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Facilitate workplace learning through knowledge management

Ideally speaking, learning should be faster than changes. Traditional classroom teaching and even e-learning might not be adequate for colleagues to learn rapidly to meet today's needs. Just-in-time knowledge and experience sharing can help an organization to survive, sustain its business and learn from mistake to deal with the ever changing environment.

This paper will discuss how knowledge management can facilitate workplace learning. The author will give practical examples to illustrate how it works, including the use of knowledge management tools, experience sharing and collaboration. The paper will also address how to retain the valuable tacit knowledge from colleagues in an effective way where colleagues can share, think and learn together.