friends and classmates. This was followed by revision and further feedback from the teacher. In addition to the feedback shown in the previous slides, the following shows further rounds of feedback by the teacher and their effects.



Self-evaluation became the norm in a writing project.





Actions Taken

Planning began after the first of the three designated workshops. The designated workshops were for the following audience, (1) all teachers in the school, (2) English teachers and (3) heads of all subject panels.

The first collaborative lesson planning meeting began in late September. Two textbook units were discussed and one of the units evolved into a writing project.

The second and third workshops were held in late October. Teachers found the topics of data analysis and item analysis useful and inspiring, generating a great deal of interest in the 'Assessment Literacy' project. More discussions could have been organised had the school days been unaffected by COVID-19.

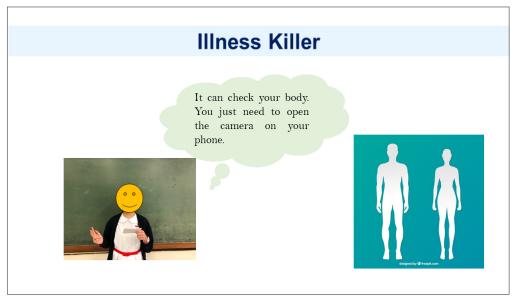
Zoom meetings were held during the school suspension period for further discussions on assessment related issues, e.g., rubrics for self-reflections by the students on their own written work.

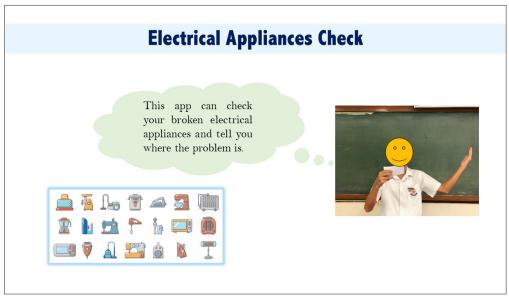
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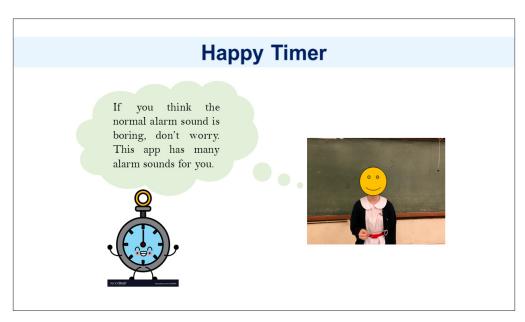
For the teachers, watching students improving in their writing skills and engaging in the writing task was perhaps the greatest gain from this project. 2019/20 was a difficult year. With the COVID-19 pandemic and school suspensions, application of the strategies on online classes and internal dissemination across the panels became barely possible. However, the teachers made extra efforts to engage the students in extended writing by going through the writing process with them.

1. Student Level

The students were responsive to this mode of learning. Many enjoyed the process and cherished the frequent feedback from the teacher and their classmates. They generated interesting ideas by continuously revising and refining their writing. The following are some results of the writing project.









2. Teacher Level

Apart from the ideas and concepts of assessment literacy in general, the teachers found the following noteworthy:

- Exam paper item analyses (different question types and skills required) for the improvement of assessment design.
- Process writing as it allows opportunities for writers to reflect on their own writings and make improvements as they write.
- The teaching ideas shared in the workshops were insightful.
- Analysis of students' performance in the Hong Kong Diploma of Secondary Education (HKDSE) reading paper.
- Deconstructing a written text and using the information they contain to form a new piece of written work.
- Think-Pair-Share activities among students.
- How to design teaching materials that can clearly reflect students' learning progress and make good use of teacher's feedback to further assist students.

• The teaching strategies and methods shared during the collaborative lesson planning meetings, which are worth trying.

The following strategies have been tried out by the teachers:

- Think-pair-share: students were better engaged in their learning.
- Group discussion and polling during online lessons.
- Feedback given generally to the whole class and to individual students, especially when face to face interaction was possible, e.g., pair work and group discussions (prior to the lesson, students prepared for the discussion as homework).
- The writing projects: the participating students responded enthusiastically because they had lots of ideas about their new apps.
- Writing a one-sentence summary of the lesson students were able to tell briefly what they had learned in the lesson.
- Deconstructing a written text about new apps and designing and writing a new app of their own; students found it much easier to process the information in the text. They were also more confident about designing their own app.
- Process writing and the writing process: brainstorming → drafting → teacher's feedback → editing → revision and rewriting → writing product
- Constructing meaningful feedback is very useful and valued.
- Text analysis of Unit 8 for designing new apps and scaffolding writing activities.
- Students of one group (most of them were of below average ability) were able to write about their own apps and a few cross-border students even submitted their work to eClass.

Way Forward

The teachers stated that they will definitely use or experiment with the following when circumstances allow.

- Group discussions when school resumes
- Consultations with individual students to help students improve their writing skills
- Think-Pair-Share activities for self-assessment and peer assessment
- Making use of formative assessment to engage students in doing tasks that allow teachers to assess the learning progress before the 'final task'
- Group assessment task, in particular collaborative learning among students

If the readers are interested in learning more about assessment literacy, the following books are useful references.

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