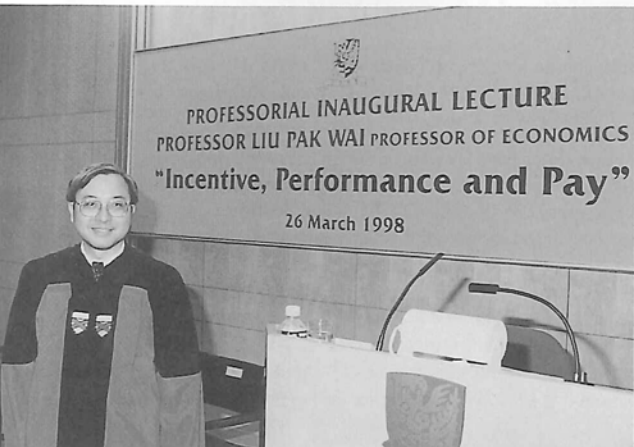




## Lecture Probes Mechanisms of Work and Pay



linear incentive schemes, and models of rank order tournament and deferred compensation. He also discussed the empirical predictions of the models and applied the theory of incentive to the academic setting.

Prof. Liu completed undergraduate studies at Princeton University and obtained his master's and Ph.D. degrees from Stanford University. His areas of expertise include applied theory, theory of contracts, immigration, labour economics,

Chinese economy, and Hong Kong economy. He is currently research director of the Hong Kong Centre for Economic Research, director of the Hong Kong and Asia-Pacific Economics Research Programme, and secretary-general of the East Asian Economic Association. He was recently appointed by the Chief Executive of the HKSAR as a member of the Commission on Strategic Development and the Chief Executive's Commission on Innovation and Technology. At the University, Prof. Liu has held the offices of professor of economics since 1994 and pro-vice-chancellor since 1995.

The lecture was delivered on 26th March in the auditorium of Ho Tim Building.

In any employment relationship, an important concern of employers is how to motivate employees, induce performance, and remunerate them. Should employees be given greater discretion in their work or should they be closely monitored? Should pay be input- or performance-based? How should performance be measured? These vexing questions of incentive in an employment relationship are some of the issues addressed by Prof. Liu Pak-wai in his professorial inaugural lecture.

In his lecture entitled 'Incentive, Performance and Pay', Prof. Liu traced the historical and intellectual development of the theory of incentive and analysed different models including the principal-agent model, models of

## More Support for China Career Development Award Programme

The China Career Development Award Programme will be launched again this summer following the success of the 1997 programme.

Thanks to the generous support of the Hui Yeung Shing Memorial Foundation and The Hongkong Bank Foundation, more students will be able to participate in the programme this year. Last year, some 170 participants were sponsored to take courses in contemporary China and to experience the workplace culture in mainland cities.

The programme comprises a four-week training course in the contemporary socio-political and economic systems of the mainland

for first-year students, and a six-week internship scheme for final-year students which places them in public organizations or branch offices of Hong Kong-based companies on the mainland.

Prof. Arthur K.C. Li, vice-chancellor, receives a dummy cheque from the Hui Yeung Shing Memorial Foundation at a cheque-presentation ceremony on 19th March



## Dedication Ceremony of Guo Mao Hall

Student Hostel 1 of Shaw College was officially named Guo Mao Hall on 21st March in memory of the late Mr. Lee Guowei and Mr. Lee Mou, founders of the Kowloon Textile Industry Ltd., for their lifelong dedication to industry, and in recognition of the Lee family's support to the University. The Lee Shilun family recently donated HK\$10 million and a unit in a factory building to Shaw College.

Officiating at the naming ceremony were Mr. Lee Fei of the Lee Shilun family, Prof. Arthur K.C. Li, vice-chancellor of the University, Prof. Ma Lin, chair of the Board of Trustees of Shaw College, and Prof. Yeung Yue-man, head of Shaw College. The ceremony was attended by members of the Lee family and staff of the University.

On the occasion, Prof. Arthur Li expressed his gratitude to Mr. Lee and

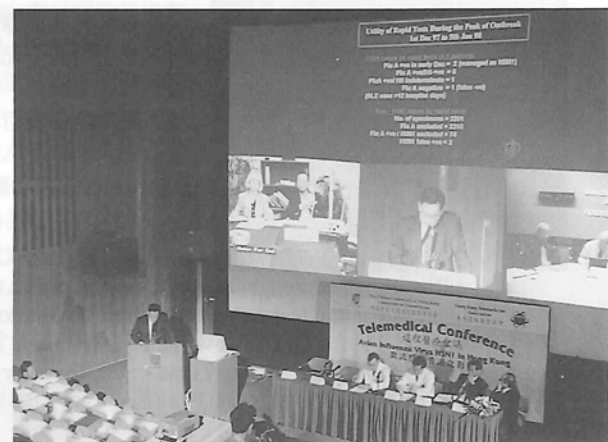
his family as well as many members of the community for their support to the University over the years, which has made it possible for the University and its constituent colleges to fulfil their educational mission. He pointed out that The Chinese University is the only local university with a collegiate system, which has enabled its students to be looked after in a most unique and comprehensive manner.

Originally from Wuxi, Jiangsu Province, the Lee family was engaged in various industries on the mainland, including textiles, flour, paper, and machinery. In 1947, they set up Kowloon Textile Industry Ltd. in Hong Kong, which became a major textile mill in the territory. It ceased operation in 1997. In its 50 years of operation, Kowloon Textile Industry Ltd. witnessed the rise and fall of the textile industry in Hong Kong.

## Eye on Bird Flu

'Bird flu', or the avian influenza virus H5N1, was the subject of a telemedical conference organized by the Faculty of Medicine on 31st March at the Prince of Wales Hospital.

The teleconference linked up experts from the Centre for Disease Control and Prevention in the US, the World Health Organization, SmithKline Beecham Biological Services in Belgium, the Hong Kong Government's Department of Health, the Hospital Authority, and the Faculty of Medicine. They discussed the outbreak of the virus in Hong Kong which led to 18 infected cases and six deaths, its global implications, and possible control measures in case of a world-wide pandemic.



Experts from different venues are linked up at the teleconference

## Funding for Publications and Research Projects

Four research and publication projects recently attracted grants from various sources:

- **Novel Fast Response Polymers and Their Biomedical Applications**  
Sponsor: Industrial Support Fund  
Amount awarded: HK\$1,980,000  
Researchers: Profs. Wu Chi and Leung Ping-chung
- **Analysis of the Various Sectors on Their Views on the Mathematics Curriculum**  
Sponsor: Education Department  
Amount awarded: HK\$498,750  
Researchers: Profs. Wong Ngai-ying, Lam Chi-chung, and Wong Ka-ming
- The Hong Kong Drama Programme of Sir Run Run Shaw Hall was awarded a grant of HK\$130,000 by the Arts Development Council for the publication of the journal *Hong Kong Drama Volume I*.
- Prof. Chan Hsiao Chang, editor of *Exocrine Physiology*, was awarded a Science Publication Grant of Rmb49,000 by the Chinese Academy of Sciences for the publication of the book by the Science Press (Beijing).



## VC Presents Long Service Awards

Forty-six staff who have served 25 years at the University were presented the Long Service Awards on 28th March 1998 as a token of thanks for their service. Prof. Arthur K.C. Li, vice-chancellor of the University, officiated at the award presentation ceremony which took



place at the University Guest House. He said this year the celebration is tripled as it is also the University's 35th anniversary and the award's 10th.

The list of Terms of Service Award recipients was announced by Prof. Liu Pak-wai, pro-vice-chancellor. They each received a gold pin and a certificate. The Terms B list was announced by head of CUTA Mr. Winston Kan. They each received a certificate and a cash award or a gold pin.

The occasion ended with a buffet lunch at the Guest House.

## Friends Gather at Art Museum for Annual Dinner

A dinner was arranged at the Eastwing Galleries of the Art Museum for the first time on the evening of 20th March 1998. The occasion marked the annual gathering of the Friends of the Art Museum and the completion of their docent training programme. It began with a tour of the exhibition 'Jades of the Liangzhu Culture' led by the docents and a Chinese music performance by students of the Music Department. A congratulatory message was then delivered by Prof. Arthur K.C. Li, vice-chancellor of the University, to be followed by the presentation of certificates to the docents by Mrs. Li. Some 120 members of the Friends of the Art Museum and guests attended the function.



Docents and other guests of the annual dinner

## Beware of the Universal Y2K Problem

At the turn of the millennium, all computer users in the world will face the same danger — the danger of having their computer systems not working properly.

### Cause and Scope

In order to save disk storage and speed up program execution, most computer programs, especially those that have been around for a long time, use only two digits to represent the year, e.g. '97' for '1997', when dealing with calendar dates. The two-digit year field can be found in operating systems, microcodes, compilers, middlewares, application packages, in-house developed applications, screen formats, and databases. At the turn of the millennium, problem programs will not be able to interpret the digits '00' as year 2000 (Y2K), but will interpret it as year 1900 instead. Subsequently, these programs, which we describe as 'non-Y2K compliant', will fail. To further complicate the problem, some programs do not recognize year 2000 as a leap year, and hence cannot handle '29th February 2000' properly.

In fact, the Y2K date problem is not confined to software. Hardware devices which use an internal electronic logic to handle dates may encounter the same problem. Examples include computer hardware (such as PCs and workstations), medical devices, automated systems, video cassette recorders, security systems, and fax machines.

### What Should Be Done?

For a computer program or system to survive Y2K, you have to make sure that the computer hardware (e.g. PC, UNIX-based workstation) in which the program is running, the operating system (e.g. DOS, Windows, AIX), the application software (e.g. SAS, SPSS, Gaussian), and your self-developed programs are all Y2K compliant.

There is no quick and easy solution. You must first identify all problem software and hardware items, then either fix them, e.g., modify program codes, or replace them with year 2000 compliant products.

To start with, we recommend that you make an inventory of your existing computer system(s) according to the following:

- Machine type and model;
- Operating system and its version number;
- Tape management system, if any;
- Licensed application programs and their version numbers;
- Public domain shareware/freeware and their version numbers;
- Self-developed programs with program logic to manipulate dates.

Once you have finished taking inventory, you should check with your software/hardware vendors on the status of their products regarding Y2K compliance. For licensed products, you may need to apply patches or to perform a complete version upgrade to make the product Y2K compliant. For public domain software, you will have to consult the author or check the source code yourself. For self-developed programs, you must locate the problem codes and make them Y2K compliant, test them, and finally put them back into your production environment.

### Act Now

Beware that some programs will fail long before year 2000, for example, a program which handles dates one year ahead will encounter problems at the start of 1999. Therefore take action now. CSC/ITSU will provide technical information and render help as much as possible. However, CSC/ITSU will not perform the actual work for you. You must allocate your own resources to solve the Y2K date problem and replace with your own budget software and hardware items which cannot be made Y2K compliant.

For further information, refer to the Y2K web page at <http://www.cuhk.edu.hk/y2k/>, or contact the following CSC/ITSU staff:

- Microcomputer systems and network:* Mr. Roger So, Ext. 8836  
*Microcomputer applications:* Ms. Judy Cheung, Ext. 8920  
*UNIX-based systems:* Ms. Carol Chiu, Ext. 8823 and Ms. Fung Suet-yi, Ext. 8832  
*Academic computing system applications* (e.g. SAS, IMSL, MATLAB): Mr. Thomas Tsui, Ext. 8844  
*Registry applications:* Mr. Chong Wing-kong, Ext. 8915 and Mr. Lawrence Leung, Ext. 8990  
*SAP accounting applications:* Ms. Anita Kwong, Ext. 8872 and Mr. Edmund To, Ext. 8843  
*New funding model system:* Ms. Leung Mei-yin, Ext. 8840  
*Admission system:* Ms. Sally Wong, Ext. 8871  
*Personnel and payroll systems:* Mr. Michael Chan, Ext. 8809 and Mr. Edmund To, Ext. 8843

Nelson Ngan  
Computer Services Centre

## 宣布事項 ANNOUNCEMENTS

### 教職員及配偶國粵語課程

#### Putonghua and Cantonese Courses for Staff and Spouses

新雅中國語文研習所將於六月九日至八月十一日於方樹泉樓再度為本校教職員及其配偶舉辦下列國、粵語課程，上課時間暫定星期二及四下午五時至六時五十分。

- (一) 供外籍教職員及其配偶選修之初級國語課程。
- (二) 供外籍教職員及其配偶選修之初級粵語課程。
- (三) 供粵籍教職員及其配偶選修之初級國語課程。
- (四) 供非粵籍教職員及其配偶選修之初級粵語課程。

以上課程每班限額八人，按報名先後取錄，少於四人不開班。學費全期港幣四千三百八十元，聘任期不少於兩年之本校全職教職員及其配偶，若未獲任何語言學習資助者，可獲大學津貼學費百分之四十。

有意就學者請於六月二日前與該研習所聯絡(內線六七二七)。

The New Asia-Yale-in-China Chinese Language Centre will again offer Putonghua and Cantonese courses to the University's staff and their spouses from 9th June to 11th August 1998. The following courses have been tentatively scheduled every Tuesday and Thursday from 5.00 p.m. to 6.50 p.m. at the Fong Shu Chuen Building:

- (1) Beginner's course in Putonghua for foreigners.
- (2) Beginner's course in Cantonese for foreigners.
- (3) Beginner's course in Putonghua for non-Putonghua speakers of Chinese origin.
- (4) Beginner's course in Cantonese for non-Cantonese speakers of Chinese origin.

The size of each class will be limited to eight students and the minimum number of students to form a class is four. Enrolment will be on a first-come-first-served basis.

Basic tuition fee for each course is HK\$4,380. The University will subsidize 40 per cent of the tuition fee for all full-time academic and administrative staff as well as their spouses who are expected to be with the University for at least two years, and who are not receiving a language study subsidy from any other source. For enrolment, please contact the Chinese Language Centre at Ext. 6727 before 2nd June 1998.

### 邵逸夫堂暫停開放

#### Closure of Sir Run Run Shaw Hall

邵逸夫堂將於五月十八日(星期一)至八月十七日(星期一)關閉，以裝置新的觀眾座椅並開展維修工程。

Sir Run Run Shaw Hall will be closed from 18th May to 17th August 1998 for renovation.

### 教職員貸款利率下調

#### Reduced Interest Rate for Staff Loans

總務處跟隨香港銀行公會之減息決定，宣布自

一九九八年三月三十日起，教職員貸款之年利率由十厘二五減至十厘。

#### From the Bursary:

In line with the decision of the Hong Kong Association of Banks to cut the prime rate by 0.25 per cent, the interest rate for staff loans has been reduced from 10.25 per cent to 10 per cent per annum from 30th March 1998.

### 立教大學研究獎勵計劃

#### Rikkyo University Research Fellowship Programme 1999-2000

日本立教大學現接受一九九九至二零零零年度研究獎勵計劃之申請。該計劃旨在促進人文、社會或自然科學之研究及學術交流。獲獎者可與立教大學教師開展合作研究。

獲獎者可得來回東京經濟客位機票，以及每月廿六萬至卅五萬五千元之生活、房屋及研究津貼，並得於一九九九年四月一日至二零零零年三月卅一日期內開展為期三至八個月之研究。

申請者須為教授、副教授、助理教授、講師或導師，並於一九九九年四月一日時年齡為四十五歲或以下。

索取申請表格或查詢詳情可致電人事處(內線七一九一/七二八八)。申請表格須於一九九八年六月三十日前寄回立教大學。

Academic staff of the University can now apply for financial support to conduct research at Rikkyo University, Japan, in the 1999-2000 academic year.

The Rikkyo University Research Fellowship Programme aims at encouraging academic exchange and research in the humanities, social sciences, and natural sciences. Successful candidates can conduct research in collaboration with academic staff of Rikkyo University for three to eight months from 1st April 1999 to 31st March 2000.

The fellowship includes economy class airfare to and from Tokyo, and a monthly stipend of ¥260,000 to ¥355,000.

Applicants should be full-time professors, associate or assistant professors, lecturers, or instructors, who are aged 45 or below as of 1st April 1999. All applications should reach Rikkyo University by 30th June 1998.

Application forms and details of the programme may be obtained from the Personnel Office (Ext. 7191/7288).

### 訃告

#### Obituary

本校創校校長李卓敏博士的夫人盧志文女士於一九九八年四月一日在美國加州柏克萊辭世，葬禮已於四月四日在當地舉行。

Mrs. Sylvia Li, wife of Dr. C.M. Li, founding vice-chancellor of the University, passed away on 1st April 1998 in Berkeley, California, USA.



(續集體記憶——長期服務獎得獎人回顧廿五年來的人和事)

哲學系何秀煌

教育是以智啓智，以心傳心，以情感情，以德涵德，以志養志的良心事業。這二十多年來，最令我感到欣喜的事，就是看到校園裡有許多教職員秉持教育良心，不計己利，默默耕耘。



七零年代畢業的校友開畫展，應邀去剪綵，對中文大學畢業生的成就，極感興奮。我站在右二。

指導大學辯論隊十多年，幾乎每次都凱旋，大家極為開心。這是其中一次冠軍，時維一九九一年初。



保安組邵振鵬

青春，隨著在香港消防事務處的十一年及在中文大學保安組的廿五年而漸逝。最感嘆是我身為「中大吐露潛水會」創辦人之一，空有逾百教職員、學生曾為我門生，卻眼看該會因財政及後繼無人而消逝。最慶幸是從初時管理十多名看更的職位，升遷至現今手下有逾百校警。學生、教職員及校園樓宇伴我白髮而增。廿五年來無一日病假，退休時也敢挺起胸膛引以自豪。我愛中大，中大愛我？



畢業了！一九九六年完成了「中大行政人員課程」，與同組組員領取證書後合攝。前排左為本人。

行政事務主任俞露敏



一九七八年，李卓敏博士獲中大頒授榮譽法學博士學位。左起：我、蔡永業教授、李博士及徐培深教授。

政治與行政學系黃鉅鴻

我在中大廿五載的感情深深繫於聯合書院和伯利衡宿舍。眼看著學生們每年入學和畢業，入宿和離宿，有著說不盡的回憶。最大的滿足感莫過於校友回校時，猶記得到伯宿按鈴問句安好。



一九八二年出任伯宿舍監時，要打出宿生會的木人巷，才能返回房間。

建築處鄭幸添

秋高氣爽，樓宇稀疏，人丁寥寥可數，看著學生一年年地成長，一座座的建築物落成，能參與是喜悅，前路仍是明朗……



一九七二年與同事在污水處理廠留影，現址已是五號幹線公路其中一段路面。右起第五人是我。

保安組沈水彬

由於政府擴充專上教育，校園和書院的規模日大，一幢幢新樓宇矗立於校園。當年校園樓宇只有四十多幢，現時已逾百幢。在中大服務廿五年，見證到大學的變遷，已把校園視為我的家。

有許多人對「四」字產生抗拒感，因「四」與「死」諧音，但我則不然，我與「四」字特別有緣：我在兄弟姐妹中排行第四，我一家四口，經歷過四位中大校長和四位保安組主任，大學有四所書院……今次獲頒發的獎金，或獎金與獎品的總值也是四千元。



新亞圖書館陳賴華



我(左)與同事在新亞圖書館廳典室

建築處游中驥

很感激中文大學給我一個有益健康的工作環境——新鮮空氣、充足陽光、鳥語花香，並且日夕與花草樹木為伴，而這也就是我廿五年來綠化校園的寫照。在此心曠神怡的環境下，廿多年前的我(見圖)與目前的我沒有多大分別。雖然增添了幾許白髮，然而精神卻比當年旺盛，正是：

綠化校園廿五年  
眼見滄海變桑田  
來時黑髮今微白  
猶幸健康勝從前



音樂系馮區慧儀



一九九七年七月與粵劇紅伶白雪仙攝於音樂系的任白資料藏室

今年一月逸夫十周年院慶粵曲演唱會，與粵劇紅伶梁漢威合照



何善衡夫人宿舍鍾正佳



我(前排右一)在一九八二年與一群崇基學院同事參加清潔中大校園運動

中國語言及文學系張雙慶



盼望拿這個獎有幾年了，因為以擔任助教起計，我在中大工作已廿七年了；如果把讀書的時間也算在內，我和中大沒有中斷的關係更是超過三十年。看著別人拿獎，我總是又羨慕、又著急，擔心人事處的同事弄錯了，為甚麼還輪不到我呢？三十多年的中大生活，由師生關係到僱傭關係，我的身分變了好幾次，感受最深的，是時間的飛逝，生活的循環不息。學生來了一批，又去了一批，環顧周圍教過我的老師，竟然都離開了。以所屬書院的中文系同事計，我是年資最長中的一個。同事中，越來越多是我教過的，真是不由你不認老。當然，最欣慰的是，教了這麼多年的書，有很多學生還常與我聯絡，有時還帶了他們的學生來看我。我選來刊登在這個特輯的照片，就是一次三代同堂的聚會。我很喜歡這種感受，教過的學生有回頭，這是教師的最大回報，也是長期服務獎外另一精神大獎吧！



# 集體記憶

長期服務獎得獎人  
回顧廿五年來的人和事

總務處商務組黃漢泉



建築處石耀昌



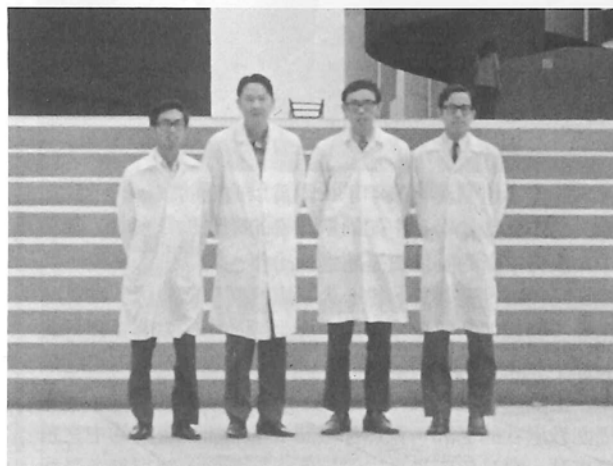
攝於一九八九年

大學圖書館朱馬巧倩



八十年代與同事在大學圖書館門前合照，右二便是我。

建築處卓仰濂



照片攝於一九七二年八月，是我(右二)加入中文大學的第一個月。另三位同事是生化系的第一位系主任馬臨教授(左二)、第一位研究生陳沛光教授(左一，現任教於美國德州休斯頓市Baylor College of Medicine藥理系)和第一位暑期實習研究生馮國培教授(右一)。馮教授是唯一當過兩間書院(聯合和逸夫)輔導主任的中大人。

建築處黃淮彥



建築處陳傳發



建築處羅錦



崇基圖書館蔡姚良



體育部盧德溪



體育部全體導師於一九八二年十二月在中大體育館合照，我在前排右三。

社會學系吳白強

我與中大的關係始於中大之前。先父吳笑生一九五六至一九六零年任教崇基學院中文系；我於一九六一年進入崇基學院就讀，一九六三年見證了中大的成立；一九七一年由美國回中大社會學系任教迄今。早年的學院，人情味濃郁，師生關係密切，物質條件當然遠遜於現在，但教育的意味卻相當豐厚，至今印象猶新。今日的中大，茁壯成長，是一所全面的研究大學，成績斐然。但願大學在建樹其威望的同時，仍能不懈於育才的重任。



此照攝於一九八零年，社會學系同人設宴款待訪港的費孝通教授。前排左起為何佟德馨、文直良、鄧龍威、Barbara Ward、金耀基、費孝通、李沛良。後排左起為梁作榮、劉創楚、我、蕭鳳霞、黃暉明、劉兆佳。

生物化學系李卓予

我是七二年八月加入中文大學的。那時馬臨校長剛開始發展生物化學系，如果他是總司令，手下可用的大將可不少；而我則被稱為生化系「第一兵」。後來加入了一批又一批的精兵，生化系就這樣成長壯大起來。

另外，我也目睹聯合書院的成長。聯合書院的幾位前任院長，為書院的發展打下了堅實的基礎。我出任聯合書院院長的十年任期剛好今年暑假告滿，回顧聯合這十年的發展，如師生關係融洽、校園環境美化和藝術化等，使我感到欣慰。

廿五年來，我和中文大學憂戚與共，參與了各項重大事件，如《富爾敦報告書》引來的改制、醫學院的開辦、四改三事件等。我和同事一起經歷了其中的風風雨雨，有成功的，也有不如人意的地方。但總的來說，我們的大學，我所屬的書院，我教學和做研究的學系，都能在風雨中穩步向前。在獲頒長期服務獎的今天回顧過去，我可以坦然地說：「這廿五年的光陰並沒虛度，我和同事們的努力也沒有白費。」

哲學系王煜

廿五年來我認識了不少優秀的高級知識分子，出席百餘國際學術會議；尤其是訪問哈佛大學兩年，獲益良多。必須感謝休假制度，也要欣賞門生的反饋。宿舍露台前方的楓、榕、松、喜鵲巨巢及杜鵑花叢皆可愛，遺憾的是校園栽植的草叢遭踐踏萎謝。



建築處何廣德



在建築處服務已廿五年有多，最終都要與尊敬的陳老闆分家，實在太傷感，無奈無奈。中排右一半蹲者是我。

校本部庶務組邱東成



我(右二)最愛參加中大教職員協會的聯歡活動，因為節目豐富，又有抽獎。這次我便幸運得獎。



# 九八年長期服務獎頒獎典禮

第十屆長期服務獎頒獎典禮於上月廿八日舉行，由李國章校長主持。他致辭時表示，校方十分慶幸找到忠心長情而又盡責的僱員，長期服務獎只是校方對得獎者的小小心意，希望他們能保持工作熱誠和幹勁，繼續為中大做到最好。

本屆得獎同人共四十六位，名單已於三月十九日出

版的《中大通訊》公布。頒獎禮中，甲類服務條例僱員的得獎名單由副校長廖柏偉教授宣讀，乙類和丙類的則由中大職協會會長簡元信先生宣讀。

部分得獎者寫下他們的獲獎感言，更多的是寄來他們的近照或舊照，供本期特輯「集體記憶」之用（見頁三及頁四），本刊謹此致謝。不管是文章或是照片，都印證了得獎者和中文大學這廿五年來的變化，當中也許有你熟悉的人和事，有你曾經聽過而緣慳一面的同人，更有當年的他和她。



## 文物館消息

### · 利榮森博士獲頒國際藝術獎

本校終身校董兼文物館管理委員會主席利榮森博士致力推動及提倡中國文化，上月十九日獲頒「一九九八年萬寶龍國際藝術大獎」。他將獎金一萬五千美元捐贈文物館，用以購藏文物。該獎項的評判團由國際知名的藝術家、演員、作家、音樂家和設計家組成。

### · 文物館展覽移師浙江

《紫泥清韻——陳鳴遠陶藝研究》展覽本月十日起移師浙江省博物館展出，至六月十五日止。該展覽由上海博物館、浙江省博物館及本校文物館合辦，去年十月至本年一月在文物館首展。

另文物館代表團於本月六至十四日訪問上海、蘇州、杭州、餘杭、南京等地博物館，並出席浙江省博物館舉行的《紫泥清韻——陳鳴遠陶藝研究》開幕儀式及研討會。代表團成員包括利榮森博士、饒宗頤教授、賴恬昌先生、黃仲方先生、高美慶教授、謝瑞華女士和黎淑儀女士。

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7. 本刊每期發行三千八百份，免費供校內教職員索閱，部分郵寄本地教育機構及與大學有關人士。私人索閱，請致函本刊查詢。

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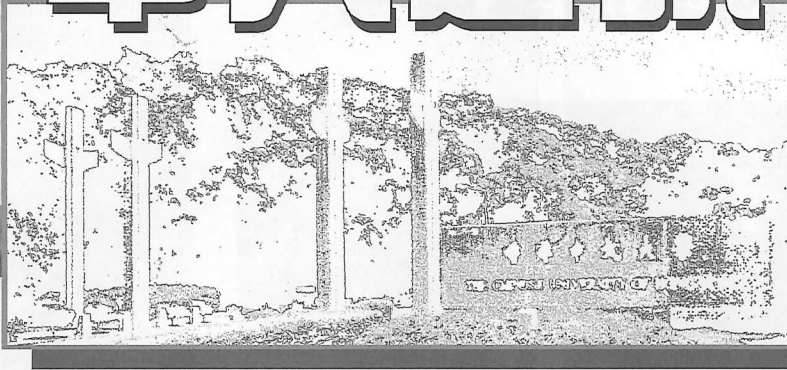
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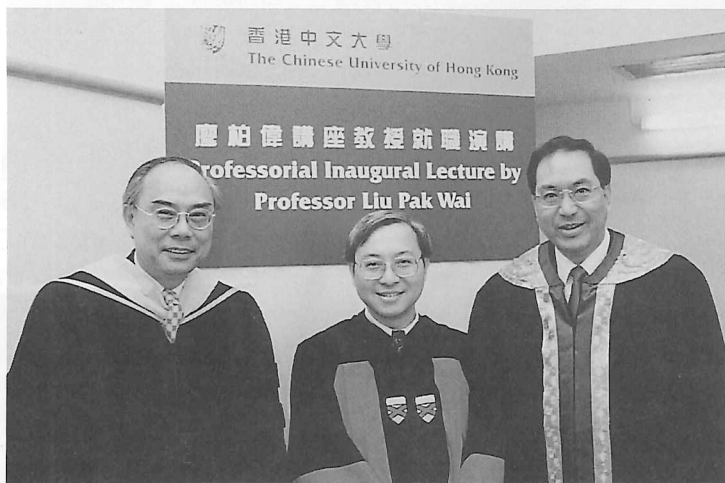
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## 管理三步曲

### 激勵·表現·報酬



左起：社會科學院院長周健林教授、廖柏偉教授、李國章校長

經濟學講座教授廖柏偉教授表示，僱主必須想方設法鼓勵僱員把時間和精力投入生產，提高工作表現並按表現給予報酬。

廖教授上月廿六日在何添樓B6演講廳主持講座教授就職演講，以「激勵、工作表現與報酬」為題，介紹激勵理論的發展，並提出多個激勵模型的理論及預測，包括代理模型，線性激勵制度如計件工資、相對工作表現、工作表現的量度和多任務代理人，以及升級制度和延遲報酬等。

此外，他以大學的管理為焦點，探討實踐有關激勵理論的情況，提出他的見解和理念。

廖教授一九九四年十月獲委任為經濟學講座教授，並於一九九五年獲委任為副校長。他的研究興趣為應用理論、合約理論、移民問題、勞動市場分析、中國經濟，以及香港經濟發展等。

他是香港經濟研究中心研究主任、本校香港及亞太區經濟研究計劃主任，以及東亞經濟學會秘書長。最近獲行政長官委任為香港特別行政區策略發展委員會及行政長官特設創新技術委員會的成員。

## 兩大辯論賽三連冠



中大辯論隊上月廿八日擊敗港大隊，奪得「兩大辯論比賽」冠軍，成為三連冠；隊員蔡聖龍則當選為最佳辯論員。

兩大辯論賽每年交替以粵語或英語進行，並採用即興形式，

於賽前一小時始公布辯題，和抽籤決定正反方。

本屆賽事於港大陸佑堂舉行，以粵語辯論「香港應設立失業救濟金」，中大為正方，提出以救濟金作短期援助之用，可紓解民困的論點，獲評判以四比一裁定勝出。

評判團由鄭嘉亨、陳永明、余若薇、蔡子強和盧子健組成。本屆賽事由香港電訊教育基金贊助。

## 逸夫書院國楸樓命名典禮

逸夫書院上月廿一日舉行「國楸樓」學生宿舍命名典禮，由李世綸堂家族代表李秉(啓民)先生、李國章校長、逸夫書院校董會主席馬臨教授及院長楊汝萬教授主持，出席嘉賓包括李世綸堂家族親友及本校教職員。

馬臨教授在典禮中介紹李啓民先生乃前九龍紡織工業有限公司創辦人之一，熱心支持教育事業，是次代表家族捐贈一千萬港元及工廠樓宇一層予逸夫書院作為發展之用。書院謹命名第一學生宿舍為「國楸樓」，永誌敬意並表揚李世綸堂對中大的貢獻。

李國章校長則代表本校向李啓民先生和他的家屬致衷心謝意，並指出中大是香港唯一採用書院制度的大學，學生能夠同時獲得大學及所屬書院的悉心照顧，而中大和四所書院一直得到社會熱心人士的鼎力支持，使能充分實踐教育理想，為社會培育人才。

「國楸樓」是紀念李世綸堂李國偉先生及李楸先生兩位前輩。李氏昆仲是江蘇無錫人，早年在國內



左起：楊汝萬教授、李國章校長、李啓民先生、馬臨教授

開辦紗廠、布廠、麵粉廠、紙廠及鐵工廠等與民生息息相關的實業。一九四七年在香港深井設立九龍紡織工業有限公司，由李楸、李啓民及吳英蕃經營，一九九七年隨著時代的轉移而結業，卻也見證了香港紡織業的盛衰。

## 禽流感遠程醫療會議

H5N1禽流感自去年在香港出現以來，迄今已有十八宗病例，其中六人死亡。

微生物學系系主任鄭勳斌教授指出，H5N1病毒一旦與其他流感病毒互相感染而變種，會對人類構成莫大威脅。本港應付H5N1禽流感的經驗，有助其他地區做好預防措施。

本校醫學院上月卅一日遂假威爾斯親王醫院二樓演講廳舉行「禽流感對香港之影響」遠程醫療會議，探究H5N1禽流感病毒的影響，以及防範其傳播至全球的可行措施。參與會議的專家來自中大、衛生署和醫院管理局，以及經由電腦連接的美國疾病控制及預防中心、世界衛生組織和比利時一間流感疫苗製造廠。



會議主席鄭勳斌教授在會上講話

## 耶魯學生訪問新亞

新亞學生陪伴耶魯代表團暢遊廣州



耶魯大學學生代表團上月八至廿一日訪問新亞書院，並於十七日參加新亞的研討會，發表多篇與「性別」有關的論文。

是次訪問是新亞與耶魯學生互訪活動的一部分。在港期間，該八名耶魯學生出席了多個學術講座，又走訪了香港平等機會委員會、家庭計劃指導會、明愛家庭服務中心及母親的抉擇等機構，以探討香港的性別歧視、性騷擾、性教育、家庭計劃、「包二奶」等社會狀況。