



香港中文大學(深圳)
The Chinese University of Hong Kong, Shenzhen



Founding Dean of the School of Medicine The Chinese University of Hong Kong, Shenzhen

CUHK and CUHK(SZ) now invite applications and nominations of qualified candidates from around the world for the position of Founding Dean of the School of Medicine, CUHK(SZ).

About CUHK(SZ)

CUHK(SZ) is a research-intensive university with roots in the educational philosophy and academic systems of The Chinese University of Hong Kong (CUHK). Located in the Longgang District of Shenzhen, CUHK(SZ) was established in 2014 as a Mainland-Hong Kong joint venture collaboration with generous support from the Shenzhen Municipal Government. The mission of CUHK(SZ) is to advance the creation, preservation, application and dissemination of knowledge through the pursuit of excellence in teaching, research and public service in a diverse range of disciplines, thereby serving the needs and enhancing the well-being of the citizens of the Guangdong-Hong Kong-Macao Greater Bay Area, China as a whole, and the wider world community.

CUHK(SZ) currently offers a broad spectrum of courses in its four Schools, including the School of Science and Engineering; the School of Management and Economics; the School of Humanities and Social Science; and the School Life and Health Sciences. There are also 3 new schools being established, viz. School of Medicine, School of Data Science and School of Music. To date, more than 5,500 undergraduate and postgraduate students are studying at CUHK(SZ); over time, student enrollments will grow to 7,500 undergraduate and 3,500 postgraduate students recruited from within China and overseas. English is the main medium of course instruction, and graduates are awarded CUHK degrees. The majority of the first two cohorts of graduates have proceeded to graduate studies abroad and those pursuing professional development are highly successful.

Further information about CUHK(SZ) may be found online at <http://www.cuhk.edu.cn/>.

The new CUHK(SZ) School of Medicine

In January 2019, CUHK and CUHK(SZ) signed a Cooperation Agreement with the Shenzhen Municipal Government to establish a new School of Medicine adjacent to the CUHK(SZ) main campus. The new CUHK(SZ) School of Medicine aims to become an international medical centre that trains outstanding medical professionals, conducts innovative medical research, and provides a comprehensive range of modern high-quality medical services. The School will have a network of direct and affiliated teaching hospitals in Shenzhen.

The CUHK(SZ) School of Medicine will follow the successful clinical academic model of CUHK Faculty of Medicine, and a Joint Task Force comprising representatives from CUHK and CUHK(SZ) has been established to lead and oversee the project. The first cohort of undergraduate students will enroll in 2021, with the student population expanding over the next decade to approximately 6,000 undergraduate and postgraduate students across a range of clinical disciplines, including medicine; biomedical sciences; Chinese medicine; medical informatics; pharmaceutical science; public health administration; nursing; and biomedical engineering. The School of Medicine's purpose-built campus of 550,000m² will be completed in 2024.

About Shenzhen and the Greater Bay Area

The Pearl River Delta Region has seen remarkable development in recent years, prospering as a centre of economic dynamism and technological innovation. Launched in 2017, the Greater Bay Area (GBA) initiative is providing institutional and infrastructure support to link the cities of Hong Kong, Macau, Shenzhen, Guangzhou, Zhuhai and six other cities into an integrated economic and business hub. In 2019, the combined GDP of the 11 cities in the area reached USD1.56 trillion, or 14% of China's national economy. Parallel growth in higher education is needed in sync with the scientific and technological innovation as well as meeting the demand for a highly educated workforce.

Among the focal cities of the GBA, Shenzhen was established as a Special Economic Zone in 1980 and borders Hong Kong in the south. Shenzhen has now grown to become a global technology hub that ranks 14th in the Global Financial Centres Index and is the third busiest container port in the world. With a population close to 20 million spread over 9 districts, its GDP in 2018 was approximately 2.42 trillion RMB. As a Special Economic Zone, Shenzhen has enjoyed special economic policies and flexible government measures, including tax incentives and various talent schemes, that have helped make it the international city that it is today.

The Role

The position calls for a distinguished leader in academic medicine with the ability to execute an ambitious vision for the establishment of a new medical school.

The successful candidate will hold a concurrent academic appointment with the deanship appointment. The role of Dean is typically held for two consecutive terms, each of three to five years.

As the academic and executive head of the new School, the Founding Dean is expected to:

- Oversee the overall development of the new School under the guidance of the Joint Task Force and coordinate the developmental work for the project;
- Lead the development and implementation of a medical education curriculum meeting both international and national standards;
- Pioneer the establishment and operation of a teaching hospital as a hub for medical training, research base and exemplary service;
- Engage stakeholders of the two medical schools in CUHK(SZ) and CUHK for complementary developments;
- Maintain strong relationships with internal and external stakeholders;
- Provide strong academic leadership and build a solid foundation for the new School;
- Launch extensive recruitment of qualified academic clinicians and researchers;
- Engage actively and effectively in developing policies and procedures of the School;
- Develop new academic programmes and curricula to address the current and future needs in medical health care system of mainland China;
- Discharge administrative responsibilities in respect of academic, staffing, financial and student matters.

The successful candidate will have demonstrated achievements in academic leadership and the strategic management of medical education in higher education institutions; a long-term vision for the development of the new medical school; and excellent interpersonal and communication skills.

Candidates for this position should have an excellent academic standing suitable for appointment at the level of full Professor as well as successful experience in building or transforming a medical school/programme. Clinical background and experience in hospital set-up would be preferred. Understanding of the medical community and social environment in both Hong Kong and Greater Bay Area will be an advantage.

Salary and benefits package for the position will be highly competitive, commensurate with experience and accomplishments.

Applications and Nominations

Applications and nominations should be sent in strict confidence to the Search Committee for the Founding Dean of the School of Medicine, CUHK(SZ), c/o Mr. Kieran Pollentine, Perrett Laver (email: Kieran.Pollentine@perrettlaver.com; tel: (852) 3702 6498).

The Personal Information Collection Statement will be provided upon request. All enquiries, applications and nominations will be treated in strict confidence.

Consideration of applications/nominations begins in May 2020 and will continue until the position is filled. The University reserves the right to fill the post by invitation.