ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!!

**Comparative Asian Research Network (CARN)**

Monthly Lecture Series on Issues and Research in the Asian Region

Organized by the Department of Japanese Studies CUHK

# Mobilizing Social and Human Capital: A Comprehensive Approach to Tackling Japan's Population Conundrum

**Time: 16:30 to 18:00 Date: 28 Feb 2011 Venue: ELB 302**

## (1)Technological and Creative Solutions for Aging Demographics in Japan : A Managerial Approach

**Speaker: Dr. Lim Taiwei**

Japan already has more than 50% of the global number of commercial robots as well as robotic technologies utilized in Japanese homes for looking after the aged and juveniles by offering company to humans and carrying out daily activities. In dealing with aging societal challenges and also labor shortage and in the face of a national debate over migrant workers, some scholars have argued that technology and robots may represent the future of Japan 's demographic solution. Besides caretaking functions, robotic technologies in Japan are motivated by solution seekers to cope with demographic challenges that include increase in the senior segment of the population and lower births resulting in the possibility of an impending manpower shortage for the economy.

## (2) Immigration Best Practices: Why Pragmatic Immigration Policies Are Good for Immigrants and Good for Japan

**Speaker: Dr. Stephen Robert Nagy**

As a non-traditional country of immigration, Japan faces particular challenges in terms of integrating immigrants into society because of her history of being reticent to immigration, sense of cultural and ethnic homogeneity, and group-oriented society. Overcoming these challenges will help her confront the inevitable population decline that has been forecast. This paper will comparatively examine the migration practices of Hong Kong, Tokyo and Vancouver at the level of immigrant integration to better understand what kinds of policies exists to integrate migrants, how they relate to releasing domestic human capital, and how these may contribute to attenuating pressures from low birth rates and an aging society. Based on the three case studies, the author will argue that pragmatic migration policies are part of a comprehensive strategy to deal with a declining population that can maximize human capital, promote economic participation of women and promote long term prosperity.

No registration necessary.

Enquiries: Prof. Stephen R Nagy Email: nagystephen@cuhk.edu.hk

ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!! ALL ARE WELCOME!!!