

# CUHK NEWSLETTER

Vol.5-3 No.52

March 1994

## State-of-the-Art Eye Surgery at PWH

Eye doctors at the University's teaching hospital have successfully performed microsurgery to treat age-related macular degeneration (AMD).

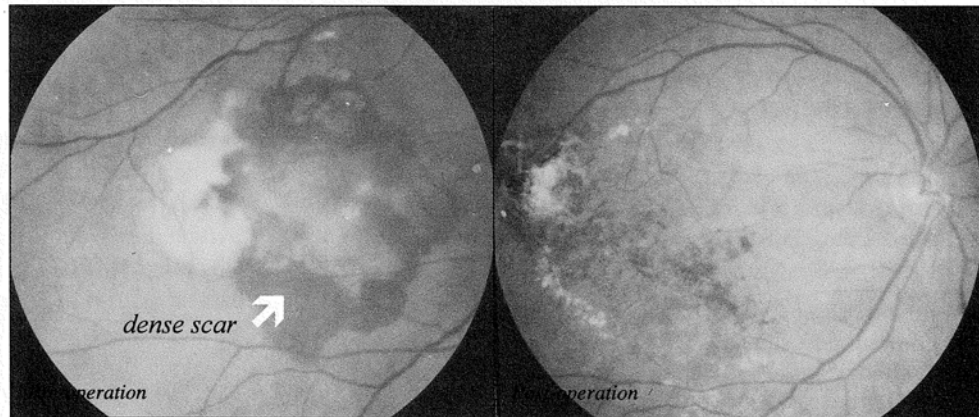
AMD is usually found in people aged 60 or above. It affects the central part of the retina called the macula which governs visual acuity. It is not easily detectable in its early stage and there is as yet no treatment to stop its progression. In its active stage, blood vessels around the macula will bleed, resulting in the severe loss of central vision. When a dense scar is formed after the bleeding the patient's central vision will be damaged permanently.

In the last four months some 10 AMD patients underwent microsurgery at the Prince of Wales Hospital to have their scars removed. The operation involved excising the vitreous gel inside the eyeball and making a small incision on the retina next to the scar

tissue. Through the incision delicate instruments were inserted to remove the scar from beneath the retina and then out of the eye. The incision on the retina was then sealed with laser.

Such submacular surgery was first performed in the USA back in 1991.

The PWH is one of the few medical centres in the world capable of providing such treatment to patients with AMD, helping them to regain some of their central vision. For the first time in Hong Kong AMD becomes treatable by eye surgery.



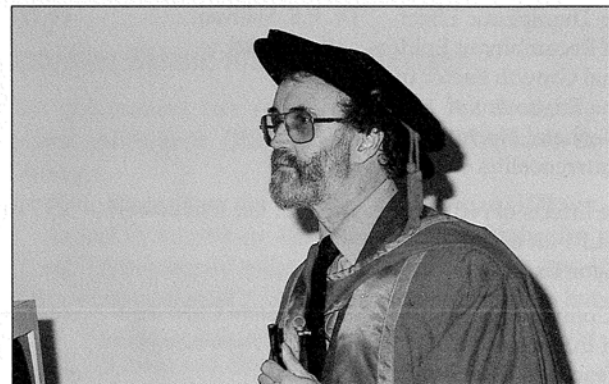
## Better Pharmaceutical Care, Less Morbidity

Drug-related morbidity and mortality in hospitals will be minimized if pharmacists adopt the concept of pharmaceutical care, according to Prof. Kenneth Raymond, professor of pharmacy.

In his professorial inaugural lecture given on 4th February, Prof. Raymond reviewed the evolution of the pharmacy profession and called upon pharmacists to adopt a new philosophy of pharmacy practice. They should redirect their focus

from pharmaceutical products and biological systems to patient-centred pharmaceutical care. They have a social responsibility for ensuring the best drug therapy for their patients and patient safety. They should also be personally concerned with the effect of their services on the patient's quality of life and not merely with the act of providing such services.

He pointed out that the science of pharmacy, when applied within the



concept of pharmaceutical care, would lead to enhanced patient care, eliminate drug waste and reduce drug costs.

Entitled 'Pills, Potions and Politics', the lecture was held at lecture theatre LT1 of the Lady Shaw Building.

## Research in Collaboration with UK Universities

Eight research projects proposed by staff members of the University will receive grants totalling £48,991 from the UK/HK Joint Research Scheme. The scheme was established in 1991 by the British Council and the Research Grants Council of Hong Kong to promote cooperation in research between institutions of higher education in the UK and Hong Kong, and the University has received funding support from the scheme for the last two years. The eight projects to be supported this year are:

Project Title	CUHK Investigator(s)	Amount Awarded
Regulation of Cellulose Genes in the Oyster Mushroom <i>Pleurotus</i>	Dr. Kwan Hoi-Shan (Biology) Prof. S.T. Chang (Biology) Dr. J.A. Buswell (Biology)	£6,696
MOCVD Growth of AlGaAs, AlInAs and AlGaInP Using TBAs, TBP	Dr. C.C. Hsu (Electronic Engineering)	£6,429
A Multi-Paradigm Programming Design Methodology	Dr. Jimmy Lee (Computer Science)	£6,691
Theory of Photonic Band-gap Materials	Dr. Hui Pak-Ming (Physics)	£5,236
Structural Studies on Some Flavour Proteins and Anti-Tumor Agents	Prof. Thomas Mak (Chemistry)	£6,018
The Therapeutic Effect of Recombinant Epidermal Growth Factor in the Treatment of Neonatal Necrotising Enterocolitis	Dr. P.B. Sullivan (Paediatrics)	£6,786
The Effects of NPY and GLP1 on Islet Gene Expression	Dr. Y.C. Lee (Physiology)	£5,714
A Comparative Study of Influences on Teachers' Beliefs and Classroom Practice in Hong Kong and UK Primary Schools	Dr. Benjamin Chan (Educational Administration & Policy)	£5,421

## HK\$1 Million from Croucher Foundation for Environmental Research

An environmental research project proposed by Dr. Yee Leung, director of the Centre for Environmental Studies, recently obtained financial support to the tune of HK\$1,057,000 from The Croucher Foundation.

Entitled 'An Environmental Decision Support System for Water Pollution Control of the Tidal River Network in the Pearl River Delta', the project aims at

developing an analytical paradigm and an intelligent environmental decision support system for the management of tidal river networks in general and the Pearl River Delta in particular. A component part of the research is a specific application of the system to water pollution control in the Pearl River Delta for evaluation and improvement.

## A New Student Hostel on Chung Chi Campus



A new student hostel, the Lee Shu-Pui Hall, was recently completed on the Chung Chi campus.

Located on Progress Road, the eight-storey building provides 300 hostel places for Chung Chi students. It was funded

partly by a generous donation of HK\$7.5 million from Sir Quo-wei Lee, chairman of the University Council, and has been named in honour of the late Mr. Lee Shu-Pui, the beloved father of Sir Quo-wei.

## Champion Again in Chemistry Olympiad

For two years in succession, the University's chemistry majors outdid their counterparts from other institutions of higher education and captured the champion trophy in the annual Hong Kong Chemistry Olympiad.

The Fifth Hong Kong Chemistry Olympiad jointly organized by the Hong Kong Chemistry Society and the Royal Society of Chemistry was held at the Hong Kong Science Museum on 22nd January. This year all UPGC-funded tertiary institutions except Lingnan College took part in the competition.

Each team was given a topic at 5.00 p.m. one day before the competition, and was required to give a 15-minute presentation on the day of the competition and to answer questions from a panel of judges and the floor. The CUHK team was given the topic 'Perfumes' and was selected by the judges as the team with the best performance.

CUHK team members were Vanessa S. M. Au, Zoe T. W. Chan, and Elsa C. Y. Yan. Their advisers were Dr. Kevin W. P. Leung and Dr. M. K. Leung of the Chemistry Department.

## Conference on Biological Technology and Morality

Chung Chi College held its annual education conference 1993-94 on 29th January at the college's C. K. Tse Room. The theme of the conference was biological technology and morality and there were five major topics for discussion: 'Genome Research and Its Impacts on Genetic Disease', 'Medical Ethics, Morality and Law', 'Biotechnology: From an Ethical Perspective', 'Biomedical Technology and Social Control', and 'Who Has the Right to Play God?'. Speakers included Prof.

Lap-chee Tsui, Siu-lien Ling Wong Visiting Fellow 1993-94 from the University of Toronto; Prof. Joseph C. K. Lee of the Department of Anatomical and Cellular Pathology; Dr. Chen Te of the Department of Philosophy; Dr. Cheung Yuet Wah of the Department of Sociology; and Dr. Tso Wung Wai of the Department of Biochemistry. The function was attended by over 100 staff and students.

## Expert in Cystic Fibrosis Visits Chung Chi



Prof. Lap-chee Tsui, world renowned molecular and medical geneticist and expert in cystic fibrosis research from Canada, visited Chung Chi College as its Siu-lien Ling Wong Visiting Fellow 1993-94 from 23rd January to 4th February.

During his visit, Prof. Tsui conducted a series of lectures on topics ranging from 'My College Days', 'How I Capture Opportunity in Life', 'Biological Technology and Morality', to 'The Current Overseas Chinese Society' and 'How to Foster Collaboration in Research'.

Having received his B.Sc. and M.Phil. degrees from The Chinese University, Prof. Tsui furthered his studies at the University of Pittsburg and obtained his Ph.D. degree in 1979. He was appointed Sellers Chair in Cystic Fibrosis Research at the University of Toronto in 1989, professor of molecular and medical genetics in 1990, and was elected Howard Hughes International Scholar in 1991.

He is also active in promoting Chinese culture and fostering welfare services for the aged in Chinese communities in Toronto.



## Founder of Champion Technology Tells Success Story

The MBA Programmes held their second Entrepreneurship Dinner Talk on 26th January at the World Trade Centre Club.

Mr. Paul Kan, chairman and chief executive of the Champion Technology Group, was the guest speaker for the evening. Prof. Mee-Kau Ngaw, director of the MBA Programmes, introduced him as one of the living

examples of Hong Kong's entrepreneurship. Mr. Kan set up Champion Technology Company in 1987 and developed the world's first Chinese/multi-lingual pager, Kantone, which won him the Electronics Design Award in 1988 and the Governor's Award for Industry in 1989. He also received the Young Industrialist Award in 1992 and the Enter-

prise Trophy of the Hong Kong Business Award in 1993.

One of the earliest graduates of the University's Three-Year MBA Programme, Mr. Kan expressed his appreciation of the MBA education he received at CUHK and his gratitude towards Prof. John Espy in particular, who, as associate director of the MBA Programmes, inspired

him to undertake an entrepreneurial venture. Mr. Kan also summarized his entrepreneurship experience and advised all would-be entrepreneurs to be diligent in the actualization of their plans, to be confident in themselves, and to share rewards with those who have helped.

The function was attended by 90 MBA alumni, students and staff.

# BOOKS

## New Publications of The University Press

The following books will be sold at a 20 per cent discount to staff members at the University Bookshop, John Fultón Centre.

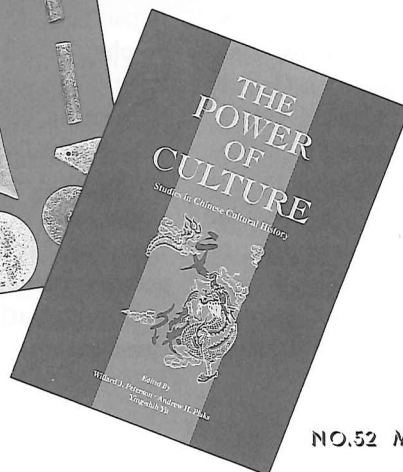
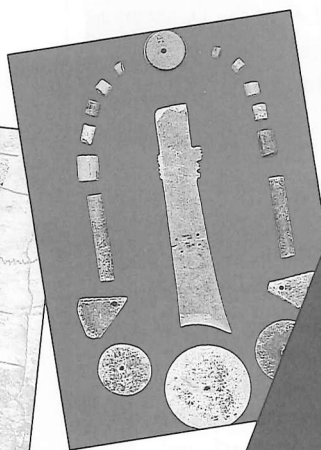
- *The Power of Culture*, edited by Willard J. Peterson, Andrew H. Plaks and Ying-shih Yu, 378 pages, hardcover, HK\$280.
- *Guangdong: Survey of a Province Undergoing Rapid Change*, edited by Y. M. Yeung and David K. Y. Chu, 516 pages, hardcover, HK\$280.
- *Hu Shih and the Emergence of Modern Chinese Culture* (in Chinese), edited by Liu Qingfeng, 483 pages, paperback, HK\$120.
- *The Transformation of Chinese Society (1840-1956) - The Fate of Its Ultrastable Structure in Modern Times* (in Chinese), by Jin Guantao and Liu Qingfeng, 542 pages, paperback, HK\$120.
- *A Concordance to Oracle Bone Inscriptions (Vol.2)* (in Chinese), edited by Jao Tsung-i, 468 pages, hardcover, HK\$350.
- *Ancient Cultures of South China and Neighbouring Regions* (in Chinese), edited by Tang Chung, 544 pages, hardcover, HK\$680.

## New Publications of HKIAPS

The Hong Kong Institute of Asia-Pacific Studies has recently published two occasional papers:

- *Power and Dignity: Sexual Harassment on Campus in Hong Kong*, by Dr. Po-king Choi, Ms Kit-chun Au, Dr. Fanny M. C. Cheung, Dr. Catherine S. K. Tang and Ms Michelle S. M. Yik.
- *Urban Research in Developing Countries: Towards an Agenda for the 1990s*, by Prof. Richard Stren and Prof. Yue-man Yeung.

These papers are written in English with Chinese abstracts, and sold at HK\$30 per copy. Those interested please contact HKIAPS at 6098770.



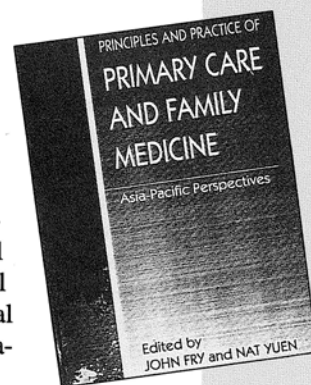
## New Book on Primary Care and Family Medicine Launched

*Principles and Practice of Primary Care and Family Medicine, Asia-Pacific Perspectives*, the first book of its kind to be published in the region, has recently been launched in Hong Kong. Edited by Prof. Natalis C. L. Yuen, honorary professor of family medicine of the University and Dr. John Fry, a well known author from the UK, the book contains contributions from staff members at CUHK. Contributors

include Prof. Rance P. L. Lee, dean of social science, Prof. Wesley E. Fabb, professor of family medicine, Dr. Chan Nang Fong, senior lecturer, and Dr. T. N. Chung, honorary clinical tutor of the Department of Community and Family Medicine. Prof. Yuen himself contributed several chapters. The foreword was written by Dr. S. H. Lee, the Director of Health.

A unique contribution to primary

health care and family medicine in the region, the book is available at local bookshops or on order from Healthcare International Group, McGraw-Hill Book Co., 21 Neythal Road, Jurong, Singapore.



### Personalia

Information in this section can only be accessed with [CWEM password](#).

# What Internal Audit Is About

## An interview with the director of the new Internal Audit Office

*Last October the Administrative and Planning Committee (AAPC) endorsed a proposal for conducting internal audit in the University. Internal audit will be conducted by authority of the vice-chancellor, and the AAPC may suggest topics of audit. Mr. Louis Heung, senior assistant bursar, has been appointed on a split time basis as director of internal audit and will report in this regard to the vice-chancellor direct.*



*Here, Mr. Heung talks to CUHK Newsletter about the mission of the new Internal Audit Office, which will become operational in mid-March 1994.*

□ CUHK Newsletter      ■ Mr. Louis Heung

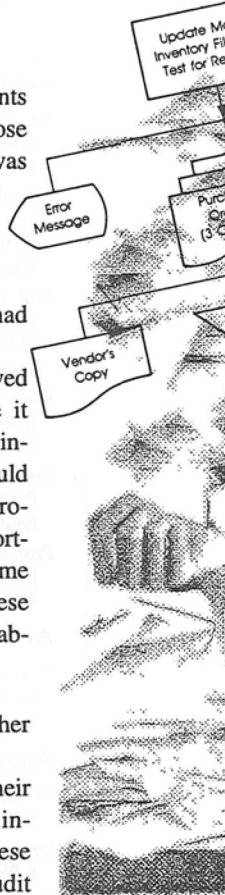
### Reason for Establishment

*"... the vice-chancellor has been aware for a number of years that there is a need for an independent office to be installed to review operation in the University's various departments and units, and to ensure that resources are effectively utilized."*

- Is the establishment of the Internal Audit Office in any way related to the case of fraud last year involving the former head of the Mathematics Department, the ICAC investigations into the affairs of the Department of Extramural Studies, and recent complaints of graduate students from China that they did not get the salaries that their respective departments had promised to give?
- These incidents had their impact, but were not the primary force which prompted the University to set up the Internal Audit Office. In point of fact Prof. Charles Kao, the vice-chancellor, has been aware for a number of years that there is a need for an independent office to be installed to review operation in the University's various departments and units, and to ensure that resources are effectively utilized. This comes in the wake of the development of the University in recent years, which in turn gives rise to the expansion of departments and units, and the decentralization of many administrative functions from the central to the faculties and departments

themselves. Inter-relationship among the departments and units has become complicated and their close cooperation is more important than before. It was understood when I was recruited by the University that it would be part of my duties to set up the Internal Audit Office.

- Why wasn't the office set up earlier, when there had already been plans to do so for a number of years?
- There are established steps which must be followed before the University can set up a new unit, be it academic or administrative. Furthermore, as an institution of higher education, the University would naturally give priority to teaching and research projects. The Bursary also happened to be very short-handed when I was first appointed and much time had to be spent on priority work there. All these would help to explain why the office is not established until now.
- Is there a similar office in other institutions of higher education in Hong Kong?
- Yes indeed. In some institutions this is part of their Finance Offices, at other places it functions independently. Comparatively speaking, the Chinese University is late in setting up its internal audit mechanism.



### Principal Responsibilities

*"... we shall look into whether the department has been operating in compliance with established policies and procedures, ... review the administrative procedure ... and identify room for improvement."*

Please describe the objectives and tasks of the Internal Audit Office. Does it resemble the Government's Audit Department?

Our objective is to help departments and units operate more effectively. The Government's Audit Department, I believe, focuses its attention on the accounts, while our mandate is broader and more comprehensive. Apart from examining the accounts, we also evaluate whether resources have been properly utilized by each department under examination. On first evaluation, we shall look into whether the department has been operating in compliance with established policies and procedures. Where clear policies and procedures have not been formulated by the department concerned, we shall make recommendations. We shall also

review the administrative procedure of the department in question, measure the department's efficiency and effectiveness in reaching its objectives, and identify room for improvement. At the end of each audit exercise, we shall prepare a written report indicating how the department may function to achieve its goals more effectively. In addition, any department which intends to set up new operating procedures or develop new projects may seek advice from the Internal Audit Office.

What criteria will be applied in evaluating the soundness of a department's operating system, its utilization of resources, its performance and output, the relevance of its academic and research goals, and whether such goals are effectively met?

It is admittedly difficult to evaluate academic research work. It is also a fact that the manpower available in the Internal Audit Office is very limited at the moment. For these reasons we shall be looking at administrative departments for the time being. Our work will be carried out with two directions in mind: (a) to review the department and the duties of each member of staff therein employed, and the accuracy and efficiency with which they discharge such duties; (b) to compare findings with those in comparable situations at other institutions of higher education.



### Are There Objective Criteria for Evaluation?

*"Although clearly-defined indicators such as mission statements and job specifications may be lacking, the departments, as well as individual staff members, do have their scopes and objectives and it should not be difficult to make assessments on an objective basis."*

The University is so structured that inter-relationship among departments and units is complicated to say the least and intriguing sometimes. The scope and authority of each department and staff grade are often manoeuvred with great flexibility. Will these present problems to your office?

Complicated as it no doubt is, the University administration consists mostly of service units, and each therefore has its own 'clients'. For example, the Payroll Section of the Bursary has all the salaried employees of the University as its clients, and client satisfaction can be gauged by seeking their opinion in regard of payroll compilation and disbursement. Although clearly-defined indicators such as mission statements and job specifications may be lacking, the departments, as well as individual

staff members, do have their scopes and objectives and it should not be difficult to make assessments on an objective basis.

- Let us take the example of the Payroll Section further. Generally speaking, client feedback reaches the Bursary only when there is miscalculation of salaries, or when salaries are not paid out when due. In this way, all feedback is likely to be negative! Furthermore, client response is pretty much a variable that is subject to the influence of many factors. Likewise, indicators of performance such as speed and accuracy are also contingent upon a variety of conditions. A department which provides inadequate services leading to negative client response could well be suffering from manpower shortage, rather than incompetence and attitude problems of its staff. Would it not be fair, then, to identify each department's priority areas of service and establish the manpower required for such service, before the evaluation takes place? Objective criteria are essential to the valid evaluation of a department's performance, and to the determination of whether the department is over- or under-staffed. Such objective criteria do not seem to exist in The Chinese University: will this be a major hurdle in the work of your office?



- As I have just said, the Internal Audit Office will first seek to know whether policies and procedures are already in existence in the department under review, and the first evaluation therefore will not be an occasion to assess performance and standard of service. By the time the second evaluation takes place we will have acquired a better understanding of the functions of the department, and it is then that we shall offer our opinions as to the setting of standards.

### Schedule of Evaluation

*"... departments such as the Bursary, the Personnel Office, the Buildings Office, and the Computer Services Centre are likely to be among the first to be evaluated."*

- Are the administrative departments evaluated only according to schedule and in due course? Can departments seek the service of your office on their own initiative?

- Of course they may. However, the Internal Audit Office has only a small staff, and the annual schedule of evaluation has to be devised according to priorities set by the University. An ad hoc request for service, therefore, cannot be entertained unless there is an urgent need, and where the implication is University-wide. Otherwise the request will go onto our priority list.

- How is the schedule of evaluation drawn up every year? Which departments will be the first to be evaluated?

- At the beginning of each year, the vice-chancellor will, after taking into consideration (a) needs, (b) resources utilized by various departments, (c) the impact of individual departments on the operation of the University as a whole, and (d) topics suggested by the AAPC, draw up a list of departments for evaluation in that particular year. The Internal Audit Office intends to evaluate all the administrative departments once every three to four years. As the office has just been set up the schedule for the current year has not yet been finalized, but departments such as the Bursary, the Personnel Office, the Buildings Office, and the Computer Services Centre are likely to be among the first to be evaluated.

- Members of the AAPC are mostly heads of departments themselves. Will the independence of internal audit be affected if their views regarding what to audit and who to be audited are taken into account?

- The views of AAPC members are for the reference of the vice-chancellor, who alone is responsible for the final decision.

### Interaction with Other Departments

*"... the Internal Audit Office is just one of the University's service units. ... It certainly has not been created to supervise the departments, or to pick at them."*

- How should the departments to be evaluated cooperate with the Internal Audit Office? What are the audit procedures?

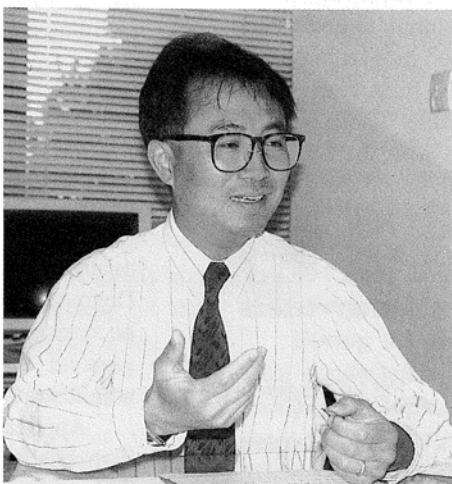
- Internal audit will be conducted with the least disruption possible to the operation of the department concerned.



Prior to the evaluation exercise, representatives of the Internal Audit Office will have a preliminary meeting with the head of the department in order to understand the scope of its services, and to discuss the aspects to be evaluated. After this initial familiarization the auditors will contact staff members of the department and request the release of relevant information and documents. We shall allow sufficient time for the gathering of documents and see to it that staff members' workload is not unduly increased.

Auditors are often unwelcome figures as it is generally believed that they are fastidious and are apt to rock the boat. As head of the Internal Audit Office, what will you do to gain the support and co-operation of the departments?

I must emphasize that the Internal Audit Office is just one of the University's service units. It is instituted to provide independent evaluation services. It certainly has not been created to supervise the departments, or to pick at them. Its intentions are well-meant and there is a lot of good will: it seeks to take a third-party, objective view of the operation of the departments, to see what can be done to raise effectiveness and efficiency. For example, when a department complains about insufficient manpower and its requests for the creation of new posts cannot be immediately met because of limited resources, the Internal Audit Office will, if asked to assist, study the operation and manpower deployment of that department, and try to identify solutions to ease the strain. Our auditors are professionals and, where there is misunderstanding on the part of the departments being evaluated, will patiently explain everything to the people concerned.



with its heavy commitments to teaching and research, is not in a position to provide for 100 per cent independence of this office. The office will initially be located on the ground floor of the University Administration Building, next door to the Bursary, but it will move to the lower ground floor later on to physically distance itself from the Bursary.

You emphasize that the role of the office is to review objectively and to make recommendations for improvement. How about if your recommendations are not accepted or implemented by the department concerned?

Our work is to audit, evaluate, and report. Whether or not to adopt the recommendations is a decision that rests with the department concerned and the University authorities. When an evaluation exercise is completed, the office will submit findings and recommendations to the department, and discuss in great detail with departmental representatives how the recommendations should be effectively implemented. If, after the first evaluation, a department has not acted on the recommendations, then we will seek to find out why at the second evaluation. I believe that, since the auditors all take a third-party stance, they will not be

overly concerned with the acceptance or refusal of the recommendations submitted to any department, and staff morale is thus unlikely to be affected.

Will evaluation findings be publicized?

This has yet to be decided by the vice-chancellor. If findings are to be released outside the department concerned, I shall discuss with the vice-chancellor how it should be done.

### Truly Independent and Objective?

Objectivity is an overriding concern at the Internal Audit Office. Do you see conflict of interest in your dual capacity as its director and a member of the Bursary staff?

I shall relinquish part of my Bursary duties when the Internal Audit Office becomes fully operational. However, I shall continue to be involved on a split time basis in certain areas of the Bursary's services, for example the Staff Superannuation Scheme and staff loans. After all, the Internal Audit Office is a small unit, and the University,

### Present Status

Please describe the staff establishment at the Internal Audit Office. How is preparation work getting on?

Apart from me there is provision for a senior auditor, two auditors, and a clerk. The senior auditor will join us in mid-March while recruitment for the other positions is going on. It is hoped that all these positions could be filled within a year. While we haven't yet got all the manpower we need, we are planning to start evaluation exercises in April or May. ○

# ANNOUNCEMENTS

## An Invitation to Attend General Education Classes

A class visitation programme has been organized by the Office of General Education for faculty and staff interested in attending General Education classes. A total of 26 lectures are now open for visitation. Each lecture will be followed by a 10-20 minute discussion session to facilitate feedback and exchange of ideas.

Similar programmes have been held since 1986 to stimulate the exchange of ideas about teaching and learning in general education and to provide an opportunity for the University community to understand the contents of the General Education programme.

Details of this year's programme from 16th to 25th March are given in the following table. Those who are interested are requested to register with the Office of General Education (Ext. 7075/7072).

<i>Topic (teacher)</i>	<i>Date</i>	<i>Time</i>	<i>Place</i>	<i>Medium</i>
Individual & Society (Ambrose King)	16.3	10.30-12.15	SWH 2	Cantonese
Challenges of Secularism & Pluralism on Religious Faith Today (Peter T. M. Ng)	16.3	8.30-10.15	HYS G01	Cantonese
Introduction to Chinese Musical Culture (Tsao Poon Yee)	17.3	2.30-4.15	HYS 101	English
Modernization - The Diffusion of Modernity (Stephen W. K. Chiu)	17.3	2.30-5.15	ICS L1	Cantonese
Nation State, Police & Law (Lai On Kwok)	17.3	2.30-5.15	NAH 115	Cantonese
Between Chinese & Western Culture (Cheung Kam Ching)	18.3	2.30-4.15	SC L5	Cantonese
The World Views & Life Views of Traditional Chinese Culture (Tsang Kit Shing)	18.3	3.30-5.15	ICS L1	Cantonese
Logical vs Impirical Justification (Ho Hsiu Hwang)	21.3	9.30-10.15	HTB B6	Mandarin
Science Fiction Short Stories/ Films (Wong Kin Yuen)	21.3	2.30-4.15	SWH 2	Cantonese
Ancient Near Eastern Civilization (Eric Chong)	21.3	2.30-4.15	HYS G04	Cantonese
HK's Impact on the Zhujiang Delta Region (David Chu)	22.3	2.30-4.15	LHC 104	Cantonese
Organizational Change in China (Lau Chong Chor)	23.3	2.30-5.15	NAH 115	Cantonese
Propositional Logic (Shih Yuan Kong)	23.3	10.30-12.00	LHC 103	Mandarin
Good Arguments: 'The Lady or the Tiger?' (Jor Chi Keung)	23.3	1.30-2.15	HCA 333	English
Law in Hong Kong (Li Hon Lam)	23.3	2.30-4.15	UCC C4	Cantonese
Philosophy of Love (Cheung Chan Fai)	24.3	8.45-10.15	ICS L1	Cantonese
Rural-urban Relations (Cheung Yuet Wah)	24.3	1.30-4.15	HTB B6	Cantonese

<i>Topic (teacher)</i>	<i>Date</i>	<i>Time</i>	<i>Place</i>	<i>Medium</i>
Moral Standard (Liu Chang Yuan)	25.3	3.30-5.00	ICS 204	Mandarin
The Ideal & Practice of Traditional Chinese Politics (Lau Kwok Keung)	25.3	3.30-5.20	LHC 104	Cantonese
Modern Society & Modern World (Liu Pak Wai)	25.3	2.30-4.15	LSB LT6	Cantonese

## Staff Development Grants

The Association of Commonwealth Universities (ACU) invites applications from staff members of the University for the following fellowships:

### 1. ACU Development Fellowships 1994-95

With an aim to develop human resources, the fellowship will sponsor attachment for up to six months to a university, industry, commerce, or the public sector in any Commonwealth country. The programme has been devised for people of proven quality at a crucial stage of their career development. Degree courses or post-doctoral programmes will not be supported. There will be three forms of awards: general fellowships, titular fellowships, and administrative fellowships.

Applicants should be university staff of proven high quality aged between 28 and 50 years. The award may worth up to £5,000 to cover cheapest return airfare, medical and travel insurance, board and lodging, local transportation, and fees for formal training programmes.

### 2. Academic Exchange Fellowships 1994

The fellowship is intended to facilitate movement of academics between developing countries of the Commonwealth for any of the following purposes:

- (a) attachment of university staff, academic or administrative, to other universities in developing countries of the Commonwealth to enhance training and experience,
- (b) short study tours to other universities in developing countries of the Commonwealth for the purposes of professional development,
- (c) exchanges of staff between universities in developing countries to further a specific developmental objective, or
- (d) support for university staff to attend university-sponsored seminars with a developmental orientation.

Each award is normally tenable for up to three months and in general covers cost of an economy air ticket and a *per diem* allowance, not exceeding £2,500 in total.

### 3. Times Higher Education Supplement Exchange Fellowship 1994

The fellowship is intended to support an applicant from one developing country to visit another developing country of the Commonwealth for purposes similar to those of the Academic Exchange Fellowships. The fellowship has a total value of £3,000.

Staff members interested in applying for the above fellowships may consult their faculty deans/unit heads, who should have received details about these programmes. Further enquiries may be directed to Mrs. Amy Leung, Assistant Secretary (Personnel) (Ext. 7286). The internal deadline for application is 2nd May 1994.

### Patent Committee

Members of the Patent Committee from 15th February 1994 to 31st December 1995 are as follows:

Chairman: Vice-Chancellor

Members: Dean of Medicine or his representative  
Dean of Science or his representative  
Dean of Engineering or his representative  
Chairman of the Research Committee or his representative

Dr. Albert Y. Chang, Director of Hong Kong Institute of Biotechnology  
Prof. Tony T. Lee, Dept. of Information Engineering

Secretary: Director, Office of Industrial & Business Development, or his representative

### School of Continuing Studies Replaces EMSD

The University's Department of Extramural Studies, first set up in 1966, was renamed the School of Continuing Studies on 26th January 1994. The school plans to further improve its services for the local community and will continue to offer quality courses in a wide range of subject areas.

### United College Activities

#### Lectures by Distinguished Visiting Scholar

Prof. Janos Kornai of Harvard has been invited as Distinguished Visiting Scholar of United College 1993-94 to give lectures on the following topics:

- The Evolution of Financial Discipline in Postsocialist Transition (29th March)

#### ■ Transformational Recession (30th March)

The lectures will be held at 4.30 p.m. at the college's lecture theatre C1. All are welcome.

#### Scholarship Presentation Ceremony

The 1993-94 United College Scholarship Presentation Ceremony will be held at Adam Schall Hall at 3.00 p.m. on Friday, 25th March, with Mr. T. L. Tsim, director of The Chinese University Press, as guest of honour. There will be a tea reception after the function. All college staff and students are welcome.

#### Staff Art Exhibition

The Sir Run Run Shaw Hall will organize the second CU Staff Joint Art Exhibition from 21st to 26th March. Recent works of art by staff and their spouses will be on display. All are welcome.

#### Tolo Lights Poetry Evening

*Tolo Lights* is an evening of poetry and music in which English and Chinese language poets gather to read their work together on the Shaw College campus.

This year *Tolo Lights* will be held at Shaw College Lecture Theatre on Wednesday, 23rd March at 7.30 p.m. The night's programme will feature a reading in English by Prof. Wu Ningkun, author of *A Single Tear*. This is a moving and detailed and finally uplifting account of his and his family's misfortunes in China until the fall of the gang of four.

There will be music by students of the Department of Music and a modest reception at the interval for performers and audience. All are welcome for a truly rare experience in Hong Kong's cultural life.

For further details, please call Mr. K. F. Chor at 6097358 or fax 6035427.

#### Boarding School Allowance Revised

The government has recently revised the Boarding School Allowance (BSA) system and BSA rates as follows:

1. With effect from the 1993-94 school year (1994 in respect of schools in Australia and New Zealand):
  - (a) Allowances will continue to be paid for a maximum of four children at any one time but under only two categories, namely, Junior School and Senior School rates;
  - (b) Staff members are required to meet at least 10 per cent of the boarding school fees. Reimbursement is limited to 90 per cent of the fees or the maximum BSA allowance, whichever is lower.

2. BSA rates payable to children of eligible staff members studying in the following countries have been revised with retroactive effect from 1992 or 1993:

<i>Country</i>	<i>Effective date</i>
UK, USA	Autumn term 1993
Republic of Ireland	Autumn term 1992
Australia	1st January 1993

The University's BSA system will be revised accordingly and adjustments will be made for claims already paid. Any shortfall in payment will be refunded and any overpayment will be recovered from the March payroll. Enquiries on the revised rates and the new BSA system may be directed to the Personnel Office at Ext. 7292, and on payroll adjustment, to the Payroll Section of the Bursary at Ext. 7240.

### Resident Tutor (Male) Wanted

The vacancy is available at Student Hostel I of Shaw College. Applicants should be employees of CUHK and have a university degree. Application letters should reach the Secretary of the Student Hostel Management Committee, Shaw College, no later than 31st March 1994. Please direct all enquiries to Mr. K. F. Chor (Ext. 7358).

### Bids for Used Inflatable Boat Invited

An inflatable 'AVON' four metres long is now for sale. The boat is eight years old and can accommodate up to eight people. Grey in colour, soft bottom with no engine, it needs repair and re-licensing with the Marine Department. It is now stored at the University Water Sports Centre, and arrangements to view the boat can be made with Mr. Paul Cuthbert at 6096776.

University members who are interested can submit a bid in a sealed envelope marked 'Personal Bid for 4m Inflatable Boat "AVON"' on the cover, and deposit it in the Tender Box of the Business Section on the ground floor of John Fulton Centre before 2.30 p.m. on 11th April 1994. Successful bidders will be informed in writing. Those who do not hear from the Business Section two weeks after the closing date may assume that their bids have not been successful.

### Obituary

Mr. Leung Chi-keung, works supervisor II at the Buildings Office, passed away on 3rd February 1994. Mr. Leung first joined the University in March 1974.

■ Dr. Leung Kwok, senior lecturer in psychology, has been invited to serve as an associate editor of the *Journal of Cross-Cultural Psychology* (USA) for three years from 1994.

■ Dr. Joseph Lau, director of the Centre for Clinical Trials and Epidemiological Research, has been invited to serve as a member of Scientific Committee on AIDS.

■ Prof. Arthur Li, dean of medicine, has been invited to serve as a regional editor (Asia-Pacific) of the *Journal of Experimental and Clinical Cancer Research*.

■ Dr. Archie C. C. Lee, senior lecturer in religion, has been invited to serve as a member of the Arts and Social

### Service to the Community and International Organizations

Sciences Peer Review Panel at the Hong Kong Baptist College.

■ Dr. Edward Loong, senior lecturer in obstetrics and gynaecology, has been appointed Member of the Faculty of Family Planning and Reproductive Health Care of the Royal College of

Obstetricians and Gynaecologists from 30th September 1993.

■ Prof. Chan Hok Lam of the Department of History has been appointed by the University of Hong Kong as an external examiner for its BA course in Chinese for three academic years from 1993-94.

*(All information in this section is provided by the Information and Public Relations Office. Contributions should be sent direct to that office for registration and verification before publication.)*

### We welcome your contributions

1. Items for the next issue (mid-April 1994) should reach the Editor by **25th March 1994**.
2. All contributions and suggestions should be sent to the Editor, CUHK Newsletter, c/o the Publication Office, University Secretariat, The Chinese University of Hong Kong (tel. 6097297; fax. 6035503).
3. Contributions should bear the writer's name and contact telephone number, and may be published under pseudonyms. Articles without Chinese translations will appear in the English version of the Newsletter only. No anonymous letters will be published.
4. The Editor reserves the right to reject contributions and to edit all articles for reasons of clarity, length or grammar. Those who do not wish to have their articles amended should indicate clearly in writing.
5. No part of this Newsletter may be reproduced without the written consent of the Editor.
6. This publication has a circulation of 1,600 and is primarily intended for staff members of CUHK. Copies are also sent to local educational institutions and individuals associated with the University. Those who wish to be included on the mailing list please contact the Newsletter direct.