# Hongfei Li

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### **EDUCATION**

### Ph.D. Business Administration (August 2020)

School of Business, University of Connecticut

GPA 4.0/4.0

Dissertation: "Essays on Emerging Risk-Reduction Strategies in Online Marketplaces for Professional Services"

## M.S. Information Science (August 2015)

School of Information Resource Management, Renmin University of China, Beijing

GPA 3.88/4.0

➤ Thesis: "An Empirical Study on the Factors of Mobile Online Game Players' Continuance Participating Based on Extended ECM-ISC"

# **B.S. Information Systems (August 2013)**

School of Information Resource Management, Renmin University of China, Beijing

GPA 3.69/4.0

➤ Thesis: "An Empirical Study on the Affecting Factors of College Students' Self-disclosure on Social Network Sites" (Outstanding Bachelor Thesis Award)

### RESEARCH

### **Research Interests**

- Business analytics in emerging online platforms
- Applications of machine learning
- Statistical methodology

#### **Publications**

1. Hongfei Li, Ramesh Shankar, Jan Stallaert. (2020). <u>Invested or Indebted: Ex ante and Ex post Reciprocity in Online Knowledge Sharing Communities</u>. *ACM Transactions on Management Information Systems*. 11(1), 1-26.

Conference presentations: SCECR 2018, CSWIM 2019.

# **Papers Under Review**

1. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Online Diaries and Professional Service. Under Revision for 2<sup>nd</sup> Round Review at *Information Systems Research*.

Conference presentations: CIST 2018, SCECR 2019, INFORMS 2019

2. Hongfei Li, Jing Peng, Xinxin Li, Jan Stallaert. When More is Less: The Effect of Add-on Insurance on the Consumption of Professional Services. Under Revision for 2<sup>nd</sup> Round Review at *Information Systems Research*.

Conference presentations: SCECR 2019, WITS 2019

3. Xian Cao, Timothy Folta, Hongfei Li, Ruoqing Zhu (equal contribution). Analyzing the Online Word of Mouth Dynamics: A Novel Approach. Under Revision for 2<sup>nd</sup> Round Review at *Marketing Science*.

Conference presentations: SCECR 2019

## **Working Papers**

- 1. Qing Cao, Xian Cao, Hongfei Li, Zeki Simsek (equal contribution). Can Ownership be Seductively Destructive? Unpacking the Relationship between CEO Stock Ownership and at-IPO Discretionary Earnings Management. Reject and Resubmit at *Organization Science*.
- 2. Ramesh Shankar, Hongfei Li, Shu He. Reputational Loss Aversion: Empirical evidence from StackOverflow.com. Reject and Resubmit at *Management Science*.
- 3. Fangda Han, Shun-Yang Lee, Hongfei Li, Jing Peng (equal contribution). Face Prediction for Cosmetic Surgeries. Status: Ready to submit.

Conference presentations: INFORMS 2019

4. Huiyan Chen, Hongfei Li, Jing Peng, Ramesh Shankar. The Value of Information: A Comparison Study between *Ex ante* and *Ex post* Consumption of Knowledge. Status: Ready to submit.

## **Work in Progress**

- 1 Xiao Cao, Frédéric Delmar, Hongfei Li, Matt Marvel (equal contribution). Quantifying the Concealed and Subtle Discrimination Female Entrepreneurs Face During the Venturing Process. Status: data collection finished.
- 2. Yixuan Ma, Hongfei Li, Xinxin Li. Does Boasting Benefit? Evidence from Online Labor Market. Status: data analysis.
- 3. Xian Cao, Hongfei Li, Qi Qi, Ruoqing Zhu (equal contribution). Filling NA in Longitudinal Data with Machine Learning. Status: real data collected finished and algorithm design.

### **Conference Presentations**

- 1. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Impacts of Online Diaries on Sales of Credence Goods: Evidence from a Cosmetic Surgery Platform. *INFORMS Annual Meeting* (Session: Social Media Analytics I), Houston, Texas, October 22-25, 2017.
- 2. Hongfei Li, Ramesh Shankar, Jan Stallaert. Invested or Indebted: *Ex ante* and *Ex post* Reciprocity in Online Knowledge Sharing Communities. *SCECR 2018* (Session: Crowds), Rotterdam, Netherlands, June 18-19, 2018.
- 3. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Online Diaries and Risky Products. *CIST 2018* (Session: Healthcare), Phoenix, Arizona, November 3-4, 2018.
- 4. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Online Diaries and Professional Service. *SCECR 2019*, Hong Kong, China, June 11-12, 2019.
- 5. Hongfei Li, Jing Peng, Xinxin Li, Jan Stallaert. The Impact of *Ex post* Risk-Reduction Mechanism on Online Sales: Evidence from Complications Insurance for Cosmetic Surgeries. *SCECR 2019*, Hong Kong, China, June 11-12, 2019.
- 6. Xian Cao, Timothy Folta, Hongfei Li, Ruoqing Zhu. A New Method to Understand the Online Word of Mouth Dynamics: Multi-View Sequential Canonical Covariance Analysis. *SCECR 2019*, Hong Kong, China, June 11-12, 2019.
- 7. Hongfei Li, Ramesh Shankar, Jan Stallaert. Disentangling the effect of Reciprocity on Online Knowledge Sharing Communities. *CSWIM 2019*, Shenzhen, China, June 29-30, 2019.
- 8. Fangda Han, Shun-Yang Lee, Hongfei Li, Jing Peng. What Can Images Tell Us: A Prediction Study based on Facial Analysis. *INFORMS Annual Meeting* (Session: Artificial Intelligence and Machine Learning in Service), Seattle, Washington, October 20-23, 2019.
- 9. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Disentangling the Effect of Longitudinal Consumer Reviews on Professional Service. *INFORMS Annual Meeting* (Session: Business Transformation in the Age of Analytics), Seattle, Washington, October 20-23, 2019.

- 10. Hongfei Li, Jing Peng, Xinxin Li, Jan Stallaert. When More is Less: The Effect of Add-on Insurance on the Consumption of Professional Services. *WITS 2019*, Munich, Germany, December 18-20, 2019.
- 11. Hongfei Li, Jing Peng, Gang Wang, Xue Bai. Disentangling the Effect of Longitudinal Consumer Reviews on Professional Service. 2020 POMS Annual Conference, Minneapolis, MN, April 23-27, 2020.

# **TEACHING**

# **Teaching Interests**

Management Information Systems, Machine Learning, Database Management, Business Statistics, Web Scraping, Data Visualization, Operations Management

# **Teaching Experience**

- Instructor, Operations Management (OPIM 3104)
  - o Spring 2018, Teaching Evaluation: 4.3 out of 5, Class Size: 144
  - o Summer 2018, Teaching Evaluation: 5.0 out of 5, Class Size: 16
  - o Self-built Course Website: <a href="https://hongfeiuconn.github.io/OPIM3104/">https://hongfeiuconn.github.io/OPIM3104/</a>
- Instructor, Business Information Systems (<u>OPIM 3103</u>)
  - o Fall 2018, Teaching Evaluation: 3.9 out of 5, Class Size: 44
  - o Self-built Course Website: <a href="https://hongfeiuconn.github.io/OPIM3103/">https://hongfeiuconn.github.io/OPIM3103/</a>
- Workshop for Ph.D. Students
  - o Introduction to Neural Network
- Teaching Assistant, Business Information Systems (OPIM 3103)
  - o Fall 2015, Spring 2016, Fall 2016, Spring 2017

# HONORS AND AWARDS

• 2019-2020 Department Outstanding Scholar Awardees, \$2000 (School of Business)		03/2020
• Doctoral Student Travel Fellowship, \$1000 (The Graduate School)		02/2020
• Doctoral Dissertation Fellowship, \$2000 (The Graduate School)		12/2019
• ICIS 2019 Doctoral Consortium		12/2019
• PhD Program-wide Outstanding PhD Scholar Award, \$5000 (School of Business)		05/2019
• GE Global Research Fellowship, \$1500 (School of Business)		04/2019
• PhD Program-wide Outstanding PhD Scholar Award, \$5000 (School of Business)		09/2018
• GE Capital Global Scholarship, \$1500 (School of Business)		07/2018
• Peter Shanley Scholarship, \$7700 (University of Connecticut)		01/2018
• Departmental Outstanding PhD Student Scholar Awards, \$2000 (School of Business)		09/2017
• Graduate National Scholarship, ¥20000 (Ministry of Education of China)		10/2014
• Outstanding Graduates of Beijing (Beijing Municipal Commission of Education)		06/2013
• Outstanding Bachelor Thesis (Renmin University of China)		05/2013
INTERNSHIP		
1. School of Information Resource Management	Renmin University of China	09/2013-06/2015
2. University Office	Renmin University of China	02/2013-07/2013
3. Siemens (China) Co. Ltd.	Beijing	07/2012-08/2012

### **PROJECTS**

- Developing policies for the managing the industry of information resources (National Natural Science Foundation of China)
- Design a Website: "Activities Time" with *Patent Number*: 2012SR084082 (Renmin University of China) 06/2012

### PROFESSIONAL SERVICES

Ad-hoc Reviewer:

Workshop on Information Technologies and Systems (WITS) 2018

International Conference on Information Systems (ICIS) 2018, 2019, 2020

Conference on Information Systems and Technology (CIST) 2019, 2020

# **SOCIAL ACTIVITIES**

1. Donated stationery supplies to underprivileged students in the Wuyang School each semester 09/2011-06/2013

2. Champion of 2010 Volleyball League of Renmin University of China 05/2010

3. Chinese Hematopoietic Stem Cell Donors 10/2010-Present

# **TECHNICAL SKILLS**

Computer Skills Python, MATLAB

Statistical Skills R, Stata, VBA, Spss, Spss Amos, SAS, Mathematica, Tableau, G\*Power

Database Skills SQL, MS Access, Navicat

### **LANGUAGES**

Chinese, English, Japanese (passed JLPT N2, N1)

# **HOBBIES**

Reading Books, Playing Piano, Guitar, Cucurbit Flute, Working Out, Watching NBA Games, Japanese Animation